

@Ycb]Y`? Ua dYg`\_Y\fh'ni fØW\_°`K ]b[ g  
@Yj Yf\_i gYb`ghUfhYb`bYi` ]b`XYf`&""@[ U

@Ycb]Y`? Ua dYg`\_Y\fh'ni`XYb`K`B; G`@Yj Yf\_i gYb`]b`X]Y  
Nk Y]hY`6i bXYg`][ U`ni fØW\_ž`i a`'Øb[ YfY`Gd]Y`Yf]bbYb`ni  
i bhYfghØhnYb"



@Yj Yf\_i gYb`ž`8 Yi hgW`UbX`!`@Ycb]Y`? Ua dYg`ž`ZfØ\Yf`@Ycb]Y  
GWØhhYfž`\_Y\fh`bUW`Y]bYf`5i gnY]h'ni fØW\_`ni`XYb`Cfh\ca`c`  
K ]b[ g`@Yj Yf\_i gYb`i bX`k ]fX`X]Y`A UbbgW`UZh`]b`XYf`\_ca`a`YbXYb  
GU]gcb`]b`XYf`&""`6Ug\_YhVU`!6i bXYg`][ U`j Yfgh`Äf\_Yb`"? Ua dYg`ž`X]Y  
j cb`&\$%)`V]g`ni a`'6Y[ ]bb`XYf`GU]gcb`&\$&'`#&\$&(`ZØf`XYb  
@Yj Yf\_i gYbYf`6Ug\_YhVU`!7`i V`U\_hj`k`Ufž`\Uh`]b`XYf`Nk`]gW`YbnY]h  
[ Y\Y]fUhYhi bX`]gh`A`i`hhYf`[ Yk`cfXYb`" `Äf`7ca`YVUW\_k`]fX`j`cb`XYf  
GdcfhX]fY\_hcf`]b`XYf`K`]b[ gž;`f]h`GW`bY]XYfž`VY[ Y]ghYfh  
\_ca`a`Ybh]Yfh`G]Y`YVh`Yfj`cfž`XUgg`? Ua dYg`Y]bY`k`Yfhj`c`Y  
9fZ\afi b[ `a`]hvf]b[ hi bX`g]W`XUfUi`Z`ZfYi`hž`Øb[ YfYb`Gd]Y`Yf]bbYb  
ni`f`GY]hY`ni`ghY\Yb"

K ]Y`\_ghU`XY`VYf]W`hYhž`k`Uf`? Ua dYg`k`Ä`fYbX`]YfY

K Yhh\_Ua dZdUi gY'cZh:VY]'XYb'Gd]Y`Yb']\fYf`Y\Ya U`][ Yb  
HYUa \_c`Y[ ]bbYb']b`XYf`<Y]gYbVYf[ !<U`Y`Ubni hfY ZYb" `A fY  
F ØW\_\_Y\ f`a Uf\_]YfhY]bYb`k ]W h][ Yb`GW f]h`ZØf`X]Y`K ]b[ gž`X]Y  
bUW` ]\fYa `F ØW\_ni [ `Ui g`XYf`9fghYb`6i bXYg`][ U`j cf`XYf  
<YfUi gZcfXYfi b[ `ghY\Ybž`]\f`HYUa `bYi `Ui Zni VUi Yb" `J cb`XYb  
@Y]ghi b[ Yb`XYf`j Yf[ Ub[ YbYb`š]\fYž`XUfi bhYf`Y]b`nk Y]hYf`D`Uhn`ja  
K 6J! : ]bU`Yž`\_ØbbYb`X]Y`K ]b[ g`bi b`Ui ZY]bY`bYi Y`GhfUHY [ ]Y  
gYhnYb"

## B Yi Ui gf]W hi b[ `XYg`HYUa g

8]Y`C fh\ca c`K ]b[ g`@Yj Yf\_i gYb` \UVYb` ]\fY`F ØW\_\_Y\ f`]b`X]Y`&"  
6Ug\_YhVU`!6i bXYg`][ U`bUW`nk Y]`š]\fYb`]b`XYf`9fghYb`@][ U  
cZ]n]Y``Ub[ Y\_ØbX][ h`8]Y`YhnhY`HY]`bU\ a Y`]b`XYf`&"`6i bXYg`][ U  
ZUbX`]b`XYf`GU]gcb`&\$&&#&\$&' `ghUhh"8Yf`8]fYW`c f`A Uf\_Yh]b[ `/  
Gdcbgcf]b[ ž`GØfYb`DfØddYfž`VYhc b hž`XUgg`XUg`HYUa `hfchn  
Z]bUb n]Y``Yf`<YfUi gZcfXYfi b[ Yb`i b`X`Y]bYg`b]W h`ni `YffY]W`YbXYb  
6i X[ Yhg`ZØf`X]Y`%"`6i bXYg`][ U`Y]bY`\_UfYfY`GhfUHY [ ]Y`j YfZc`[ h`  
8]Yg`VY]b\ U`hYhž`XUgg`VYk Å\fhY`J cf[ UVYb`XYf`%"`6i bXYg`][ U  
VY]VY\ U`hYb`k YfXYbž`i a `X]Y`E i U`]hÅh`XYf`B UW`k i W`gUfVY]h`ni  
g]W`Yfb`i b`X`Ui gni VUi Yb"

K ]Y`Ui Zk ]b[ g!`Yj Yf\_i gYb"XY`Yf`Åi hYfhž`ghY\Yb`ghfi \_hi fY`Y  
J YfVYggYfi b[ Yb`i b`X`Y]bY`VfY]hYfY`l bhYfghØhni b[ `ZØf`X]Y  
Gd]Y`Yf]bbYb`]a `: c\_i g" : f]h`GW`bY]XYf`\YVh`X]Y`B ch`k YbX][ \_Y]h  
\Yfj cfž`X]Y`6YX]b[ i b[ Yb`ZØf`X]Y`Gd]Y`Yf]bbYb`ni `cd]h`a ]YfYb"8]Y  
K ]b[ g`XUb\_Yb`]\fYb`GdcbgcfYb`i b`X`DUf`hbYfb`i b`X`ZcfXYfb`a Y\ f  
l bhYfghØhni b[ `ZØf`XYb`A ÅXW`Yb!`i b`X`: fUi YbVUg\_YhVU``]b`XYf  
F Y [ ]cbž`XU`X]YgY`GdcfhUfhYb`hfUX]h]cbY``k Yb][ Yf`6YUW`hi b[  
Z]bXYb"

## 8]Y`<YfUi gZcfXYfi b[ Yb`XYg : fUi YbVUg\_YhVU``g

≠`Y]bYa `VfY]hYfYb`?cbhYl hinY][ hig]W`ž`XUgg`: fUi Yb!  
HYUa`gdcfhUfhYb`]b`8Yi hgW`UbX`]a `J Yf[ `Y]W`ni `]\fYb  
a`Åbb`]W`Yb`DYbXUbhg`\]bhYf\Yf\]b\_Yb"8Ug`\_]W`Yf"XY`VYf]W`hYhž`

XUgg`Z0bZ[ fc» Y`J YfVÀbXY`XUfUb`UfVY]hYbž`X]YgY`@0W\_Y`ni  
 gW`Y» Yb"8]Y`8]g\_i gg]cb`0VYf`X]Y`G]W`hVUf\_Y]h`i bX  
 l bhYfgh0hni b[ `Z0f` fUi Yb`ja `@Y]ghi b[ ggdcfh]gh`U\_hi Y`Yf`XYbb`Y"  
 8]Y`K ]b[ g`@Yj Yf\_i gYb`g]bX`Y]b`HY]`X]YgYf`XmbUa ]gW`Yb  
 9bhk ]W\_i b[ `i bX`cZYbž`a ]h`Y]bYf`ghUf\_Yb`F`0W\_\_Y`f`]b`X]Y`&"  
 6i bXYg`][ U`Y]b`NY]W`Yb`ni `gYhnyb`i bX`X]Y`F`ÀXYf`Z0f`ni `0bZh][ Y  
 9fZc`[ Y`]b`6Yk Y[ i b[ `ni `gYhnyb"

8]Y` : Ub g`XYf`K ]b[ g`\_0bbYb`g]W`VYfY]hg`Ui ZX]Y`bYi Y`GU]gcb  
 ZfYi Ybž`]b`XYf`XUg`HYUa `a ]h`Y]bYf`\_Ugg]gW`Yb`5b[ f]ZgghfUhY [ ]Y  
 U[ ]YfYb`k ]fX"8YhU]`g`ni f`bYi Yb`5i gf]W`hi b[ `XYg`HYUa g`k YfXYb  
 ]b`XYb`\_ca a YbXYb`HU[ Yb`VY\_Ubbh`[ Y[ YVYb" ?Ua dYg `F`0W\_\_Y`f`  
 \_0bbhY`XUVY]`Y]bY`GW`0ggY`fc`Y`gd]Y`Ybž`gck c`Ui ZX]Ya  
 Gd]Y`ZY`X`U`g`Ui W`U`g`J`cfV]`X`Z0f`X]Y`b`ÀW`ghY` ; YbYfUh]cb`j`cb  
 6Ug\_YhVU`Yf]bbYb`]b`@Yj Yf\_i gYb"

8YhU]`g	
J`c`f`ZU`	Gcbgh][ Yg
C`f`h	@Yj Yf_i gYbž`8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k ]b[ g!`Yj Yf_i gYb"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh