

@Y[ YbXY`XYf`A i g]\_.'8]Yhf]Wk ': ]gWk Yf!  
8]Yg\_Ui `k ]fX`%\$\$`>U\ fY`U`h°

8]Yhf]Wk ': ]gWk Yf!8]Yg\_Ui ž`XYf`VYXYi hYbXghY`6Uf]hcb`XYg`&\$"  
>U\ f\i bXYfhgž`ZY]Yfh`Ua `&+"A U]`&\$&) `gY]bYb`%\$\$"  
; YVi fhghU[ "



6Yf[ ž`8Yi hgWk`UbX`!`5a `&+"A U]`&\$&) `ZY]Yfh`XYf`Y[ YbX`ÄfY  
6Uf]hcb`8]Yhf]Wk ': ]gWk Yf!8]Yg\_Ui `gY]bYb`%\$\$"; YVi fhghU[ "°9f  
[ ]`h`U`g`Y]bYf`XYf`dfÄ[ YbXghYb`GÄb[ Yf`XYg`&\$" >U\ f\i bXYfhg`i bX  
\]bhYf`Äggh`Y]b`VYXYi hYbXgYg`9fVY`]b`XYf`K`Y`h`XYf`\_`Ugg]gWk Yb  
A i g]\_`"@YcbUfX`6YfbghY]b`VYnY]Wk bYhY`]\b`Y]bgh`U`g`XYb  
VYXYi hYbXghYb`GÄb[ Yf`XYg`>U\ f\i bXYfhg "': ]gWk Yf!8]Yg\_Ui  
V`Y]Vhi bØVYfhfc`ZYb`]b`gY]bYf`5bnU\`Ub`9]bgd]Y`i b[ Yb/ØVYf`) \$\$  
GY]hYb`5i ZbU\`a Yb`g]bX`j`cb`]\`a `Xc`\_i`a Ybh]Yfh"

GY]bY`\_Øbgh`Yf]gWk Y`5i`gd fÄ[ i b[ `VYgWk fÄb`\_h`g]Wk `b]Wk h`bi`f`Ui`Z  
X]Y`C`dYfž`]b`XYf`Yf`bU\`Yni`U`Y`6Uf]hcb`dUfh]Yb`[ Ygi b[ Yb`U`hž  
gcbXYfb`YfghfYW`\_h`g]Wk`Ui`Wk`Ui`Z`XUg`?`i`bgh`]YX`"6YgcbXYfg  
dfÄ[ YbX`]\gh`gY]b`9]bZi`gg`]a`6YfY]Wk`XYg`?`i`bgh`]YXYg`ZØf`Gh]a`a`Y

i bX'?'Uj ]Yf''8]Y'J YfV]bXi b[ 'ni 'gY]bYa 'Di V`\_]i a ']'b'X]YgYa  
; YbfY']gh'Xi fW'gY]bY'h]YZYb'`bHYfdFYhUh]cb'i bX'a i g\_]U`]gWY  
GYbg]V']hAh'[ Y\_YbbnY]WbYh"

## 9]b'j ]Y`gW ]W h][ Yf'?' Øb gh`Yf

: ]gWYf!8]Yg\_Ui 'k Uf'b]W h'bi f'GÅb[ Yfž'gcbXYfb'Ui W`Y]b  
\_fYUh]j Yf'; Y]ghž'XYf'a U'hY'i bX'nU`fY]WY'6ØWYf'ØVYf  
?ca dcb]ghYb'k ]Y'GW i a Ubbž'8YVi ggmž'; cYh\Y'i bX'6fU\ a g  
gWf]YV'"Cvk c\`Yf'gY'hYb'Ui hcV]c[ fUZ]gW'gWf]YVž'Z]bXYb'g]W' ]b  
gY]bYa 'K Yf\_' B UW \_Ub[ 'dYfgØb`]WY'G\_]nnYb'ni 'gY]bYa '@YVYb  
i bX'gY]bYf'?i bgh"

6Yb'Ua ]b'5dd`ž'XYf`YmhY'GW Ø'Yf'j cb': ]gWYf!8]Yg\_Ui ž'Vf]b[ h  
Ub`Àgg`]W'gY]bYg'%"\$"; YVi fhghU[ g'Y]bY'df]j UhY'8c\_i a YbhUh]cb  
\YfUi g"5dd`hY]'h'XUa ]h'b]W h'bi f'X]Y`\_Øb gh`Yf]gWY'J ]g]cb'gY]bYg  
A Ybhcf gž'gcbXYfb'hfÅ[ h'Ui W`XUni `VY]ž'XUg'J Yfa ÅW hb]g]j cb  
: ]gWYf!8]Yg\_Ui 'Ua '@YVYb'ni 'Yf\U'hYb"

## 8 Yf'K Y[ 'ni a 'Fi \ a

8]Yhf]W': ]gWYf!8]Yg\_Ui 'k i fXY'Ua ' &, "'A U]%- &) ']'b'6Yf' ]b'U`g  
5`VYfh'8]Yhf]W': ]gWYf'[ YVcfYb'"5V'gY]bYa '%\* "'@YVYbg'U\ f'bU\ a  
Yf'Zcfa U'Yb'; YgUb[ gi bhYff]W h'GY]bY'YfghYb'9fZU\ fi b[ Yb' ]a  
; YgUb[ 'a UW hY'Yf'k Å\ fYbX'XYg'Nk Y]hYb'K Y'h\_f]Y[ gž'U`g'Yf' ]b  
]hU' ]Yb]gWYb'?'f]Y[ g[ YZUb[ YbYb'U[ Yfb '@YXYf'gUb[ "'B UW'gY]bYf  
F ØW \_Y\ f'bUW'8Yi hgW'UbX'%- ( + ghUfhYhY'Yf'gY]bY  
dfcZYgg]cbY`Y'?'Uff]YfYž'X]Y' ]\ b'VYfY]hg'%- ( , 'U`g`mf]gWYb'6Uf]hc b  
Ub'X]Y'GhÅXh]gWY' C dYf'6Yf' ]b'ZØ\ fhY" J cb'XU'Ub'Zc`[ hYb  
nU`fY]WY'5i Zhf]hhYž'XUfi bhYf'5i Zhf]hhY'VY]'XYb'fYbca a ]YfhYb  
6UmfYi h\Yf'i bX'GU`nVi f[ Yf': Yghgd]Y'Yb"

: ]gWYf!8]Yg\_Ui 'Yb'k ]W\_Y'hY' ]a '@Ui ZY'XYf'`U\ fY'Y]bY'Yb[ Y  
Ni gUa a YbUfVY]h'a ]h'VYXYi hYbXYb'D]Ub]ghYb'k ]Y'; YfU'X'A cc fY  
i bX'`Øf[ '8Ya i gž'X]Y'gY]bY '@Y]ghi b[ Yb'a U» [ YV' ]W' dfÅ[ hYb"  
GY]bYb'YfghYb'5i Zhf]hh' ]b'XYb' l G5` \UhhY'Yf'%- ) ) i bX'k Uf'Xc fh  
gWbY'`ZØf'gY]b'Ui » Yf[ Yk Ø\ b`]WYg'HU'Ybh'UbYf\_Ubbh"

8]Y`F`ØW`\_`Y`\\`f`]bg`XYi`hgW`Y`A`i`g`\_`Y`V`Y`b`Z`U`b`X`]bb`Y`f`\\`U`V`k`Y`b`][`Y`f`  
 ɤ\\`f`Y`gh`U`h`"`G`Y`]b`Y`5`i`Z`b`U`\\`a`Y`b`ž`]bg`V`Y`g`c`b`X`Y`f`Y`X`]Y`j`c`b`:`f`U`b`n`  
 G`W`X`i`V`Y`f`h`g`K`]b`h`Y`f`f`Y`]g`Y`ž`[`Y`\\`Ö`f`Y`b`V`]g`\\`Y`i`h`Y`ni`XY`b`  
 [`Y`g`W`X`Å`h`h`Y`g`h`Y`b`"8`U`g`a`i`g`\_`U`]g`W`X`Y`9`f`V`Y`j`c`b`:`]g`W`X`Y`f`!`8`]Y`g`\_`U`i`k`]f`X`  
 k`Y`]h`Y`f`\\`b`\\`c`W`X`[`Y`g`W`X`Å`h`h`i`b`X`V`Y`g`]h`h`9`]b`Z`i`g`g`U`i`Z`X`]Y`  
 9`b`h`k`]W`\_`i`b`[`i`b`X`6`Y`Y`V`h`Y`]h`\_`U`g`g`]g`W`X`Y`f`A`i`g`\_`"

G`Y`]b`K`]f`\_`Y`b`U`g`G`Å`b`[`Y`f`ž`@`Y`\\`f`Y`f`ž`A`U`Y`f`i`b`X`5`i`h`c`f`b`U`W`X`g`Y`]b`Y`f`  
 [`Y`g`U`b`[`\_]`W`X`Y`b`?`U`f`f`]Y`f`Y`g`W`X`]Y`»`i`b`[`]`g`h`V`Y`a`Y`f`\_`Y`b`g`k`Y`f`h`9`f`h`f`U`h`  
 %-`+`,`U`i`g`X`Y`a`C`d`Y`f`b`Y`V`Y`b`ni`f`Ø`W`\_`i`b`X`V`Y`Y`b`X`Y`h`Y`%-`-`'`g`Y`]b`Y`  
 ?`c`b`n`Y`f`h`U`i`Z`h`f`]h`h`Y`"B`U`W`X`g`Y`]b`Y`a`H`c`X`U`a`%`,`"A`U`]&`\$`%`&`]b`6`Y`f`[`ž`  
 C`V`Y`f`V`U`m`Y`f`b`ž`V`Y`]V`h`X`]Y`9`f`]b`b`Y`f`i`b`[`U`b`]b`Y`V`Y`b`X`][`"

?`U`g`g`]g`W`X`Y`A`i`g`\_`\\`U`h`k`Y`h`k`Y`]h`A`j`]c`b`Y`b`j`c`b`A`Y`b`g`W`X`Y`b`V`Y`k`Y`[`h`  
 i`b`X`g`Y`]b`Y`9`]b`Z`Ø`g`g`Y`g`]b`X`V`]g`\\`Y`i`h`Y`gd`Ø`f`V`U`f`"9`]b`g`h`Y`][`Y`f`!  
 =b`g`h`f`i`a`Y`b`h`V`Y`g`W`X`f`Y`]V`h`X`]Y`F`c`Y`\_`U`g`g`]g`W`X`Y`f`A`i`g`\_`U`g`  
 Y`b`h`g`W`X`Y`X`Y`b`X`Z`Ø`f`X`]Y`\_`i`h`i`f`Y`Y`Y`ɤ`Y`b`h`h`Å`h`j`]Y`Y`f`A`Y`b`g`W`X`Y`b`i`b`X`  
 \\`Y`V`h`X`]Y`6`Y`X`Y`i`h`i`b`[`]`j`c`b`?`Ø`b`g`h`Y`f`b`k`]Y`:`]g`W`X`Y`f`!`8`]Y`g`\_`U`i`\\`Y`f`j`c`f`ž`  
 X`]Y`:`fi`b`X`U`[`Y`b`Z`Ø`f`\_`Ø`b`Z`h`][`Y`:`Y`b`Y`f`U`h`]c`b`Y`b`[`Y`g`W`X`U`Z`Y`b`\\`U`V`Y`b`"

8`Y`h`U`]`g`	
J`c`f`Z`U`^`	G`c`b`g`h`][`Y`g`
C`f`h`	6`Y`f`[`ž`8`Y`i`hg`W`X`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"g`i`Y`X`X`Y`i`hg`W`X`Y`"X`Y`</li> <li>• Y`b`"k`_]`d`Y`X`]U`"c`f`[`</li> <li>• Y`]b`g`h`Y`][`Y`f`!]b`g`h`f`i`a`Y`b`h`"X`Y`</li> </ul>

6`Y`g`i`W`X`Y`b`G`]Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`