

6YgcbXYfg_f]h]gW`]gh`XYf`l a ghUbXž`XUgg`&\$i `XYf`@Yf`_f`ÄZhY
[`Ui VYbž`FY[Y`gW`i `Yb`_`ÖbbhYb`XYb` : ÖfXYfVYXUfZ`j cb`?]bXYfb
a]h`6Y\]bXYfi b[Yb`b]W`h`Ui`gfY]W`YbX`YfZ`Yb`"9]b`J]YfhY`XYf
@Yf`fYf`VYf]W`hYhž`XUgg`]\fY`GW`i `Yb`b]W`h`VUff]YfYfY]`g]bX`"5i W`
X]Y`ghfi`_hi`fY`Yb`FU`a`YbVYX]b[i b[Yb`ZÖf`]b`_i`g]j`Yg`@YfbYb
k`YfXYb`U`g`i`bni`fY]W`YbX`VYk`YfhYh`": Y\`YbXYg` : UW`dYfgcbU`
gck`]Y`Y]bY`i`bni`fY]W`YbXY`5i`gV]`Xi`b[`i`bX`GW`i` `i`b[`k`YfXYb`U`g
Yf`YV`]W`Y`8YZ]n]hY`[YbUb`h`"-`+i`XYf`6YfU[hYb`k`ØbgW`Yb`g]W`
Y]bY`8cddY`VYgYhni`b[`Ui`g`Y]bYa`@Yf`f`i`bX`Y]bYf
gcbXYfd`ÄXU[c[]gW`Yb`?`fUZh`]b`]b`_i`g]j`Yb`?`UggYbž`k`Ä`fYbX`bi`f
&i`X]YgY`l`bhYfgh`Øhni`b[`Xi`fW`[Y\`YbX`YfZU`fYb`"

< YfUi`gZc`fXYfi`b[Yb`XYf`gW`i` `]gW`Yb
=b`_`i`g]cb

8]Y`6]`Xi`b[gdc`]h`_`]b`8Yi`hgW`UbXž`VYgcbXYfg`]b`BcfXf`Y]b!
K`YghZU`Ybž`ghY`h`j`cf`[fc»Yb`<YfUi`gZc`fXYfi`b[Yb`" , VYf` ,) i`XYf
@Yf`_f`ÄZhY`nY][Yb`g]W`i`bni`Zf]YXYb`a`]h`XYf`=b`_i`g]cbgdc`]h`_`XYf
@UbXYgfY[]Yfi`b["8]YgY`l`bni`Zf]YXYb`Y]h`_`ÖbbhY`i`bhYf`UbXYfYa
Ui`ZXYb`A`Ub[Y`Ub`GcbXYfd`ÄXU[c[]gW`Yf`9i`dYfh]gY`i`bX`_`Y]bYb
@Yfb[fi`ddYb`ni`fØW`ni`ZÖ`fYb`gY]bž`X]Y`j`cb`j`]Y`Yb`@Yf`_f`ÄZhYb
[YZc`fXYfh`k`YfXYb`"8Yf`J`69`U`h`VYfY]hg`Ub[YfY[hž`XUgg`a`Yf`
8cddY`VYgYhni`b[Ybž`a`i`h]d`fc`ZYgg]cbY`Y`HYUa`g`gck`]Y`a`cXYfbY
8]U[bcgh]_`i`bX`[YY][bYhY`@Yfba`]hY`Xf]b[YbX`b`ch`k`YbX][`g]bX`"

8]Y`@UbXYgfY[]Yfi`b[`j`cb`BcfXf`Y]b!K`YghZU`Yb`j`YfZc`[h`XUg`N]Y`ž
GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`a`]h`i`bX`c`bY`6YXUfZ`Ub
gcbXYfd`ÄXU[c[]gW`Yf`l`bhYfgh`Øhni`b[`ni`ZÖfXYfb`"9`hYfb`gc`Yb
nk`]gW`Yb`U`[Ya`Y]bYf`GW`i`Y`i`bX` : ÖfXYfgW`i`Y`k`Ä`Yb`_`ÖbbYb`"
8Ug`-`"GW`i`fYW`hg`ÄbXYfi`b[g[YgYh`gck`]Y`X]Y
5i`gV]`Xi`b[gc`fXbi`b[`ZÖf`gcbXYfd`ÄXU[c[]gW`Y` : ÖfXYfi`b[`fB`C`!`G` :`
n]Y`Yb`XUfUi`Z`UVž`XYb`[YgYh`W`j`YfUb`_`YfhYb`5bgdfi`W`Ui`Z
6YgW`i` `i`b[gZc`fa` `]b`Y]bYf`U`[Ya`Y]bYb`GW`i`Y`ni`[Yk`Ä`f`Y]ghYb`"
Hf`ch`X]YgYf`[YgYh`[YVYf]gW`Yb`6Ya`Ø`i`b[Yb`nY][h`Y]bY`Ghi`X]Y
XYg`K`]ggYbgW`UZhgnYb`hfi`a`g`6Yf`]b`ZÖf`Gcn]U`Zc`fgW`i`b[ž`XUgg`X]Y
l`a`gYhni`b[`XYf`GW`i` `]gW`Yb`=b`_i`g]cb`Vi`bXYgk`Y]h`gW`Y`ddYbX
j`Yf`Äi`Zh`"

I bhYfgWx]YXY`]b`XYf`l a gYhni b[`XYf`
=b`_`i g]cb

8]Y`_`i g]cb`]b`GWxi`Yb`nY][`h`hY]`g[`fUj`]YfYbXY`l bhYfgWx]YXY
nk`]gWxYb`XYb`6i bXYg`AbXYfb`"6]`Xi b[`gZc`fgWxYf`k`]Y`?`Ui`g`?`Ya`a
`UVYb`X]Y`l a gYhni b[`i`a`ZUggYbX`i bhYfgi`Wxh`"9]bY`l a`ZFU[`Y
i bhYf`@Y`f`_`f`A`Z`hYb`]b`6UmYfb`Yf[`UV`Z`X`Ugg`-`+i`XYb`U`_`hi`Y`Y`b
F`U`a`Yb`U`g`b]Wx`h`f`Y`U`]g]YfVUf`Ub`gY`Yb`Z`k`Ug`X]Y`_`i g]cb`VYhf]Z`h`
@Y`f`_`f`A`Z`hY`Z`O`X`Yb`g]Wx`c`Z`h`U`Y`]bY`[`Y`UggYb`Z`i`bX`Y`g`a`Ub[`Y`h`Ub
[`YY][`bY`hYb`:`cf`hV]`Xi b[`gUb[`YV`chYb`g`ck`]Y`Ub`NY]h`Z`O`f`]bX]j`]Xi`Y`Y`
:`O`f`XYfi`b[`"``_`6UmYfb`k`i`f`XYb`gY]h`&`\$`%`%`a`Y`f`U`g`%`%`\$`\$`bYi`Y
GhY`Y`b`Z`O`f`X]Y`l a gYhni b[`XYf`_`i g]cb`[`Y`gWx`UZZYb`Z`Y`Xc`Wx
k`Yf`XYb`j`]Y`Y`X]Y`gYf`Dcg]h]cbYb`b]Wx`h`UX`A`ei`Uh`VY`gY`hnh`

Gc`nY][`h`g]Wx`Z`X`Ugg`h`f`c`h`n`[`Y`gY`h`n`]Wx`Y`f`F`U`a`Yb`VYX]b[`i`b[`Yb`i`b`X
dc`]h]gWxYf`6Ya`O`li`b[`Yb`X]Y`F`Y`U`]h`A`h]b`XYb`GWxi`Yb`c`Z`ha`U`g
`]bhYf`XYb`9fk`Ufhi`b[`Yb`ni`f`O`W`_`V`Y]Vh`"8]Y`<`YfUi`gZc`f`XYfi`b[`Yb
Y]bYf`]b`_`i`g]j`Yb`6]`Xi b[`Yf`Zc`f`XYfb`b]Wx`h`bi`f`d`c`]h]gWxY
A`U`»`b`U`a`Yb`Z`g`c`b`XYfb`U`i`Wx`Y`]b`l`a`XYb`_`Yb`]b`XYf`d`f`U`_`h]gWxYb
l`a`gYhni`b[`XYf`_`i`g]cb`g`ck`]Y`i`a`Z`Ub[`fY]WxY`_`b`j`Y`gh]h]cbYb`]b
X]Y`6]`Xi b[`g]b`Z`f`U`ghfi`_`h`i`f`"

:`O`f`Y]bY`j`c``gh`A`bX][`Y`8`Uf`ghY``i`b[`XYf`<`YfUi`gZc`f`XYfi`b[`Yb`i`b`X
:`c`f`hgWx`f]h`hY`]b`XYf`gWxi`_]gWxYb`_`i`g]cb`j`Y`fk`Y]gYb`k`]f`Ui`Z`X]Y
5fh]_`Y`j`cb`8`Y`k`Y`n`Y`h`Z`GWxi``a`]b]ghYf]i`a`B`F`K`i`bX`8`Y`i`hgWx`Y`g
GWxi`d`c`f`hU`"

8YhU]`g	
C`f`h	B`c`f`X`f`\`Y]b!`K`Y`gh`Z`U`Y`b`Z`8`Y`i`hgWx`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"XYk`YnYh"XY• k`k`k`"gWxi`a`]b]ghYf]i`a`"bfk• XYi`hgWx`Y`g!`gWxi`d`c`f`hU`"XY

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z.`b!`U[`"bYh