

A Ufh]b U'; ÒVY`gW X Y]hY fh'Ub`%"\$\$\$!9i fc!  
: fU[ Y`VY]a`NcW\_Yf!GdYW]U`°

5a`&"'đ b]`&\$&) `Yf`YVhY`XUg/ ei chNcW\_Yf!GdYW]U`/ ei ch/  
j cb/ ei chK Yf`k ]fX`A ]``cbÀf3/ ei ch/gdUbbYbXY  
K YbXi b[ Ybž`k À\fybX`?UbX]XUhYb`i a`nk Y]`A ]``cbYb`9i fc  
\_Àa dZhYb"



A ØbW X Ybž`8 Yi hgW X`Ub X`!`5a`&"'đ b]`&\$&) `ZUbX`Y]bY`VYgc bXYfY  
5i g[ UVY`j cb` **K Yf`k ]fX`A ]``cbÀf3** `ghUhhž`XUg` NcW\_Yf!  
GdYW]U` "'`b`X]YgYf`Ui ZFY[ YbXYb`9d]gcXY`XØfZYb`X]Y`? UbX]XUhYb  
]\fY`æ`\_Yf`Yfgh`UV`XYf`%\$": fU[ Y`Y]bgYhnYbž`k Ug`Y]bY`ni gÀhn`]W X  
<YfUi gZcfXYfi b[ `XUfghY`h`8Yf`<Ui dhdFY]g`ZØf`XYb`G]Y[ `VYhfÀ[ h  
ghc`nY`nk Y]`A ]``cbYb`9i fc"

8]Y`? UbX]XUh]b`A Ufh]b U'; ÒVY`Ui`g`B]YXYfgUW X gYb`gcf[ hY`YXcW X  
ZØf`5i ZgY\Ybž`U`g`g]Y`X]Y`%"\$\$\$!9i fc!: fU[ Y`ZU`gW`VYUbhk`cfhYhY  
i bX`gca`]h`X]Y`G\`ck`ZfØ`nY]h][`j`Yf`UggYb`a`i`gghY`"8]Y`: fU[ Y  
`Ui`hYhY.`5i`Z`XYa`\_`Ugg]gW X Yb`A`cbcd`c`m!Gd]Y`VfY`hh`ghY`h`i]b  
Y]bYa`9W\_ZY`X`3`K`À\fybX`X]Y`5bhk`cfha`Ò[`]W X\_Y]hYb`5L`X]Y

B]YhY ž6ĽXYf`\_Y]bY` HfcghdfY]g ž7ĽXYf` <Ui dh[ Yk ]bb `i bX`8Ľ  
XUg`[ fc»Y` @cg `k UfYbžk Ā`hY`g]Y`5bhk cfh7žX]Y`b]W\h`\_cffY`\_h  
k Uf`8]Y`f]W\h][ Y`5bhk cfh`k ĀfY`8` [ Yk YgYb"

: `cf]Ub`GUI YfVYW`\_`i bX`A ]ggj YfghĀbXb]ggY

9]b`k Y]hYfYf`? UbX]XUhž: `cf]Ub`GUI YfVYW`\_ž` %`đ\ fY`U`hi bX  
GcZhk UfYYbhk ]W`\_Yf`Ui g`A ØbW\Ybž`bU\`a` YVYbZU`g`Ua` `NcW`\_Yf!  
GdYW]U` `hY]`"J cf`6Y[ ]bb`XYf`: fU[ Yb`[ UV`Yg`Y]b`A ]ggj YfghĀbXb]gž  
XUg`j cb`Y]bYf`DfcXi`\_h]cbga` ]hUfVY]hYf]b`[ Y`\_`Āfh`k YfXYb`a` i gghY"  
A cXYfUhc`f`; Øbh\Yf`đi W\ž`XYf`X]Y`G\ck`gY]h`%- - -`Y]hYhž`a` UW\hY  
]b`X]YgYa` Ni gUa` a` Yb`Ub[ `Y]bYb`GW\Yfn`ØVYf`Y]bYb`a` Ø[ `]W\Yb  
F Ui gk`i fZ]`cb`GUI YfVYW`\_ž`bUW\XYa` `X]YgYf`Y]W\h`UV[ Yfi`hgW\h  
k Uf`đi W\`VYhcbhYž`XUgg`ghfYb[ Y`J`cfgW\]ZhYb`ZØf`X]Y`? UbX]XUhYb  
[ Y`hYbž`X]Y`b]W\h`ni`f`GY]hY`cXYf`bUW\`\_`]bhYb`ni` `]`fYf  
6Y[ `Y]hdYfgcb`V`]W`\_Yb`XØfZYb`"F Y[ Y`j`YfghØ»Y`\_ØbbYb`YfbghY  
?cbgYei`YbnYb`bUW\`g]W\`n]Y\Ybž`X]Y`8fc`i`b[ `a` ]h`XYa` `F Ui gk`i fZ  
k Uf`YXcW\`bi`f`Y]b`GW\Yfn"

Hfchn`XYg`J`cfZU`g`a` Y]ghYfhY`GUI YfVYW`\_`a` Y`fYfY`: fU[ Yb  
YfZc`[ fY]W\`i`bX`YffY]W\hY`gW\`Y]»`]W\`X]Y`&) "\$\$\$!9i fc!: fU[ Y`  
BUW\`fY]Z]W\Yf`,`VYf`Y[ i`b[ `Yb`hgW\]YX`Yf`g]W\ž`%&) "\$\$\$`9i`fc`ni  
bY\`a` Ybž`UbghUhh`XUg`F]g]\_c`Y]bni` [ Y\Ybž`U`Yg`ni` `j`Yf`YfYb`"8]YgY  
gdUbbYbXY`9d]gcXY`k`]fX`YVYbZU`g`Ua` `&`đ`b]VY]`FH@  
Ui`g[ YghfU\`h"

8]Y`6Y`]YVh\Y]h`j`cb`E`i` ]ng\ck`g

K`Yf`k`]fX`A`]`]cb`Āf3` `]gh`Y]b`ZYghYf`6YghUbXhY]`XYg`XYi`hgW\Yb  
: YfbgY\Ybg`i`bX`k`i`fXY`gY]h`gY]bYa` `GhUfh`a` `đ\ f`%- - -`j`cb  
; Øbh\Yf`đi W\`a`cXYf]Yfh`"8]Y`G\ck`VUg]Yfh`Ui`ZXYf`Vf]h]gW\Yb  
J`cf`U[ Y`K` \c`K` Ubhg`hc`6Y`U`A`]`]cb`U]fY3` `i`bX`\Uh`nU\`fY]W\Y  
5V`Y[ Yf`\Yfj`cf[ YVfUW\hž`XUfi`bhYf`XUg`Dfca` ]bYb`hYb!GdYW]U`i`bX  
XUg`NcW`\_Yf!GdYW]U`"8]Y`: cfhgYhni`b[ `X]YgYf`HfUX]h]cb`nY][`hž`XUgg  
E`i` ]ng\ck`g`Ui`W\`]b`8Yi`hgW\`UbX`Āi` »Yfgh`VY`]YVh`g]bX`"@Ui`h`FH@  
\UVYb`g]W\`: cfa`UhY`k`]Y` `; Yb]U`XUbYVYb` `i`bX` `E`i` ]nXi`Y` `]b  
XYb`Y`hnhYb`đ\`fYb`YVYbZU`g`Y]bYb`D`Uhn`]b`XYb`<`YfnYb`XYf  
Ni`gW\Ui`Yf`YfcVYfh"

K Ä\fybX'g]W\XUg'E i ]n!; YbfY'k Y]hYfYbHk ]W\_Y'hž'V'Y]Vh' K Yf'k ]fX  
 A ]''cbÄf3 'Y]b'\YfUi gfU[ YbXYg'6Y]gd]Y'žXUg'gck c\''K ]ggYb'U'g  
 Ui W\B'Yfj Yb\_]hnY''j YfY]bh'i bX'X]Y'Ni gW\Ui Yf'fY[ Y'a Ä» ][ 'Ub'X]Y  
 6]'XgW\]fa Y'n]Y\h"

8YhU]'g	
J c fZU''	Gcbgh][ Yg
I fgUW\Y	A ]ggj YfghÄbXb]g
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "gW\`U[ Yfd`UbYh"WŁa</li> <li>• k k k "fh"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh