

@_k !@cVVm'i]b '5`Ufa VYfY]hgWx UZh.
A]``]UfXYbghfUZYb`k Y[Yb`?'`]a Un]Y`Yb
Xfc\Yb°

@_k !<YfghY`Yf`ZcfXYfb`9f`Y]WxhYfi b[Yb`VY]'9I !?'`]a Un]Y`Yb
i bX`k UfbYb`j cf`A]``]UfXYbghfUZYb": cfXYfi b[Yb`bUWx
VYggYfYf`@UXY]bZfUghfi _hi f"



8 Yi hgWx`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y`_ØbZh][Yb`?'`]a Un]Y`Y`]a
HfUbgdcfhgY_hcf`[Yk]bbh`Ub` : U\fhž`k Å\fybX`@_k !<YfghY`Yf`j cf
XYb`Z]bUbn]Y`Yb` : c`[Yb`gWx`YddYbXYf`5bdUggi b[Yb`k UfbYb`"@Ui h
Y]bYa`'6Yf]Wxhj cb`K Y`h`ZcfXYfb`X]Y`<YfghY`Yf`9f`Y]WxhYfi b[Yb
VY]'XYb`?'`]a UUi ZU[Ybž`UbU`c[`ni`XYb`J cf[UVYb`ZØf`X]Y
5i hc]bXi ghf]Y`G]Y`VY_f`ÄZh][Ybž`XUgg`g]Y`X]Y`?'`]a Un]Y`Y`b]Wxh
]bZfU[Y`ghY`Ybž`j Yf`Ub[Yb`YXcWx`Y]bY`J YfhYi Yfi b[`j cb`8]YgY`
i bX`XYb`5i gVUi `j cb`@UXYghUh]cbYb`ZØf`9`Y_hfc! : U\fnYi [Y"

8 Yf`J YfVUbX`XYf`@_k !<YfghY`Yf`ž`5Wx`Už`k Ufbhj cf`\c\Yb`GhfUZYb
]b`A]``]UfXYb\Ø\Yž`X]Y`a Ø[`]WxYfk Y]gY`Ui Z[fi bX`XYg`Ub[gUa Yb

K UW ghi a g_`ja UZFyi bX`jWXYf@Ughk U[Yb`ZÀ`][`k YfXYb"8YfnY]h
YbghgUa a Yb`ØVYf- \$`DfcnYbh`U`Yf`bYi `ni [Y`UggYbYb`@_k `8]YgY`ž
k À\fybX`bi f' ž) `DfcnYbh`XYf`ja `YfghYb`E i UfhU`&\$&)
fY[]ghf]YfhYb`@_k `Y`Y`hf]gW`VYhf]YVYb`k YfXYb`_ÒbbYbž`gY]`Yg
Xi fW`6UhhYf]Y`cXYf`D`i [!]b!< mVf]XY"7\ f]gh]Ub`@Yj]bž`XYf`79C
j cb`GWUj]U`i bX`J cfg]hYbXY`XYg`5WU!5i ggW`i ggYg`ZØf
Bi hnZU\fnYi [Yž`YVh`X]Y`Bchk YbX][_Y]h`Yfj cfž`X]Y`DfY]gY`ZØf
_`ja UgW`ÀX`]WXY`9bYf[]YhfÀ[Yf`ni `Yf\Ò\Yb`i bX`X]Y
@UXY]bZfUghfi _hi f`ZØf`Y`Y`hfcb]gWXY`@_k `ni `j YfVYggYfbž`i a `X]Y
FY]gY`]b`Y]bY`Ya]gg]cbgÀfa YfY`Ni _i bZ`ini `ZØfXYfb"

Dc`]h]gWXY`A U» bU\ a Yb`ZØf`Y]bY`VYggYfY
=bZfUghfi _hi f

6i bXYgdc`]h]gWXY`9bhgWXY]Xi b[Yb`_ÒbbhYb`XYa `GY`_hcf`\Y`ZYb"
=a `A`Àfn`&\$&) `U`h`XYf`6i bXYghU[`Y]bY`\]ghcf]gWXY
; fi bX[YgYmÀbXYfi b[`ZØf`Y]b`) \$\$!A]`]UfXYb!9i fc!
GcbXYfj Yfa Ò[Yb`VYgW`cggYbž`i a `b] Ygh]h]cbYb`]b`=bZfUghfi _hi f
i bX`?`ja UgW`i hn`ni `ZØfXYfbž`k]Y`Y`Y`W`f]j Y`b`Y`h`VYf]W`h`Y`h"8]YgY
9bhgWXY]Xi b[`YfZcfXYfh`bcW`X]Y`Ni gh]a a i b[`XYg`6i bXYgfUhYg
i bX`_ÒbbhY`Y]bY`K]YXYfVY`YVi b[`XYf]a `U\`f`&\$&(`[Yghcd`dhYb
_gB`=: ÒfXYfi b[`ZØf`U`hYfbUh]j `Ub[Yhf]YVYbY`@_k `ni f`i c[`Y`\UVYb"
5`Yi UbXYf`J`Ug_Ua`dž`XYf`79C`j cb`A`5B`Hfi W`/`6i gž`Ài »Yfh]g]W
cdh]a]gh]gW`ØVYf`X]Y`b] Ygh]h]cbYb`]b`HYW`bc`c[]Y`i bX
@UXY]bZfUghfi _hi f`ZØf`Bi hnZU\fnYi [Yž`X]Y`Xi fW`XYb`GcbXYfZcbXg
Yfa Ò[`]W`h`k`YfXYb`gc``Yb"

8 Ug`l a k Y`hVi bXYgUa h`fl 65k`d`fc[bcgh]n]Yfhž`XUgg`XYf
J Yf`Y`f`ggY`_hcf`V]g`&\$' \$`Y]bYb`g][b]Z]_UbhYb`6Y]hfU[`ni f
F YXi _h]cb`XYf`HfY]V\Ui g[UgY`Y]ghYb`a i gg"8Yf`GY`_hcf`]gh`ZØf
Yhk U" *`DfcnYbh`U`Yf`B`C`I`!9a]gg]cbYb`i bX`%-`DfcnYbh`XYg
: Y]bghUi Vg`j YfUbhk cfh]W`"Hfch`hYW`b]gWXYf`J YfVYggYfi b[Yb
g]bX`X]Y`7C`&!9a]gg]cbYb`ja `GhfU»Yb[ØhYfj Yf`Y`f`gY]h`%-`-\$`i a
&%`DfcnYbh[Ygh]Y[Ybž`k Ug`X]Y`8f]b[`]W`_Y]h]j Yfgh`À`f`_hž
A U» bU\ a Yb`ni f`9a]gg]cbgfYXi n]Yfi b[`ni `Yf[fY]ZYb"

?`ja Un]Y`Y`i bX`XYfYb`< YfUi gZcfXYfi b[Yb

8]Y'?'ja UgWxi hnn]Y`Y'g]bX`Y\`f[Y]n][. '9]bY`A]bXYfi b[`XYf
 HfY]V\Ui g[UgY`i a `*) `DfcnYbh`V]g`&\$' \$`ja `JYf[`Y]W`ni `%- - \$`]gh
 Ubj]g]Yfhž`k Ug`Ub[Yg]W`hg`Y]bYf`d`fc[bcgh]n]YfhYb` , VYfgW`fY]hi b[
 j cb`&&* `A `]]cbYb`HcbYb`7C&!`Yei]j U`Ybh`Y]bY`ja a YbgY
 <YfUi gZcfXYfi b[`XUfghY`h"8]Y`9a]gg]cbYb`XYg`JYf`Y\`fg`a ØggYb
 [YgYb`_`hik YfXYbž`i a `XYb`bUh]cbU`Yb`i bX`Yi fcd`À]gW`Yb`J`cf[UVYb
 [YfYW`h`ni `k YfXYb"8]Y`9i fcd`À]gW`Y'?'ja UgWxi hnj YfcfXbi b[
 g]Y\`h`Y]bY`FYXi _`h]cb`XYf`9a]gg]cbYb`ja `JYf`_`h\`fggY`_`hcf`j`cb`V]g
 ni `) \$`DfcnYbh`ZØf`8Yi hgW`UbX`V]g`&\$' \$`j`cf"8]YgY`A U» bU\`a Yb
 g]bX`HY]`Y]bYg`i a ZUggYbXYb`D`Ub`gž`XYf`Ui W` : i hi fhYW`bc`c[]Yb
 k]Y`6fYbbg`hcZnY`Yb!@_k `i bX`Y]bY`j Yfgh`Åf`_`hY`9`Y`_`hf]Z]n]Yfi b[
 j`cf]g]Y\`h"

≠g[YgUa h`ghY\`Yb`X]Y`@_k !<YfghY`Yf`i bX`XYf` ; YgYhn[YVYf`j`cf
 XYf`<YfUi gZcfXYfi b[ž`_]a UgW`ÅX`]W`Y`Gi Vj Ybh]cbYb`UVni VUi Yb
 i bX`Y]bYb` [YfYW`hYb`DfY]g`ZØf`7C &!9a]gg]cbYb`ni `YhUV`]YfYb"
 8]YgY`A U» bU\`a Ybž`ni gUa a Yb`a]h`Y]bYf`gh`Åf`_`YfYb` : ØfXYfi b[
 XYg`GW`]YbYbj Yf`_`Y\`fg`i bX`XYf`5bdUggi b[`XYf
 :]bUbn]Yfi b[gVYX]b[i b[Ybž`_`ØbbhYb`YbhgW`Y]XYbX`XUZØf`gY]bž
 i a `X]Y` [Yk ØbgW`hYb`?'ja Un]Y`Y`ni `YffY]W`Yb`i bX`Y]bY
 bUW`\U`h][Y`A`cV]]h`Åh]ja ` ; ØhYfj Yf`_`Y\`f`ni `ZØfXYfb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Y`YWhf]j Y`bYh • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh