

@Y]dn][ `]a `HUb n fUi gW\ . `F \ Ò b fUX!K A `i bX  
[ f c » Y `; U `U `ni a `Hi f bZYgh°

9f`YVYb`G]Y`XUg` ð hYfbUh]cbU`Y`8Yi hgW\Y`Hi f bZYgh`&\$&) `]b  
@Y]dn][ `a ]h`F \ Ò b fUX!K A ž`HUb n[ fi ddYb`i bX`A ]ha UW\!  
5\_h]cbYb"



@Y]dn][ ž`8Yi hgW\`UbX`!`8]Y`J`YfUbghU`hi b[ `XYg` ð hYfbUh]cbU`Yb  
8Yi hgW\Yb`Hi f bZYghg`]b`@Y]dn][ `]gh]b`j`c`Y`a` `; Ub[ `Y`i`b`X`V]YhYh  
Y]b`UVk`YW\g`i`b[`gfY]W\Yg`Dfc[`fUa`a`a`]h`nU\`fY]W\Yb  
< Ò`Y`di`b`\_`h`Y`b`" `<`Y`i`h`Y`ž`U`a` `%"`'`†`b`]`&\$&)& ž`\_`Ò`b`b`Y`b`X`Y`N`i`g`W`U`i`Y`f`Y`]b  
gdUbbYbXYg`Gdcfhk`cW\YbYbXY`Yf`YVYbž`XUg`g]W\`VYfY]hg`a`]h`XYa  
: ]bU`Y`XYg`: i`b`8`UbW`K`Y`h`V`Y`k`Y`f`V`g`i`a` `%)` .%\$`I` \`f`U`i`Z`X`Y`a  
@Y]dn][ `Yf`A`Uf`\_`h]b`GW\k`i`b[ `Vf]b[ `h`" , VYf`(` \$`HUb n[ fi ddYb`nY][ `Yb  
VYY]bXfi`W`\_`Y`b`X`Y`7` \`c`f`Y`c[`f`U`Z]Yb`Ui`g`j`Y`f`g`W\]Y`X`Y`b`Y`b`Gh]`Y`b`k`]Y  
š`U`n`ž`A`c`X`Y`f`b`8`UbW`ž`<`]d!`<`c`d`i`b`X`A`i`g]WU`"

ð`XYf`Nk`]gW\YbnY]h`\Uh`i`a` `%"` .( ) `I` \`f`X]Y`HYUa` !  
K`Y`ha`Y`]ghYfgW\Už`i]a` `F \ Ò b fUX`hi`fb`Y`b`VY[`c`b`b`Y`b`"8]YgY`GdcfhUfhž  
k`Y`W\Y`j`c`b`C`h`c`: `Y]W`\_`]a` `š` \`f`%`-`&)` `]b`XYf`VUmYf]gW\Yb`F \ Ò b

Ybtk jW\_Y`h`k i fXYžZY]Yfh]b`X]YgYa `đ\`f`]\f`%\$\$!`À\`f][ Yg  
6YghY\Yb``8 Ug`F \ÒbfUX`\Uh`Y]bYb`8i fW`a YggYf`j cb`%' \$`V]g`&() )  
NYbh]a YhYfbž`k cVY]`X]Y`; fÒ»Y`XYg`F UXYg`Ub`X]Y`?ÒfdYf[ fÒ»Y`XYf  
Hi fbYf`Ub[ YdUggh`k ]fX``8]Y`K Y`ha Y]ghYfgW`UZhi]a  
F \ÒbfUXhi fbYbž`X]Y`i a `%) .\$\$`I \`f`ghUfhYhž`k ]fX``j] Y`j cb`GDCFH  
`A `CGH9B`[ YghfYUa`h`

J ]Y`Z`À`h][ Y`K Yhh\_`Àa dZY`i bX`A ]ha UW`!  
5\_h]cbYb

8Yf`HU[ `V]YhYh`bYVYb`XYa `F \ÒbfUXhi fbYb`Ui W`nU`\fY]W`Y  
k Y]hYfY`gdcfh]W`Y`<Ò\Ydi b\_hY``i a `%\$.) ( `I \`f`VY[ Y]ghYfhY`XYf  
8Yi hgW`\UbX!7i d`]b`; ma bUgh]\_`i bX`HUbni`a ]h`\_fYUh]j Yb  
7\cfYc[ fUZ]Yb`i bX`VYY]bXfi W\_YbXYb`8UfV]Yhi b[ Ybž`X]Y`YVYbZU`g  
`j] Y`ØVYfhfU[ Yb`k YfXYb``Ni XYa `[ YVYb`g]W`hU`Ybh]YfhY`↑ b[ Y  
Gdcfh`Yf`VY]`XYb`8Yi hgW`Yb`đ [ YbXa Y]ghYfgW`UZhYb`]b`HfUa`dc`]bž  
5YfcV]Whi fbYb`i bX`f`mh`a ]gW`Yf`Gdcfh[ ma bUgh]\_`Y]b  
GhY``X]W`Y]b`

đ`Y]bYa `]bhYfU\_h]j Yb`HY]`XYg`Hi fbZYghg`\_ÒbbYb`X]Y`6Ygi W`Yf`UV  
%%. \$\$`I \`f`Ub`j YfgW`]YXYbYb`A ]ha UW`!5\_h]cbYb`hY]`bY`a Yb``8 Ug  
Dfc[ fUa`a `V]YhYh`i bhYf`UbXYfYa `: Ua ]]Yb!5YfcV]Wž`D]`UhYg`i bX  
Ni a`VUž`k cVY]`X]Y`K YW`gY`XYf`5\_h]j ]h`hYb`gh`ØbX`]W`YfZc`[ Yb`  
8UVY]`VYghUbX`Ui W`X]Y`A Ò[ `]W`\_Y]hž`]bX]j ]Xi Y``Y  
HfU]b]b[ gdfc[ fUa`a Y`ni `YfghY``Yb`

9fk Ufhi b[ Yb`i bX`J cfZfYi XY`Ui Z`X]Y`; U`U

8]Y`J cfZfYi XY`Ui Z`X]Y`5VYbX[ U`U`ni a `đhYfbUh]cbU`Yb`8Yi hgW`Yb  
Hi fbZYgh`ghY][ h`YVYbZU`gž`g]Y`Z]bXYhi a `&\$. \$\$`I \`f`]b`XYf  
E i UfhVUW`!`a a`cV]`]Yb!5fYbU`ghUhh``6Y]`X]YgYf`; U`U`k YfXYb  
Ya`ch]cbU`Y`đgnYb]Yfi b[ Yb`gck ]Y`5i Zhf]hhY`bUh]cbU`Yf`i bX  
]bhYfbUh]cbU`Yf`?Øbgh`Yf`[ YVchYbž`k Ug`ni g`Àhn`]W`Y`<][ \`][ \`hg`ni a  
Hi fbZYgh`VY]hfU[ Yb`k ]fX`

8 Ug`F \ÒbfUXhi fbYbž`XUg`Ui W`Y]bY``Ub[ Y`HfUX]h]cb`]b  
8Yi hgW`\UbX`\Uhž`n]Y`h`gY]h`đ\`fYb`j ]Y`Y`Gdcfh`Yf`Ub``9hk`U`) "- \$\$

DYfgcbYb`g]bX`U\_hj]`]b`X]YgYf`GdcfhUfh"K Yhh\_Àa dZY`k YfXYb`]b  
 XfY]`i bhYfgW\]YX`]W\Yb`@Y]ghi b[ g\_`UggYb`Ui g[ YhfU[ Yb.`XYf  
 BUW\k i W\g\_`UggYž`XYf`@UbXYg\_`UggYŽ`i bX`XYf`6i bXYg\_`UggY"Ni  
 XYb`8]gn]d`]bYb`]a`F\ÒbfUXhi fbYb`nÀ`Yb`; YfUXYhi fbYbž  
 Gd]fU`Yhi fbYb`i bX`Gdfi b[ "8]Y`8Yi hgW\Y`A Y]ghYfgW\UZh]i bX`X]Y  
 ]bhYfbUh]cbU`Yb`K Y`ha Y]ghYfgW\UZhYb`[ Y`hYb`U`g`X]Y`\ÒW ghYb  
 K Yhh\_Àa dZY`]b`X]YgYf`GdcfhUfh"

: Øf`ðhYfYgg]YfhY`g]bX`ðZcfa Uh]cbYb`ni`XYb`K Yhh\_Ua dZUfhYb`i bX  
 NY]hd`ÀbYb`Ui ZXYb`Yk Y]][ Yb`D`UhhZcfa Yb`UVni fi ZYb"  
 A YfW\UbX]gY!DfcXi \_hY`fi bX`i a`XUg`F\ÒbfUXhi fbYb`g]bX  
 YVYbZU`g]a`Hi fbZYgh!G\cd`Yf\À`h]W\`K Y]hYfY`8YhU]`g`UggYb`g]W\  
 Ui ZXYb`K YVg]hYg`XYg`Hi fbZYgh`i bX`XYg`Hi fbj YfVUbXg`? Ò`b  
 Z]bXYb"

A ]h`Y]bYf`k Ufa Yb`i bX`gcb]b][ Yb`K YhhYfdfc[ bcgYž`X]Y`YXcW\`Ua  
 BUW\ a ]hhU[ `Ui W\`; Yk ]hhYf`Vf]b[ Yb`\_ÒbbhYž`nY]W\`bYh]g]W\`Y]b  
 gdUbbYbXYf`i bX`UVk YW\g`i b[ gfY]W\Yf`HU[ `]a`NY]W\Yb`XYg  
 Gdcfhg`UV"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "hi fbZYgh"XY</li> <li>• k k k "hi fbj YfVUbX" _cY`b</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh