

@Yj Yf_i gYb`ZY]Yfh'(\$`đU\ fY
; `Y]W\ ghY``i b[gghY``Y`a]h'k]W\ h][Yf
5i gghY``i b[°

@Yj Yf_i gYbg; `Y]W\ ghY``i b[gghY``Y`ZY]Yfh'(\$`đU\ fY`a]h]Y]bYf
5i gghY``i b[`[Y[Yb`GYI]ga i g`Ua `; cYh\Yd`Uhn`V]g`9bXY
5i [i gh`&\$&) "



; cYh\Yd`Uhnž) %' +' `@Yj Yf_i gYbž`8Yi hgW\`UbX`!`5a`+'`đ b]
&\$&) `ZY]Yfh`X]Y`gh`AXh]gW\Y; `Y]W\ ghY``i b[gghY``Y`]b`@Yj Yf_i gYb`] \f
(\$!`Å\ f][Yg`6YghY\Yb``8]YgYg`đ V]`Ài a`]gh`b]W\ h`bi f`Y]b`; fi bX
ni a` : Y]Yfbž`gcbXYfb`Ui W\`Y]b`5b`Uggž`X]Y`<YfUi gZcXYfi b[Yb
i bX`A Y]YbghY]bY`]b`XYf; `Y]W\ ghY``i b[`j cb` : fUi Yb`i bX`A`ÀbbYfb
g]W\ hVUf`ni`a` UW\Yb``7c fbY`]U`F]W\ fUh\ž`X]Y`gY]h`&\$%-`X]Y
; `Y]W\ ghY``i b[gghY``Y`Y]hYhž`VYhcb`h`X]Y`6YXYi hi b[`XYf
9]b]W\ hi b[`ZØf`U`Y`ž`X]Y`Ui Z[fi bX`] \fYg; YgW\`YW\ hg`cXYf`] \fYf
; YgW\`YW\ hg]XYbh]h`Àh`8]g_f]a`]b]Yfi b[`YfZU\ fYb``5bghY``Y`Y]bYf
hfUX]h]cbY``Yb`đ V]`Ài a` gZY]Yf`a`]h`GY`_hi bX` :]b[YfZcc`X`k`i fXY`Y]bY
5i gghY``i b[`XYg` 6ØbXb]g[Ya Y]bgUa` [Y[Yb`GYI]ga i g`]a` : cmYf

XYg'J Yfk U'hi b[g[YVÄi XYg'Ua ; cYh\Yd`Uhn`YfÖZbYh"

8]Y'5i gghY``i b[ž'X]Y`V]g'9bXY'5i [i gh'ni `gY\Yb'gY]b'k]fXž'i a ZUggh
nk Ö'Z'DcghYfž'j cb`XYbYb`nY\`b`]b`Y]bZUWXYf'GdfUWXY`j YfZUggh'g]bX"
=f`N]Y``]gh`Ygž'GYI]ga i g'i bX'gYI i U`]g]YfhY'; Yk U'hini `Yf_YbbYbž
VYbYbbYb'i bX`VY_Äa dZYb""8Yf`GhUbXcfh'k i fXY`VYk i ggh
[Yk Ä`hž'i a `Y]bY`c\Y`6Ygi WXYfnU\`ni `YffY]WXYb'i bX`XUg
H\Ya U`]b`X]Y`2 ZZYbh]WXY`Y]h'ni `hfU[Ybž`]bZcfa]Yfh`_ghU"XY"
C VYfVØf[Yfa `Y]ghYf'i k Y`F]WXYfUh\`YVh'XYb`c\Yb`GhY`Ybk Yfh
XYf'; `Y]WXYghY``i b[`]b`XYf'J Yfk U'hi b[`Yfj`cf'i bX`k Y]gh`XUfUi Z
\]bž`XUgg`@Yj Yf_i gYb`VYfY]hg`%- ,) `Y]bY`XYf`YfghYb`GhÄXhY`]b
8Yi hgWXY`UbX`a]h`Y]bYf`ghÄXh]gWXYb'; `Y]WXYghY``i b[gghY``Y`k Uf"

F c``Y`XYf'; `Y]WXYghY``i b[gghY``Y

8]Y'; `Y]WXYghY``i b[gghY``Y`]b`@Yj Yf_i gYb`]gh`Ub`X]Y`DYfgcb`XYg
C VYfVØf[Yfa `Y]ghYfg`Ub[YVi bXYbž`k Ug`]fY`6YXYi hi b[`]b`XYf
ghÄXh]gWXYb`J Yfk U'hi b[`i bhYfghfY]WXYh"5bbYhhY`8i ddUWXYž
; `Y]WXYghY``i b[gVYUi ZhfU[hY`XYf`GdUf_UggY`@Yj Yf_i gYbž`VYhcbh
X]Y`Bchk YbX][_Y]hž': fUi Yb`ZØf': Ø\fi b[gdcg]h]cbYb`ni `VYZÄ\][Yb"
5_hi Y``g]bX`), i `XYf': Ø\fi b[gdcg]h]cbYb`]b`XYf`GhUXh]`cb
: fUi Yb`VYgYmhž`k Ug`Y]bYb`g][b]Z_UbhYb': cfhgWXYf]h]b`XYf
; `Y]WXYghY``i b[`XUfghY``h"Ni XYa `Yb[U[]Yfh]g]WXY`X]Y
; `Y]WXYghY``i b[gghY``Y`]a`6YfY]WXY`K]YXYfY]bgh]Y[`]b`XUg
6Yfi Zg`YVYb`ZØf`A ØhhYf'i bX`U`h'Dfc`Y`hY`k]Y`XUg`6Ui dfc`Y`h
E i Yhh]b[Yf': Y`X`]b]h]Yfhž`XUg`gdYn]Y``ZØf`U``Y]bYfn]Y\YbXY`A ØhhYf
_c`bn]d]Yfh'k i fXY"

Hfchn`X]YgYf'dcg]h] Yb`9bhk]W`i b[Yb`Äi »Yfh'7cfbY`]U`F]WXYfUh\
Gcf[Yb`ØVYf`X]Y': cfXYfi b[`XYf': 8D!; fU_h]cbž`GhY``Yb`]a
; `Y]WXYghY``i b[gVØfc`]a`F U\`a Yb`Y]bYf`<Ui g\U`hg_]gY`ni
ghfY]WXYb""8]Yg`_ÖbbhY`X]Y': cfhgWXYf]hhY`]b`XYf'; `Y]WXYghY``i b[
[YZÄ`fXYb""8]Y'5i gghY``i b[`k]fX`bUWXY`]fYf`DfÄgYb`hU]cb`]a
J Yfk U'hi b[g[YVÄi XY`UbgWXY`]Y»YbX`]cb`GWXY`Yb'i bX`UbXYfYb
=bgh]h]h]cbYb`Ui g[Y`]Y\Ybž'i a`XUg`6Yk i gghgY]b`ZØf
[YbXYfVYnc[YbY`H\Ya Yb`k Y]hYf`ni `ZØfXYfb"

; YgY``gWXY`UZh`]WXY`Y`<YfUi gZcfXYfi b[Yb

8]Y`Bchk YbX][_Y]h`Z0f; `Y]WVfYfW.h][i b[`k]fX`b]W.h`bi f`Xi fW
X]Y`c_U`Y`ϕ]h]Uh] Y`]b`@Yj Yf_i gYb`j YfXYi h`]W.h`z`gcbXYfb`]gh`Ui W
]a`XYi hgW`Yb`; fi bX[YgYhn`j YfUb_Yfh`5fh]_Y`" `f&L`Y[h`ZYghz`XUgg
A`AbbYf`i bX` : fUi Yb`[`Y]WVfYfW.h][h`g]bX`"8 Ug`N]Y`XYf
; `Y]W.ghY`i b[`k]fX`YXcW`cZh`Xi fW`ghfi _hi fY`Y`<]bXYfb]ggY
YfgW`k Yfh`@Ui h`6cYW`_Yf"XY`]Y[h`XYf; YbXYf`DUm; Udž`U`gc`X]Y
9]b_ca`a Ybgi bhYfgW]YXY`nk]gW`Yb`A`AbbYfb`i bX` : fUi Ybž`]a
ϰ\f`&\$&\$`VY]`% , i`"8 Uf0VYf`\]bUi g`]gh`X]Y`9fk YfVgVYhY]`][i b[
j cb` : fUi Yb`fi bX`+`DfcnYbhd`i b_hY`b]YXf][Yf`U`g`X]Y`\fYf
a`Abb`]W`Yb`?c`Y[Yb"

Ghi X]Yb`nY][Ybž`XUgg; fUi Yb`Ui W`X]Y`<Ui dh`Ugh`XYf
?]bXYfVYhfYi i b[`hfU[Yb`"Cvk c`*` i` `XYf; fUi Yb`c`bY`?]bXYf
j c`nY]h`UfVY]hYbž`g]bX`Yg`VY]; fUi Yb`a`]h`?]bXYfb`bi f`&-i`"8]Yg
j YfXYi h`]W.h`XYb`gc[YbUbbhYb` A`YbhU`@cUX`ž`XYf`X]Y
i bg]W`hVUfYb`<YfUi gZc`fXYfi b[Yb`VY]`XYf`5`hU[gc`f[Ub]gUh]cb
VYgW`fY]Vh`8]Y; `Y]W.ghY`i b[gghY`Y`]b`@Yj Yf_i gYb`gd]Y`hY]bY
YbhgW`Y]XYbXY`F c`Y`XUVY]ž`X]YgYb`<YfUi gZc`fXYfi b[Yb
Ybh[Y[Ybni k]f_Yb`i bX`\fY`G]W`hVUf_Y]h`ni`Yf`\0\Yb"

8Yf`K Y[`ni f; `Y]W.ghY`i b[`]gh`bcW`Ub[ži bX`X]Y`ž V]`Ai a gZY]Yf
XYf; `Y]W.ghY`i b[gghY`Y`YVh`b]W`h`bi f`9ffi b[YbgW`UZhYb
\Yfj cfž`gcbXYfb`Yf]bbYfh`Ui W`Ub`X]Y`Ub`U`hYbXY`Bchk YbX][_Y]hž
Z0f; `Y]WVfYfW.h][i b[`Y]bni hfYhYb`"9g`k]fX`Y]bY`_c`Y`_h]j Y
JYfUbhk cfhi b[`]YgY\Ybž`[Ya`Y]bgUa` `Y[Yb`8]g_f]a`]b]Yfi b[`i bX
I b[YfYW`h][_Y]h`ni`_`Aa`dZYb`"8]Y`i bhYfgh0hni b[`j cb`ϕ]h]Uh] Yb
k]Y`XYa` `60bXb]g[Ya`Y]bgUa` `Y[Yb`GYI]ga`i g`]gh]j cb
nYbhU`Yf`6YXYi hi b[ži a`bUW`U`h][Y`Y`bXYfi b[Yb`ni`YffY]W`Yb
i bX`XUg`6Yk`i gghgY]b`]b`XYf; YgY`gW`UZh`ni`gh`f`_Yb"

8YhU]`g	
C fh	; cYh\Yd`Uhnž) %' +'`@Yj Yf_i gYbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "`Yj Yf_i gYb"XY • k k k "VcYW`_Yf"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh