

A UbXm'7Udf]ghc 'ØVYffUgWk h']\fY ': Ubg'a ]h  
YfbghYa ' ? fUb\_Yb\Ui g! < ]bhYf[ fi bX°

A UbXm'7Udf]ghc 'a i gghY'g]Wk 'Ua ' ) " ' † b ] ' & \$ & ) 'Y]bYf  
BchcdYfUh]cb 'i bhYfn]Y\Yb" ð fY ': Ubg'nY][ Yb ' J YfghÅbXb]g'ZØf  
]\fY '[ Ygi bX\Y]h]Wk Yb ' 6YXYb\_Yb"



6i Ybcg'5]fYgž'5f[ Ybh]b]Yb '! A UbXm'7Udf]ghc ž'VY\_Ubbh'U'g'9I !  
A ]h[ ' ]YX'XYf'6UbX'A cbfcgYž'\Uh'\_Øfn]Wk ']\fY ': Ubg'a ]h'Y]bYf  
YfbghYb 'B UWk f]Wk h'ØVYffUgWk h.'G]Y'a i gghY'g]Wk 'Y]bYf'Bch!  
CdYfUh]cb 'i bhYfn]Y\Yb" '5a '8]YbghU[ ' ]bZcfa ]YfhY'g]Y ']\fY  
5b\Åb[ Yf'ØVYf' ðghU[ fUa 'ØVYf']\fYb '? fUb\_Yb\Ui gUi ZYbh\U'h'i bX  
X]Y'XUa ]h] YfVi bXYbYb '< YfUi gZcfXYfi b[ Yb" '8]YgY 'CdYfUh]cb  
ZUbX'ghUhhž'k Å\YbX'g]Y'Ub'Y]bYa 'bYi Yb'A i g]\_dfc 'Y\_h'UfVY]hYhYž  
k Ug']\fYf'Dfca ch]cb'ZØf'XYb'\_ca a YbXYb'FY'YUgY'i bYfk UfhYh'Y]b  
9bXY'gYhnhY"@Ui h'hn"XY'k Uf'X]Y'G]hi Uh]cb'gc'Yfbghž'XUgg'7Udf]ghc  
UbZUb[ g'b]Wk h'fYU'g]YfhYž'k ]Y '[ YZÅ\f']Wk 'g]Y'hUhgÅWk 'Wk 'k Uf"

CVk c\`'g]Y'XUg'?fUb\_Yb\Ui g'a ]h'Yfk Y]Y'j Yf'UggYb'\Uh'i bX'Yg  
]\f'VYggYf'[ Y\hž'k ]fX'g]Y' ]b'XYb'\_ca a YbXYb'K cWkYb

\_ØfnYfhfYhYb"7Udf]ghc`Yf\_`ÄfhYž`XUgg`g]Y`X]Y`G]hi`Uh]cb`ni`bÄW`gh  
b]W`h`ÖZY`bh]W`a`UW`Yb`k`c`h`Y`ž`i`a`A`]ggj`Yfgh`Äb`Xb]ggY`ni  
j`Yfa`Y]XYb"ÄfY`:`Ubg`UVYb`j`Yfgh`Äb`Xb]g`ZØf`XYb`U`hi`Y`Yb  
l`a`gh`Ub`X`i`b`X`VY`hcb`Yb`]b`XYb`?ca`a`Yb`hUf`Yb`X]Y`6Y`XY`i`hi`b`[]`YfYf  
;`Ygi`bX`Y]hž`k`jY`XYfk`YghYb`XY`VYf]W`hYh"

>Øb[ ghY`9b`hk`]W`\_`i`b`[`Yb`i`b`X`5`i`gk`]f`\_`i`b`[`Yb`

C`V`k`c`X`Y`8`Y`hU]`g`ni`7Udf]ghc`g`a`Y`X]n]b]gW`Yf`G]hi`Uh]cb`bc`W`  
b]W`h`j`Yf`ÖZY`bh]W`h`k`i`f`X`Y`b`ž]gh`X`Y`f`8`fi`W`\_`ž`i`b`h`Y`f`X`Y`a`j`j`Y`Y`  
?Øb`gh`Yf]bb`Yb`i`b`X`?Øb`gh`Yf`gh`Y`Y`b`ž`c`ZY`bg]W`h]W`"7Udf]ghc`d`U`bh  
X`Y`b`bc`W`ž]Yf`Y`A`i`g]\_`ni`j`Yf`ÖZY`bh]W`Y`b`ž`Ui`W`k`Y`bb`Y`g`ni  
J`Y`fn`Ø[`Y`fi`b`[`Yb`\_`ca`a`Yb`\_`Ø`b`b`h`Y`"8]Y`g`Y`G]hi`Uh]cb`gh`Y`h]a  
?cb`h`Y`i`h`X`Y`f`Y`i`h][`Yb`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b`[`Yb`ž`a`]h`X`Y`b`Y`b  
?Øb`gh`Y`f]bb`Yb`]b`X`Y`f`A`i`g]\_`V`f`Ub`W`Y`\_`cb`Z`f`cb`h]Y`f`h`g]b`X`"8`Y`f  
Z`f`Ø`Y`f`Y`C`b`Y`!8]f`Y`W`h]cb`!G`h`U`f`@]U`a`D`U`mb`Y`[`U`V`X`Y`b`Y`h`h`Y`b`5`b`g`h`c`»  
ni`f`8]g`\_`i`gg]cb`Ø`V`Y`f`X]Y`d`gm`W`]g`W`Y`b`6`Y`U`gh`i`b`[`Yb`]b`X`Y`f  
6`f`Ub`W`Y`ž`X]Y`X`i`f`W`g`Y]b`Y`b`h`f`U[`]g`W`Y`b`H`c`X]a`C`\_`hc`V`Y`f`&`\$`&(`]bg  
F`U`a`d`Y`b`]W`h[`Y`f`Ø`W`h`k`i`f`X`Y`b`"H`c`l`]\_`c`c[`]g`W`Y`i`b`h`Y`f`gi`W`i`b`[`Yb  
b`U`W`g`Y]b`Y`a`H`c`X`U`h`h`Y`b`[`Y`Z`Ä`f`]W`Y`G`i`V`gh`U`bn`Y`b`]b`g`Y]b`Y`a`6`i`h  
b`U`W`[`Y`k`]Y`g`Y`b`ž`k`U`g`Y`f`b`Y`i`h`Ui`Z`X]Y`\_`f]h]g`W`Y`b`H`Y`a`Y`b`fi`b`X`i`a  
a`Y`b`h`U`Y`;`Y`gi`b`X`Y]h`i`b`X`9`f`g`W`Ø`d`Z`i`b`[`Y`]b`k`Y]gh`ž`X]Y`j`j`Y`Y`  
?Øb`gh`Y`f]bb`Yb`d`U[`Yb`ž`gc`V`U`W`\_`gh`U[`Y`d`fc`XY"

æ`a`<]b`V`]W`\_`Ui`Z`X]Y`a`Y`b`h`U`Y`;`Y`gi`b`X`Y]h`i]gh`Y`g`Y`b`hg`W`Y]X`Y`b`X`ž  
X`U`gg`A`i`g]\_`Y`f]bb`Yb`Y]Y`f`V`Y]Y`f`b`gh[`Y`b`c`a`a`Y`b`k`Y`f`X`Y`b"7Udf]ghc`g  
6`c`hg`W`U`Z`h`i`b`X`X]Y`F`Y`U`\_`h]cb`Y`b`]Y`f`Y`f`:`U`bg`n`Y][`Yb`ž`X`U`gg`X`U`g  
6`Y`k`i`gg`hg`Y]b`ZØf`X]Y`[`Y`gi`b`X`Y]h]W`Y`b`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b`[`Yb`]a  
A`i`g]\_`[`Y`g`W`Ä`Z`h`k`Ä`W`gh"?Øb`gh`Y`f`k`]Y`@`Y`k`]g`7`U`d`U`X]i`b`X`G`U`k`b  
A`Y`b`X`Y`g`U`V`Y`b`V`Y`f`Y]hg`5`i`gn`Y]h`Y`b`[`Y`b`c`a`a`Y`b`ž`i`a`g]W`U`i`Z]Y`f`Y  
a`Y`b`h`U`Y`;`Y`gi`b`X`Y]h`i`ni`\_`cb`n`Y`b`h`f]Y`f`Y`b`ž`k`Ä`f`Y`b`X`]b`X`Y`f  
æ`a`c`V`]Y`b`V`f`Ub`W`Y`V`Y`f`Y]hg`A`U`»`b`U`a`Y`b`ni`a`G`W`i`h`n`Ub[`Y`V`c`h`Y`b  
k`Y`f`X`Y`b"9`g`V`Y]V`h`ni`c`ZY`b`ž`X`U`gg`gc`W`Y`9`b`hk`]W`\_`i`b`[`Yb`Ui`W`ZØf  
A`i`g]\_`Y`f]bb`Yb`V`U`X]b`[`f`Y]Z`V`U`f`Y`B`Ä`Y`f`Ø`W`\_`Y`b"8]Y`B`c`h`k`Y`b`X][`\_`Y]hž  
X`U`g`K`c`V`Y`Z]b`X`Y`b`j`cb`?Øb`gh`Y`f]bb`Yb`ni`ZØf`X`Y`f`b`ž`k`]f`X  
ni`b`Y`a`Y`b`X`Y`f`\_`U`bb`hž`k`Ä`f`Y`b`X`X]Y`6`f`Ub`W`Y`g]W`k`Y]h`Y`f`Y`b`hk`]W`\_`Y`h"

8YhU]`g	
J c fZU``	BchZU``
C fh	6i Ybcg`5]fYgž`5f[ Ybh]b]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "VUW_ghU[ Ydfc"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh