

A Ug\_]YfhYf' , VYfZU``Ui Z`K YhhVØfc`]b  
A ØbWÅ Yb. `Dc`nY]`gi WÅ h`NYi [ Yb`°

I bVY\_UbbhY`HÅhYf`\UVYb`a Y\fyfY`K YhhVØfcg`]b`A ØbWÅ Yb  
ØVYfZU``Yb"8]Y`Dc`nY]`gi WÅ h`NYi [ Yb`i bX`[ ]Vh  
HÅhYfVYgWÅ fY]Vi b[ Yb`\YfUi g"



Gc``bž`A ØbWÅ Ybž`8Yi hgWÅ`UbX`!`5a`" ` " ' † b ] ' & \$ & ) ` \ Uh`Y]b  
, VYfZU``Ui Z`Y]b`K YhhVØfc`]b`Gc``bž`A ØbWÅ Ybž`ZØf`5i ZfY[ i b[  
[ Ygcf[ h`@Ui h`hn`"XY`[ YgWÅ U\`XYf' , VYfZU``[ Y[ Yb`&`' I \f"8Yf  
i bVY\_UbbhY`HÅhYf`VYgdfØ\hY`Y]bYb`A ]hUfVY]hYf`a ]h`DZYZZYfgdfUm  
i bX`ZcfXYfhY`X]Y`<YfUi g[ UVY`XYg`]b`XYf`? UggY`VYZ]bX`]WÅ Yb  
; Y`XYg" `A ]h`Y]bYa`6YhfU[ `]b`j ]YfghY``[ Yf`< Ø\Y`ZØWÅ hYhY`XYf  
HÅhYf"

8Yf`ØVYfZU``YbY`A ]hUfVY]hYf`k i fXY`VY]`XYa`JcfZU``Y]WÅh`j Yf`Yhnh  
i bX`j cf`Cfh`Ua Vi`Ubh`VY\`UbXY`h`Hfchn`]bhYbg]j Yf  
: U\bXi b[ ga U» bU\`a Yb`XYf`Dc`nY][ ]Vh`Yg`V]g`Ub[ `]\_Y]bY  
<]bk Y]gY`Ui Z`XYb`HÅhYf"8 Ug`? ca`a ]ggUf]Uh`&%`\Uh`Y]bY  
HÅhYfVYgWÅ fY]Vi b[ `j YfØZZYbh]WÅh`8Yf`[ Ygi WÅ hY`A Ubb`]gh`Yhk U

%ž \$ 'A YhYf [ fc» ž\ Uh'Y]bY'gWk`Ub\_Y`GhUhi f'i bX`k Uf`ni f`HUhmY]h  
a ]h'Y]bYf [ fUi Yb`? Udi nYb`UW\_Yž [ fUi Yb`HfU]b]b [ g\cgYbž`k Y]» Yb  
Hi fbgWk i \Ybž`< UbXgWk i \Yb`i bX`Y]bYf`gWk k UfnYb`Ghi fa \Ui VY  
VY`\_Y]XYh"

: U\ bXi b [ `bUWk `NYi [ Yb

8]Y`Dc`]nY]`V]hhYhi a `A ]h\`ZY`Ui g`XYf`6Yj Ò`\_Yfi b [ " `#bgVYgcbXYfY  
NYi [ Ybž`X]Y`]a `6YfY]Wk `XYf`8fm [ U`g\_]!5`YY`gck ]Y`XYf  
; i `VfUbggcb`!i bX`K ]\Y`a !6i gWk!GhfU» Y`Yhk Ug`J YfXÅWk h][ Yg  
VYcVUWk hYh\ UVYbž`k YfXYb` [ YVYhYbž`g]Wk `a ]h`XYa `A ØbWk bYf  
DfÅg]X]i a `cXYf`YXYf`UbXYfYb`Dc`]nY]X]YbghghY`Y`]b`J YfV]bXi b [   
ni `gYhmYb" `8]Y`?cbhU`hbi a a Yf`ZØf`XUg`?ca a ]ggUf]Uh`&`%`Ui hYh  
&-`%\$`\$"

8]YgYf`, VYfZU`]]gh`b]Wk h`XYf`Y]bn][ Y`]b`Øb [ ghYf`NY]h" `5a `gdÅhYb  
GcbbhU [ UVYbX`k i fXY`Y]b`k Y]hYfYg`K YhhVØfc`]b` : Y`Xa cWk ]b [   
ØVYfZU`Yb" `@Ui h`UVYbXnY]hi b [ !a i YbWk Yb"XY`VYhfUh`Y]b  
a Ug\_]YfhYf`A Ubb`XUg`K YhhVØfc`bUWk ; YgWk ÅZggWk`i gg` [ Y [ Yb  
&` "\$`I `f" `A ]h'Y]bYa `A YggYf`VYXfc`hY`Yf`X]Y`5b [ YghY`hY`i bX  
ZcfXYfhY`6Uf [ Y`Xž`k cVY]Yf`ØVYf`%\$`\$\$`\$`9i fc`YfVYi hYhY`i bX  
ZØWk hYhY"

9]bY`gcZcfh`Y]b [ Y`Y]hYhY` : U\ bXi b [ `a ]h`ØVYf`nY`b`GhfY]ZYb`V`]YV  
YfZc` [ `cg" `8]Y`?f]a ]bU`dc`]nY]`g]Wk YfhY`Gdi fYb`Ua `HUhcfhi bX`\Uh  
X]Y`9fa ]hhi b [ Yb`Ui Z [ Ybca a Yb" `8Yf`HÅhYf`k ]fX`U`g`a Åbb`]Wk ž  
Yhk U" ` \$`J\ fY`U`hi bX`%ž\* \$`A YhYf [ fc» `VYgWk f]YVYb" `9f`hfi [ `Y]bY  
 [ fUi Y`JW\_Yž`Xi b`\_Y`x [ [ ]b [ \cgYž`i bX`Y]bY`gWk k UfnY  
Ghi fa a Ug\_Y" `< ]bk Y]gY`ni `X]YgYa `, VYfZU`]]\_ØbbYb`YVYbZU`g  
i bhYf`XYf`HY`YZcbbi a a Yf`\$, -`#&-`%\$!\$`Ub`XUg`A ØbWk bYf  
Dc`]nY]dfÅg]X]i a ` [ Y [ YVYb`k YfXYb"

K Y]hYfY`F Ui VØVYfZÅ`Y

9]b`k Y]hYfYf`J cfZU`]]YfY][ bYhY`g]Wk `Ui ZXYf`GWk k Ubh`U`Yf\ Ò\Yž`k c  
`YhnhY`K cWk Y`nk Y]`š [ YbX`]Wk Y`]a `5`hYf`j cb`%+`i bX`%, `J\ fYb  
ZYgh [ Ybca a Yb`k i fXYb" `K ]Y`gi YXXYi hgWk Y"XY`VYf]Wk hYhž  
\UhYb`X]Y`HUj YfXÅWk h][ Yb`Y]bYb`) &!`Å\ f][ Yb`5b [ YghY`hYb`a ]h

Y]bYa 'A YggYf'VYXfc\hi bX']\a '6Uf[ Y'X'']b' < Ø\Y'j cb'\_bUdd  
 ("\$\$\$'9i fc'UV[ Ybca a Yb"'6Y]'XYf': YghbU\ a Y'\_cbbhY'Y]b'HY]'XYf  
 6Yi hY'']b'Y]bYa '<Ui gY]b[ Ub[ 'g]WXYf[ YghY''h'k YfXYb"'8Yf'F Ygh'XYg  
 ; Y'XYg'gck ]Y'XUg'A YggYf'i bX'X]Y'?`Y]Xi b[ 'XYf'HÅhYf'k i fXYb'']b  
 Y]bYf'bU\Y[ Y'Y[ YbYb'H]YZ[ UfU[ Y'[ YZ] bXYb"

8]Y': Ygh[ Ybca a YbYb'g]bX'XYf'Dc`']nY]'VYfY]hg'k Y[ Yb'nU\`fY]WXYf  
 8Y']\_hY'VY\_Ubbh'i bX'VYZ]bXYb'g]WXY'']b' i bhYfgi W\i b[ g\UZh"'8]YgY  
 GYf]Y'j cb', VYfZÅ`Yb'nY][ h'Y]bY'VYgcf[ b]gYffY[ YbXY'9bhk ]W\_i b[  
 ]b'XYf'G]WXYf\Y]h'XYf'A ØbW\ bYf'K YhhVØfcg"

| 8YhU]`g               |   |
|-----------------------|---|
| J c f Z U ``          | F U i V   |
| C f h                 | Gc ``bž'A ØbWXYbž'8Yi hgW\`UbX  |
| J Y f `Y h n h Y      | %   |
| : Y g h b U \ a Y b   | &   |
| G W X U X Y b ' ] b ' | % ( \$\$\$  |
| E i Y `` Y b          | <ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "UVYbXnY]hi b [ !<br/>a i YbWXYb"XY</li> <li>• k k k "gi YXXYi hgWXY"XY</li> </ul> |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh