

@Yk UbXck g\_]`k ]fZh'DfcV]Yfn  
F YgdY\_h`cg][ \_Y]hij cf' `F ØW\_hf]hh'gWk c W\_h  
Dc`Yb`°

F cVYfh@Yk UbXck g\_]`\_ØbX][ h'F ØW\_hf]hh'Ui g'XYf'dc`b]gWk Yb  
BUh]cbU`a UbbgWk UZh'Ubž'bUWk XYa `]`a `X]Y`? Ud]hÅbgV]bXY  
Ybhnc [ Yb`k i fXY"



< Y`g]b\_]ž: ]bb`UbX`!`F cVYfh@Yk UbXck g\_]`Uh`\Yi hYžUa `%%"  
ħ b]`&\$&) ž'gY]bYb`F ØW\_hf]hh'Ui g'XYf'dc`b]gWk Yb  
BUh]cbU`a UbbgWk UZh'Ub[ Y\_ØbX][ h"8]YgY`9bhgWk Y]Xi b[ `\_ca`a`h  
U`g`gWk cW\_]YfYbXY`K`YbXi b[ ž]bgVYgcbXYfY`bUWk`XYf  
9fb]YXf][ i b[ žX]Y`Yf`Xi fWk`XYb`9bhni [ `XYf`? Ud]hÅbgV]bXY`j`cb  
HfU]bYf`A ]Wk U`DfcV]Yfn`YfZU`fYb`Uh``b`Y]bYa`HY`YZcbUhž`XYggYb  
b`U`hij`ca`dc`b]gWk Yb`J`YfVUbX`j`YfÖZYbh]Wk`h`k`i`fXYž`Äi`»`YfhY  
@Yk UbXck g\_]ž`XUgg`Yf`g]Wk`bUWk`%+`»\`fYb`i`bUb[ YVfUWk`h  
VY`UbXY`h`ZU`Y`i`bX`XUg`J`YfhfUi`Yb`ni`a`HfU]bYf`j`Yf`cfYb`UVY"  
8Yf`GhØfa`Yf`VYhcbhYž`XUgg`Yg`]`a`b]Wk`h`i`a`X]Y`? Ud]hÅbgV]bXY  
gY`Vgh[ Y`Yž`gcbXYfb`i`a`XYb`fYgdY\_h`cgYb`i`a`[ Ub[ ž`XYb`Yf`

Yf`YVh`U`h`GY]bY`Ni`\_i`bZh`b`XYf`B`Uh]cbU`a`UbbgW`UZh`g]Y`h`Yf`  
XU`Yf`b]W`h`[`Y`[`YVYb`z`gc`Ub`[`Y`DfcV]Yfn`XYf`HfU]bYf`V`Y]Vh`

W`k`ØbgW`Y`a`Y]bYa`B`UW`Zc`[`Yf`D]chf`N]Y`]bg\_]`j`]Y`9fZc`[`ž`  
Yf`\_`ÀfhY`@k`UbXck`g\_]ž`XYf`\_`UfghY`h`ž`XUgg`Yf`b]W`h`[`Y`[`Yb`X]Y`  
B`Uh]cbU`a`UbbgW`UZh`g]Y`J`c`f`gY]bYa`F`ØW`hf]hh`U`hY`Yf`g]W`  
VYfY]hg`ØVYf`Y]bY`K`A`!`E`i`U`]Z`\_Uh]cbgdUi`gY`[`YY]b`[`h`@k`UbXck`g\_]`  
]gh`XYf`A`Y]bi`b`[`ž`XUgg`DfcV]Yfn`XYa`a`YX]U`Yb`8fi`W`  
bUW`[`Y`[`YVYb`U`h`ž`k`Ug`ni`gY]bYa`F`ØW`ni`[`ZØ`fhY`9f`k`]Yg`ni`XYa`  
;`YfØW`hY`ni`fØW`ž`k`cbUW`Yf`bUW`Y]bYa`Gd]Y`[`Y`[`Yb`A`U`hU`XYb`  
HfU]bYfghUV`\_f]h]g]Yfh`U`VYž`i`bX`VYnY]W`bYhY`X]Y`6Y`U`i`dhi`b`[`ž`  
XUgg`g]W`Gd]Y`Yf`[`Y`[`Yb`]b`[`YghY`h`U`h`hYb`ž`U`g`ZU`gW`B`UW`XYf`  
6Y`Ub`bh`[`UVY`gY]bYg`F`ØW`hf]hgg`\_cb`hU`h]YfhYb`a`Y`fYfY`  
HYUa`\_c`Y`[`Yb`]b`ž`i`a`]b`i`a`ni`gh]a`a`Yb`ž`XcW`@k`UbXck`g\_]`  
V`Y]Vh`j`cb`X]YgYf`9bhgW`Y]Xi`b`[`Yb`h`Å`i`gW`h`ž`V`]W`h`Y`XcW`dcg]h]j`  
]b`X]Y`Ni`\_i`bZh`

B ]YXYf`U[`Y`[`Y`[`Yb`:]`bb`Ub`X`

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
I`f`g`UW`Y	a`YX]n]b]gW`Yf`B`chZU``
C`f`h	<`Y`g]b_]ž`:]bb`Ub`X`
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "XYfk`YghYb"XY</li><li>• k k k "gdcfh%"XY</li><li>• XY"a`k`_]dYX]U"cf[</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"bYh`