

@]b\_]b`DUF\_`VY[ Y]ghYfh': Ubg`j cf  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y`]b`A ØbWXYb`°

@]b\_]b`DUF\_`i bX`8Uj ]X'; UffYhh`VY[ Y]ghYfb': Ubg`j cf`XYa  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y`]b`A ØbWXYb`a ]h  
VYY]bXfi W\_YbXYb`5i Zhf]hhYb"



A ØbWXYbž`8Yi hgW`UbX`!`5a`" `%"`A U] &\$&) `Yf`YVhYb`X]Y': Ubg`j b  
XYf`A ØbW`bYf`5fYbU`Y]b`VYgcbXYfYg`GdY`hU`Y`j cf`XYa  
7\Ua d]cbg!@YU[ i Y!: ]bU`Yž`U`g`@]b\_]b`DUF\_`i bX`XYf`J ]c`]b]gh`8Uj ]X  
; UffYhh`Ui ZhfUhYb" `@]b\_]b`DUF\_`ž`X]Y`bUW`XYa`HcX`]`fYg  
: fcbha`Ubbg`7\YghYf`6Ybb]b[ hcb`]ja``š\`f`&\$%+`Y]bY`g]YVYb`Ä`f][ Y  
DUi`gY`Y]b`Y[ hYbž`ZY]YfhYb`]`f`7ca`YVUW\_`i bhYf`XYf`bYi`Yb`@Y]hi`b[  
j`cb`9a`]`m`5fa`ghfcb[ "`8Ug`Di`V`\_]i`a`fYU[ ]YfhY`VY]a`\_i`fnYb  
A`YX`Ym]`fYf`VY`UbbhYb`<`]hg`i`bX`bYi`Yb`Gcb[`g`nk`Uf`k`Y]h[`Y`YbX  
fY[`i`b[`g`cgž`gdYbXYhY`YXcW`Ua`9bXY`XYg`5i`Zhf]hg`5dd`Ui`g`" `b  
X]YgYf`NY]h`XYf`F`ØW\_`Y`f`V`Y]Vh`X]Y`6UbX`U`" `fYb`5b`Åb[`Yfb  
hfYi`ž`bUW`XYa`g]Y]ja`<`YfVgh`&\$&(`a`]h`XYf`J`YfÖZYbh]W]i`b[`]`fYg  
bYi`Yb`5`Vi`a`g` :`fca`NYfc`Ui`ZcfWXYb`]Y»"

@]b\_]b'DUf\_ži fgdfØb[ `]W`b'?'U]Zcfb]Yb'[ Y[ fØbXYhi bX`VY\_Ubbh  
ZØf`]\fYb'9]bZi gg'Ui ZX]Y`A i g]\_gnYbY`XYf'&\$\$Yf`>\fYžk U[ hYb  
XYb`GWf]hh'ni fØW\_]bg`F Ua dYb`]W`h'a ]h'9a ]`mi5fa ghfcb[ `U`g  
bYi Yf`GÀb[ Yf]b'i bX`7c`]b`6f]hhU]b`Ua `GW`U[ nYi [ "'`Àf`bYi Yg  
5`Vi a žXUg`Ua `%) "'Bcj Ya VYf'&\$&' ØVYffUgW`YbX`j YfØZZYbh]W`h  
k i fXYžYf]bbYfhbcghU`[ ]gW`Ub`XYb`?'Ugg]\_Yf' <mVf]X`H\Ycfm  
j cb`&\$\$\$`5`g`HY]`]\fYf`7ca YVUW`!Hci f`d`Ubh`X]Y`6UbX`ja  
Gca a Yf'&\$&(`ni XYa `ZØbZGhUX]cb`cbnYfhY`]b`8Yi hgW`UbXž`X]Y  
VYfY]hg`gW`bY``Ui gj Yf\_Ui Zh]g]bX"

## 5 i Zhf]hhgVYgc bXYf\Y]hYb

B UW`XYa `5i Zhf]hh]j cb`@]b\_]b'DUf\_`ØVYfbU`a `8Uj ]X`; UffYhh`XUg  
F Ua dYb`]W`hi bX`VfUW`hY`X]Y`; Ubg`a ]hgY]bYf`J ]c`]bYbj Yfg]cb`XYg  
K \]hY`Ghf]dYg!<]hg` GYj Yb`BUh]cb`5fa m`ni a `A ]hg]b[ Yb`"8]YgY  
a i g]\_U`]gW`Yb`9]b`U[ Yb`k `À\fYbX`XYg`7`Ua d]cbg!@YU[ i Y!; ]bU`Yg  
g]bX`]b`8Yi hgW`UbX`b]W`hi bi a ghf]hhYb`"9]b`6Y]gd]Y``ZØf`bY[ Uh]j Y  
FYU\_h]cbYb`[ UV`Yg`&\$%+ž`U`g`<Y`YbY`; ]gW`Yf`k `À\fYbX`XYf  
<U`VnY]h`G\ck`XYg`8: 6!Dc\_U`!9bXgd]Y`g`j cb`XYb`Ni gW`Ui Yfb  
Ui g[ YdZ]ZZYb`k i fXYž`k Ug`XUni `ZØ`fhYž`XUgg`XYf`8Yi hgW`Y`; i » VU`!  
6i bX`]b`XYf`; c`[ Y`Ui Z`À\b`]W`Y`a i g]\_U`]gW`Y`6Y]hf`À[ Y`VY]ja  
Dc\_U`Z]bU`Y`j Yfn]W`hYhY"

8]Y`F ØW\_\_Y`f`j cb`@]b\_]b'DUf\_`k ]fX`U`g`Y]bYg`XYf`[ fØ» hYb  
7ca YVUW\_g`]b`XYf`A i g]\_[ YgW]W`hY`VYhfUW`hYh`K ]Y`j ]Y`Y  
?Øbgh`Yf`Yf`YVhY`X]Y`6UbX`<Ø`Yb`i bX`H]YZYb`"BUW`XYa  
gW`a Yfn`]W`Yb`J Yf`i gh`6Ybb]b[ hcbg`k Uf`X]Y`F ØW\_\_Y`f`b]W`h`bi f  
Y]bY`<YfUi gZcfXYfi b[ ž`gcbXYfb`Ui W`XYf`6Yk Y]g`ZØf`]\f  
`Ub[ Zf]gh][ Yg`9b[ U[ Ya Ybh`i bX`]\fY`; À\][ \_Y]hž`g]W`bYi `ni  
YfZ]bXYbž`À\b`]W`k ]Y`nY`b`UbXYfY`]\_cb]gW`Y`7ca YVUW\_g`]b`XYf  
A i g]\_ž`XUfi bhYf`57#87ž`æ`bbm`7Ug`i bX`i &"

@]b\_]b'DUf\_`U`h]g]W`b]W`h`bi f`]b`X]Y`<YfnYb`]fYf`; Ubg  
ni fØW\_[ Ygd]Y`hž`gcbXYfb`Ui W`[ YnY][ hž`XUgg`g]Y`VYfY]h]g]bXž`XYb  
8fi W`XYf`A i g]\_k`Y`hYfbYi h`ni `a Y]ghYfb`"Àf`7ca YVUW\_ž  
i bhYfghØhh`Xi fW`Y]b`[ i h`Ui Z[ Ybca a YbYg`bYi Yg`5`Vi a `i bX  
Y]bY`j ]Y`j YfgdfYW`YbXY`Hci fž`Àggh`X]Y`<cZ]bi b[ `ghY][ Ybž`XUgg`g]Y  
X]Y`A i g]\_gnYbY`k Y]hYf`]\b`df`À[ Yb`k YfXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'5i Zhf]hij cb'@]b\_]b'DUf\_'i bX  
 8Uj ]X'; UffYhi\_ØbbYb'G]Y'X]Y'6Yf]W\hYfghUhi b[ 'j cb'NJ K 'i bX  
 5G"WŁa 'gck ]Y'X]Y'5bU`mgY'j cb'Dcd\_i `hi f'Y]bgY\Yb.

- NJ K
- 5G"WŁa
- Dcd\_i `hi f

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• Yb"Ug"WŁa</li> <li>• dcd_i `hi f"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh