

A UXi fc `ZY]Yfh`K U\`g]Y[. `6cm_chh`XYf
Cddcg]h]cb `V`Y]Vh`c\`bY`K]f_i b[°

B]Wc`½g`A UXi fc `[Yk]bbh`X]Y`j YbYnc`Ub]gWYb`K U\`Yb`&\$&)
hfch`6cm_chh`XYf`Cddcg]h]cbž`k Ä\`fYbX`Nk Y]ZY``Ub`XYf
: U]fbYgg`Ui Z_ca a Yb"



J YbYni Y`U`!`5a`'&*''A U]`&\$&)`\`Uh`J YbYni Y`Ug`DfÄg]XYbh`B]Wc`½g
A UXi fc`Y]bYb`k Y]hYfYb`G]Y[`VY]`XYb`DUf`Ua Ybhg!`i bX
FY[]cbU`k U\`Yb`Yffi b[Yb``8]Y`K U\`Yb`k i fXYb`j cb`XYf
Cddcg]h]cb`Vcm_chh]Yfhž`k Ug`X]Y`dc`h]gWY`@UbXgWUZh`XYg`@UbXYg
ghUf`_`VYY]bZi`ggh`\`Uh``8Yf`BUh]cbU`Y`K U\`fUh`f7B9Ł`j Yfa`Y`XYhY
j cf`Äi Z[Y`9f[YVb]ggYž`k cbUW`X]Y`Gcn]U`]gh]gWY`DUfhY]`FDGI J Ł
i bX`]fY`J YfVØbXYhYb`, &ž+`DfcnYbh`XYf`Gh]a a Yb`ZØf`X]Y
BUh]cbU`j YfgUa a`i b[`Yf\`U`hYb`\`UVYb``æ`i; Y[YbgUm`XUni
Yfn]Y`hY`XUg`Cddcg]h]cbgVØbXb]g`YX][`]W`) ž&`DfcnYbh`5`>`UnYYfU
VYf]W`hYhž`XUgg`X]Y`K U\`VYhY]`][i b[`VY]`fi bX`(`&`DfcnYbh`U[ž
k Ug`Yhk`U`, ž-`A`j``cbYb`XYf`&%`A`j``cbYb`k U\`VYfYW`h][hYb`6Øf[Yf
Ybhgd]f]W`h"

8]Y`K U\`VYhY][i b[`]gh]XYbh]gW`a]h`XYf`j cb`&\$&%ž`k]Y`7B 9!
7\YZ7Uf`cg`E i]bhYfc`ZYghghY`hY"5`YfX]b[g`Yf\YVh`X]Y
C ddcg]h]cbž`Ub[YZØ\fhj`cb`A Uf]U`7cf]bU`A UW UXcž`gW`k YfY
J cfk ØfZY" `G]Y []Vh`Ubž`XUgg`]b`Y]b][Yb`F`Y []cbYb`V]g`ni ` ,) `DfcnYbh
XYf`K Å\`Yf`X]Y`K U\`Vcm`chh]Yfh`\ÅhhYbž`i bX`gdf]W`h] cb`Y]bYf
 : UfW` " `A UW UXc`k Y\`fh]g]W` [Y [Yb`X]Y`U`g`i bZ]f`Ya`dZ] bXYbY
K U\`i bX`_f]h]g]Yfh`XUg` : Y\`Yb`j cb`dc`]h]gW`Yb`i bX
k U\`fYW`h]W`Yb` ; UfUbh]Yb" `J]Y`Y` \`fYf`dc`]h]gW`Yb`A]hghfY]hYf`g]bX
Ybhk YXYf`]b\`UZh]Yfhž`]a` `9] `c`XYf`]a` `l bhYf[fi bX`j YfgW`k i bXYbž
gc`XUg`CF: "

Dc`]h]gW`Y`@U[Y`i bX`G]W`Yf\`Y]hga U» bU\`a`Yb

8]Y`DGI J`VY\`Å`h`b]W`h`bi`f`X]Y`?cbhfc`Y`ØVYf`X]Y
BUh]cbU`j YfgUa`a`i b[ž`gcbXYfb`Ui W`ØVYf`k]W`h][Y
A UW`hdcg]h]cbYb`k]Y`X]Y` ; YbYfU`ghUUhgUb`k U`hgW`UZh`i bX`XUg
C VYfghY` ; Yf]W`h`6Y]`X]YgYb`K U\`Yb`k i fXYb`&` `j cb`&(
 ; ci`j YfbYi`fgdcghYb`Ub`X]Y`F`Y []Yfi b[gdUfhY]`j Yf[YVYbž`k Ug`X]Y
C ddcg]h]cb`Yf\`YV`]W`gW`k ÅW`h`Hfch`X`Yg`k]fhgW`UZh]W`Yb
B]YXYf[Ub[g`XYg`@UbXYg`i bX`XYf`Ub\`U`hYbXYb`≠ZUh]cbg`_]gY
nY][h]g]W`A UXi`fc`cd]h]a`]gh]gW`" `9f`Yf`_`ÅfhYž`XUgg`X]Y`F`Y []Yfi b[
X]Y` ; Y`Y [Yb\`Y]h`bi`h`Yž`k Å\`fYbX`X]Y`C ddcg]h]cb`g]W`ni`fØW`n]Y\`Yž
VYf]W`hYh`X]Y`HU[YggW`Ui "

8]Y`K U\`ZUbX`i bhYf`]bhYbg]j Yb`G]W`Yf\`Y]hgj`cf`_`Y\`fi b[Yb`ghUhrž
a]h`ØVYf` (\$\$\$\$G]W`Yf\`Y]hg`f`ÅZhYbž`X]Y`ni`f` , VYfk UW`i b[
Y]b[YgYhnh`k i fXYb" `6Yf]W`hYb`ni`Zc`[Y [UV`Yg`a`Y\`f`Gc`XUHyb`U`g
K Å\`Yf`Ub`XYb`K U\`c`_`U`Ybž`i bX`a`Y\`f`U`g`+\$`DYfgcbYb`k i fXYb
ZYgh[Ybca`a`Ybž`XUfi bhYf`XYf`C ddcg]h]cbgZØ\`fYf`ž`Ub`DUV`c
 ; i Ub]dUž`XYb`X]Y`F`Y []Yfi b[`VYgW`i`X][hž`hYffc]gh]gW`Y
5`_h]j]h`ÅhYb`[Yd`Ubh`ni` \`UVYb" `Gc`W`Y`A U» bU\`a`Yb`Yf\`Ø\`Yb`X]Y
Nk`Y]ZY`Ub`XYf` : U]fbYgg`XYf`K U\`ž`k]Y`Ui W`]bhYfbUh]cbU`Y
6YcVUW`hYf`i bX`X]Y`9] `ZYgh[YghY`h`\`UVYbž`X]Y`XYb`K U\`Ui`g[Ub[
b]W`h`UbYf`_`YbbYb"5` `>UnYfU`ZØ[h` \]b`ni`ž`XUgg`Ui`g`ÅbX]gW`Y
æi`fbU`ghYb`_`Y]bY`J]gU`ZØf`X]Y`6Yf]W`hYfghUhh`i b[`Yf\`Y`hYb"

≠bhYfbUh]cbU`Y`F`YU`_h]cbYb`i bX`ni`_ØbZh][Y

< YfUi gZcfXYfi b[Yb

8]Y`j]bhYfbUh]cbU`Y` ; Ya Y]bgW\UZh`b]a a h`X]Y`K U\`Yb`YVYbZU`g
 _f]h]gW\`k U\`f`K Ug\]b[hc b` \Uh`_Øfn`]W\`7\Yj fcb`X]Y
 ; YbY\`a][i b[`Yb hnc[Ybž`j YbYnc`Ub]gW\Yg`² ``ni`ZØfXYfbž`k Ug`X]Y
 k]fhgW\UZh]W\Y`G]hi Uh]cb`XYg`@UbXYg`ni g`Àhn`]W\`VY`UghYb`_ØbbhY`
 8]YgY`dc`h]gW\Yb`9bhk]W`_i b[Yb`_ca a Yb`ni`Y]bYf`NY]hž`]b`XYf
 XUg`@UbX`a]h`gW\k Yfk]Y[YbXYb`k]fhgW\UZh]W\Yb`i bX`gc n]U`Yb
 < YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`]gh`8]Y`I G!FY[]Yfi b[` \Uh
 Ui » YfXYa`XYb`GW`i hn`ZØf`) \$\$\$\$j YbYnc`Ub]gW\Y`A][fUbhYb`]b
 XYb`I G5`Ui Z[Y[YVYbž`k Ug`XYb`8fi W`_Ui Z`X]Y`FY[]Yfi b[
 j Yfgh`Àf`_Yb`_ØbbhY`"

8]Y`K U\`Yb`]b`XYfi a ghf]hYbYb`FY[]cb`9ggYei]Vcž`X]Y`j cb
 J YbYni Y`U`VYUbgdfi W\`h`k]fXž`_ØbbhYb`YVYbZU`g`GdUbbi b[Yb`a]h
 ; i mUbU`YfnYi [Yb`A UXi fc g`FY[]Yfi b[`d`Ubhž`Y]bYb` ; ci j YfbYi f
 ZØf`X]YgY`FY[]cb`ni`k `À`Ybž`cV k c\`XYf`ϕhYfbUh]cbU`Y
 ; Yf]W\hg\cZJ YbYni Y`U`Ui ZzcfXYfhYž`X]Y`K U\`Xcfh`b]W\`h
 UVni \U`hYb`"8 Ug`CF: `VYhcbhž`XUgg`X]Y`gma Vc`]gW\Y`6YXYi hi b[
 X]YgYf`K U\`b]W\`h`ni`i bhYfgW\`ÀhnYb`]gh`"

8YhU]`g	
J c fZU`	K U\`Yb
I fgUW\Y	K U\`VYhfi [ž`DfchYghY
C fh	J YbYni Y`U
J Yf`Y hnhY	& ,
: YghbU\`a Yb	+\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"W`a • k k k "hU[YggW\Ui "XY • cfZ"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh