

A Uf]YbVYf['Vf]W h'6Ubb. '9fghYf'G]Y[&\$&) 'a]h'(.% '[Y[Yb 'F]YgU°

: GJ 'A chcf'A Uf]YbVYf['VYYbXYh'gY]bY 'B]YXYf'U[YbgYf]Y'a]h Y]bYa '(.%G]Y['[Y[Yb '6G; 'GhU\ 'F]YgU]b'XYf'GUW'gYb`][U"



A Uf]YbVYf[ž'8 Yi hgW\`UbX '!8Yf': GJ 'A chcf'A Uf]YbVYf['\Uh YbX`]W`XYb'6Ubb['YVfcW`Yb`i bX`gY]bYb`YfghYb`G]Y['a `š\`f &\$&) '[YZY]Yfh"A]hY]bYa `ØVYfnYi [YbXYb'(.% '[Y[Yb`X]Y'6G; GhU\`F]YgU`YbXYhY`Y]bY`Ub[Y'8i fghghfYW_Y`j cb`nY\`b B]YXYf'U[Yb`]b': c`[Y`]b`XYf'GUW'gYb`][U"8]YgYf'5i gk`Åfhgg]Y[`]b F]YgU`k`]fX`j cb`HfU]bYf`F`cbbm`F`ch\Yf`U`g`Yb`hgW`Y]XYbXYf`GW`f]hh Ub[YgY\Ybž`i a`XYb`5bgW`i`gg`]a`5Vgh]Y[g_Ua`dZni`'\U`hYb"8]Y : fYi`XY`ØVYf`XYb`9fZc`[`]gh`VY]`U`Yb`6YhY`][hYb`gdØfVUf"

A Uf_Ubh`k`Uf`X]Y`@Y]ghi`b[`XYg`?`Ud]hÅbg`A`U]`ja` `]`Ub`GW`fY]hYfž`XYf [`Y]W`nk`Y]`HcfY`]b`XYf`%&`"i`bX`')`"A`]bi`hY`Yfn]Y`hY`"5i`W`?`]a`] <`]"Y`hfi` [`g]W`]"b`X]Y`Hcf`gW`ØhnYb`]ghY`Y]b`i`bX`ghY`"hY`]b`XYf`%)`" A`]bi`hY`Ui`Z`&.`\$`":`UV]c`5b[`Yfž`XYf`Y]b`gdY`_hU`_i`ÅfYg`Hcf`Ui`g`ØVYf

) \$'A YhYfb`Yfn]Y`hYž`VYgcf[hY`]b`XYf`(`%"`A`]bi hY`XYb`DUi`gYbghUbX`
j`cb`(`.%"`8Yf`G]Y[`k`Uf`ni`XYa`Y`]bY`j`YfX]YbhY`6Y`c`b`i`b`[`ZØf`XYb`
[`fc»Yb`5i`Zk`UbX`XYf`Gd]Y`Yfž`k`]Y`F`ch`Yf`d`cg]h]j`Uba`Yf`_hY`"

5i`Z\c`^U[X`]a`5Vgh]Y[g_Ua`dZ`

Hfchn`XYg`G]Y[Yg`V`Y]Vh`A`Uf]YbVYf[`]b`U`_i`hYf`5Vgh]Y[g[YZU`f`"`A`]h`
j`]Yf`Di`b`_hYb`F`ØW`ghUbX`Ui`Z`XUg`fYhhYbXY`i`Z`Yf`fUb[`]Yfh`X]Y`
A`UbbgW`UZh`Ui`Z`XYa`i`%("`HUVY`Ybd`Uhm`"8]Y`?`cb`_i`ffYbn`gW`Ä`Zh`
b]W`h`8`Yf`J`Z@D]fbU!7cd]hni`bX`XYf`F`Y]W`YbVUW`Yf`:`7`_\`UVYb`
YVYbZU`g`]`fY`Gd]Y`Y`[Yk`cbbYb`"i`a`XYb`5Vgh]Y[`ni`j`Yfa`Y]XYbž`
[Y`h`Yg`ZØf`A`Uf]YbVYf[`]a`_ca`a`YbXYb`<Y]a`gd]Y`[Y[Yb`X]Y`G`;
<UbXk`Yf`_F`UVYbghY]bž`X]Y`U`_hi`Y`Ui`Z`XYa`Xf]hhYb`D`Uhm`ghY`h`
8]YgYg`YbhgW`Y]XYbXY`Gd]Y`Z]bXYh`Ua`GcbbhU[`]a`
@Ui`hYb[fi`bXghUX]cb`ghUhi`bX`VY[`]bbhi`a`%)`i`_f`"

8]Y`G]hi`Uh]cb`]b`XYf`@[U`]gh`Ub[YgdUbbh`"8]Y`:`Ubg`Yfk`UfhYb`bi`b`
Y]bYb`VY`YfnhYb`5i`Zh]h]h`]\fYf`A`UbbgW`UZh`F`ch`Yf`ZcfXYfh]j`cb`
gY]bYa`HYUa`ž`k`Y]hYf`]\b`_Ufh`ni`UfVY]hYb`i`bX`Ub`X]Y`d`cg]h]j`Yb`
5gdY`_hY`XYg`Gd]Y`g`[Y[Yb`F`]YgU`Ubni`_bØdZYb`"5bXYfY`HYUa`g`
\UVYb`b]W`h`ZØf`i`bg`[Ygd]Y`h`ž`gU[hY`XYf`HfU]bYfž`i`bX`nY][h`XUa`]h`
XYb`?`Ua`dZ[Y]ghž`XYf`Xf]b[YbX`VYb`Øh][h`k`]fXž`i`a`X]Y`fYgh]W`Yb`
Gd]Y`Y`XYf`GU]gcb`YfZc`[fY]W`ni`VYghfY]hYb`"

: Øf`XYhU]`YfhY`Zcfa`Uh]cbYb`ni`f`U`_hi`Y`Yb`HUVY`Ybg]hi`Uh]cb`
i`bX`XYb`Gd]Y`hU[Yb`]b`XYf`GUW`gYb`][U`VYgi`W`Yb`G]Y`_JW`Yf`XY`"

A`]h`XYb`bYi`[Yk`cbbYbYb`GY`Vgh]`YfhfUi`Yb`_ØbbhY`A`Uf]YbVYf[`X]Y`
K`YbXY`gW`UZZYb`"8]Y`5i`Z\c`^U[X`\Uh`VY[cbbYbž`i`bX`XYf`YfghY`
GW`f]h]h]gh[Ya`UW`hž`XcW`bcW`[]Vh`Yg`j`]Y`ni`hi`bž`i`a`X]Y`
5Vgh]Y[gncbY`ni`j`Yf`UggYb`i`bX`X]Y`GU]gcb`YfZc`[fY]W`
UVni`gW`]Y»Yb`"

K`Y]hYfY`Zcfa`Uh]cbYb`ni`f`YmhYb`DUfh]Y`i`bX`XYb`_ca`a`YbXYb`
<YfUi`gZcfXYfi`b[Yb`Z]bXYb`G]Y`VY]ZfY]YdfYggY`XY`i`bX`V`JW`XY`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A Uf]YbVYf[ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "V`]W_"XY • k k k "_]W_Yf"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh