

A U ]\_Ua a YfYf`k UbXYfh`\* \$\$`\_a `ZØf  
6fi bbYb`]a `?cb[ c ` `GdYbXYbU\_h]cb  
[ YghUfhYh`

F U`d\ `6i WXYbVYf[ Yf`d`Ubh`Y]bY`ZØbZk Y\_][ Y`K UbXYfhci f  
ØVYf`\* \$\$`\_a `ZØf`Y]b`6fi bbYbdfc`Y\_h]a `?cb[ c`zi a `&) "\$\$\$  
9i fc`ni `gUa a Y`b"



Hg\ ]\_UdUž`?cb[ c `!`F U`d\ `6i WXYbVYf[ Yf`Ui g`A U ]\_Ua a Yf`\Uh  
Y]bY`Ua V]h]cb]YfhY`ZØbZk ØW][ Y`K UbXYfhci f`]bg`@YVYb`[ Yfi ZYbž  
i a `XUg`DZÄ`nYf`6fi bbYbVc`f`dfc`Y\_h]cb`?YYd`Ga ]`]b[ `]b  
NYbhfU`UZf`\_U`ni `i bhYfghØhnYb"8]Y`Hci f`ZØ`fh]`b`ØVYf`Y]bY  
GhfYW\_Y`j cb`\*%%`?]`ca YhYfb`j cb`K ]Yb`V]g`ni f`: Y]ghf]hnYf`5`a `]b  
?ÅfbhYbž`k c`Yf`&, ", \*`\$`<`Ø\Yba YhYf`ØVYfk ]bXYb`i bX`XUVY]  
&) "\$\$\$`9i fc`ZØf`XYb`J`YfY]b`gUa a Y`b`a ØW`hY" `?YYd`Ga ]`]b[  
\Uh]a `K ]bhYf`&\$\$&]a `?cb[ c`Y]b`6fi bbYbVc`f`dfc`Y\_h]b]h]Yfhž  
XUg`a ]h`&\$\$`\$\$\$\$`9i fc`Ub`GUW`!`i bX`; Y`XgdYbXYb`Ui g[ YghUhhYh  
k i fXY"

6]g`Ub[ `g]bX`XfY]`6fi bbYb`]b`XYf`F Y[ ]cb`Hg\`\_UdU[ `YVc\`fh  
k cfXYbž`a ]h`XYa ``Ub[ Zf]gh][ Yb`N]Y`ž`nk ]gW`Yb`UW`hi bX`nY`b  
k Y]hYfY`6fi bbYb`ni `gW`UZZYb``9]b`gc`UfVYhf]YVYbYf`6fi bbYb`\_Ubb  
VYfY]hg`a ]h`&) "\$\$\$`9i fc`Z]bUbn]Yfh`k YfXYb`i bX`]gh]b`XYf`@U[ Yž`V]g  
ni `)` "\$\$\$`A YbgW`Yb`a ]h`K UggYf`ni `j Yfgcf[ Yb``6i W`YbVYf[ Yf  
d`Ubhž`X]Y`YfghY`<`À`ZhY`gY]bYg`K Y[ Yg`ØVYf`X]Y`5`dYb`ni ``Ui ZYbž`]b  
]bg[ YgUa`h`+\$`9hUddYb`i bX`[ YgW`À`hnhYb`%" "\$\$`?`]`ca`YhYfb`"

## K UbXYfi b[ `i bX`J cfVYfY]hi b[

8]Y`<YfUi gZcfXYfi b[ `i a ZUggh`b]W`h`bi`f`X]Y`d`\mg]gW`Y`6Y`Ughi b[ ž  
gcbXYfb`Ui W`Y]bY`gc[ Z`À`h][ Y`J`cfVYfY]hi b[ ``6i W`YbVYf[ Yf`\Uh  
Y]bYb`GUhY``]hYbgYbXYf`XUVY]ž`i a`gY]bY`Dcg]h]cb`Zcfh`Ui ZYbX`ni  
\_ca`a`i`b]n]YfYb`i bX`]a`B`chZU``<]Z`Y`UbZcfXYfb`ni`\_`ÒbbYb`"  
`bZcf`a`Uh]cbYb`i bX`:`chcg`j`cb`XYf`Hci`f`k`YfXYb`h`À[ `]W`ØVYf`X]Y  
?`Ub`À`Y`j`cb`?`YYd`Ga`]b[ `][`YhY]`hž`gcXUgg`]b`hYfYgg]YfhY  
I`bhYfgh`Ø`hnYf`X]Y`F`Y]gY`j`YfZc`[ Yb`\_`ÒbbYb``8]Y`?`cghYb`ZØf`XYb`6Ui  
Y]bYg`6fi bbYbg`VY]b`U`hYb`Di`a`dYž`9`Y`\_hfc]b]\_ž`Gc`UfdUbY`gž  
K`UggYfhUb`\_ž`5fVY]hg`Ò`bY`i bX`HfUbgdcfhž`k`cVY]`Y]b`Y]bn][`Yf  
6fi bbYb`V]g`ni`&) "\$\$\$`@]hYf`K`UggYf`dfc`HU[ `ZØfXYfb`\_Ubb`"

9]b`;`Ycd`\mg]\_Yf`Ui`g`B][`Yf]U`\Uh`VYfY]hg`[`Yc`c`[`]gW`Y  
I`bhYfgi`W`i`b[`Yb`]b`Hg\`\_UdU`Xi`fW`[`Y`ZØ`fhž`i`a`X]Y`[`YY][`bYhYb  
GhUbXcfhY`ZØf`X]Y`[`Yd`UbhYb`6fi bbYb`ni`]XYbh]Z]n]YfYb``9]b  
k`Y]hYfYf`U`hYfbUh]j`Yf`5bgUhn`]gh`X]Y`9]bVYn]Y`i`b[`j`cb  
K`]ggYbghfUbgZYf`i bX`5i`gV]Xi`b[`j`cf`C`fhž`k`Ug`g]W`YfghY``hž`XUgg  
X]Y`;`Ya`Y]bgW`UZhYb`gY`Vgh]b`XYf`@U[`Y`g]bXž`X]Y`9]bf]W`hi`b[`Yb`ni  
k`UfhYb`"

: ]bUbn]Y``Y`I`bhYfghØ`hni`b[ `i`bX

< YfUi gZcfXYfi b[ Yb

8]Y`A`YbgW`Yb`j`cf`C`fh`nU`\`Yb`ZØf`K`UggYfž`k`Ug`X]Y``bghUbX`U`hi`b[  
i`bX`G]W`Yf`Y]h`XYf`6fi bbYb`i`bhYfghØ`hnh``6i W`YbVYf[ Yf`\Uh  
]bg[ YgUa`h`) `HU[`Y`ZØf`gY]bY`Hci`f`Y]b[`Yd`Ubhž`Y]bgW`Y]Y`»`]W  
Y]bYg`Di`ZZYfg`j`cb`XfY]`HU[`Yb``: `Øf`X]YgYg`[`fc`»`Y`J`cf`\UVYb`g]bX  
Y`Xc`W`k`Y]hYf`Y]b`GdYbXYb`YfZcfXYf`]W``I`bhYfghØ`hni`b[`Yb`\_`ÒbbYb

ØVYf`X]Y`K YVg]hY`j cb` ?YYd`Ga` ]]b[ `i bX`gcn]U`Yb`A YX]Yb  
[ Y`Y]ghYh`k YfXYb"

8]Y`<YfUi`gZcfXYfi`b[ ž`X]Y`6i`W`YbVYf[ Yf`Ubhf]hž`]gh`b]W`h`bi`f`Y]bY  
d`mg]gW`Y`9I`dYX]h]cbž`gcbXYfb`Ui`W`Y]b`VYXYi`hYbXYf`G`W`f]h`ni`f`  
J`YfVYggYfi`b[ `XYf`@VYbgei`U`]h`h`b`F`Y[ ]cbYbž`X]Y`Xf]b[ YbX`Ui`Z  
ni`j`Yf`À`gg][ Y`K`UggYfei`Y`Y`b`Ub[ Yk`]YgYb`g]bX`"8]Y`5fVY]hYb`]b  
Hg\`\_`Ud`U`g]bX`HY]`Y]bYfi`a`ZUggYbXYfYb`G`hfU`hY[ ]Yž`X]Y`gck`c`\`X]Y  
B`chk`YbX][ \_Y]hj`cb`K`UggYf`U`g`Ui`W`X]Y`XYf`6]Xi`b[ `i bX`XYf  
k`]fhgW`U`Zi]W`Yb`9][ Ybgh`A`bX][ \_Y]h`VYf`Ø`W`\_g]W`h][ hž`k`]Y`g]Y`Ui`W`]b  
UbXYfYb`D`fc`Y`\_`hYb`k`]Y`K`5H9F`/`:`C`C`8` `][ YZcfXYfh`k`]fX"

≠g[ YgUa`h`k`YfXYb`fi`bX`(`) "\$\$\$`9i`fc`VYb`Øh][ hž`i`a`X`fY]`k`Y]hYfY  
6fi`bbYb`ni`Z]b`Ubn]YfYbž`k`Ug`X]Y`8f]b[ `]W`\_Y]hi`bhYfghfY]W`hž`bc`W`  
a`Y`f`i`bhYfgh`Ø`hni`b[ `ni`[ Yk`]bbYbž`i`a`X]Y`N]Y`gYhni`b[ `j`cb` ?YYd  
Ga` ]]b[ `]a`?`cb[ c`k`Y]hYf`j`cf`Ubni`hfY]VYb`"5i`W`X`Yf`5i`Z`U`i`Y]bYf  
6fi`bbYbVc`\fa`UgW`]bY`i`bX`X]Y`X`Ua`]hj`YfVi`bXYbY`i`bhYfgh`Ø`hni`b[  
g]bX`[ Yd`UbhY`G`W`f]hYž`i`a`X]Y`K`UggYfj`Yfgcf[ i`b[ `b`U`W`\`U`h][ `ni  
g]W`Yfb`"6YfY]hg]a`G`ca`a`Yf`&`\$`&`%`k`i`fXYb`X]Y`b`chk`YbX][ Yb  
;`Yf`À`hY`VYghY`hž`i`a`X]YgY`9]bg`A`hY`ni`Y`fa`Ø[ `]W`Yb"

8 Ug`D`fc`Y`\_`h`\`U`h`X`Ug`D`chYbn]U`ž`XYb`?`fY]g`Ui`Z`j`cb`K`5GG9F`  
6`@8I`B;` `5F`69`#`]b`;`Ub[ `ni`gYhYb`i`bX`XYb`A`YbgW`Yb`j`cf  
C`fhY]bY`VYggYfY`Ni`\_i`b`Z`h`ni`Yf`Ø`Z`b`Yb`"8]YgY`≠]h]Uh]j`Y`ghY`\`h]a  
9]b`\_`Ub[ `a`]h`XYb`N]Y`Yb`[ `c`V`U`Y`f`K`UggYf!`i`bX  
9b`hk`]W`\_i`b[ g`d`f`c`Y`\_`hY"

Ø` \Y]bd`Z`U`n`Q`V`Y`f]W`hYhž`X`Ugg`X]Y`F`Y]gY`gck`c`\`Y]b`d`Yfg`Ø`b`]W`Yg`U`g  
Ui`W`Y]b`[ Ya`Y]bgW`U`Zi]W`Yg`i`bhYfZ`Ub[ Yb`]ghž`X`Ug`A`YbgW`Yb  
ni`g`Ua`a`YbVf]b[ hž`i`a`Y]bY`b`U`W`\`U`h][ Y`@`Øgi`b[ `Z`Ø`f`Y]b`U`\_i`hYg  
D`fc`V`Ya`ni`Z]bXYb`"5i`W`Ø`Y`Y`d`Ga` ]]b[ Q`Y`V`h`\`Y`fj`cfž`k`]Y`k`]W`h][  
X]YgY`i`bhYfgh`Ø`hni`b[ `]ghž`i`a`X]Y`Z]b`Ubn]Y`Y`b`A`]hY`h`Z`Ø`f`Y]b  
Hf]b`\_k`UggYf`d`fc`Y`\_h]b`XYf`8`F`?`cb[ c`ni`g]W`Yfb`"8`UbYVYb`V]YhYh  
Ø]ZY`B`Y`X`g`K`U`hYf`Q]b`hYfYgg`Ub`hY`5`bg`A`hY`ni`f`j`YfbYhni`b[ `j`cb  
K`UggYfž`6]Xi`b[ `i`bX`5fVY]hgd`A`hYb`]b`UbXYfYb`F`Y[ ]cbYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	Hg\ ]_UdUž? cb[ c
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "_YYd!ga ]`]b[ "cf[</li> <li>• `]ZYbYYXgk UhYf"cf[</li> </ul>

6Ygi WYb `G]Y `i bg`Ui Z. `b!U[ "bYh