

@i ZhVU``cb!; Yb]Y. 'Gc'j Yf\_bchYh'a Ub'g]Y  
V`]hngWx bY``c\bY'GWx a YfnYb°

9bhXYW\_Yb'G]Y'dfU\_h]gWxY'@]ZY\UW\_g'ZØf'XUg'Y]bZUWxY  
JYf\_bchYb'jcb'@ ZhVU``cbg'i bX'\_fYUh]j Y'6UghY'XYYb'ZØf  
YXY':Y]Yf"



8Yi hgWx`UbX`!`YXYf`\_Ybbh'g]Yž'X]Y`Vi bhYb`@ ZhVU``cbgž'X]Y`cZh  
; YVi fhghU[ gh]gWxY'gWx a ØW\_Yb'i bX'ZØf'ZYgh]WxY'Gh]a a i b[  
gcf[ Yb"8cWx'XUg'Ni gUa a Yb\_bchYb'X]YgYf'VY`]YVhYb  
DUfhmUWw'ggc]fYg'\_Ubb'g]Wx'U'g'a Ø\gY'] [ `YfUi gghY`Yb"  
; `ØW\_]WxYfk Y]gY' [ ]Vh'Yg'nU\`fY]WxY'@]ZY\UW\_gž'X]Y`b]Wxh'bi f'XYb  
DfcnYgg'XYg? bchYbg'Yf'Y]Wx hYfbž'gcbXYfb'Ui Wx'\_fYUh]j Y  
5bk YbXi b[ Yb'ZØf'@ ZhVU``cbg'V]YhYb" 'Gc'VYf]Wx hYh'GØX\_i f]Yfž  
XUgg'Y]b'VYgcbXYfg'k ]f\_i b[ gj c`Yf'@]ZY\UW\_Y]bYb'?`Y]XYfVØ[ Y`  
bi hnhž'i a `@ ZhVU``cbg'gWx bY``i bX'Y]bZUWx`ni`j Yf\_bchYb"

I a `X]YgYb'Hf]W\_Ubni k YbXYbž'n]Y\h'a Ub'ni Yfgh'XYb'<U'g'XYg  
@ ZhVU``cbg'ghfUZZ'i bX'k ]W\_Y'h]\b'i a `Y]b'9bXY'XYg'?`Y]XYfVØ[ Y`g"  
8Ubb'k ]fX'XUg'6U`cbYbXY'Xi fW'XUg'@cW'XYg'6Ø[ Y`g[ Ync[ Ybž

VYj cf'a Ub`XYb`j Yf\_bchYhYb`<U`g`bUW`cVYb`UVn]Y`h"8Yf`HYgh  
XYg`<UW\_g`nY][ hž`XUgg`X]YgYf`hUhg`W`W`[ i`h`Z`b`\_h]cb]Yfh`i`bX`a`]h  
Yhk`Ug` , Vi`b`[ `]b`GY`\_i`bXYbgW`bY`Y`Ui`g[ YZ0`fh`k`YfXYb`\_Ubbž  
[ Ubnc`bY`ei`YhgW`YbXY` : ]b[ Yf"

## ? fYUh]j Y`5bk`YbXi`b[ Yb`Z0f`@i`ZhVU``cbg

@i`ZhVU``cbg`g]bX`Y`XcW`b]W`h`bi`f`Ui`Z`DUfhmg`b0hn`]W`"K`]Y`  
**8YUj`]hU`**Ybh`0`hž`[ ]Vh`Yg`Y]bY`J`]Y`nU`\\`j`cb`Hf]W\_g`ži`a`U`h`[ `]W`Y  
5i`Z[ UVYb`ni`Yf`Y]W`hYfb`"I`bhYf`XYb`%` `]`cf[ YghY`hYb`@]Z`Y`UW\_g  
[ YVYb`Y]b][ Y`\_fYUh]j`Y`@0gi`b[ Ybž`X]Y`k`Y]h`0VYf`XUg`Y]bZUW`Y  
8Y\_cf]YfYb`\\]bUi`g[ Y`Yb.

- 8YW\_Y`Ui`g`@i`ZhVU``cb.`8Yf`i`bhYfY`HY]`Y]bYg  
@i`ZhVU``cbg`\_Ubb`UV[ YgW`b]hhYb`i`bX`0VYf`Y]b` ; `Ug  
[ Ygh0`dh`k`YfXYb"
- FUX]Yf[ i`a`a`]`gY`VYf`a`UW`Yb.`K`Ybb`a`Ub`a`]h`Y]bYa  
@i`ZhVU``cb`0VYf`X]Y`ni`\_cff][ ]YfYbXY`GhY`Y`fY]Vhž`\_Ubb  
a`Ub`XUg` ; YgW`f]YVYbY`YbhZYfbYb"
- GW`i`hnXYW\_Y`[ Y[ Yb`J`YfgW`0hhYb.`9]b`k`Y]hYfYf  
dfU\_h]gW`Yf`Hf]W`\_VYghY`h`XUf]bž`XYb`c`VYfYb`HY]`Y]bYg  
@i`ZhVU``cbg`0VYf`Y]b` ; `Ug`a`]h`K`UggYf`ni`gh0`dYb"

8]YgY`<UW\_g`nY][ Ybž`k`]Y`j`]Y`gY]h][ `@i`ZhVU``cbg`Y]b[ YgYhnh`k`YfXYb  
\_0bbYb` `]`cb`dfU\_h]gW`Yb`@0gi`b[ Yb`V]g`\\]b`ni`i`bhYf`U`hgUa`Yb  
8`Mdfc`Y`hYb"

## 6UghY`dfc`Y`\_hY`a`]h`@i`ZhVU``cbg

@i`ZhVU``cbg`g]bX`b]W`h`bi`f`Z0f`DUfhmg`[ YXUW`h`g]Y`Y][ bYb`g]W`  
Ui`W`\\Yfj`cffU[ YbX`Z0f`6UghY`dfc`Y`\_hY`"@Ui`h`**6]`X`XYf` : fUi**  
\_0bbYb`?]bXYf`i`bX`9fk`UW`gYbY`[ `Y]W`Yfa`U`Yb`\_fYUh]j`k`YfXYb"  
9]b`dUUf`6Y]gd]Y`Y`Z0f`6UghY`dfc`Y`\_hY`g]bX.

- 8Y\_cfUh]j`Y`6`i`a`Ybj`UgYb.`9]b`@i`ZhVU``cb`0VYf`Y]b` ; `Ug  
[ Ygh0`dh`j`Yfk`UbXY`h`Yg`]b`Y]bY`\\0VgW`Y`J`UgY"
- ; YVi`fhghU[ g`\_UfhY`a`]h`9`YZUbh.`9]bY`\_fYUh]j`Y`?`UfhY  
\_Ubb`a`]h`Y]bYa`@i`ZhVU``cb`!`?`cdZ[ YghU`hY`h`k`YfXYbž

\_ca d`Yhhia ]h'5i [ Yb`i bX` ; YVi fhghU[ g[ fi » "

- DUdda UgW`YYgW`U`Y. '8i fW`X]Y`J Yfk YbXi b[ `j cb  
DUdda UgW`YY`Y]ghYf`i bX`Y]bYa `@ ZhVU``cb`\_Ubb`a Ub  
]bX]j ]Xi Y``Y`GW`U`Yb`\_fY]YfYb"

8]YgY`6UghY`XYYb`nY][ Yb`X]Y`J ]Y`ZU`h`XYf

5i gXfi W\_ga Ò[ `]W`\_Y]hYb`i bX`X]Y` : fYi XYž`X]Y`a ]h`@ ZhVU``cbg  
j YfVi bXYb`]gh"i a `X]YgY`Dfc`Y`\_hY`bcW`Y]bZUW`Yf`i a ni gYhnYbž  
ghY`Yb`nU`fY]W`Y`J ]XYcg`ni f`J YfZØ[ i b[ ž`X]Y`X]Y`5b`Y]hi b[ Yb  
j ]gi Y``i bhYfghØhnYb"

⊖g[ YgUa h`XYa cbghf]YfYb`@ ZhVU``cbgž`XUgg`g]Y`k Y]h`a Y`f`g]bX  
U`g`bi f`Y]bZUW`Y`DUfhmXY`\_c"CV`VY]a `: Y]Yfb`cXYf`VY]a `6UghY`b`  
]\fY`J ]Y`gY]h][ \_Y]h]gh`VYY]bXfi W`\_YbX`i bX`V]YhYh]a a Yf`k ]YXYf  
bYi Y`\_fYUh]j Y`5bg`ÅhnY"

8YhU]`g	
Cfh	8Yi hgW`U`bX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "gi YX`_i f]Yf"XY</li><li>• XYUj ]hU"W`a</li><li>• k k k "V]`XXYfZfUi "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh