

@]`m'6YW_Yf'a]h'Gc\b'5a UXYi g.'BYi Yg
@YVYb']b'8ØggY`XcfZ'ghUfhYh'VU`X°

@]`m'6YW_Yf'd`Ubh'XYb'l a ni ['a]h']\fYa 'Gc\b'5a UXYi g
bUW`8ØggY`XcfZ'Øf'5i [i gh'&\$&) ž'bUW`]\fYa
8gW`i b[Y`g]Y["



8ØggY`XcfZ'8Yi hgW`UbX`!@]`m'6YW_Yfž'VY_Ubbh'U`g'9! !: fUi
XYg'HYbb]gghUfg'6cf]g'6YW_Yf'i bX'G]Y[Yf]b'XYf'F H@G\ck`' ÆW`V]b
Y]b'GhUf'`<c`h'a]W`]\Yf'fUi g° ž\Uh[fc»Y'D`ÀbY'ZØf'X]Y
_ca a YbXYb'A cbUHy"8]Y'(, !À\ f][Y'n]Y\h'a]h']\fYa`%)!`À\ f][Yb
Gc\b'5a UXYi g'ja`5i [i gh'&\$&'`bUW`8ØggY`XcfZ'`K]Y`
**HU[Yggd]Y[Y`VYf]W`hYhž]gh'XUg'bYi Y`Ni \Ui gY`VYfY]hg[Ya]YhYh
i bX'5a UXYi g`\Uh'Y]bY`GW`i`Y`]b'XYf'GhUXh'[YZi bXYb"**

BUW`Y]bYa`YfZc`[fY]W`Yb'5i ZYbh\U`h'ja`8gW`i b[Y`W`a d`ja
: YVfi Uf'&\$&'`]gh'XYf'l a ni ['HY]'Y]bYg'bYi Yb`@YVYbgUVgW`b]hg
ZØf'@]`mi bX'5a UXYi g"6Y]XY'g]bX'Ui h'6YW_Yf'nk Uf'bYfj`Øgž'UVYf
5a UXYi g`\Uh'gY]bYf'A i hYf'gY]b'J YfhfUi Yb'Ui g[Ygd'fcW`Yb"
8]YgY'dYfg`Øb`]W`Y`J Yf`ÀbXYfi b['YfZc`[h'bUW`]\fYa`j`c f\Yf][Yb

@YVYb`]b`@cbXcbžk c`X]Y': Ua `]Y`V]g`Yhnh[Yk c`b`h`U`h"

B Yi Yf`@YVYbgUVgWk b]hh`]b`8 ØggY`XcfZ

8 Ug`bYi Y`? Ud]hY``]b`8 ØggY`XcfZ`_ØbbhY`Ui Wk`a`]h`6YW_Yfg': fYi bX
H\cfghYb`K YW`_ni gUa`a`Yb`Àb[Ybž`XYf`]b`XYf`GhUXh`Y]bY
Gdcfha UbU[Ya`Ybh]:]fa`U`VYhfY]Vh``@``m`6YW_Yf`VYhcbh`YXcWkž
XUgg`g]Y`X]Y`6Yn]Y\i b[`ni`K`YW`_Ub[gUa`Ub[Y`Yb`a`ØW`hY"
Ni b`ÅW`gh`a`ØW`hY`g]Y`g]Wk`Ui Z`5a`UXYi`g`_cbnYbhf]YfYbž`V]g`Yf
Yfk`UW`gYb`]gh``8]Y`; Ygdf`ÅW`Y`ØVYf`Y]bYb`I`a`ni`[`b`UWk
8Yi`hgWk`UbX`j`Yf`]YZYb`VYfY]hg`Zf`Ø`Yf`/`]a`A`Åfn`&\$\$&)`gdf`UWk`g]Y`]b
XYf`K`8F!HU`_gYbXi`b[`?`Ø`bYf`HfYZZ`ØVYf`]`fY`,`VYf`Y[i`b[Ybž
@cbXcb`ni`j`Yf`UggYb"

5a`UXYi`g`U`h`Y]b`[`fc»Yg`#hYfYggY`Ub`8Yi`hgWk`UbXž`Ui`Wk`k`Ybb
Yf`bc`Wk`_Y]b`8Yi`hgWk`gdf]Wk`h``8]Yg`_ØbbhY`Y]bY`gd`UbbYbXY
<YfUi`gZcfXYfi`b[`ZØf`A`i`hhYf`i`bX`Gc`b`XUfghY``Yb``8Yf`I`a`ni`[`]gh
Ui`Wk`Y]bY`U`_h]Y`9b`hgWk`Y]Xi`b[`j`cb`@``m`6YW_Yfž`X]Y`VYfY]hg`]b
XYf`J`Yf[Ub[Yb`Y]h`Ub[Y`_ØbX][`h`U`hhYž`b`UWk`8Yi`hgWk`UbX
ni`fØW`_ni`_Y`fYb"

: Ua `]`Yb[YgWk]Wk`hY`i`bX`5i`gV`]W_

@``m`6YW_Yf`i`bX`6cf]g`6YW_Yf`g]bX`]a``J`f`&\$\$-`j`Yf`Y]fU`h`h`i`bX
gY]h`&\$\$%,`[`YhfYb`b`h``5i`g`]fYf`9`Y`ghUa`a`h`Gc`b`5a`UXYi`gž`XYf`]a
: YVfi`Uf`&\$\$%\$`[`YVcfYb`k`i`fXY``6cf]g`6YW_Yf`U`h`ni`XYa`k`Y]hYfY
?]bXYf`Ui`g`Zf`Ø`YfYb`6Yn]Y\i`b[Yb"

8Yf`I`a`ni`[`b`UWk`8ØggY`XcfZ`ghY``h`ZØf`@``m`6YW_Yf`b]Wk`h`bi`f`Y]bYb
[Yc[fUd`]gWk`Yb`K`YWk`gY`XUfž`gcbXYfb`Ui`Wk`Y]bYb`GWk`f]hh`]b`Y]bY
bYi`Y`@YVYbgd`UgYž`]b`XYf`g]Y`]fY`Df]cf]h`ÅhYb`bYi`gYhnh`i`bX`g]Wk
Ui`Z`]fY': Ua `]`Y`Zc`_i`gg]Yfh`K`]Y`Ui`Z`b!`hj`i`bX`F`H@`VYf]Wk`hY`h`k`]fXž
ZfYi`Yb`g]Wk`VY]XY`Ui`Z`XUgž`k`Ug`_ca`a`Yb`a`U[`i`bX`VYhf`UWk`hYb
XYb`I`a`ni`[`U`g`dcg]h]j`Yb`GWk`f]hh`]b`]fYa`[`Ya`Y]bgUa`Yb`@YVYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	8 ØggY`XcfZž 8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "b!hj "XY • k k k "fh`"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh