

A UfUh\cb!K YhhY. '7Uf`c`_Äa dZh'i a K Yf_ghUhh'i bX': fYi bXgW UZh°

9bhXYW_Yb`G]Y`7Uf`chhUž`XYf`i a`gY]bY`K Yf_ghUhh`_Äa dZhž
k Ä\fybX`Yf`a`]h': fYi bXYb`ZØf`XYb`6Yf`]b!A UfUh\cb`hfU]b]Yfh
'Y]b`VYk Y[YbXYf`XYi hgWXYf`Gd]Y`Z]`a` "



6Yf`]bž`8Yi hgW`UbX`!`#`XYf`gdUbbYbXYb`K`Y`h`XYg
:]`a`[YgWXY\Ybg`VY[Y[bYb`i`bg`c`Zh; YgW]W`hYbž`X]Y`XUg`< Yfn
VYfØ\fyb`i`bX`XYb`; Y]gh`UbYf[Yb`"9]b`VYa`Yf`_Yb`gk`YfhYf':]`a`ž`XYf
i`bhYf`UbXYfYa`Ui`ZX]Y`< YfUi`gZcfXYfi`b[Yb`i`bX`X]Y`?`fUZh`XYf
: fYi`bXgW`UZh`Y]b[Y\hž`]gh`X]Y`XYi`hgWXY`DfcXi`_h]cb`Ui`g`XYa``X\`f
&\$&\$`"<]Yf`XfY\`h`g]W`U`Yg`i`a`XYb`DfchU[cb]ghYb`7Uf`c`ž`XYf`j`cf
Y]bYf`gW`k`]Yf[Yb`Z]b`Ubn]Y`Yb`G]hi`Uh]cb`ghY`h`"@Ui`h`5 F 8

**A YX]Uh\Y`_`Ubb`7Uf`c`Yg`g]W`b]W`h`Yf`Ui`VYbž`gY]bY`VYghYb`
: fYi`bXY`i`bX`5b[YghY`hYb`6YW`Yfž`Fc[Yf`i`bX`?`Ò`ni`Ybh`UggYb`
Hfchn`gY]bYf'; Y`Xgcf[Ybž`X]Y`]\b`nk`]b[Ybž`V]bbYb`nk`Ò`Z`K`cW`Yb`
)`\$`\$`\$`9i`fc`Ub`GhYi`Yfb`bUW`ni`nU\`Ybž`]gh`X]Y`K`Yf_ghUhhž`X]Y`gY]b`
@YVYb`i`bX`XUg`gY]bYf': fYi`bXY`g]W`Yfhž`]b'; YZU`f`"**

K c`Y[hX]Y`@Ogi b[`ZØf`X]YgYg`8]`Ya a U3; Ya Y]bgUa `Ybhk]W_Y`b
7Uf`c`i bX`gY]bY`?i a dY`Y]bYb`k U[\U`g][Yb`D`Ub.`G]Y`gYhnYb`Ui Z
Y]bY`K YhY`a]h`5g`Ubž`XYa `6Yg]hnYf`Y]bYg`:]hbYggghi X]cg``8]Y
<YfUi gZcfXYfi b[`VYghY`h`XUf]bž`VY]a `A UfUh`cb`]b`6Yf`]b
[Ya Y]bgUa `X]Y`N]Y``]b]Y`ni `YffY]W`Yb"Gc``hYb`g]Y`j`Yf`]YfYbž`]gh
X]Y`K Yf_ghUhhj`Yf`cfYb"A]h`XYa `F`c``ghi `ZU`fYf`A`cU`ž`]`fYa
Ub[Y`YbXYb`HfU]bYfž`VY[]bb`h`Y]bY`]bhYbg]j`Y`HfU]b]b[gnY]h`ZØf`X]Y
A`ÀbbYfž`X]Y`_ØfdYf`]W`i bX`[Y]gh][`U`Yg`UbXYfY`U`g`j`cfVYfY]hYh
g]bX"

J c b`XYf`< YfUi gZcfXYfi b[`ni f`9f_Yb b hb]g

8]YgYf`K Y[`VYgW`f`Àb`_h]g]W`b]W`h`bi`f`Ui`Z`XUg`@Ui`Z`Yb`/`Yf`ZØ`fh
X]Y`A`ÀbbYf`X`Uni`ž`k]W`h][Y`@_h]cbYb`ØVYf`g]W`gY`V`gh`i`b`X`X]Y
J`Yf`X`f`Àb[i b[`]\fYf`D`fc`V`Ya`Y`ni`Y`fb`Yb``9g`]gh`Y]bY`Ya`ch]cb`U`Y
F`Y]gY`ž`X]Y`g]Y`Ub`]`f`Y`;`f`Y`bn`Y`b`V`f]b[h`i`b`X`k`Y]h`ØVYf`X`Ug
Y][Yb`h]W`Y`N]Y``\]b`Ui`g[Y`h`Gc`nY][h`X`Yf`:]`a`Y]b`X`fi`W`_g]c`ž`k`Y
gdc`fh]W`Y`<YfUi`gZcfXYfi`b[Yb`Ui`W`ni`d`Yfg`Øb`]W`Yb
J`Yf`Àb`XYfi`b[Yb`ZØ`f`Yb`_Øb`b`Yb"

8c`W`k`Y`W`Y`F`c``Y`gd]Y`h`XYf`Gdc`fh`X`U`V`Y]`ja`5``[Ya`Y]b`Yb`3`5`b`XYf
8`Yi`hg`W`Yb`Gdc`fh`c`W`g`W`i`Y`?`Ø`b`V`Y`g`W`À`Zh][h`g]W`D`fc`Z`>`bg
?`Y]b`Y`f`h`a`]h`X`Y`b`5`i`gk`]f`_i`b[Yb`j`cb`Gdc`fh`Ui`Z`X]Y`D`gm`W`Y``&
gY]b`Yf`:]`cf`g`W`i`b[`h`Y`a`U`h]g]Y`f`h`Y`f`b]W`h`bi`f`X]Y`A`ch]j`U`h]cb`i`b`X
J`Yf`\`U`h`Y`bgj`Y`f`À`b`X`Y`fi`b[Yb`ž`g`cb`X`Y`fb`Ui`W`X`Y`b`g`cn]U`Y`b`5`gd`Y`_`h
j`cb`H`Y`Ua`gdc`fh`ž`X`Y`f`ZØ`f`j`]Y`Y`Y`b`hg`W`Y]X`Y`b`X`]gh`K`]Y`V`Y`f`Y]hg]ja`
**K]ggYbgW`U`Zhgd`c`X`W`U`gh`9]b`Y`F`i`b`X`Y`a`]h`Y`f`À`i`h`Y`f`h`ž`_Øb`b`Y`b
dcg]h]j`Y`9`ZY`_h`Y`_ØfdYf`]W`Y`f`5`_h]j`]h`À`h`gc[Uf`VY]`X`Y`d`f`Y`gg]j`Y
9f`_f`Ub`_h`Y`b`V`Y`c`V`U`W`h`Y`h`k`Y`f`X`Y`b"**

J c fVYfY]hi b[`Ui Z`X`Y`b`A`U`f`U`h`\`c`b

: Øf`U``Y`b`Y`ž`X]Y`Y`V`Y`b`ZU`g`X`Y`b`H`f`Ui`a`U`V`Y`b`ž`Y]b`Y`b`A`U`f`U`h`\`c`b`ni
`Ui`Z`Y`b`ž`V]Y`h`Y`h`g]W`X]Y`;`Y`Y[Yb`Y]h`ž`ØVYf`X`Y`b`d`U`gg`Y`b`X`Y`b
H`f`U]b]b[gd`Ub`b`U`W`ni`X`Y`b`_`Y`b``5`i`Z`F`i`b`b`Y`fg`Dc]b`h`Z]b`X`Y`b`G]Y
X`Y`h`U]``]Y`f`h`Y`H`f`U]b]b[gd`À`b`Y`ZØf`5`b`Z`À`b[Yf`i`b`X`:]`cf`h[Y`g`W`f]h`h`Y`b`Y`ž`X]Y
\`Y`Z`Y`b`ž`X]Y`b`Ø`h][Y`:]hb`Y`gg`ZØf`g`c`W`Y]b`;`fc`»`Y`f`Y][b]g`ni
Y`b`hk`]W`_`Y`b``9g`]gh`Y]bY`<YfUi`gZcfXYfi`b[ž`X]Y`b]W`h`bi`f`X`Y`b

? ŌfdYfž'gcbXYfb'Ui W'XYb'; Y]ghZcfa h'

8]Y'JYf_bØdZi b['j cb': fYi bXgWUZhž'gdcfh]WXYb
<YfUi gZcfXYfi b[Yb'i bX'dgmW'c`c[]gWXYb'9f_Ybbhb]ggYb'a UW'h
X]YgY'; YgW]W'hY'gck c`i bhYf\U'hgUa 'U`g'Ui W'`Y\ffY]W"5a
9bXY'k]fX'_Uf.'9g'[Y\h'b]W'h'bi f'i a 'XYb'G]Y[žgcbXYfb'i a 'X]Y
F]Y]gY'Xcfh\]b'i bX'X]Y'@Y_h]cbYbž'X]Y'YXYf'HY]'bY\ a Yf'ZØf'g]W
gY'Vgh'YbhXYW_h"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UfXa YX]Uh\Y_"XY• k k k "fi bbYfgdc]bh"XY• k k k "Xg\g!_cY`b"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh