

@i | i gj]`U`Ub`XYf`BcfXgYY.`J Yf`cgi b[
gWk`À[h`\c\Y`K`Y`Yb`°

; Yk]bbYb`G]Y`Y]bY`@ | i gj]`U`]b`Gh" `DYhYf!CfX]b[``J Yf`cgi b[
Ua`%) ``GYdhYa VYf`&\$&) žHY]`XYf`9]bbU\`a`Yb`ZØf`gcn]U`Y
Dfc`Y`_hY"



Gh" `DYhYf!CfX]b[ž`8 Yi hgWk`UbX`!`8]Y`J Yf`cgi b[`Y]bYf
VYY]bXfi W_YbXYb`@ | i gj]`U`]b`Gh" `DYhYf!CfX]b[`n]Y\`h`XUg
=hYfYggY`j]Y`Yf`A`YbgWk`Yb`Ub" `8]Y`=a`a`cV]`Ybj`Yf`cgi b[ž`X]Y`ZØf
XYb`%) ``GYdhYa VYf`&\$&) `Ub[YgYmh]ghž`V]YhYh`HY]`bY\`a`Yfb`X]Y
7\`UbW`ž`Y]b`8Yg][bYf\`Ui`g`a`]h`Y]bYa`K`Yfh`j`cb`%ž`+`A`j``]cbYb`9i`fc
ni`[Yk]bbYb`ž`gck]Y`Y]bYb`6cbi`g`j`cb`) \$\$\$\$`9i`fc`ZØf`X]Y`YfghYb
5i`g[UVYb" `8]Yg`VYf]Wk`hYh`XYfk`YghYb`"XY"

8Ug`<`Ui`g`ØVYfnYi`[`h`a`]h`a`cXYfbYa`Gh]`i`bX`bcfX]gWkYa
7\`Ufa`Y" `9g`\`UbXY`h`g]Wk`i`a`Y]bY`6UW`ghY]bj`j`U`a`]h
hfUX]h]cbY`Y`Ya`F`YYh`XUWk`ž`X]Y`Y]bY`K`c`\`b`ZÅWk`Y`j`cb`%*`+
E`i`UXfUha`YhYfb`Ui`ZY]bYa`[`fc`»`nØ[]]`Yb`;`fi`bXghØW`_`j`cb`+`%
E`i`UXfUha`YhYfb`VY\`YfVYf[`h" `8]Y`5i`gghUhi`b[`i`a`ZUggh`Y]bY

\cWk Yfh][Y'9]bf]W hi b['j cb 'XYf' G7 <^ B 9F 'K C < B 9B!
?c`Y_h]cb žX]Y'XYb'F Ài a YbžXUfi bhYf'XfY]'GW'UZh]a a Yf'i bX
Y]b'5hY'Yfž'Y]bYb'VYgcbXYfYb': 'U]f'j Yf'Y'\h"8Yf'[fc»Y; UfhYb
i bX'X]Y'HYffUggY'UXYb'ni f'9bhgdUbbi b['Y]bž'j cf'U`Ya 'a]h
5b[YVchYb'k]Y'Y]bYf'Ci hXccf!GUi bU'i bX'Y]bYa ' <ch'Hi V"

HY]'bU\ a Y'i bX'gcn]U`Y`J YfUbhk cfhi b[

I a 'Ub'XYf'J Yf'cgi b['hY]'bY\ a Yb'ni '_ÒbbYbž'a ØggYb
≠hYfYgg]YfhY'Y]b'@cg'Yfk YfVYbž'XUg'VYfY]hg'UV'%'9i fc'Yf\À'h]W
]gh"BYi _i bXYb'_ÒbbYb'gc[Uf'j cb'Y]bYa 'F UVUhh'j cb') \$'DfcnYbh
dfcZ]h]YfYb"≠g[YgUa h'[]Vh'Yg'j YfgW]YXYbY'@cg!DU_YhYž'X]Y
HY]'bY\ a Yf'Yfk YfVYb'_ÒbbYb.

- 5_h]cbg!DU_Yh.') ' 'žŸf'%' * '@cgY
- A YX]i a !DU_Yh.' &) ' 'žŸf' ('\$ '@cgY
- DfYa]i a !DU_Yh.') ' 'žŸf') * '@cgY

8]Y'J Yf'cgi b['Ài Zh'V]g'ni a '%') "GYdhYa VYf'&\$&) ž'a]h'XYf
N]Y\i b['i a '%- 'l \f"9]b'VYgcbXYfYg'A Yf_a U`X]YgYf'5_h]cb']ghž
XUgg'Y]b'HY]'XYf'9]bbU\ a Yb']b'gcn]U`Y'Dfc'Y_hY'Z]Y» h"8Yf' < Ui dh
DUfhbYf'XYf'J YfUbghU'hi b[']gh'X]Y' Gh]Zhi b['FH@' 'K]f'\Y'ZYb
?]bXYfb'Y"J" ž'k Ug'X]Y'gcn]U`Y'J YfUbhk cfhi b['XYf
; Yk]bbYfW'UbW'b'i bhYfghfY]W'h"?'Ài ZYf'_ÒbbYb'a]h'XYf
≠a a cV']Ybj Yf'cgi b['b]W'h'bi f'\f'; 'ØW_j Yfgi W'Ybž'gcbXYfb
Ui W'; i hYg'hi bž'XYbb'X]Y'HY]'bU\ a Y'i bhYfghØmh'k Yfhj c`Y
Nk YW_Y"

F YW h`]W Y'5gdY_hY'XYf' < Ui gj Yf'cgi b[

8]Y'fYW h`]W Y'G]hi Uh]cb'j cb' < Ui gj Yf'cgi b[Yb']gh'_ca d`YI "'@Ui h'
Ub k U`h"XY']gh]b'8Yi hgW'UbX'Y]bY'_`UfY'i bhYfgW'Y]Xi b[
nk]gW'Yb'; 'ØW_ggd]Y`i bX'; Yk]bbgd]Y`Yb'YfZcfXYf']W'"K À\fybX
ÒZYb'h]W'Y'; 'ØW_ggd]Y`Y'Y]bY'9f'Ui Vb]g'VYb'Øh][Ybž'X'ØfZYb
; Yk]bbgd]Y`Y'k Y]h[Y\YbX'c\ bY'X]YgY'5bZcfXYfi b['Xi fW [YZØ\fh
k YfXYb" < Ui dh_f]hYf]i a ']ghž'XUgg'; 'ØW_ggd]Y`Ui Z'Ni ZU`VUg]Yfhž
k À\fybX'; Yk]bbgd]Y`Y'\Ài Z[' : À\ [_Y]hYb'XYf'HY]'bY\ a Yf
j cfUi ggYhnYb"K Ybb'X]Y' < Ui gj Yf'cgi b['fYW h`]W '_cffY_h

Xi fW [YZØ\fh:k]fXž'_Ubb'g]Y'U'g'; Yk]bbgd]Y''Y[U'gY]b"

8]Y'cfXbi b[g[Ya Å»Y'fYW'h]WXY', VYfk UW i b[']b'X]YgYa ': U''
Xi fW 'Y]bYb'B chUf' 'j YfghÅf_h'XUg'J YfhfUi Yb']b'X]Y'HfUbgdUfYbn
XYg'; Yk]bbgd]Y'g"8 Ug'<Ui g'k]fX'ni XYa 'gW'ØggY`ZYfh][
ØVYf[YVYb'i bX']gh'gcZc fh'VYni [gVYfY]hž'k Ug'XUg'5b[YVch'bcW
UhhfU_h]j Yf'a UW'h"

⇒5bVYhfUW'h'XYg'k UW'gYbXYb'⇒hYfYggYg'Ub'<Ui gj Yf'cgi b[Yb
i bX']\fYf'DfÅgYbn']b'j YfgW]YXYbYb'@ÅbXYfbž'V'Y]Vh'UVni k UfhYbž
k]Y'g]W'X]Y'fYW'h]WYb'F U\ a YbVYX]b[i b[Yb']b'8Yi hgW'UbX
Yb'k]W_Y'b'k YfXYb"8]YgY'J Yf'cgi b[']b'Gh"DYhYf!C fX]b['_ØbbhY
Y]b'gdUbbYbXYg'6Y]gd]Y''ZØf'ni _ØbZh][Y'Dfc'Y_hY'gY]b"

8YhU]`g	
C fh	Gh"DYhYf!C fX]b[ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "a cf[Ybdcgh"XY• k k k "Ubk U`h"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh