

@YgYk cWXY`]b`8Ya a]b.`GW Ø`Yf`i bX
Ghi X]YfYbXY`nUi VYfb`@YgYnUi VYf`

Ghi X]YfYbXY`XYf`i b]`F cghcW_`[YghU`hYb`Y]bY`@YgYk cWXY`Ub
XYf`; fi bXgWxi`Y`8Ya a]bž`i a`@YgYa ch]j Uh]cb`VY]`?]bXYfb
ni`ZØfXYfb"



8Ya a]bž`8Yi hgW`UbX`!`J ca``%\$`"V]g`%` "'> b]`&\$&)`Z]bXYh`Ub
XYf`i b]j Yfg]h`Ä`h`F cghcW_`Y]bY`Dfc`Y`_hk cWXY`ghUhhž`]b`XYf`&-
Ghi X]YfYbXY`XYg`j]YfhYb` : UW`gYa YghYfg`]a`@Y`fUa`h` ; fi bXgWxi`Y`
U_h]j`]g]bX`"i bhYf`XYf`@Y]hi b[]j cb`DfcZYggcf]b`K Yb`_Y`A ØW_`Y`j ca
=bgh]hi`h`ZØf` ; fi bXgWxi`d`ÄXU[c[]_k YfXYb`X]YgY`Ghi X]YfYbXYb
Y]bY`YgYX]XU_h]gWY` , Vi b[]`[Ya Y]bgUa`a`]h`+(`
; fi bXgWxi`_]bXYfb`XYf`DYghU`cnn]! ; fi bXgWxi`Y`]b`8Ya a]b
Xi`fW`ZØ`fYb`"8 Ug`N]Y`X]YgYg`Dfc`Y`_hg`]gh`Ygž`Y]bYb`gd]Y`Yf]gWYb
Ni [Ub[]ni a`@YgYb`ni`ZØfXYfb`i bX`[]Y]W`nY]h][`X]Y
@YgYa ch]j Uh]cb`XYf`?]bXYf`ni`ghY][`Yfb"

8]Y`Ghi X]YfYbXYb`UVYb`Y]b`i a ZUb[fY]W`Yg`Dfc[fUa a
j`cfVYfY]hYhž`XUg`g]W`ØVYf`XYb`J`cfa`]hhU[]i bX`B`UW`a`]hhU[

YfghfYW_h" J cfa]hhU[g'k]fX`Y]b`Y]ghi b[gX]ZZYfYbn]YfhYf
@YgYi bhYff]W hXi fW [YZØ\fhž]b`XYa`X]Y`h\YcfYh]gWYb
; fi bX`U[Yb`XYf`@YgYdAXU[c[]_`]b`X]Y`DfUI]g`i a [YgYmh`k YfXYb"
BUW a]hhU[g`Z]bXYhi bhYf`XYa`A chhc` 6ØW YfgdU»`Ua
BUW a]hhU[`Y]b`_fYUhj Yg`5b[YVch`ZØf`?]bXYf`XYf`?`UggYb`%`V]g
(`ghUhh"<]Yf`_ØbbYb`X]Y`?]bXYf`Ub`]bhYfU_hj] Yb`GhUh]cbYb
hY]`bY`a Ybž`X]Y`bUhi fk]ggYbgW UZh]W Y`9I dYf]a YbhYž
K UZZY`VUW`Ybž`GdfUWgd]Y`Yž`æ dfcj]gUh]cbYbž`GhY[fY]ZU_h]cbYb
gck]Y`J cf`YgYb`i bX`Y]bY`_fYUhj Y`GW fY]V k Yf_ghUhh`i a ZUggYb"

5 VgW`i ggj YfUbghU`hi b[`i bX`K YhhVYk YfV

8Yb`<Ø\Ydi b_h`XYf`Dfc`Y`_hk cW Y`V]`XYh`Y]b`[fc»Yf`K YhhVYk YfV
]b`XYf`Hi fb`U`Yž`VY]`XYa`U`hYfg[Ya]gW hY`HYUa g[Y[YbY]bUbXYf
UbhfYhYbž`i a`@YgYdi b_hY`ni`gUa a Y`b" `æ\U`hY`XYf
@YgYZØfXYfi b[ž`VY`UbXY`hY`HYI hY`gck]Y`@YgY!`i bX
GdfUW ØVi b[Yb`k YfXYb`XUVY]`ni gUa a Yb[YZØ\fhž`i a`XYb
?]bXYfb`Y]b`i a ZUggYbXYg`9f`YVb]g`ni`V]YhYb" `8]YgY
J YfUbghU`hi b[`k]fX`ni XYa`j cb`XYb`9`hYfbž`XYa`? c`Y[]i a`XYf
; fi bXgW i`Yž`XYa`6Øf[Yfa Y]ghYf`j cb`8Ya a]b`i bX`XYf`GhUXh
8Ya a]b`i bhYfghØhnhž`k Ug`X]Y`6YXYi hi b[`XYg`Dfc`Y`_hg`ZØf`X]Y
`c`_U`Y`; Ya Y]bgW UZh`i bhYfghfY]W h"

@YgYZØfXYfi b[`]b`XYf`; fi bXgW i`Y

8]Y`æXY`Y`]bhYf`gc`W Yb`Dfc`Y`_hYb`]gh`X]Y` : ØfXYfi b[`XYf
@YgYZÅ\][`_Y]hYb`]b`XYf`; fi bXgW i`Y" `9ZY`_h]j Yg`@YgYhfU]b]b[`i bX
gdYn]Y`Y`bhk]W`Y`hY`@YgYØVi b[Ybž`X]Y`Ui W`Ui Z`XYa
6]Xi b[ggYfj Yf`VYfY]h[YghY`h`k YfXYbž`g]bX`YggYbh]Y`Y
6YghUbXhY]Y`ZØf`X]Y`J YfVYggYfi b[`XYg`@YgYj Yfgh`AbXb]ggYg"
<]Yfni`[Y\Øfh`XUg`A ch]j]YfYb`XYf`?]bXYfž`gcXUgg`g]Y`ZØf`XUg
@YgYb`VY[Y]ghYfh`k YfXYb`i bX`Yj Ybhi Y`Y`<Ya a i b[Yb`UV[YVUi h
k YfXYb" `K Y]hYfY`5b[YVchYž`k]Y`XUg`X][]hU`Y`@]hYfUhi f!A U[Un]b
Fcgg]dc h]i bX`_cg hYb`cgY`5fVY]hga UhYf]U`]Yb`ZØf`9fgh`YgYfž
hfU[Yb`ni f`I bhYfghØhni b[`XYf`@YgYZØfXYfi b[`]b`XYf`; fi bXgW i`Y
VY]`6]`Xi b[ggYfj Yf"

8]Y`@YgYZØfXYfi b[`gc`XUVY]`Y`ZYbž`Y]b`Ub[Ya YggYbYg

@YgYhYa dc'i bX`Y]b`VYggYfYg`@YgYj YfghÅbXb]g`ni `Ybhk]W_Y`b"
 ðgVYgcbXYfY`XYf`×YYbdcc``@YgYb`XYg`@UbXYgV]`Xi b[ggYfj Yfg
 6UXYb!K ØfhYa VYf[`V]YhYh'nU\`fY]WXY`A Uhyf]U`Yb`i bX
 5bfY[i b[Yb`ZØf`@Y\fyfž`9`hyfb`i bX`GWØ`Yfž`i a `?]bXYf`ni a
 @YgYb`ni `a ch]j]YfYb`i bX`g]Y`]b`]\fYa `@YfbdfcnYgg`ni
 i bhYfghØhnYb``H\Ya Yb`k]Y`Jcf`YgYbž`@YgYb`YfbYb`i bX
 @YgYa ch]j Uh]cb`ghY\Yb`\]Yf`]a `JcfXYf[fi bX`GW`i`Y`6K`"

ðg[YgUa h'fYZY_h]Yfh`X]Y`Dfc`Y`_hk`cWXY`Ub`XYf`I`b]j`Yfg]hÅh
 FcghcW`XYb`k`]W]h][`Yb`GhY`Ybk`Yfh`XYf`@YgY`ZØfXYfi`b[`i`bX`XYb
 _fYUh]j`Yb`9]bgUhn`j`cb`@Y\fa`Yh\cXYbž`X]Y`b]W]h`bi`f`X]Y
 @YgY`_ca`dYhYbnž`gcbXYfb`Ui`W`X]Y`fYi`XY`Ua`@YgYb`VY]`?]bXYfb
 bUW\U`h][`ni`ghY][`Yfb`j`Yfa`Ø[`Yb`"

8YhU]`g	
JcfZU``	Gcbgh][`Yg
Cfh	8Ya`a`]bž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "i b]!fcghcW`"XY • k k k "V]`Xi b[ggYfj Yf"XY • k k k "gW`i`Y!V`k`"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh