

@YU`GWØ`Yf. ; Y\Y]a k UZZY`ZØf`8: 6!
: fUi Yb`]a`9A !J]YfhY`Z]bU`Y`°

8: 6!: fUi Yb`]a`9A !J]YfhY`Z]bU`Y`[Y[Yb`]: fUb_fY]W. `GWØ`Yf
gc``VYggYf`]b`GnYbY`[YgYhnh`k YfXYb``Gd]Y``Ua`GUa ghU[`i a
&%`I` \f"



NØf]WYf`i`Yh`]VYf[ž`GWk`Y]n`!`K`Ybb`X]Y`8: 6!: fUi Yb`Ua
GUa ghU[`i a`&%`I` \f`]a`J`]YfhY`Z]bU`Y`XYf`: i »VU``!9A`Ui`Z
: fUb_fY]W`hfY`ZYbž`ghY`h`b]W`h`bi`f`Y]bY`_b]ZZ][`Y`gdc`fh]W`Y
<YfUi`gZc`fXYfi`b[`Ubž`gcb`XYfb`Ui`W`Y]b`[`Ub`n`Ub`XYfYg`<][`\\][`\\`h
8`Ug`XYi`hg`W`Y`HY`Ua`k`]fX`]b`k`Y]»Yb`ž`V]`Äi`a`ghf]_`chgž`_`ca`V]b]Yfh
a`]h`g`W`k`Ufn`Yb`<`cg`Yb`i`b`X`G`hi`hn`Yb`ž`Ui`Z`Ui`ZYb``Gd`c`fh`g`W`U`i
VYf]W`h`Y`hž`X`Ugg`7`c`!`HfU]b`Yf]b`A`Uf`Yb`A`Y]b`Yfh`\\]YfVY]`VY`hc`b`hž`X`Ugg
]bg`VY`gcb`XYfY`Hcf`Ä[`Yf]b`@YU`GWØ`Yf`VYggYf`]bg`Gd]Y``]bhY[`f]Yfh
k`YfXYb`a`i`gg``GWØ`Yf`\\`Uh]b`X]YgYf`9A`VYfY]hg`nk`Y]HcfY`Yfn]Y`h
i`b`X`[`]h`U`g`VY`ghY`8: 6!`Hcf`Ä[`Yf]b"

9]b`gd`Ubb`Yb`XYg`7`ca`YVUW`_`ZØf`GWØ`Yfž`X]Y`]b`XYb
;`fi`dd`Ybgd]Y`Yb`[`Y[`Yb`Dc`Ybž`8`Äb`Ya`Uf`_`i`b`X`GWk`YXYb`Yk`Y]g

bUWk`*`*`A`]bi`hYb`Ui`g[`Yk`YWk`gY`h`k`i`fXY`" `Δ`fY`'6U`'_`c`b`hU`_`hY`'k`UfYb`
a`]h`&`%`ž`%(`'i`bX`'%`+`'Y`\\`Yf`'`[`Yf]b`[`ž`k`Yg`\\`U`'V`'A`Y]bYfh`i`bX`'J`]nY!
?Ud]hÀb]b`G`c`Y`_`Y`'B`Ø`g`_`Yb`'i`a`gc`'a`Y`\\`f`'VY`h`c`b`Yb`ž`k`]Y`'k`]Wk`h][`'Yg`]ghž`
GWk`Ø`'Yf`ni`_`Øb`Zh][`'VY`gg`Yf`]b`GnYbY`ni`'gY`hnYb`"'8`]Y`'Gd]Y`'Yf]b`'\\`Uh`
g]Wk`'gY]h`X`Ya`'F`ØW`_`hf]h`j`c`b`'5`'Yi`Ub`X`fU`'D`c`d`d`]b`'Y]b`Yf`'nY`b`hfU`'Yb`
F`c`'`Y`]a`'G`h`i`f`a`'Y`h`UV`'Y`f`h`i`b`X`]'\\`f`Y`'d`Y`fg`Øb`'Wk`Y`'H`c`f`e`i`c`h`Y`'Ui`Z`)(`
H`c`f`Y`]b`'+`,'@`À`b`X`Y`f`g`d]Y`'Yb`'Y`f`\\`Ø`\\`h`ž`k`]Y`'X]Y`'GØ`X`X`Y`i`hg`Wk`Y`
Xc`_`i`a`Y`b`h]Y`f`h`"

5bgUhndi b_hY`ZØf`XUg`A`UhWk`'[`Y`[`Yb` :`fUb`_`fY]Wk`

8]Y`'8`:`6!`:`fUi`Yb`'k`Y`f`XYb`'X`Ug`'J`]Y`f`h`Y`'Z]b`U`'Y`'k`c`\\`'gd]Y`'Yf]g`Wk`
i`a`ghY`'`Yb`'a`Ø`gg`Yb`"'A`Y]b`Y`f`h`_`Øb`X][`hY`'VY`f`Y]hg`'5`bd`Uggi`b[`Yb`'Ub`ž`
i`a`'[`Y`[`Yb`'X]Y`'X`mb`Ua`]g`Wk`Yb`':`f`Ub`n`Ø`g]b`b`Yb`ž`'X]Y`'b`UWk`'X`Y`f`
%(`!`B]Y`X`Y`f`U[`Y`'[`Y`[`Yb`'GWk`k`Y`X`Yb`ž`'Ub`'GWk`k`i`b[`'[`Yk`c`b`b`Yb`'\\`UVYb`ž`
VY`gg`Yf`'UV`ni`g`Wk`b`Y]X`Yb`"'<]b`h`Yb`'k`Y`f`XYb`'X]Y`'Gd]Y`'Yf]b`b`Yb`'i`a`
?Ud]hÀb]b`';`]i`'j`U`';`k`]b`b`ž`'X]Y`'h`f`c`h`'J`Y`f`'Y`h`ni`b[`'X`Ug`'HY`Ua`']a`
G`h`U`X]c`b`'i`b`h`Y`f`g`h`Ø`h`n`Yb`'k`]f`X`ž`'Y]b`Y`'X`Y`Z`Y`b`g]j`'gh`UV]'Y`f`Y`'5`i`Z`ghY`'`i`b[`
VY`b`Ø`h][`Yb`"'`i`U`X`'X]Y`'G`h]a`a`i`b[`']a`'HY`Ua`'g`Wk`Y]b`h`g]Wk`'j`Y`f`VY`gg`Y`f`h`
ni`'\\`UVYb`ž`k`]Y`'G`c`Y`_`Y`'B`Ø`g`_`Yb`'VY`f]Wk`h`Y`h`ž`i`b`X`'Ui`Wk`'5`'a`i`h`\\`GWk`i`'h`
n`Y][`h`g]Wk`'c`d`h]a`]gh]g`Wk`'i`b`X`'f`Y`Wk`b`Y`h`'a`]h`Y]b`Y`f`'H`f`c`h`n`f`Y`U`_`h]c`b`'b`UWk`
X`Y`f`'Ø`b[`gh`Yb`'B]Y`X`Y`f`U[`Y`"'8`:`6`'\\`Uh`[`f`c`»`Y`g`'D`c`h`Y`b`n]U`'']b`'X`Y`f`
A`Ub`b`g`Wk`U`Z`h[`Y`g`Y`\\`Yb`ž`'X`Ug`'VY`f`Y]hg`'VY]'X`Yb`'C`'m`a`d]g`Wk`Yb`'Gd]Y`'Yb`
g]Wk`h`V`U`f`'k`i`f`XY`"

K`]Wk`h][`'k`]f`X`'ni`X`Ya`'g`Y]b`ž`'X`Ugg`'X]Y`':`Ø[`Y`'gd]Y`'Yf]b`b`Yb`'ž`'Y`'6`f`Ub`X`
i`b`X`?'`U`f`U`'6`Ø`'`]'\\`f`Y`':`c`f`a`'Ui`g`'X`Y`f`'J`c`f`f`i`b`X`Y`'\\`U`'h`Yb`'_`Ø`b`b`Yb`"'6`f`Ub`X`
\\`Uh`h`Y`]b`'X`Yb`';`f`i`d`d`Y`b`g`d]Y`'Yb`')`ž`((`'i`b`X`')`+`'6`U`'_`c`b`hU`_`hY`ž`
k`À`\\`f`Yb`X`'6`Ø`'`'a`]h`i`+`\$`ž`-'`'i`b`X`'*`('Ø`V`Y`f`n`Y`i`[`h`Y`"'8`]Y`g`Y`'VY]X`Yb`
_`Ø`b`b`h`Yb`'GWk`Ø`'Yf`'Yb`hg`Wk`Y]X`Yb`X`'a`]h`'6`À`'Yb`'j`Y`f`g`c`f[`Yb`ž`'X`U`'g]Y`
b`U`h`Ø`f`]Wk`'j`c`b`'X`Yb`'i`b`h`Y`f`g`Wk`]Y`X`'Wk`Yb`'Gd]Y`'gh]Yb`'X`Y`g`'X`Y`i`hg`Wk`Yb`
H`Y`Ua`g`'UV`\\`À`b[`h`"

8Yf`ZfUb`nØg]g`Wk`Y`';`Y`[`b`Y`f`

:`f`Ub`_`f`Y]Wk`'\\`]b[`Y`[`Yb`'_`c`a`a`h`a`]h`Y]b`Y`f`'gh`U`f`_`Yb`'@]gh`i`b[`'']b`g`'Gd]Y`'ž`

bUWXYa`g]Y`X]Y`B]YXYf`UbXY`a`h)` .&`VYg]Y[hYbž`Ub[YZØ\fhj`cb
 8Y`d\]bY`7UgWUf]bcž`X]Y`nk`Y]`HcfY`Yfn]Y`hY`"8Ug`8: 6!HYUa` \Uh
 XUg`Gd]Y`]a` <chY`j`YfZc`[hž`k`cVY]`Y]b][Y`Gd]Y`Yf]bbYb`XYf
 XYi`hgWXYb`A`UbbgW`UZhj`cf`A`ØX][`_Y]h`bUW`XYf`YfghYb`<U`VnY]h
 Y]b`_b]W`hYb`"8]YgYg`J`YfhY`Z]bU`!A`UhW`j`Yfgdf]W`h`U`gc`^XY
 A`Yb[Y`GdUbbi`b[ži`bX`Y]b][Y`Gh]a`a`Yb`k`]Y`X]Y`j`cb`@UfU
 8]W`Yba`Ubb`k`UfbYb`VYfY]hg`j`cf`XYa`_`UfYb`: Uj`cf]hYb
 : fUb`fY]W`"

≠`XYf`_ca`a`YbXYb`6Y[Y[bi`b[`k`]fX`g]W`Ui`W`nY][Ybž]bk`]Yk`Y]h
 XYf`8: 6`Ui`Z`gY]bY`Øb[ghYb`@Y]ghi`b[Yb`Ui`ZVUi`Yb`_Ubb`"8Ug
 HYUa`]gh[YZcfXYfhž`_ca`dU`h`ni`U[]YfYbž`i`a`[Y[Yb`X]Y`gW`bY`Yb
 : fUbnØg]bbYb`VYghY`Yb`ni`_`ØbbYb`"<]YfVY]`_`ØbbhY`X]Y
 I`a`ghY`i`b[`Ui`ZY]b`U[[fYgg]j`Yg`Nk`Y]!`?Ua`dZ`Gd]Y`gck`]Y`X]Y
 Bi`hni`b[`j`cb`Ub[Yb`6A`Yb`Yb`hgW`Y]XYbX`gY]b`"8]Y`9bhk`]W`i`b[
 XYg`Gd]Y`g`i`bhYf`XYa`bYi`Yb`6i`bXYghfU]bYf`7`f]gh]Ub`K`ØW`k`]fX
 g]W` \]Yf`g]W`Yf`]W`YVYbZU`g`Ui`gk`]f`Ybž`XU`Yf`VYhc`bh` \Uhž`X]Y
 Gd]Y`Yf]bbYb`k`Y]hYfni`Yb`hk`]W`Y`b`i`bX`]\fY`Gh`Af`Yb`VYggYf`ni
 bi`hnYb`"GdcfhgW`Ui`Yfk`UfhYhž`XUgg`XUg`8: 6!HYUa`g]W`a`]h`XYa
 f]W`h][Yb`GW`k`i`b[`]b`X]Y`DUfh]Y`ghUfhYb`_Ubbž`i`a`j`]Y`Y]W`h`Y]bY
 ,`VYffUgW`i`b[`ni`gW`UZZYb`"

8YhU]`g	
C`fh	NØf]W`Yf`i`Yh]VYf[ž`GW`k`Y]n
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gd`c`fhgW`Ui`"XY • k`k`k`"gi`YXXYi`hgW`Y`"XY • k`k`k`"XZV`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U["bYh