

@i l i gfY]gY. '7cbXcf'6i g]bYgg'7`Ugg'bUW
A Ui f]h]i g'UV '&' " &- '9i fc °

9fZU\ fYb`G]Y`U`Yg'ØVYf`X]Y`7cbXcf'6i g]bYgg'7`Ugg'j cb
8Yi hgW`UbX`bUW`A Ui f]h]i g. DfY]gYž'GYfj]W`i bX
F Y]gYXYhU]`g`V]g`C`_hcVYf`&\$&)"



: fUb_Zi fhž'8Yi hgW`UbX`! : Yfbk Y\ 3'8Ubb`\UVYb`k]f`hc`Y
B UW f]W hYb`ZØf`U`Y`F Y]gYžFyi X][Yb`'7cbXcf`Vf]b[h`X]fY`_hj`cb
8Yi hgW`UbX`Ui g`F Y]gYbXY`]b`X]Y`dUfUX]Yg]gW`Yb` ; YZ]XY`j`cb
A Ui f]h]i g`5V`gcZcfh`_Ubb`a`Ub`X]Y`7cbXcf'6i g]bYgg'7`Ugg`ni a
DfY]g`j`cb`UV`&' " &- '9i fc`dfc`DYfgcb`Vi`W`Yb`"8]YgYf`DfY]g`[]`h
gck`c`\`ZØf` :`Ø[Y`bUW`A Ui f]h]i g`U`g`Ui`W`bUW``æ`UbbYgVi`f[`i`bX
]gh`V]g`ni a`'`%`C`_hcVYf`&\$&) `j`YfZØ[VUf`"K`Yf`Yg`U`gc`bcW`b`W`h
Y][` \Už`gc`h`X]Y`7`UbW`bi`hYbž`gW`bY`ni`Vi`W`Ybž`XYbb`X]Y
D`Äh`Y`g]bX`\Y`»`VY[Y`fh`"@Ui`h`F`Y`]g`Y`hc`d`J`U`gW`Ui`h`X]Y`F`Y]gY
gY`Vgh]b`XYf`[Yf`Äi`a`][Yb`5]fVi`g`5`'`\$!`-`\$`b`Yc`a`]h`gY]bYb`'`\$
'i`l`i`f]ØgYb`G]hYb`j`]Y`j`YfgdfYW`YbX`Ui`g`

≠`XYf`7cbXcf'6i g]bYgg'7`Ugg`XØfZYb`g]W`F`Y]gYbXY`Ui`Z`a`c`XYfbY

HYWk_b]_i bX`Y]b`Yfgh_`Ugg][Yg`9bhYfhU]ba`Ybh!GmghYa`ZFYi`Yb`
Ni`gÄhn`]Wk`g]bX`X]Y`G]hnY`]b`ZUWXY`6YhhYb`j`YfghY``VUfž`k`Ug
VYXYi`hYhž`XUgg`Y]bY`VYei`Ya`Y`BUWk`hfi`Y`Ui`ZXYa`K`Y`[`]bg
I`f`Ui`VgdUfUX]Yg`[`UfUbh]Yfh`]gh`8]Y`8`cddY`g]hnY`]b`XYf`A`]hhY
V]YhYb`Y]b`ni`gÄhn`]Wk`Yg`D`i`g`ZØf`FY]gYbXYž`X]Y`[`YfbY`]b
;`YgY``gWk`UZh`Z]Y`[`Yb`":`YbghYfd`ÄhnY`g]bX`ZØf`U``Y`9]bnY`fY]gYbXYb
fYgYfj`]Yfh`K`Yf`bcWk`a`Y`f`Df]j`Uhg`d`ÄfY`gi`Wk`hž`_Ubb`[`Y`[`Yb
5i`ZdfY]g`Y]bYb`XYf`j`]Yf`Df]a`Y`GYUhg`]b`XYf`YfghYb`FY]Y`Vi`Wk`Yb`"
<]Yf`[`]Vhg`b]Wk`h`bi`f`Y]bYb`[`fØ»`YfYb`6]`XgWk`]fa`ž`gcbXYfb`Ui`Wk
Y]b`fi`][`YfYg`5a`V]YbhY`"

GYfj`]Wk`i`bX`J`YfdZY`[`i`b`[

K`Ug`k`ÄfY`Y]b`":`i`[`c`bY`[`Ybi`ggj`c``Y`J`YfdZY`[`i`b`[`3`#`XYf`7`cbXcf
6i`g]bYgg`7`Ugg`Yfk`UfhYh`X]Y`DUggU`[`]YfY`Y]bY`VcXYbghÄbX][`Y
5i`gk`U``c`Wk`k`Yfh][`Yf`A`U`nY]hYb`i`bX`Y]b`fY]Wk`U`h][`Yg
;`YhÄb`_YUb`[`YVch`8]Y`7fYk`[`Y`h`ghYhg`ni`j`cf`_ca`a`YbX`Ui`Z`X]Y
K`ØbgWk`Y`XYf`;`ÄghY`Y]b`"K`Yf`XUfØVYf`][`bUi`g`bcWk`X]Y`@ci`b`[`Y!
i`bX`Df]cf]hml`GYfj`]Wk`g`bi`hnYb`a`ØWk`hYž`_Ubb`X]Yg`Y`bUWk
5VZi`[`UZYb`YVYbZU`g`hi`bž`i`a`XUg`FY]gYfY`YVb]g`bcWk
Ub`[`YbY`a`Yf`ni`[`YghU`hYb`"

9]b`[`i`hYf`FY`U`h`ZØf`FY]gYbXY.`Ni`Vf]b`[`YfZØ`[`Y`bUWk`":`fUb`_Zi`fh`g]bX`]b
XYf`FY`[`Y`YVYbZU`g`]b`XYf`6i`g]bYgg`7`Uggž`k`Ug`XYb`?`ca`Zcfh
k`Y]hYf`ghY][`Yfh`5i`»`YfXYa`V]YhYh`7`cbXcf`Y]bY`A`Y]Yb`[`i`hgWk`f]Zhž
X]Y`Y`bUWk`5]f`]bY`j`Uf]]Yfh`Gc`[`]Vh`Yg`Yhk`U`VY]`G`mk`UfXg`&%`|
XYf`9bhZYfbi`b`[`ga`Y]Yb`Ubž`VY]`5`Ug`U`5]f`]bYg`gc`[`Uf`V]g`ni`&`\$i`"
8`Ug`YfØZbYh`X]Y`A`Ø`[`]Wk`_Y]hž`Ui`Z`ni`_ØbZh][`Yb`":`Ø`[`Yb`j`cb`XYb
[`YgUa`a`Y`hYb`A`Y]Yb`ni`dfcZ]h]YfYb`"

<`YfUi`gZcfXYfi`b`[`Yb`i`bX`9fZU`fi`b`[`Yb`

K`Ug`j`]Y`Y`b]Wk`h`k`]ggYb.`8]Y`":`i`[`YfZU`fi`b`[`Yb`_ØbbYb`j`Uf]]YfYb`"
@Ui`XU`h`ØVYf`X]Y`DØb`_h]Wk`_Y]h`i`bX`XYb`GYfj`]Wk`ž`k`]fX`Ui`Wk`j`cb
[`Y`Y`[`Ybh]Wk`Yb`hYWk`b]gWk`Yb`DfcV`Ya`Yb`VYf]Wk`hYhž`X]Y`ni
`Äb`[`YfYb`K`UfhYnY]hYb`Ua`":`i`[`UZYb`ZØ`fYb`_ØbbYb`"#`XYb
9fZU`fi`b`[`gVYf]Wk`hYb`Ui`Z`?`UmU`_k`]fX`VY]gd]Y`gk`Y]gY`j`cb
ØVYfVi`Wk`hYb`":`Ø`[`Yb`i`bX`Ub`[`Yb`K`UfhYnY]hYb`Ua`":`i`[`UZYb`

5a ghYfXUa `VYf]W\hYh" Hfchn`X]YgYf`<YfUi gZcfXYfi b[Yb`[UV`Yg dcg]hj Yg': YYXVUW_`ni `XYb`ZFYi bX`]W\Yb`7fYk g'i bX`XYa `Y`][Yb 6cUfX]b[ž`k Ug`X]Y`F Y]gYbXYb`hf`ghYhY"

8]Y`J cfZFYi XY`Ui ZA Ui f]h]i g`]gh`XUZØf`i a gc`[f`Ø»Yf`A]h`gY]bYa ZY]bYb`GUbXghfUbXž`hØf_]gV`Ui Ya `K UggYf`i bX`Y]bYf ZUgn]b]YfYbXYb`?i`hi`f`]gh`X]Y`b`gY`Y]b`k U\`fYg`HfUi a`n]Y`": Øf`U`Y`ž X]Y`bcW`Ui ZXYf`Gi W\Y`bUW`Y]bYa`dYfZY`hYb`<chY`g]bXž`[]Vh`Yg Ui ZXYa`A Uf`h`@Øgi b[Yb`ZØf`@ | i g\`chY`gž`X]Y`XYb`5i ZYb\`U`h Xcfh`bcW`i bj Yf[Ygg`]W\Yf`a UW\Yb`_ØbbYb`"K Yf`WYj Yf`d`Ubhi bX g]W\`[Yn]Y`h]bZcfa]Yfhž`_Ubb`Ui g`Y]bYa`5i ZYb\`U`h]b`A Ui f]h]i g Y]b`k U\`UZhYg`9f`YVb]g`a UW\Yb"

K Yf`g]W\`k Y]hYf`ØVYf`X]Y`A Ø[`]W\`_Y]hYb`]b`XYf`6i g]bYgg`7`Ugg]bZcfa]YfYb`a ØW\hYž`Z]bXYh`Ui Z`A ca cbXc`nU\`fY]W\Y`5b[YVchY i bX`bØhn`]W\Y`<]bk Y]gY`"GW\Ui h`Y]bZUW\`fY]b`i bX`g]W\Yfh`Yi W\ Y]bYb`D`Uhn`]a`DUfUX]Yg`

8 YhU]`g	
C fh	: fUb`_Zi fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• fY]gYhc d]U"XY• k k k "a ca cbXc"XY• k k k "_UmU_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh