

A Ugg]j Y '5 b [f] ZZY 'Ui Z'X]Y 'I _fU]bY . 'HchY
i bX 'J Yf`YhnhY ']b '?]Yk 'i bX 'C XYggU

F i gg`UbX '[fY] Zh'X]Y 'I _fU]bY 'YfbYi h'a]h'a Ugg]j Yb
@ ZhUb [f] ZZY b 'Ub " '6Yf]W hY 'ØVYf'J Yf`YhnhY 'i bX 'NYfghØfi b [Yb
]b '?]Yk 'i bX 'C XYggU"



C XYggUž'i _fU]bY 'I '† XYf'BUW h' _Ua 'Yg'ni 'YfbYi h'a Ugg]j Yb
5b [f] ZZY b 'F i gg`UbXg'Ui Z'X]Y 'I _fU]bYž'X]Y 'a Y\fyfy 'HchY 'i bX
J Yf`YhnhY 'ZcfXYfhYb " 'BUW '5b [UVYb 'XYf'GØXXYi hgW X Yb 'NY]hi b [
ghUfVYb ']b 'C XYggU 'a]bXYghYbg'nk Y]A YbgW X Yb 'i bX 'nY\`b 'k Y]hYfY
k i fXYb 'j Yf`Yhnh " '† XYf' < Ui dhghUXh?]Yk 'k i fXYb 'VYbZU`g'j]Yf
J Yf`YhnhY '[Ya Y`XYh " '8]Y '\YZh] [Yb '9I d`cg]cbYb 'VYgW ÅX] [hYb
a]bXYghYbg'XfY]j cb'nY\`b 'GhUXhVYn]f_Ybž'k]Y '6Øf [Yfa Y]ghYf
J]hU']? `]hgW _c 'VYf]W hYhY " '9f']bZcfa]YfhY 'ØVYf'VfYbbYbXY '5i hcg
i bX '\YfUVZU`YbXY 'HfØa a YfhY]Yž'X]Y 'Ui ZY]bY 'GW i 'Y 'Z]Y 'Yb "

8 Ug'i _fU]b]gW X Y 'A]]hÅf'VYghÅh] [hYž'XUgg'F i gg`UbX ']b 'Y]bYa 'XYf
[fØ» hYb '5b [f] ZZY 'gY]h'6Y []bb 'XYg' ? f]Y [Yg' (+ - ' ? Ua dZXfc\`bYb 'i bX
j YfgW]YXYbY 'F U_YhYb 'Y]b [YgYhnh '\Uh " '8]Y 'i _fU]b]gW X Y '@ Zhk UZZY

k]Yg`XUfUi Z`]\bž`XUgg`VU``]gh]gWXY`F U`_YhYb`ni a`'9]bgUhn`_Ua`Ybž
i a`'X]Y`Gh`XhY`ni`hfY`ZYb`"K`A`fYb`XXY`ggYb`Zc`fXYfhY`XYf`7`YZ`XYg
i`_fU]b]gWXYb`Df`Āg]XYbhYbV`Øfcgž`5bXf]^`>fa`U`ž`]bhYfbUh]cbU`Y
GUb`_h]cbYb`i`bX`a`Y`f`K`UZZYb`]YZYfi`b[`Ybž`i`a`'X]Y`J`YfhY]X][`i`b[`ni
gh`Āf`_Yb`"

A`]`h`Āf]gWXY`5`i`gY]bUbXYfgYhni`b[`Yb`i`bX
;`Y[`YbgWXY`Ā[`Y`

DUFU``Y``ni`XYb`5b[`f]ZZYb`Ui`ZX]Y`i`_fU]bY`ZUbXYb`c`ZZYbg]j`Ui`W
i`_fU]b]gWXY`5b[`f]ZZY`Ui`Z`F`i`gg`UbX`ghUhh`'9]b`N]Y`k`Uf`Y]bY
9`Y`_hfc`b]_ZUVf]_`]b`XYf`HY`fYdi`V`_`HgW`i`k`UgW`Y]bž`X]Y`6Yf]W`hYb
ni`Zc`[`Y`5b`hYb`bYb`ZØf`fi`gg]gWXY`K`UZZYb`Y`fghY``h`"@Ui`h`XYa
;`ci`j`YfbYi`f`XYf`FY[`]cbž`C`Y[`B]_c`U`Yk`ž`ghØfnhYb`nk`Y]
i`_fU]b]gWXY`8`fc`bYb`Ui`ZXUg];`Y`Ā`bXY`XYf`i`UVf]_`]b
HgW`YVc`_gUfm`'8`Ug`J`YfhY]X][`i`b[`ga`]b]ghYf]i`a`]b`A`cg`Ui`i`[`UV
VY`_Ubb`hž`XUgg`]b`XYf`B`UW`h`(-`i`_fU]b]gWXY`8`fc`bYb`ØVYf
fi`gg]gWXYa`i`;`YV]Yh`UV[`YZUb[`Yb`k`i`fXYbž`i`bhYf`UbXYfYa`nk`Y]
ØVYf`HgW`i`k`UgW`Y]b`"8]Yg`Zc`[`hY`Ui`ZY]bYb`k`Y]hYfYb`5b[`f]ZZ`VY]
XYa`i`_fU]b]gWXY`8`fc`bYb`Y]bYb`A`]h`ĀfZi`[`d`Uhn`]b`XYf`FY[`]cb
B]gW`b]B`ck`[`cfc`X`[`Yhfc`ZZYb`Y`UVYb`gc`Y`bž`XYf`ni`a`'N]Y`
a`]h`Āf]gWXYf`C`dYfUh]cbYb`k`i`fXY`"

Ni`g`Āh`ni`W`VYf]W`hYb`HY`Y[`fUa`!`?`Ub`Ā`Y`ØVYf`J`]XYcg`XYf`5b[`f]ZZYž
X]Y`9i`d`cg]cbYb`i`bX`i`Yi`Yf`nY][`Yb`"8Yf`i`YbYfU`ghUV`]b`?`]Yk
VY`hc`bhYž`XUgg`5b[`f]ZZY`Ui`Z`a`]h`Āf]gWXY`k`]W`h][`Y`9]b]W`hi`b[`Yb
Zc`fh[`YgYhnh`k`YfXYbž`gc`Ub[`Y`F`i`gg`UbX`X]Y`VYk`UZZbYhY
5[`[`fYgg]cb`i`[`Y[`Yb`X]Y`i`_fU]bY`b]W`h`Y]bghY``h`5i`W`Gd]Y[`Y`
VYgW`fY]Vh`X]Y`G]hi`Uh]cb`i`bX`bYb`bh`X]Y`i`UVf]_`U`g`Y]bY
a`]h`Āf]gWXY`9]b]W`hi`b[`ž`X]Y`ZØf`X]Y`<`YfghY``i`b[`j`cb`5b`hYb`bYb`ZØf
]fUb]gWXY`G`U`YX!`8`fc`bYb`j`YfUb`hk`c`fh]W`i]gh`"

Dc`]h]gWXY`K`Ufbi`b[`Yb`i`bX`]b`hYfbUh]cbU`Y
F`YU`_h]cbYb`

8]Y`i`YZYW`hY`i`bX`X]Y`k`]YXYf`c`hYb`8`fc`bYbUb[`f]ZZY`Y`UVYb`X]Y
[`Ycdc`]h]gWXY`GdUbbi`b[`Yb`k`Y]hYf`j`YfgW`ĀfZi`'6B8!Df`Āg]XYbh`

6fi bc '?U\`Ai » YfhY`g]W\`VYgcf[h'ØVYf`X]Y`Ub[Zf]gh[Yb
fi gg]gW\Yb`5Vg]W\hYbž`X]Y`b]W\h`bi`f`[Y[Yb`X]Y`l`_fU]bYž`gcbXYfb
Ui W\`[Y[Yb`XYb`K`YghYb`i`bX`X]Y`B`5HC`[Yf]W\hYh`g]bX`" `b`X]YgYa
Ni`gUa`a`Yb\`Ub[`VYhcb`hY`Yfž`XUgg`Fi`gg`UbX`ghfYVYž`gY]bYb
9]bZi`gg`bUW\`K`YghYb`Ui`gni`XY\`bYb`i`bX`X]Y`B`5HC
ni`fØW`ni`XfÅb[Yb"

ba`]hhYb`X]YgYf`Ub[YgdUb`bhYb`@U[Y`\UVYb`Fi`gg`UbX`i`bX`X]Y
l`_fU]bY`Y]bYb`k`Y]hYfYb` ; YZUb[YbYbUi`ghUi`gW\`Xi`fW\`[YZØ\`fh"
9]bY` ; fi`ddY`fi`gg]gW\Yf`Gc`XUHyb`k`i`fXY`Ui`g`i`_fU]b]gW\Yf
; YZUb[YbgW\UZh`Ybh`UggYb`i`bX`VYZ]bXYh`g]W\`XYfnY]h`i]b`6Y`Ufi`gž
k`c`g]Y`a`YX]n]b]gW\Y`<`]ZY`Yf\`U`hYb`"8]Y`Ub\`U`hYbXYb`?`cbZ]_hY
i`bX`ghfUHy`[]gW\Yb`A`Ub`Øj`Yf`Ui`Z`VY]XYb`GY]hYb`k`Y]gYb`Ui`Z`Y]bY
k`Y]hYfY`9g`_U`Uh]cb`\]bž`k`Å\`fYbX`X]Y`]bhYfbUh]cbU`Y` ; Ya`Y]bgW\UZh
[YZc`fXYfh`]ghž`Ui`ZX]Y`9bhk`]W`i`b[Yb`ni`fYU[]YfYb"

8YhU]`g	
J`c`f`ZU``	8`f`c`\`b`Y`b`Ub[`f]Z`Z
C`f`h	C`X`Y`gg`U`ž`l`_`f`U]`b`Y
J`Y`f`Y`hnhY	%(`
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"gi`Y`X`X`Y`i`hgW\`Y`"XY • k`k`k`"ZUn"bYh • k`k`k`"gd]Y[`Y`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh