

@YVYbga ]hhY`fØW\_fi ZY`]b`8Yi hgWΛ`UbX.  
K Ug`G]Y`Xf]b[ YbX`k ]ggYb`a ØggYb`°

5\_hi Y``Y`F ØW\_fi ZY`]b`8Yi hgWΛ`UbX. `@YVYbga ]hhY`i bX  
DfcXi \_hY`VYhfcZZYb" `↳Zcfa Uh]cbYb`ni `F ØW\_fi Z[ fØbXYb`i bX  
J YfvfUi WΛYffYWΛhYb"



8Yi hgWΛ`UbX`!`↳8Yi hgWΛ`UbX`g]bX`U\_hi Y``a Y`fYfY`F ØW\_fi ZY  
j cb`DfcXi \_hYb`]a `l a`Ui Z`X]Y`gck c``@YVYbga ]hhY`U`g`Ui WΛ  
UbXYfY`5fh]\_Y`VYhfYZZYb" `8]YgY`F ØW\_fi ZY`g]bX`HY`Y]bYg  
i a ZUggYbXYb`@YVYbga ]hhY`g]WΛYf`Y]hga UbU[ Ya YbhgžXUg`j cb  
XYf`9l `U`g`gY`f`cWΛ`Ub[ YgY`Yb`k ]fX" `@Ui h`XYa `6i bXYg]bgh]hi h  
ZØf`F ]g]\_cVYk Yfhi b[ `fBZF`Ł`g]bX`X]Y`GhUbXUfXg`XUVY`]bHyfbUh]cbU`  
X]Y`Λ`ØWΛghYb" `8Yb`bcWΛ`YfZc`[ Yb`F ØW\_fi ZY`Λ`Ai Z[ `k Y[ Yb`\_`Y]bYf  
5Vk Y]WΛi b[ Yb`j cb`X]YgYb`GhUbXUfXgž`b]WΛhi bVYX]b[ h`Ui Z[ fi bX  
i ba ]hhY`VUfYf`; YZU`fYb`ZØf`X]Y`J YfvfUi WΛYfž`k ]Y`fi `Λ`f&(`XY  
VYf]WΛhYh"

Ni`XYb`Λ`Ai Z[ ghYb`; fØbXYb`ZØf`F ØW\_fi ZY`nA`Λ`Yb`XYf`BUWΛk Y]g  
j cb`?fUb`\_`Y]hgYffY[ Yfb`k ]Y`GU`a cbY`Yb`i bX`@]ghYf]Ybž

: fYa X\_ÖfdYfž? cbhUa ]bUh]cbYb`i bX`ZY`Yf`UZhY`DfcXi`\_hUb[ UVYb`  
9g`]gh`k ]W`h][`ni`VYUW`hYbž`XUgg`VYhfc`ZYbY`Gi`dYfa`Äf`\_hY`i`bX`  
8]gW`i`bhYf`k ]Y`FYk`Yž`9XY`\_U`i`bX`5`X`]nk`Uf`c`Zh`a` ]h`F`ØW`\_fi`ZYb`]b`  
J`YfV]bXi`b[`[`YVfUW`h`k`YfXYbž`YXcW`b]W`h`X]Y`<`YfghY`Yf`XYf`  
VYhfc`ZYbYb`DfcXi`\_hY`g]bX`"

## J`YfdZ`]W`hi`b[`Yb`i`bX`=bZcfa`Uh]cbYb

I`bhYfbY`a`Yb`g]bX`[`YgYhn`]W`j`YfdZ`]W`hYhž`DfcXi`\_hY`  
ni`fØW`\_ni`fi`ZYbž`k`Ybb`X]YgY`b]W`h`XYb`G]W`Yf`Y]hgghUbXUfXg`  
Ybhgd`fYW`Yb`"8]Y`?`ca`a`i`b]\_Uh]cb`gc`W`Yf`F`ØW`\_fi`ZY`YfZc`[`h]b`XYf`  
FY[`Y`Xi`fW`DfYggYa`]hhY`]i`b[`Yb`i`bX`5i`g`Äb[`Y`]a`9]bnY`\UbXY`"  
5`YfX]b[`g[`]Vh`Yg`Y]bYb`\_UfYb`i`bhYfgW`]YX`nk`]gW`Yb`Y]bYa`  
F`ØW`\_fi`Zi`bX`Y]bYf`F`ØW`\_bU`a`Y`9]b`F`ØW`\_fi`Z`VYn]Y`h`g]W`Ui`Z`  
DfcXi`\_hY`ž`X]Y`VYfY]hg]a`<`UbXY`g]bXž`k`Ä`fYbX`Y]bY`F`ØW`\_bU`a`Y`  
bcW`b]W`h`Ub`X]Y`?`i`bXYb`k`Y]hYf[`Y[`YVYbY`DfcXi`\_hY`VYhf`]Zh`"

=a` :`U`Y`Y]bYf` ;`Ygi`bX`Y]hg[`YZ`Ä`fXi`b[`a`ØggYb`X]Y`i`bhYfbY`a`Yb`  
Ui`W`X]Y`ni`gh`ÄbX][`Yb`6Y`ÖfXYb`]bZcfa`]YfYb`"J`YfVfUi`W`Yf`gc`hYb`  
]a` :`U`Y`Y]bYg`F`ØW`\_fi`Zg`i`bVYX]b[`h`XYb`<`YfghY`Yf`c`XYf`J`Yf`Äi`ZYf`  
\_cbhU`\_h]YfYbž`VYhfc`ZYbY`DfcXi`\_hY`ni`fØW`\_YVYb`i`bX`g]W`XUg`  
;`Y`X`ni`fØW`\_YfghUhhYb`UggYb`"≠` :`Ä`Ybž`]b`XYbYb`Yg`ni`  
[`Ygi`bX`Y]h]W`Yb`6YgW`k`YfXYb`\_ca`a`hž`gc`hY`i`a`[`Y`YbX`Y]b`5fnh`  
\_cbgi`h]Yfh`i`bX`XYf`a`Ö[`]W`Y`Ni`gUa`a`Yb`Ub[`a`]h`XYa`DfcXi`\_h`  
Ub[`Ygd`f`W`Yb`k`YfXYb`"Ni`XYa`Ya`dZ]Y`h`Yg`g]W`ž`J`YfdUW`i`b[`Yb`  
cXYf`F`YghY`ZØf`a`Ö[`]W`Y`UVc`fhYW`b]gW`Y`i`bhYf`gi`W`i`b[`Yb`  
Ui`Zni`VYk`U`fYb`"

## F`ØW`\_fi`ZY`Y]b`\_ca`a`i`b]\_Uh]j`Yf` G`W`k`U`W`di`b`\_h`

8]Y`C`f[`Ub]gUh]cb`j`cb`F`ØW`\_fi`ZYb`]b`8Yi`hgW`UbX`k`]fX`\Äi`Z][`U`g`  
i`bni`fY]W`YbX`k`U`f[`Ybca`a`Yb`"9]bY`5bU`mgY`j`cb`ZccXk`UhW`  
nY][`hž`XUgg`Xi`fW`gW`b]h`]W`a`]bXYghYbg`nk`Y]@YVYbga`]hhY`d`f`c`  
K`cW`Y`ni`fØW`\_Yfi`ZYb`k`YfXYb`"8cW`J`YfVfUi`W`Yf`YfZU`fYb`c`Zh`  
b]W`h`fYW`hY]h][`j`cb`gc`W`Yb`F`ØW`\_fi`ZYb`"8Yf`6Yf]W`h`i`a`  
F`ØW`\_fi`Z`k`]fX`[`YVYhYb`j`cb`ZccXk`UhW`UbU`mg]YfhY`-`&

F ØW\_fi ZU\_h]cbYb`i bX`ghY`hY`ZYghžXUgg`ZUgh`YXY`nk Y]hY`K Ufbi b[  
 j YfgdÀhYhj YfÒZZYbh`]W`h`k ]fX`Ni XYa`bi hnYb  
 @VYbga ]hhY`i bhYfbY\`a Yb`gY`hYb`U`Y`j YfZØ[ VUfYb  
 ?ca a i b]\_Uh]cbg\_Ub`À`Y`ZØf`]\fY`K Ufbi b[ Ybž`k cXi fW`X]Y  
 ðZcfa Uh]cbYb`cZh`b]W`h`X]Y`VfY]hYb`A UggYb`YffY]W`Ybž`k ]Y`X]Y  
 D`UhhZcfa`ZcXk UhW`Y]bXf]b[ `]W`VYgW`fY]Vh"

6Y\`ØfXYb`\UVYb`cZh`\_Y]bY`\_`UfYb`< UbX`i b[ gUb`k Y]gi b[ Yb`ZØf  
 F ØW\_fi ZYž`k Ug`XUni`ZØ\fhžXUgg`X]Y`6Yi fhY]`i b[ `XYg  
 [ Ygi bX\Y]h`]W`Yb`F]g]\_cg`i bX`X]Y`ÒZZYbh`]W`Y`K Ufbi b[ `df]a`Àf`]b  
 XYf`J YfUbhk c fhi b[ `XYf`I bhYfbY\`a Yb`"]Y[ Yb`"8]Yg`ghY`hY]bYb  
 ðhYfYggYb`\_cbZ]\_h`XUfž`XYbb`I bhYfbY\`a Yb`\_`ÒbbhYb`[ YbY][`h`gY]bž  
 a`Ò[ `]W`Y`F]g]\_Yb`ni`j Yf\Ufa`c`gYb`"Ni XYa`ZY\`h`Yg`XYb  
 6Y\`ØfXYb`Ub`F`Y`W`hgg]W`Yf\Y]hž`i a`U\_h]j`]b`I bhYfbY\`a Ybgd`ÀbY  
 Y]b[ fY]ZYb`ni`\_`ÒbbYb"

: Øf`J YfVfUi W`Yf`]gh`Yg`XU\Yf`i a`gc`k ]W`h][`Yfž`g]W`ØVYf  
 @VYbga ]hhY`fØW\_fi ZY`ni`]bZcfa ]YfYb`i bX`fY`Yj UbhY`D`UhhZcfa Yb  
 k ]Y`"VYbga ]hhY`k Ufbi b[ "XY`ni`bi hnYbžX]Y`Ui W`J ]XYcg]b  
 ; YV`ÀfXYbgdfUW`Y`VYfY]hghY`h`i bX`ðZcfa Uh]cbYb`ni`F ØW\_fi ZYb  
 VYfY]hghY`h"

8YhU]`g	
J c f ZU``	F ØW_fi Z
I fgUW`Y	B UW`k Y]g`j`cb`? fUb`_\Y]hgYffY[ Yfbž : fYa`X_`ØfdYfž`? cbhUa`]bUh]cbYbž`5`Yf[ YbYž : Y\`Yf\UZhY`5b[ UVYb
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• `VYbga ]hhY`k Ufbi b[ "XY</li> <li>• k k k "ZcXk UhW`"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh