

## @ Va ]b. 5hca UVZÀ``Y`g]WXYf`Ybhgcf[Yb` 9K B`d`Ubh`bYi Y`A Y[U!Dfc^Y\_hY°

8]Y'9K B']b'@ Va ]b'UfVY]hYh'gY]h'XYb'%- - \$Yfb'Ua 'FØW\_VUi\_YfbhYW\b]gW\Yf'5b`U[Ybž'i a 'fUX]cU\_h]j Y'5VZÀ``Y'g]W\Yf'ni\_Ybhqcf[Yb"



@i Va ]bž8Yi hgWX`UbX`!'\@i Va ]b`k ]fX`Ub`Y]bYa
i a ZUb[fY]WXYb`FØW\_VUi j cb`\_YfbhYWXb]gWXYb`5b`U[Yb
[YUfVY]hYhžXYf`bcWX`V]g`]bg`bÀWXghY`\J\f\i bXYfh`XUi Yfb`k ]fX"
8]Y`C ghgYY!NY]hi b[`VYf]WXhYhžXUgg`X]Y`9bhgcf[i b[gk Yf\_Y`ZØf
Bi\_`YUfUb`U[Yb; a V<`fBK B\La U\[YV`]WX`Ub`X]YgYa `DfcnYgg
VYhY]`][h`g]bX"`A]h`Yhk U`-\\$\A]hUfVY]hYfb`]gh`9K B`Y]b`k]WXh][Yf
5\_hYi f`]a `FØW\_VUi `k YghXYi hgWXYf`5hca \_fUZhk Yf\_Y`i bX`bi hnh
XUVY]`XUg`?bck!\ck 'df]j UhYf`6YhfY]VYfži a `Y]bY`g]WXYfY

8]Y'<Ui dhUi Z[UVY'j cb'9K B'VYghY\h']b'XYf'8Y\_cbhUa ]bUh]cb'XYf?Yfb\_fUZhk Yf\_Y']b'; fY]Zgk U`X'i bX'F\Y]bgVYf["'8Yf'FØW\_VUiX]YgYf'5b`U[Yb'`Ài Zh'VYfY]hg'gY]h'9bXY'XYf'%--\$Yf'\*J\fYž'i bX'j cb

]bg[YgUa h'\* \$\$"\$\$\$ 'HcbbYb'F Yghghc ZZYb'k i fXY'k Yb][Yf'U'g'X]Y < À 'ZhY'YfZc'[fY]WX'XY\_cbhUa ]b]Yfh"'9]b'9bXY'XYf'5fVY]hYb']gh'bcWX 'Ub[Y'b]WXh']b'G]WXhž'i bX'X]Y'< YfUi gZcfXYfi b[Yb'[YghU`hYb'g]WXU'g'\_ca d'Yl "'8UVY]'ghY\Yb'XYf'GWXi hn'j cb'A YbgWX'i bX'l a k Y`h Ub'YfghYf'GhY``Yž'k cVY]'U``Y'5fVY]hYb'XYa '5hca fYWXh'i bhYf`]Y[Yb i bX'ghfYb[Yb'5i Z'U[Yb'XYf'6i bXYg!'i bX'@UbXYgVY\ÒfXYb i bhYfghY\Yb"

## FØW\_VUi i bX bYi Y =bZfUghfi \_hi f

8]Y'9K B'd`Ubh'XYb'6Ui 'Y]bYf'bYi Yb'NYf'Y[Y\U``Yž'i a; fc»\_ca dcbYbhYb'k]Y'FYU\_hcfXfi W\_[YZÅ»Y'i bX'8Ua dZYfnYi [YfYZ]n]Ybh'ni 'VYUfVY]hYb"'8]YgY' NYf'Y[Y\U``Y 'k]fX']a '\c\Ybnk Y]ghY``][Yb'A]``]cbYbVYfY]W\'\_cghYb'i bX'gc``'9bXY'XYg'\*J\fYg']b6Yhf]YV'[Y\Yb"Ni XYa 'YbhghY\h'Y]b'6YhcbVYUfVY]hi b[gnYbhfi afb6Nt'ni f'JYfUfVY]hi b['j cb'6YhcbfYghYb'XYg'?fUZhk Yf\_g"'9]bkY]hYfYg'DfcY\_h']gh'XUg'bYi Y'<cW\g]W\Yf\Y]hg`U[Yf'bUa Ybg9ghfU` ž'XUg'ZØf'\cW\'fUX]cU\_h]jY'5VZÀ``Y'i bX'?YfbVfYbbghcZZY[YVUi h'k]fX'i bX'Y]bY'<Ò\Y'j cb'&('AYhYfb'gck]Y'Y]bY'@Àb[Y'j cb'%' \$'AYhYfb'\UVYb'k]fX"

8]Y?cghYb'ZØf'XUg'9ghfU`!@U[Yf'k YfXYb']a 'b]YXf][YbXfY]ghY``][Yb'A]`cbYbVYfY]WX'jYfUbgWX`U[h"9K B'\Uh'Ui "YfXYaY]bY';YbY\a][ib['nif'8Y\_cbhUa]b]Yfib['jcb'jYfghfU\`hYaAUhYf]U``Ui g'8f]hh\YfghY``Yfei Y``Ybž'YXcWX'bif']b'gY\f'[Yf]b[YbAYb[Yb"8]Y'FØW\_VUi UfVY]hYb'g]bX'b]WXh'bif'nY]hUi ZkYbX][žgcbXYfb'Ui WX'\_cghYb]bhYbg]j"'6YhfY]VYf'jcb'?Yfb\_fUZhkYf\_Ybg]bX'jYfdZ]WXhYhž'XYa'6ibXYgUah'ZØf'K]fhgWXUZh'ibX5igZl\f\_cbhfc``Y'fb5:5½'A\f`]WX'FØW\_ghY``ib[Yb'ZØf'Gh]```Y[ib[žFØW\_VUi'ibX'JYfdUW\_ib['fUX]cU\_h]jYf'5VZA``Y'ni'ØVYfa]hhY`b"8]YgY'AU"bU\aY'X]Ybh'XYf'HfUbgdUfYbn'ØVYf'X]Y':]bUbn]Yfib[XYf'ni\_ØbZh][Yb'5ig[UVYb'ibX']gh'HY]``XYg'HfUbgU\_h]cbg[YgYhnYgjca'&+"'\\$JbiUf'&\$%+"

## : ]bUbn]Yfi b[ i bX J YfUbhk cfhi b[

8]Y'JYfUbhk cfhi b['ZØf'X]Y'?cghYb'XYf'Gh]```Y[i b['i bX'XYg  $FØW_VUi g'] cb'_YfbhYWXb]gWXYb'5b`U[Yb'`]Y[h'VY]'XYb'6YhfY]VYfb"$ 

8]YgY'a ØggYb'ØVYf'&( ž%'A]``]UfXYb'9i fc'ZØf'Nk]gWXYb!'i bX
9bX`U[Yfi b['VYfY]hghY``Yb"'8]YgYf'6YhfU['k i fXY']b'XYb': cbXg
ni f': ]bUbn]Yfi b['XYf'\_YfbhYWXb]gWXYb'9bhgcf[i b['ØVYfhfU[Ybž
i a 'X]Y'ni \_ØbZh][Yb'9bhgcf[i b[gj YfdZ]WXhi b[Yb'ni 'g]WXYfb"'8]Y'
65: 5'dfØZh'X]Y'\DZcfa Uh]cbYb'XYf'6YhfY]VYf'i bX'X]Y'9f[YVb]ggY
Z]Y»Yb']b'XYb'A\f`]WXYb'6Yf]WXh'XYf'6i bXYgfY[]Yfi b['Ub'XYb

9K B 'j YfZc`[ h'Y]bY'GhfUhY[ ]Yž'X]Y'XUfUi Z'UVn]Y`hž'XYb'FØW\_VUi 'gc YZZ]n]Ybh'k ]Y'a Ò[`]W\'ni '[ YghU`hYb"'8UVY]'a ØggYb'ghUf\_Y?cbhUa ]bUh]cb'i bX'X]Y'g]W\YfY'9bhgcf[ i b[ 'fUX]cU\_h]j Yf'5VZÀ``YghYhg'\_cbhfc``]Yfh'k YfXYb"'@Ui h'9K B 'gY`Vgh'\_ÒbbYb']a 'GW\b]hhbU\Yni 'XfY]'J ]YfhY``XYf'UbZU``YbXYb'A UggYb'gW\UX`cg k Y]hYfj Yfk YfhYh'k YfXYbž'k À\fYbX'XYf'j YfV`Y]VYbXY'F Ygh'U`g fUX]cU\_h]j Yf'5VZU```VY\UbXY`h'k YfXYb'a i gg"

8]Y'6YX]b[ib[Yb'ibX'5bZcfXYfib[Yb'Ub'XYb'FØW\_VUi'g]bX'gca]hb]Wh'bif'Y]bY'<YfUigZcfXYfib['ZØf'X]Y'9K Bž'gcbXYfb'UiW\'ZØf X]Y'[YgUahY'6fUbW\Yž'X]Y'Ub'XYf'g]W\YfYb'9bYf[]YghfUhY[]Y 8YihgW\'UbXg'a]hk]f\_h"8Yf'FØW\_VUi'YfZcfXYfh'iaZUggYbXY: UW\\_Ybbhb]ggY'ibX'VYhfYih'Y]bYb'DfcnYggž'XYf'Gcf[Yb'ia; YgibX\Y]h'ibX'IakY'h']b'XYb'JcfXYf[fibX'fØW\_hz'kÀ\fYbX['Y]W\nY]h]['nU\`fY]W\Y'5fVY]hgd`ÀhnY']b'XYf'FY[]cb'Yf\U`hYbV'Y]VYb"

8 Y hU]`g	
J cfZU``	lakY`h
Cfh	@ Va]bž8Yi hgWX`UbX
EiY``Yb	<ul><li>kkk"cghgYY!nY]hib["XY</li></ul>
	• k k k "Yk b![ a V\"XY
	• k k k "VUZU"XY

6 Ygi W Yb 'G]Y 'i bg 'Ui Z 'b!U[ "bYh