

A Uf]c ' ? Ufh'K cf`X. '8 Ug`bYi Y`F UW]b [! 5 VYbhYi Yf`ZØf`X]Y`Gk]hWÅ`&°

9bhXYW_Yb`G]Y / ei ch/A Uf]c ' ? Ufh'K cf`X/ ei ch/ ZØf`B]bhYbXc
Gk]hWÅ`&žXUg`Ua`) " ' † b] &\$&) `YfgWÅY]bhž`a]h`bYi Yb`A cX]
i bX`7\UfU_hYfYb"



BYk`Mc f_`7]hmž`I G5`!`<Yi hY`k i fXY`XUg`bYi Y`Gd]Y` A Uf]c ' ? Ufh
K cf`X` ZØf`B]bhYbXcg`Gk]hWÅ`&`cZ]n]Y`j YfØZYbh]WÅh`'8]YgYg
Gd]Y` []h`U`g`Y]bYg`XYf` : `U [[gWÅ]Z] @Ui bWÅ!H]hY` ZØf`X]Y`bYi Y
?cbgc`YžX]Y`a]h]bg [YgUa` h&, `Gd]Y`Yb` [YghUfhYh`k]fX`" A Uf]c
? Ufh`K cf`X` V]YhYh`XYb`Gd]Y`Yfb`Y]bY`Ui ZfY [YbXY`cZ]bY
Gd]Y`k Y`hž`X]Y`Ub`X]Y`YVYbX][Y`K Y`h] cb` : cfnU`<cf]ncb
Yf]bbYfhž`i bX`Vf]WÅh`gca]h`a]h`XYa` j YfhfUi hYb` : cfa Uh`Y]bnY`bYf
F YbbghfYW_YbžXUg`]b`XYb`j cf\Yf][Yb`5i g[UVYb`j cf\YffgWÅhY`
8Yf`J Yf_Ui ZgghUfh`Z]bXYh`Ua`) " ' † b] &\$&) `ghUhh`i bX`XUg`Gd]Y` \ Uh
_Y]bYb`5`hYfgVYgWÅfÅb`_i b ["

BUWÅ`ØVYf`Y]bYa` †\fnY\bh`gY]h`XYa` Y`hnhYb`bYi Yb`H]hY`XYf
FY]\Yž`A Uf]c ' ? Ufh, ž`Vf]b [h` A Uf]c ' ? Ufh'K cf`X` nUÅ`fY]WÅY

]bbcj Uh]j Y`9`Ya YbhY`a]h]g]W`"@Ui h`hn"XY`Z]`hYfh`XUg`Gd]Y`gck c\`
U`hY`U`g`Ui W`bYi Y`Gd]Y`a cX]"`8Yf`_`Ugg]gW`Y` ; fUbX`Df]I ž
NY]hfYbbYb`i bX`J Yfgi g!F YbbYb`g]bX`ni fØW`ž`k Å\`fYbX`XYf`bYi
Y]b[YZØ\`fhY`?bcW`ci h!Hci f!A cXi g`gdUbbYbXY`6Uhh`Y`F cmU`Y!
9`Ya YbhY`Y]bZØ\`fhž`]b`XYa` `&(`Gd]Y`Yf`Ui Z`Y]bYf``]bYUfYb`GhfYW`Y
[Y[YbY]bUbXYf`UbhfYhYb" `8]Y` \]bhYfghYb`j]Yf`Gd]Y`Yf`gW`Y]XYb
bUW`VYgh]a` a`hYb`GhfYW`YbUVgW`b]hhYb`Ui gž`VYj`cf`gW` `]Y»` `]W`X]Y
`YhnhYb`j]Yf`i`a` `XYb`G]Y[` _`Åa` dZYb"

7\UfU_hYfj]Y`ZU`h`i bX`5bdUggi b[gcdh]cbYb

9]b`k Y]hYfYg`VYa` Yf`_`Ybgk`YfhYg` : YUhi`fY`j`cb` `A`Uf]c`?`Ufh`K`cf`X
]gh`X]Y[`fc»`Y`5i`gk`U\` `Ub`gd]Y`VUfYb`7\UfU_hYfYb" `8]Y`@]ghY
i`a`ZUggh`ØVYf`%\$\$` :][`i`fYbž`XUfi`bhYf`VY`_`UbbhY`7\UfU_hYfY`k`]Y
A`Uf]c`ž`DYUW` `i`bX`6cck`gYf`gck`]Y`bYi`Yž`XUfi`bhYf`Y]bY`?`i` \`ž`X]Y`U`g
: Ub! : Uj`cf]h[`]`h`Gd]Y`Yf` \`UVYb`X]Y`A` Ò[`]W`_`Y]hž`7\UfU_hYfY`i`bX
: U\`fnYi` [`Y`Xi`fW`X`Ug` ; Yk`]bbYb`j`cb`7i`dg`cXYf`XUg`GUa`a`Y`b`j`cb
Di`b`_`hYb`]a` `Gd]Y` `ZFY]ni`gW`U`hYb" `B`Yi` \`Y]hYb`k`]Y`XYf` `8`Ug\
: ccX` ! ; Y[YbghUbX`Yf`Ui`VYb`Yg`XYb`Gd]Y`Yfbž` : UfVYb`i`bX
?`cghØa`Y` \`fYf`7\UfU_hYfY`ni` `ÅbXYfb" `K`]Y`]b`Y]bYf`Dc`m[`cb
!6Yf]W`hYfghUhi`b[`Ub[YXYi`hYhž`_`ØbbYb`Gd]Y`Yf`Ui`W`b`Yi`Y
: U\`fnYi` [`Y`ZFY]gW`U`hYbž`]bXYa` `g]Y`k`Å\`fYbX`XYf`F`YbbYb`A`ØbnYb
gUa`a`Y`b"

8]Y`5bdUggi`b[`gcdh]cbYb`YfghfYW`Yb`g]W`b]W`h`bi`f`Ui`Z`?`cghØa`Yž
gcbXYfb`Ui`W` `Ui`Z`XUg` ; Ua`Yd`UmigY`Vgh`Gd]Y`Yf`_`ØbbYb`bi`b
U`hYfbUh]j`Y`6ccgh!HYW`b]_`Yb`bi`hnYb`i`bX`Ui`Z`K`ÅbXYb`gck`]Y
GW`Y]bYb`ZU\`fYbž`k`Ug`XYa` ` _`Ugg]gW`Yb`A`Uf]c`?`Ufh! ; Ua`Yd`Um
bYi`Y`8mbUa` _]`j`Yf`Y`\`h" `#`]bg[YgUa`h" ` \$`VY`_`UbbhYb`GhfYW`Ybž
XUj`cb`%*` `bYi` `i`bX`%(`Ui`g`ZfØ\`YfYb`Gd]Y`Ybž`_`ØbbYb`g]W`X]Y
Gd]Y`Yf`Ui`ghcVYb" `?`_`Ugg]gW`Y`GhfYW`Yb`k`i`fXYb`Ui`Zk`YbX][
ØVYfUfVY]hYhž`i`a` `Zf]gW`Yb`K`]bX`]b`X]Y`GYf]Y`ni` `Vf]b[Yb"

J YfVi bXYb\Y]h`i bX`Cb`]bY!A cX]

8Ug`Gd]Y`Yfa` Ò[`]W`h`Y]bYb` \`cW` [fUX][`]bhYfU`_`h]j`Yb`Gd]Y`a`cXi`g`
8]Y`_`cghYb`cgYb`F`cUa`]b[`!Cdh]cbYb`V]YhYb`Y]bY`k`Y]h`Ài`Z][`Y
K`Y`h`_`UfhY`a`]h`<`i`bXYfhY`j`cb`GUa`a` `YfghØW`Yb`i`bX`A`]gg]cbYb"

7ca dYh]h]j Y`A UH\Yg`k]Y`X]Y`VYfY]hg`Yfk Å\bhYb`J Yfgi g!F YbbYb
 V]YhYb`X]Y`A Ò[`]W\`_Y]hž`c`_U`a]h`V]g`ni`j]Yf`Gd]Y`Yfb`cXYf`cb`]bY
 a]h`V]g`ni`UW\h`Gd]Y`Yfb`ni`gd]Y`Yb`"8 UfØVYf`\]bUi g`YfZcfXYfb`X]Y
 Cb`]bY!: YUhi fYg`Y]bY`_cghYbdZ]W\h][Y`A]h[`]YXgW\UZh`ZØf`B]bhYbXc
 Gk]hW\`Cb`]bY`"8]Yg`gW\UZh`Y]b`bYi Yg`A U» `Ub`J YfbYhmi b[`i bX
 ?cb_i ffYbn`i bhYf`XYb`Gd]Y`Yfb`žk cXi fW\` A Uf]c`?Ufh`K cf`X
 gck c\`ZØf`9]bnY`gd]Y`Yf`U`g`Ui W\`ZØf`_ca dYh]h]j Y`Gd]Y`Yf
 UhhfU`_h]j Yf`k]fX"

Ni gUa a YbZUggYbX`ghY`h` A Uf]c`?Ufh`K cf`X`Y]bY`g][b]Z`_UbhY
 9j c`i h]cb`XYf`F Y]\Y`XUfž`X]Y`ØVYf`X]Y`YhnhYb`nY\b`d\`fY`_Ui a
 J YfÅbXYfi b[Yb`Yf`YVhY`"8]Y`9bhk]W\`Yfž`X]Y`j cb`B]bhYbXcg`9D8 ž
 A cbc`]h\`GcZž`%| d`Ghi X]c`i bX`6UbXU]BUa W\`Ghi X]cg
 i bhYfghØhnh`k YfXYbž`\UVYb`XUg`Gd]Y`]b`Y]bYf`cZYbYb`K Y`h`a]h
]bbcj Uh]j Yb`A YW\Ub]_Yb`i bX`UbgdfYW\YbXYa` ; Ua Yd`Um
 [YghU`hYh`"8]Y`XmbUa]gW\Yb`Gd]Y`a cX]ž`X]Y`J]Y`nU\`_Ub
 7\UfU`_hYfYb`i bX`X]Y`A Ò[`]W\`_Y]h`ni f`5bdUggi b[`j YfgdfYW\Yb
 Y]bY`Ui ŽFY[YbXY`Gd]Y`YfZU\fi b[ž`X]Y`gck c\`ZØf`BYi`]b[Y`U`g
 Ui W\`ZØf`YfZU\`fYbY` : Ubg`XYf`GYf]Y` [YXUW\h`]gh`"A Uf]cK]_]`
 Yfk Å\bh`ni XYa ž`XUgg`XUg`Gd]Y`]b`a Y\`fYfYb`GdfUW\Yb`j YfZØ[VUf
 gY]b`k]fXž`XUfi bhYf`Ui W\`8Yi hgW\ž`k Ug`Y]bY`VfY]hY`N]Y`[fi ddY
 Ubgdf]W\h"

8YhU]`g	
J c f Z U ``	Gc b g h][Y g
C f h	B Y k ` M c f _ ` 7] h m ž ` I G 5
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "dc`m[cb"Wta • k k k "a Uf]ck]_] "Wta

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh