

@]hYfUf]gW\Yg'9fVY']b'HfUi Yf. 'B [ i [ ]'k U  
H\]cb[ c'a ]h', + 'š\fyb'j YfgbcfVYb

8Yf'\_Yb]Ub]gW\Y'GWf]ZhghY''Yf'B [ i [ ]'k U'H\]cb[ c']gh'a  
5'hYf'j cb', + 'š\fyb'j YfgbcfVYb"6Y\_Ubbh'ZØf'gY]bY  
\_f]h]gW\Yb'K Yf\_Y'ØVYf?'c'cb]U]ga i gi bX'šYbh]hÀhž  
\]bhYf'Àggh'Yf'Y]b'VYXYi hYbXYg''hYfUf]gW\Yg'9fVY"



? Yb]U!'B [ i [ ]'k U'H\]cb[ cžY]b'\cW\Ub[ YgY\YbYf'\_Yb]Ub]gW\Yf  
GWf]ZhghY''Yf'i bX'Gh]a a Y'XYg'K ]XYfghUbXgž']gh]a '5'hYf'j cb', +  
š\fyb'j YfgbcfVYb"8]Y'BUWf]W\h'ØVYf'gY]bYb'HcX'k i fXY'j cb  
gY]bYf'HcW'hYf'K Ub'j\_i 'K U'B [ i [ ]'Ui Z: UWVcc\_'VY\_Ubbh  
[ Y[ YVYbž'k À\fybX'B [ i [ ]'ni 'X]YgYa 'NY]hdi b\_h]b'B]YfYb!8]U`mgY!  
6Y\UbX'i b[ Yb'k Uf"8]Y'[ YbUi Y'HcXYgi fgUW\Y']gh'k Y]hYf\]b  
i bVY\_Ubbh'B [ i [ ]ž[ YVcfYb'%' , ž[ ]'h'U'g'Y]bYf'XYf'k ]W\h][ ghYb  
dcgh\_c'cb]U'Yb'GWf]ZhghY''Yf'5Zf]\_Ugž'XYggYb'K Yf\_'h]YZ]b'XYb  
\]ghcf]gW\Yb'; Y[ YVYb\Y]hYb'?Yb]Ug'j Yfk i fnY'h]gh"

Ni 'XYb'dfÀ[ YbXYb'9fY][ b]ggYb']b'B [ i [ ]g'ZfØ\Ya '@VYb'[ Y\Øfh  
XYf'Vfi hU'Y'A Ui 'A Ui !?f]Y[ ]b'XYb'%' ) \$Yf'š\fyb"GY]bY

]hYfUf]gWYb'5fVY]hYb'[\_]h]g]YfhYb'b]W\h'bi'f'X]Y'Vf]h]gWY  
?c`cb]U`YffgWUZh'gcbXYfb'Ui W\X]Y'<YfUi gZcfXYfi b[ Yb']b  
?Yb]U'bUW\XYf'i bUV\Åb[ ][\_Y]h]a'`j\`f`%- \*' "H\Ya Yb'k ]Y  
GdfUWYŽ?i`hi fž; YgW]W\hY'i bX'X`Yb]h]hÅh'Xi fW`n]Y\Yb'gY]bY  
K Yf\_YŽ'k Ug'gY]bY'6YXYi hi b[ ]b'XYf'UZf]\_Ub]gWYb'@]hYfUhi f'  
i bhYfghfY]W`h"

9]bZ'i ggfY]W\Y'K Yf\_Y'i bX  
K Y]hYfYb`hk ]W`i b[ Yb

Ď`XYb`%- +\$Yf`j\`fYb`k YW\gY`hY`B[ i [ ]j cb'9b[ `]gW`ni`XYb  
GdfUWYb'?[\_i mi`i bX`Gk U\`]ž'k Ug'j ]Y`Y`U`g`i a ghf]hhYb  
VYhfUW\hYhYb`"GY]b`VY`Ub`bhYghYg`K Yf`ž` 8YW`c`b]g]b[ `h\Y`A ]bX`ž  
j Yf`ÖZYbh]W`h`%- , \*žUf[ i a Ybh]Yfh`Y]bXfi W`gj c``ž`XUgg`X]Y  
6YfY]i b[ ]j cb`i bhYfXf`ØW`i b[ `b]W`h]b`XYf`GdfUWY`XYf  
I bhYfXf`ØW`Yf`YfZc`[ Yb`\_`Ubb`"Ni XYa`gW`i Z`Yf`VYXYi hYbXY  
Fca UbY`k ]Y` DYhU`g`cZ`6`ccX`i bX` H\Y`K ]nUfX`cZ`h\Y`7fck`ž`X]Y  
VY]XY`fY[ Y`a`Å»][ `i bhYf`X]Y`UbYf`\_`Ub`bhYghYb`K Yf`\_`Y`UZf]\_`Ub]gWYf  
@]hYfUhi f'[ Yn`Å`h`k YfXYb"

GY]b`Gh`ØW`\_` =K ]``A Uffm`K \Yb`=K Ubh`Z`Ø`fhY`%- ++`ni`gY]bYf  
: YghbU`a`Y`]b`?Yb]Už`k Ug`gY]bYf`?Uff]YfY`Y]bY`XfUa`Uh]gWY  
K YbXi b[ ][ UV``Ď`XYb`j\`fYb`XUbUW`a`i gghY`B[ i [ ]]bg  
gY`VghUi ZYf`Y[ hY`9i ]``a`j`YfY]b][ hYb`?`Øb][ fY]W`i[ Y\Yb`ž`bUW  
Y]bYa`j`YfVchj`cb`H\YUhYf[ fi`ddYb`]b`?Yb]U``K`Å`fYb`X`gY]bYf`NY]h  
]a`9i ]``Y`f`hY`Yf`Ub`j`YfgW]YXYbYb`i`b]j`Yfg]hÅhYb`ž`XUfi bhYf`XYf  
I`b]j`Yfg]hmicZ`7U`]Zc`fb]Už`fj`]bYž`i bX`YfZc`fgW`hY`k`Y]hYf`]\b`X]Y  
H\Ya`Yb`j`cb`X`Yb]h]hÅhi bX`\_`c`cb]U`Yf`j`Yf[ Ub[ Yb`\Y]h]b`gY]bYb  
GW`f]ž`hYb"

9]b`J`Yfa`Å`W`hb]g`XYf`<c`ZZbi`b[ `i`bX`XYg  
K ]XYfghUb`Xg

B[ i [ ]k Uf`b]W\h'bi'f'Y]b'@]hYfUhž'gcbXYfb'Ui W\Y]b'gWUfZYf  
?f]h]\_Yf`XYf`dc`h]gWYb`j`Yf`Å`hb]ggY`]b`?Yb]U``9f`k UfbhY`j`cf`XYf  
bYi`Yb`9`hY`\_`UggY`]a`@UbX`i`bX`VYnY]W\YhY`g]Y`U`g`XYb`HcX`XYf  
<c`ZZbi`b[ Yb`ž`XYb`HcX`XYf`Hf`Åi`a`Y`i`bX`XYb`HcX`XYf`GW`Øb`\Y]h`"

Hfc hn'XYf'K ]Xf][ \_Y]hYbž'Y]bgW'Y» ]W' a Y\ fZUWYf'8fc\i b[ Yb  
 [ Y[ Yb'gY]b '@YVYbž'V']YV'gY]b'9b[ U[ Ya Ybh'ZØf'X]Y': fY]\Y]hi bX  
 ; YfYW'h][ \_Y]hi bYfgW'ØhhYf'W"

B UW'gY]bYa 'HcX'\UVYb'nU'\fY]W'Y'DYfgØb`]W\_ Y]hYb'i bX  
 Cf[ Ub]gUh]cbYbž'XUfi bhYf'?Yb]Ug'C ddcg]h]cbgZØ\ fYf]b' A Ufh\U  
 ?Ufi U'i bX'5a bYghm'÷bhYfbUh]cbU'ž'B [ i [ ]'U'g`']hYfUf]gWYb'F ]YgYb  
 i bX'DUhf]ch[ Yk ØfX][ h"GY]bY'GW'Ø'Yf]b' A Uf[ UfYhhU'k U'; UW'Yfi  
 bUbbhY' ]\b'Y]bY'bUh]cbU'Y' =\_cbY'i bX'j Yf[ `]W' ]\b'a ]h'XYa' [ fc» Yb  
 GW'f]ZhghY`Yf'@Yc'Hc`ghc]"

8 Ug'9fVY'j cb'B [ i [ ]'k U'H\]cb[ c'ghY`h'Y]bYb'VYXYi hYbXYb'HY]  
 XYf'UZf]\_Ub]gWYb'@]hYfUhi f'XUf"GY]bY'K Yf\_Y'g]bX'b]W'h'bi f  
 \_f]h]gWY'5i gY]bUbXYfgYhni b[ Yb'a ]h'\_c`cb]U'Yb'i bX  
 dcgh\_c`cb]U'Yb'H\Ya Ybž'gcbXYfb'fYZY\_h]YfYb'Ui W'X]Y'Gi W'Y  
 bUW' ÷Ybh]h'Ah'i bX'Ni [ Y\Øf][ \_Y]h"8 ]Yg'a UW'h'g]Y'ZØf'Y]b  
 ]bhYfbUh]cbU'Yg'Di V`\_i a' j cb'i bj Yf[ `Y]W' ]W'Ya'K Yfž  
 ]bgVYgcbXYfY' ]b'Y]bYf'NY]hž' ]b'XYf'X]Y'H\Ya Yb'gY]bYf'GW'f]ZhYb'gc  
 fY'Yj Ubh'k ]Y'Y\ 'i bX'Y'g]bX"

8YhU]`g	
JcfZU`	HcX
I fgUWY	B]YfYb!8]U`mgY!6Y\UbX'i b[ Ybž'i bVY_UbbhY HcXYgi fgUWY
Cfh	?Yb]U
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "cWfY[ ]ghYf"WŁa</li> <li>• XUg!k ]ggYb"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh