

A U]bn`\$) . `A ]h`@Y]XYbgW\ UZh`i bX`HfÅbYb  
]a`5a di h]YfhYb`7\Ua d]cbg!@YU[ i Y!  
8YVØh°

A U]bn`\$) `VY`Y[ hF Ub[ `g]YVYb`]b`5b\_UfU`VY]`XYf`7\Ua d]cbg!  
@YU[ i Y!DfYa ]YfY`]a`5a di h]YfhYbZi » VU``i bX`V`]W\_h  
cdh]a ]gh]gW\ `j cfUi g"



5b\_UfUž`HØf\_Y]`!`F cV]b`A Yb[ Yf`i bX`XUg`HYUa` `j cb`A U]bn`\$)  
g]bX`j cb`]\fYa` `YfghYb`7\Ua d]cbg!@YU[ i Y!Hi fb]Yf`]a  
5a di h]YfhYbZi » VU``Ui g`5b\_UfU`ni fØW\_[ Y\_Y`fhž`k c`g]Y`XYb  
g]YVhYb`D`Uhn`VY`Y[ hYb`"8Yf`\*`"'> b]`&\$&) `k Uf`Y]b`k ]W\h[ Yf`HU[ `ZØf  
X]Y`A UbbgW\Už`X]Y`X]Y`YfghY`XYi hgW\Y`J YfhfYhi b[ `]b`X]YgYf  
]bhYfbUh]cbU`Yb`@[ U`k Uf`"A Yb[ Yf`VYgW\ f]YV`XUg`Hi fb]Yf`U`g  
\YfUi gZc fXYfbX`i bX`Ài » YfhY`gY]bY`9bhhÀi gW\i b[ `ØVYf`XUg  
&.&! bYbhgW\ ]YXYb`[ Y[ Yb`XYb`5: 7`H]Z]gž`cV k c`g]Y`XUg`VYggYfY  
Gd]Y`UV`]YZYfhYb`"9f`\_cbbhY`YXcW`gY]b`YfghYg`Hcf`]a`7\Ua d]cbg!  
@YU[ i Y!: cfa Uh`Yfn]Y`Yb`"⊖`XYb`Zc`[ YbXYb`Gd]Y`Yb`j Yf`cf`A U]bn  
\$) `a ]h`\$.%%[ Y[ Yb`5`j Yg`?UV`c`Ui g`XYf`HØf\_Y]`i bX`i bhYf`U[ `6Yh]g

Gyj ]`U'a ]h\$.%ž'k Ug'XUg'5i ggWXY]XYb'Ui g'XYa' <U'VZ]bU'Y  
VYg]Y[ Y'hY"

6YgcbXYfg'VYY]bXfi W\_h'k Uf'A Yb[ Yf'j cb'XYf'hØf\_]gWXYb  
A UbbgWUZh'5'j Yg'?UV'cž'XU'X]YgY']\fYb'Gd]Y'Yfb'b]W'h'bi f  
l bhYf\_ØbZhY'V]YhYhž'gcbXYfb'g]Y'Ui W'k ]Y']b'Y]bYa' fY[ i'ÀfYb  
6Yfi Z'VYnU'\h"8 Ug'Gd]Y'Yb' ]b'XYf'5a di h]YfhYbZi » VU''@[ U'YfZc'[ h  
a ]h'?fØW\_Ybž'k Å\fYbX'Dfch\YgYb'b]W'h'Yf'Ui Vh'g]bX"9]b  
]bhYfbUh]cbU'Yg'Gd]Y''XUi Yfh'&'³'&'A ]bi hYbž' ]b'8Yi hgW\UbX  
\b[ Y[ Yb'&'³'&'\$'A ]bi hYb'Ui ZY]bYa' \_Y]bYfYb'Gd]Y'ZY'X"

## 6`]W\_`Ui Z'X]Y'D]cb]YfUfVY]h'j cb'A U]bn'\$)

8]Y'HY]`bU\ a Y'j cb'A U]bn'\$) `Ub'XYf'7\Ua d]cbg'@YU[ i Y'k Uf'Y]b  
VYXYi hYbXYg'9fY][ b]gž'b]W'h'bi f'ZØf'XUg'HYUa ž'gcbXYfb'Ui W'ZØf  
XYb' [ YgUa hYb'5a di h]YfhYbZi » VU'' ]b'8Yi hgW\UbX"BYVYb  
A Yb[ Yf'k Uf'B]W'c'U'F ccg'X]Y'YfghY': fUi ž'X]Y' ]b'X]YgYf  
dfYgh][ YhfÅW'h][ Yb'@[ U'gd]Y'hYž'i bX'g]Y'bUbbhY'X]Y'9fZU\fi b[  
gi ffYU' i bX'Y]bY' f]Yg][ Y'9\fy "'GhYZub'GW'a ]Xhž'Y]b'k Y]hYfYg  
HYUa a ]h[ `]YXž'\cV'XUg'<[ \][ \h\Yfj cfž'g]W'a ]h'XYb'VYghYb  
A UbbgWUZhYb'9i fcdUg'ni 'a YggYb" Hfchn'XYf'<YfUi gZcfXYfi b[ Ybž  
X]Y'g]Y'Yk Y]g' ]b'XYb'Gd]Y'Yb'Yf'YVhYbž'[ UV'Yg'Ui W'9fZc'[ Y'  
: `cf]Ub': ]gWYf'Yfn]Y'hY'XUg'YfghY'Hcf'ZØf'A U]bn'\$) `]b'XYf  
7\Ua d]cbg'@YU[ i Y'i bX'VYghÅh][ hYž'XUgg'a Ub'a ]h'XYb'ghÅf\_YfYb  
HYUa g'bcW'b]W'h'[ Ubn'a ]h'U'hYb'\_Ubbž'YXcW'Ui Z'5i [ Yb\Ø\Y  
a ]h'XYb'A UbbgWUZhYb'Ui g'GdUb]Yb'i bX'; Ycf[ ]Yb'k Uf"

8]Y': ]bUbn]Yfi b[ `XYg'Hi fb]Yfg'k i fXY'j c`ghÅbX][ 'j ca' ]YfY]b  
gY'Vgh'[ YhfU[ Ybž'XU'XYf'5a di h]YfhYbZi » VU'' ]b'8Yi hgW\UbX'b]W'h  
ghUUh]W' [ YZØfXYfh'k ]fX" A U]bn'\$) 'i bhYfghØmh'gY]bY'A UbbgWUZh  
a ]h'Y]bYa' `Å\ f]W'Yb'6i X[ Yh'ZØf'5i gghUhi b[ 'i bX'FY]gY\_cghYb"  
8]Y'Gd]Y'Yf'k ØbgW'hYb'g]W'a Y\ f'HYUa g'i bX'Y]bY'VYggYfY  
≠ZfUghfi \_hi fži a'XYb'5i Zk UbX'ZØf'U''Y'6YhY']][ hYb'ni' fYXi n]YfYb"  
≠'8Yi hgW\UbX'[ ]Vh'Yg'XYfnY]h'k Y]hYfY'HYUa g']b'<Ua Vi f[ ž  
6Yf' ]bž'8ØggY'XcfZi bX'<cZYb\Y]a ž'YXcW']gh'XYf'Gdcfh'bcW  
b]W'h'k Y]h'j YfVfY]hYh"

## 9]b'Gdcfh'a ]h'DYfgdY\_h]j Y

5a di h]YfhYbZ » VU``]gh`Y]b`Gdcfhž`XYf`ZØf`A YbgWXYb`a ]h  
 5a di hUh]cbYb`cXYf`8mga Y`Y`[ YXUW`h]ghi bX`]b`8Yi hgW`UbX  
 gY]h`&\$\$, `[ Ygd]Y`h`k ]fX```X`Yf`F`Y[ Y`gd]Y`Yb`X]Y`HY]`bY`a Yf`a ]h  
 Y]bYa `6Y]b`i bX`j Yfk YbXYb`?fØW`Ybž`k Å`fYbX`X]Y`Hcf`ØhYf`Y]bY  
 6Y]bUa di hUh]cb`cXYf`!j Yf`Øfni b[ `Ui Zk Y]gYb`a ØggYb``5\_hi Y``  
 [ ]Vh`Yg`fi bX`) \$`U\_h]j Y`Gdcfh`Yf]b`8Yi hgW`UbXž`X]Y`]b`Y]bYf  
 df]j UhYb`B Uh]cbU`a UbbgW`UZh`c[ Ub]g]Yfhg]bX`i bX`Ub  
 ]b`hYfbUh]cbU`Yb`Hi fb]YfYb`hY]`bY`a Yb``8Yf`K Y`hj YfVUbX`K 5: :  
 UfVY]hYh`XYfnY]h`XUfUbž`XYb`Gdcfh]b`X]Y`DUfU`ma d]Wg  
 Ui Zni bY`a Ybž`k Ug`Y]bY`VYXYi hYbXY`DYfgdY\_h]j Y`ZØf`X]Y`Gdcfh`Yf  
 V]YhYb`\_ØbbhY"

A Yb[ Yfž`XYf`bUW`gY]bYa `i bZU``b]W`h[ Y[ `Ui Vh`Å`hYž`Ya U`g  
 k ]YXYf`gd]Y`Yb`ni `\_ØbbYbž`Å`UhXi fW`XYb`5a di h]YfhYbZ » VU``  
 bYi Y: fYi bXgW`UZhYb`[ YgW`cggYb`i bX`V`]W`h`c`dh]a ]gh]gW`Ui ZX]Y  
 bÅW`ghY`GU]gcb``8Ug`N]Y``]gh`\_`Uf.`A U]bn`\$) `a ØW`hY`XYb  
 A Y]ghYfh]hY``]b`XYf`@[ U`j YfhY]X][ Yb`i bX`g]W`YfbYi h`ZØf`X]Y  
 7`Ua d]cbg`@YU[ i Y`ei U`Z]n]YfYb``9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y  
 bÅW`ghYb`Gd]Y`Y]b`j ]Yf`K cW`Yb`j Yf`Ui ZYb`k YfXYb"

: Øf`k Y]hYfY``Zcfa Uh]cbYb`ØVYf`5a di h]YfhYbZ » VU``i bX`X]Y  
 VYY]bXfi W`YbXYb`@Y]ghi b[ Yb`XYf`Gd]Y`Yfž`g]Y`Y` : 5 Nž`  
**GdcfhgWUi`i bX`8: 6"**

8YhU]`g	
J c f Z U ``	Gc b g h [ Y g
C f h	5 b _ U f U ž ` H Ø f _ Y ]
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gd c fhgWUi "XY</li> <li>• k k k "XZV"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh