

@]hUi Ybg`DfÀg]XYbh`k Ufbh. `? cbgYeI YbnYb
ZØf`F i gg`UbX`g]bX`ØVYfZÀ``][°

@]hUi Ybg`DfÀg]XYbh`B Ui gYXU`_f]h]g]Yfh`8 Yi hgW`UbXg
nØ[Yf`]WY`F i gg`UbX!Dc`]h`_i bX`Zc fXYfh`YbhgW`cggYbYfY
GUb_h]cbYb`[Y[Yb`A cg_Ui "



@]hUi Ybž`@UbX`!`@]hUi Ybg`DfÀg]XYbh;]hUbUg`B Ui gYXU`\\Uh`X]Y
a Ub[Y`bXY`?cbgYeI Ybn`XYf`k Ygh`]WYb`GhUUhYb`]a`l`a`[Ub[`a`]h
F i gg`UbX`gW UfZ`_f]h]g]Yfh`" ð`gY]bYf`Øb[ghYb`ÿi »Yfi b[`k UfbhY`Yf
j`cf`Y]bYa` ; `Ui V k ØfX][_Y]hgj Yf`i gh`9i fcdUg`Ub[Yg]W`hg`XYf
GUb_h]cbgXfc`i b[Ybž`X]Y`V]g`Ub[`b]W`h`]b`_cb`fYhY`A U»bU`a`Yb
i a [YgYmh`k i fXYb`"B Ui gYXU`VYhc`bhYž`XUgg`X]Y`l`bhYfghØhni b[`ZØf
X]Y`l`_fU]bY`i bX`X]Y`J YfgdfYW`Yb`ni f`@]YZYfi b[`j`cb`VYbØh][hYf
a`]hÀf]gW`Yf`5i gfØghi b[ž`k`]Y`?Ua`dZZi [nYi [Yb`i bX
@Ub[ghfYW`YbFU`_YhYbž`b]W`h`Ui gfY]W`YbX`YfZØ`h`k`YfXYb`"
ð`gVYgcbXYfY`\\cV`Yf`\\Yfj`cfž`XUgg`X]Y`l`_fU]bY`X]Y`b`chk`YbX][Y
5i gfØghi b[`nY]hbU`\\VfUi W`hž`i a`g]W`[Y[Yb`X]Y`fi gg]gW`Yb
5 [[fYgg]cbYb`ni `j`YfhY]X][Yb`"A 5 N`C b`]bY`VYf]W`hYh`ØVYf
B Ui gYXUg`i`cfXYfi b[`bUW`a`Y`f`9bhgW`cggYb`\\Y]h`]b`XYf

F YU_h]cb`Ui Z`Fi gg`UbX"

8]Y`U_hi`Y`Yb`8]g_i gg]cbYb`ØVYf`X]Y`F YU_h]cb`Ui Z`Fi gg`UbX
ghY`Yb`ja`?cbhYI h`XYf`: cfXYfi b[`j cb`6i bXYg_Ubn`Yf`: f]YXf]W
A Yfn`i bX`UbXYfYb`k Ygh]WYb`GhUUhg!`i bX`F Y[`]Yfi b[gWY Zg`bUW
Y]bYa`" \$!hÀ[][Yb`K UZZYbgh]`ghUbX" `8]YgY`: cfXYfi b[`V`YV`YXcW
c`bY`X]Y`Ub[YXfc`hYb`GUb_h]cbgZc`[Yb`ž`bUWXYa`X]Y`: f]gh
j YfghfY]WYb`[`Y`UggYb`k i fXY" `B Ui gYXU`k]fZh`A Yfn`j cfž`]b`XYf
: fU[Y`XYf`Fi gg`UbX!GUb_h]cbYb`ni`nØ[Yfb`i bX`gca`]h`b]W h`X]Y
bØh][Y`GhÀf`Y`ni`XYa`cbghf]YfYb"

I b hY fghØhni b [`ZØf`GUb_h]cbYb`]b

8 Yi hgW`UbX

⊕`8 Yi hgW`UbX`nY][h`g]W`Y]bY`VfY]hY`I b hY fghØhni b [`ZØf
GUb_h]cbYb`[Y[Yb`Fi gg`UbXž`hfc`hn`XYf`6YXYb`Yb`ž`XUgg`X]Y
XYi hgWY`K]fhgW UZh`ghÀf`Yf`VYhfc`ZYb`gY]b`_ØbbhY" `@Ui h`Y]bYf
6YfU[i b[`ja` : YVfi Uf`i bX`A Àfn`&\$&' `VYZØfk cfhYb`+%i` `XYf`ØVYf
%, !`À`f][Yb`6i bXYgVØf[Yf`X]Y`GUb_h]cbgdc`]h]_ž`k cVY`]X]Y
Ni gh]a`a`i b[`Y`bUW`dc`]h]gWYf`Df`ÀZYfYbn`j Uf]]Yfh" `⊕gVYgcbXYfY
- %i` `XYf`; fØbYb!5b`Àb[Yf`i bX`,) i` `XYf`GD8!5b`Àb[Yf
i b hY fghØhnyb`X]Y`A U» bU`a`Yb`[Y[Yb`Fi gg`UbXž`k `ÀfYbX`*`*`i` `XYf
5Z8!5b`Àb[Yf`[Y[Yb`X]Y`GUb_h]cbYb`g]bX" `⊕ 8` `]YZf`h`XYhU`]]YfhY
NU`Yb`ni`f`I b hY fghØhni b [`XYf`GUb_h]cbgdc`]h]_`]b`XYf
6Yj`Ø`_Yfi b["

: Ugh`XfY]`J]YfhY`XYf`6Yj`Ø`_Yfi b[`g]bX`XYf`5bg]W hž`XUgg`X]Y
Y]b[YZfcfYbYb`< UbXY`gVYn]Y`i b[Yb`XYf`XYi hgWYb`K]fhgW UZh
a`Y`f`gW UXYb`U`g`XYf`fi gg]gWYb`"8Yb`bcW`]gh`X]Y`6YfY]hgW UZh
`cW`ž`X]Y`k]fhgW UZh]WYb`?cghYb`]b`?Ui`Zni`bY`a`Yb`ž`i`a`Di`h]bg
?f]Y[gk]fhgW UZh`ni`gW`k`ÀWYb`"+%i` `XYf`6YfU[hYb`g]bX`VYfY]hž
k]fhgW UZh]WY`9]bgW`f`Àb`_i b[Yb`Ui`g`Gc`]XUf]h`Àh`a`]h`XYf`I`_fU]bY
`]bni`bY`a`Yb"

9]bgW`Àhni b [`XYf`GUb_h]cbYb

8]Y`V]g`Yf`[Y[Yb`Fi gg`UbX`j Yf`Àb[hYb`GUb_h]cbYb`g]bX`]b`XYf

[`cVU`Yb`6YhfUW`hi b[`VYUW`h]W`., VYf`%) "\$\$\$`U_h]j Y`GUb_h]cbYb
k i fXYb`gY]h`6Y[]bb`XYg`i`_fU]bY!`?f]Y[g`]a`A U]`&\$&` `fY[]ghf]Yfh"
8]Y`9I` \Uh]bg[YgUa`h`nY`b`GUb_h]cbgdU`YhY`[Y[Yb`Fi`gg`UbX
j YfUVgW`]YXYh`z`Y]b`Y`ZhYg`]gh`]b`D`Ubi b["`8]YgY`A U» bU`a`Yb
ghY`Y`b`XYb`U_hi`Y``[fO» hYb`]bhYfbUh]cbU`Yb`8fi`W`Ui`Z`Fi`gg`UbX
XUf`i`bX`XYa`cbghf]YfYb`X]Y`]bhYfbUh]cbU`Y`9bhgW`cggYb`Y]h`z`X]Y
5[[fYgg]cbYb`ni`i`bhYfV]bXYb`"8Yf`Gd]Y[Y`Yf[`Abnh`X]Y
8]g_i`gg]cb`i`a`X]Y`K`]f_gUa`_Y]h`X]YgYf`GUb_h]cbYb`i`bX`X]Y`XUa`]h
j YfVi`bXYbYb`dc`]h]gW`Yb`?`cbhfcj`YfgYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	@]hUi`Yb`z`@UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Un!`cb`]bY"XY • k k k "gd]Y[`Y`"XY • k k k "]"k`X"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh