

@]bXgYmJ cbb`ni fØW_`]a`G_]!N]f_i g.
7ca YVUW_`a]h`G]I dUW_`ZØf`C`ma d]U°

@]bXgYmJ cbb`_Y\fh`ni fØW_`i bX`VYfY]hYh`g]W`Ui Z`X]Y
C`ma d]gW`Yb`Gd]Y`Y`&\$&`*`]b`#U`]Yb`j`cf`"8Ug`7ca YVUW_`XYf
G_]`Y[YbXY`]a` :`c_i`g"



7cfh]bU`X`5a`dYnnc`ž`#U`]Yb`!`@]bXgYmJ cbb`ž`X]Y`(`\$!`Å\`f][`Y`G_]!
=cbYž`VYfY]hYh`g]W`a`]h`<cW`Xfi`W_`Ui`Z`X]Y`C`ma`d]gW`Yb
K`]bhYfgd]Y`Y`&\$&`*`]b`A`U`]UbX`i`bX`7cfh]bU`X`5a`dYnnc`j`cf`"BUW
]\fYa`F`ØW_hf]h]a``#J\`f`&\$%-`i`bX`Y]bYf`HY`]YbXcdfch\YgY`]a
fYW`hYb`?`b]Y`_Y\fh`g]Y`bi`b`ni`fØW_`]b`XYb`G_]gdcfh`"≠fY`F`ØW_`Y\`fž
X]Y`]a`8YnYa`VYf`&\$&`VY[`Ubb`ž`k`i`fXY`j`cb`]\fYb`:`Ubg`a`]h`[`fc»`Yf
6Y`[`Y]ghYfi`b`[`j`YfZc`[`h`",`VYf`gcn]U`Y`A`YX]Yb`[`j]Vh`g]Y`9]bV`]W_Y`]b
]\f`]bhYbgj`Yg`HfU]b]b[`ž`XUg`]\fY`VYY]bXfi`W_`YbXY`_ØfdYf`]W`Y
J`YfZUggi`b[`XYa`cbghf]Yfhž`Y]bgW`]Y»`]W`Y]bYg`[`i`h`XYZ]b]YfhYb
G]I`dUW_g"

≠`]\fYa`HfU]b]b[`j`YfZc`[`h`j`cbb`XUg`N]Y`ž`g]W`hÅ`[`]W`i`a`Y]bYb
DfcnYbhd`i`b_h`ni`j`YfVYggYfb`"G]Y`_Ubb`Ui`Z`Y]bY`VYY]bXfi`W_`YbXY

? Uff]YfY`a]h', &'K Y`hW dg]Y[Ybž`Y]bYf`c`ma d]gW`Yb` ; c`Xa YXU]`Y
i bX`nk Y]`K Y`ha Y]ghYfh]hY`b`ni fØW_V`]W_Yb``8]Y`C`ma d]gW`Yb
Gd]Y`Y`&\$&*`gc``Yb`ZØf`g]Y`XUg``YhnhY`? Ud]hY``]\fYf`g_]gdcfh]W`Yb
@Ui ZVU`b`XUfghY``Yb``J cbb`d`Ubhž`]\fY`? Uff]YfY`a]h`Y]bYa
hf]i a d`U`Yb`5i Zhf]hh]b`≠U]Yb`ni`VYYbXYb"

F ØW__Y`f`i bX`< YfUi gZcfXYfi b[Yb

≠`XYf`U_hi Y``Yb`GU]gcb`\Uh`J cbbž`bUW`ZUgh`gYW`g`≠]\fYb`]a
F i`YghUbXž`VYfY]hg`Y]b][Y`[i hY`9f[YVb]ggY`Yfn]Y`h``≠f`VYghYg
9f[YVb]g`k Uf`Y]b`DcX]i a gd`Uhn`VY]`Y]bYa`FYbbYb`]b`XYb`i G5"
8YbbcW`a i gghY`g]Y`Ui W`F ØW_gW`À[Y`\]bbY`a Ybž`k]Y`j]Yf
8B: g`fB]X`Bch:]b]g`k`]b`XYf`K Y`hW d!`i bX
K Y`ha Y]ghYfgW`UZhggYf]Y``≠f`YfghYf`8B: `YfY][bYhY`g]W`VY]`Y]bYa
Ghi fn`]a`Gi dYf!; `]b`7cfh]bUž`k c`g]Y`Ui ZXYa`K Y[`ni`Y]bYa
DcX]i a gd`Uhn`k Uf"

J cbb`Ài » YfhYž`XUgg`g]Y`]b`X]YgYf`GU]gcb`a]h`j]Y`Yb
< YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`k Ufž`]bgVYgcbXYfY`]b`6Yni [`Ui Z
]\fY`5i gfØghi b["G]Y`ZØ`hY`g]W`]b`XYa`G]bbYž`XUgg`g]Y`c`bY`Y]bY
ZYghY` ; fi bX`U[Y`ghUfhYhY`i bX`j]Y`Y`8]b[Y`k`À`fYbX`XYf`GU]gcb
bYi`YfYbYb`a i gghY`Hfchn`X]YgYf`GW`k]Yf][_Y]hYb`[`Ui Vh`g]Yž`XUgg
X]Y`dcg]h]j Yb`9fZU`fi b[Yb`X]Y`bY[Uh]j Yb`ØVYfk]Y[Yb`i bX`XUgg
g]W`]\fY`\UfhYb`5fVY]hYb`Ui gnU`Yb`k YfXYb"

8]Y`C`ma d]gW`Yb`K]bhYfgd]Y`Y`&\$&*

8]Y`L L J ``C`ma d]gW`Yb`K]bhYfgd]Y`Y`Z]bXYb`]b`≠U]Yb`j ca`*``V]g
&``: YVfi Uf`&\$&*`ghUhn``8]Yg`]gh`Y]bY`VYXYi hYbXY`J YfUbghU`hi b[ž
XU`Yg`X]Y`j]YfhYb`C`ma d]gW`Yb`Gd]Y`Y`]b`≠U]Yb`g]bXž`bUW`XYb
Gd]Y`Yb`]b`Fca`%-`*`ž`7cfh]bU`%-`)*`i bX`Hi f]b`&\$`\$`*``≠g[YgUa`h
k YfXYb`&-`\$`5h`YhYb`]b`UW`h`GdcfhUfhYb`i bX`%`*`8]gn]d`]bYb`i a
%%(`A YXU]`Ybg`ÀhnY`_cb`_i ff]YfYbž`k cVY]`Y]b`ghUf`_Yf`: c`_i g`Ui Z
; YgW`YW`hYf[`Y]W`\Y]h[Y`Y[h`k]fX"

8]Y`C`ma d]gW`Yb`Gd]Y`Y`k YfXYb`Y]b][Y`bYi Y`8]gn]d`]bYb
Y]bZØ`fYbž`XUfi bhYf`A]I YX!HYUa`!G_Y`YhcbfYbbYb`i bX
8Ua Ybg_]gdf]b[Yb`j cb`XYf` ; fc» gW`Ubny``8]Y`GdcfhUfhYb`g]bX`]b

j YfgWk JYXYbYb`GhAXhYb`j YfhY]`hZ`XUfi bhYf.

- @Ub[`Ui Z`J U`X]:]Ya a Y
- 9]g\cW_Ymž`G\cfh`HfUW_`GdYfXž`9]g_i bgh`Ui Zž
9]ggWk bY``Ui ZYb.`A U]`UbX
- 5`d]bY`G_]fYbbYbž`7i f`]b[.`7cfh]bU`X 5a dYnnc
- : fYYghmY!G_]ž`Gbck VcUfXž`G_]VYf[ghY][Yb.`@j][bc
- BcfX]gWkY`?ca V]bUh]cbž`G_]gdf]b[Yb.`J U`X]:]Ya a Y
- 6]Uh\`cb.`5bhYfgY`j U

9]b`hYa dcf`ÄfYg`C`ma d]gWkYg`8cfZ]b`7cfh]bU`k]fX`%` \$\$`6YhhYb
V]YhYbž`ni g`Äm`]Wk`ni`Y]bYa`k Y]hYfYb`8cfZ]b`A U]`UbXž`XUg
nU\`fY]WkY`5bbY\`a``]Wk_Y]hYb`V]YhYb`k]fX``J cbb`]gh]g]Wk`g]WkYfž
XUgg`g]Y`[i hij cfVYfY]hYhgY]b`k]fXž`i a`Y]bY``YhnhYž
i bj Yf[Ygg`]WkY`J cfghY``i b[`ni``]YZYfbž`i bX`g]Y`V`]W_h`cdh]a`]gh]gWk
Ui ZX]Y`VYj cfghY\`YbXYb`<YfUi gZcfXYfi b[Yb"

K Y]hYfY`&Zcfa Uh]cbYb`ni`J cbb`i bX`XYb`J cfVYfY]hi b[Yb`Ui ZX]Y
C`ma d]gWkYb`Gd]Y`Y`Z]bXYh`a Ub`Ui Z`A Yf_i fž`C`ma d]Wg`Wca`i bX
Gdcfh`2 ghYffY]Wk "

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWkY	F ØW_hf]hž`7ca YVUW_ž`<YfUi gZcfXYfi b[Ybž HfU]b]b[
C fh	7cfh]bU`X 5a dYnncž`&U`]Yb
GWk UXYb`]b`	%&\$\$\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• c`ma d]Wg"Wca• gdcfh!cYghYffY]Wk "Uh

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh