

A UXf]X`VYfY]hYh'g]W\`j cf. `GU]bn`hYghYh bYi Yb` : %! ? i fg`]a `G\ck fYbbYb` °

: cfa Y` `%_ca a h`&\$&* `bUW\`A UXf]X. `7Uf`cg`GU]bn`hYghYh
bYi Yb`GhUXh_i fg`VY]`Y]bYa `G\ck fYbbYb`Ua `+"`š b]"`8YhU]`g
ni f`J YfUbgH`hi b[`i bX`9bhk]W`i b["



A UXf]Xž`GdUb]Yb`!`ž`XYf`_ca a YbXYb`GU]gcb`k]fX`A UXf]X
; Ugh[YVYf`Y]bYg`bYi Yb` : cfa Y`!%!?i fgYg`"8Yf` ; fUbX`Df]l`XYf
gdUb]gW\Yb`< Ui`d hghUXhž`XYf`Ub[Y`YfgY\`bh`k i fXYž`k]fX`Ui ZY]bYa
gdYn]Y``df`AdUf]YfhYb`GhUXh_i fg`ghUhhZ]bXYbž`b]W\h`Ui ZY]bYf
hfUX]h]cbY`Yb`F YbbghfYW_Y`"8]Yg`ghY`h`Y]bYb`VYXYi hYbXYb`GW\f]hh
ZØf`X]Y`GhUXh`Xufž`X]Y`g]W\`j b`XYf`K Y`h`XYg`A chcfgcdcfhg`bYi
d cg]h]cb]Yfh`7Uf`cg`GU]bnž`Y]b`]b`A UXf]X`[YVcfYbYf` : U\fyfž`k]fX
Ua `+"`š b]`Ub`Y]bYa `G\ck fYbbYb`hY]`bY\`a Ybž`VY]`XYa `Yf`U`g
YfghYf` : U\fyf`Y]bY`Fi bXY`Ui ZXYa `bYi Yb` A UXf]b[`XfY\Yb`k]fX`
8]YgYg`9j Ybh`Yfa Ø[`]W\h`XYb` : Ubgž`Yfgha U`g`Y]bYb`HY]`XYf
GhfYW_Y`ni `Yf`YVYbž`Ui W\`k Ybb`GU]bn`bi f`Ui ZY]bYa `HY]`XYg
[YgUa hYb`?i fgYg`ZU\fyb`k]fX"

Ni gUa a Yb'a]h'GU]bn'k YfXYb'Ui W'XYf'F YX!6i '!> b]cf'DYdY
A Ufh]i bX': '!D]ch'A Uf]'6cmU'hY]'bY\ a Yb'"CVk c\`X]Y'J cfZfYi XY
[fc»]ghž' []Vh'Yg'YXcW'Ui W'; YfØW'hY'ØVYf'\c'df][Y'D'Ubi b[Yb
i bX'a Ô[]W'Y'5VgU[Yb'XYg'; fUbX'Df]l]b'A UXf]X"'8Yf'GhUhi g'XYf
J YfUbghU'hi b['V'Y]Vh'XYfnY]hi b[Yk]ggž'k Ug'gck c\`: Ubg'U'g'Ui W
J YfUbghU'hYf']b'Gcf[Y'j YfgYhnh"

9]b'HfUi a 'k]fX'K]f_`]W' _Y]h

8]Y'6Ui UfVY]hYb'ZØf'X]Y'bYi Y': cfa Y'!%!5fYbU']b'A UXf]X'k i fXYb
_Øfn']W'ZY]Yf']W' [YghUfhYh"i'gUVY'8ÉUn'5mi gcž'X]Y'DfÅg]XYbh]b'XYf
FY []cb'A UXf]XžZY]YfhY'X]Y' J Yfk]f_]W'i b['Y]bYg'HfUi a g ž'XYf
A UXf]X'Ui Z'X]Y]bhYfbUh]cbU'Y'Gdcfh_UfhY'gYhnh"G]Y'VYhcbhYž'XUgg
XUg'9j Ybh'b]W'h'bi f'5fVY]hgd`ÀhnY'gW'UZZYbž'gcbXYfb'Ui W
HUi gYbXY'j cb'6Ygi W'Yfb'Ubn]Y\Yb'k]fX"'8]Y'GhUXhj Yfk U'hi b[
j cb'A UXf]X'Ài » YfhY'g]W'VY[Y]ghYfh'ØVYf'X]Y'9bhk]W_'i b['i bX
g]Y\h']b'XYf'F ØW_`Y'f'XYf': cfa Y`%'bUW' A UXf]X'Y]bY'A Ô[]W'_Y]hž
XYb'; Y]ghi bX'X]Y'?'i'hi f'XYf'GhUXhini 'VYk U\fyb"

GhY ZUbc'8ca Yb]WU'ž'; YgW'ÀZhgZØ\fyf'XYf': cfa Y`%'ž'VY[fØ» hY'X]Y
5i ZbU\ a Y'A UXf]YXg]b'XYb': %!?'U'YbXYf'UV'&\$&*'i bX'ihYfghf]W
X]Y'6YXYi hi b[]j cb'B UW\U'h][_Y]h']b'XYf'D'Ubi b['i bX
8i fW'ZØ\fi b['XYf'J YfUbghU'hi b[Yb"'7Uf'cg'GU]bn'bU\ a 'Ub'XYf
gma Vc`]gW'Yb'; fi bXghY]b'Y[i b['hY]'i bX'Ài » YfhY'gY]bYb'Ghc`nž
gY]bY'<Y]a UhghUXhini] YfhYhYbž'k À\fybX'Yf'A UXf]X'U'g'X]Y
VYghY'GhUXh'XYf'K Y'h'VYnY]W'bYhY"

K]fhgW'UZh`]W'Y' a di`gY'Xi fW' A chcfgcdcfh

A chcfgcdcfh!9j Ybhg'k]Y'XYf': cfa Y'!%; fUbX'Df]l]g]bX'b]W'h'bi f
gcdcfh]W'Y'<Ø\Ydi b_hYž'gcbXYfb'Ui W'VYXYi hYbXY
k]fhgW'UZh`]W'Y'HfY]VYf'ZØf'X]Y'; Ugh[YVYffY []cbYb"
Ni gW'Ui YfV]bXi b['gd]Y'h'Y]bY'YbhgW'Y]XYbXY'F c`Y'ZØf'XYb'9fZc`[
X]YgYf'J YfUbghU'hi b[Yb"'G]Y'n]Y\Yb'b]W'h'bi f'nU\`fY]W'Y
6Ygi W'Yf'Ubž'gcbXYfb'ZØfXYfb'Ui W'XYb'Hci f]ga i g'i bX'Yf\Ø\Yb
X]Y'A YX]YbdfÅgYbn"@Ui h'Y]bYf'5bU'mgY'g]bX'X]Y'k]fhgW'UZh`]W'Yb
9ZZY_hY'j cb'[fc» Yb'A chcfgcdcfh!9j Ybhg'Yf\YV`]W'ž'XU'g]Y'U'g
A i'h]d`_]UhcYb'Z b[]YfYb'i bX'b UW\U'h]['d'cg]h] Y'5i gk]f_i b[Yb

Ui ZX]Y`FY []cbYb` \UVYbžX]Y`g]Y`Ui gf]W`hYb"

<]Yf`fYbX]Yfh`g]W`XYf`6`]W`_Ui ZY]b][Y`XYf`k]W`h][ghYb`A chcfgcdcfh!
9j Ybhg`i bX`XYfYb`5i gk]f`_i b[Yb.

9j Ybh Ni gW`Ui Yf HJ`!FY]W`k Y]hY k]fhgW`UZh]W`Yf
9ZZY`_h

: cfa Y`%` A cbUW` ; D	&\$\$"\$\$\$	%`A fX"	%\$\$`A]c"
&(`Ghi bXYb j cb`@Y`A Ubg	' &)"\$\$\$	(\$\$`A]c"	+)`A]c"
hX]UbUdc`]g) \$\$	' \$\$"\$\$\$ž	') `\$`A]c"	%&)`A]c"
A chc; D` 5ggYb	%, \$"\$\$\$	&\$\$`A]c") `\$`A]c"
8U`_Uf`FU`mY	%, "\$\$\$\$`f[_]bY Hf]VØbYbŁ	%, `\$`A]c"	(`\$`A]c"

8Yf`HfYbX`]a` `A chcfgcdcfh[Y`h`ni bY`a YbX`\]b`ni` ; fYb`FUW]b[
i bX`bUW`\U`h][Yb`A cV]`]h`hg`_cbnYdhYbžX]Y`Ui W`VY]`XYf`bYi Yb
GhfYW`_Y`]b`A UXf]X`VYfØW`_g]W`h][h`k YfXYb`gc`Yb`A]h`XYa`GhUfh
X]YgYg`bYi Yb`? Ud]hY`g`]b`XYf` : cfa Y`%`\Uh`A UXf]X`X]Y
A Ò[`]W`_Y]hž`U`g`]bbcj Uh]j Yf`GhUbXcfh`ZØf
A chcfgcdcfh] YfUbghU`hi b[Yb`ni` [`ÀbnYb`i bX`ni [`Y]W`
k]fhgW`UZh]W`Y`J cfhY]Y`ZØf`X]Y`FY []cb`ni`g]W`Yfb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A UXf]Xž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Zcfa i `U%"W`a • k k k "Ui hca cV]`!a Uf`_Yh]b ["W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh