

A Ugg]j Y`K U`XVfÅbXY`]b`? UbUXU.
B chghUbX`i bX`9j U_i]Yfi b[Yb`gY]h`A U]°

5_hi Y`Y`I dXUhYg`ni`a Ugg]j Yb`K U`XVfÅbXYb`]b`? UbUXU.
B chghUbX`]b`A Ub]hcVU`i bX`GUg_UhWYk Ubž`9j U_i]Yfi b[Ybž
F Y]gY\]bk Y]gY"



: `]b` : `c bž`? UbUXU`!`8]Y`K U`XVfUbX`U[Y`]b`? UbUXU` \Uh`g]Wk
XfUa Uh]gWk`j YfgWk`ÅfZh`F Y]gYbXY`]b`XYb`Dfcj]bnYb`A Ub]hcVU`i bX
GUg_UhWYk Ub`a ØggYb`a]h`Yf`YV`]WkYb`9]bgWk fÅb`_i b[Yb`i bX
; YZU`fYb`fYWk bYb`" `đ`A Ub]hcVU`k i fXY`Ua` `&, "A U]`&\$&) `XYf
B chghUbX`Ui g[Yfi ZYbž`[YZc`[hij`cb`Y]bYf`Å`b`]WkYb`9f`_`Åfi b[`]b
GUg_UhWYk Ub`Ua` `&- "A U]"`8Yf`B chghUbX`]b`GUg_UhWYk Ub`[`]h
ni bÅWk`gh`ZØf`" \$`HU[Yž`Y]bY`J Yf`Åb[Yfi b[`]gh`YXcWk`a` Ò[`]Wk`ž`k]Y
X]Y`C ghgY Y!NY]hi b[`VYf]Wk`hYh"

, VYf`%+`"\$\$\$`A YbgWkYb`]b`A Ub]hcVU`k i fXYb`Yj U_i]Yfhž`k Ug`Ui h
DfYa]Yfa]b]ghYf`K UV`?]bYk`X]Y`[fÒ»`hY`9j U_i]Yfi b[`]b`XYf
; YgWk]Wk`hY`XYf`Dfcj]bn`XUfghY`h`" `đ`GUg_UhWYk Ub`a`i`gghYb`fi bX
&`\$\$\$`A YbgWkYb`]`fY`<`Ai`gYf`j`Yf`UggYb`" `6YgcbXYfg`VYhfc`ZYb`g]bX

X]Y`GhAXhY`:`b`:`cb`gck]Y`X]Y`:`]fgh`B Uh]cbg!; Ya Y]bXYb
D]a]W_Ua U_`i bX`A Uh\]Ug`7c`ca V"

5_hi Y`Y`6fUbXYbhk]W_`i b [

8]Y`U_hi Y`Y`G]hi Uh]cb`]gh`U`Ufa]YfYbX.`#`A Ub]hcVU` []Vh`Yg
XYfnY]h`&&`U_hj] Y`K U`XVfAbXYž`k À`fYbX`5`VYfhU`]bhYfbUh]cbU`
<]ZY`k Y [Yb`Y]bYf`J]Y`nU\`j cb`6fAbXYb`UbZcfXYfh`#`g [YgUa h
k i fXYb`V]g`\Yi hY`]b`? UbUXU`%` (`U_hj] Y`K U`XVfAbXY`fY []ghf]Yfhž
j cb`XYbYb`X]Y`<`À`ZhY`Ui » Yf`?cbhfc`Y` [YfUhYb`]gh`I a`X]Y
6Yj Ò`_Yfi b [`ni`gWkØhmYbž`k i fXYb`Bchi bhYf_ØbZhY`]b`K]bb]dY [Y
Y]b [Yf]Wk hYhž`i bX`9j U_`i]YfhY`k YfXYb`Ui Z [YZcfXYfhž`g]Wk`VY]a
? UbUX]gWkYb`FchYb`?fYi n`ni`fY []ghf]YfYb"

5`VYfhU`]gh`YVYbZU`g`ghUf`_`VYhfcZZYbž`k c`) %`K U`XVfAbXY`V]g`Ub []
[Ya Y`XYh`k i fXYbž`XUj cb`&, `Ui » Yf`?cbhfc`Y`"6YgcbXYfg
VYgcf [b]gYffY [YbX`]gh`XUg`# [c`Z# \]hYg\Y`Dfcj]bndUf`!; Yi Yfž
XUg`Yhk U`" %" \$`\$`<Y_hUf`i a ZUggh`i bX`9j U_`i]Yfi b [Yb`]b`XYf
K UVUgYYa cb [!; Ya Y]bXY`bUWk`g]Wk`n]Y`h"8 Ug`6]fX`F]j Yf!; Yi Yf
\Uh`Y]bY`:`ÀWkY`j cb`%& ("\$\$`\$`<Y_hUf`YffY]Wk`hž`k Ug`ni`k Y]hYfYb
9j U_`i]Yfi b [Yb` [YZØ`fh`\Uh"

? `]a Uk UbXY`U`g`< Ui dhi fgUWk Y

8]Y`I fgUWkYb`ZØf`X]YgY`a Ugg] Yb`6fAbXY`Y [Yb`]b`XYb`\c\Yb
HYa dYfUhi fYb`i bX`XYf`Yi hfYa Yb`HfcW_Yb\Y]hž`X]Y`XYa
? `]a Uk UbXY`ni [YgWk f]YVYb`k YfXYb`"Gc`k i fXYb`]b`X]YgYa`#`J`f`]b
A Ub]hcVU`VYfY]hg`%\$&`6fAbXY`fY []ghf]Yfhž`k Ug`ØVYf`XYa
\]ghcf]gWkYb`8i fWk gWk b]hh]j cb`++`6fAbXYb`Y [h"8]Y`U_hi Y`Y`
K U`XVfUbXgU]gcbž`X]Y`j cb`A U]V]g`GYdhYa VYf`XUi Yfhž`nY][h
U`Ufa]YfYbXY`NU\`Yb.`GY]h`6Y []bb`XYf`5i ZhY]Wk bi b [Yb`]gh`a Y`f
@UbXYgZÀWkY`j YfVfUbbh`U`g`Y`ni j cfž`a]h`ØVYf`%) `A]`]cbYb
<Y_hUfž`k Ug`Yhk U`XYf`<`À`ZhY`XYf`:`ÀWkY`8Yi hgWk`UbXg`Yb hgd f]Wk`h"
8]YgY`6fAbXY`hfUb gZcfa]YfYb`K `À`XYf`j cb`?c`\YbghcZZgYb_Yb`ni
7C &!E i Y`Y`bž`i bX`VYfY]hg`k i fXYb`fi bX`&- \$`A Y [Uhcb bYb`7C &
ZfY][YgYhnh"

9i dYfhYbž`k]Y`XYf`:`cfghk]ggYbgWk UZh`Yf`5`Yi UbXYf`<Y`Xž`gd fYWkYb

j cb`Y]bYf` bYi Yb`E i U`]hAh`XYf`6fÅbXYž`X]Y`cZh`YbgY]hg`XYf`
 ?cbhfc`gWk Y`Y`g]bXž`i bX`Yg`k YfXYb`Xf]b[YbX`dfÅj Ybh]j Y
 A U» bU`a Yb`[YZcfXYfh`8 Ug`6Y]gd]Y`? UbUXU`nY][h`XYi h`]Wž`XUgg
 X]Y`j YfZY`hY` : cfghk]fhgWk UZž`XYf`?`]a Uk UbXY`i bX
 i bni fY]WYbXY`DfÅj Ybn]cbYb`Y]bY`[YZÅ`f`]WY`A]gWk i b[
 Yf[YVYbž`X]Y`gc`WY`j Yf\YYfYbXYb`6fÅbXY`ni f`FYU`]hAh`k YfXYb
 `Àggh`8Yf`?`]a Uk UbXY`Z\fh`ni `Àb[YfYb`HfcW`YbdYf]cXYb`i bX
 Yf\Ò\h`X]Y`6fUbx[YZU`f`

F Y]gY\]bk Y]gY`i bX`9a dZY`\`i b[Yb

: Ø`FY]gYbXY`k]fX`Xf]b[YbX`[YfUHybž`g]Wk`j cf`5VZi [`ØVYf`X]Y
 U`hi Y`Y`6fUbX`U[Y`Ua`i f`Ui Vgcfh`ni`]bZcfa]YfYb`"Ni XYa`gc`hYb
 g]Y`g]Wk`i bVYX]b[h`ØVYf`i bhYf`_ØbZhY`i bX`Fci hYb`]bZcfa]YfYbž`XU
 hci f]gh]gWY`9]b]Wkhi b[Yb`Åi Z][`]YgWk`cggYb`g]bX`6Y]
 DUi gWk U`fY]gYb`]gh`Y]bY`_cghYb`cgY`Ghcfb]Yfi b[`a Ò[`]Wž`k Ybb
 XYf`i f`Ui Vgcfhi ba]hY`VUf`VYhfcZYb`]ghž`k Å`fYbX`X]Y
 GhcfbcVYX]b[i b[Yb`VY]`≠X]j]Xi U`fY]gYb`j cb`XYb`Yk Y]`][Yb` : `i [!
 i bX`i bhYf`_i bZhVYX]b[i b[Yb`UV`Åb[Yb`"

≠`5bVYhfUWk h`XYf`[Y[Ybk Åfh][Yb`G]hi Uh]cb`]gh`Yg`fUhgUa ž`X]Y
 cZ]n]Y`Yb`≠Zcfa Uh]cbgei Y`Yb`k]Y`XUg`7UbUX]Ub`K]`X`UbX` :]fY
 ≠Zcfa Uh]cb`GmghYa`i bX`XUg`A Ub]hcVU`K]`XZ]fY`GhUhi g`8Ug`VcUfX
 ni`_cbgi`h]YfYbž`i a`ghYhg`X]Y`U`hi Y`ghYb`≠Zcfa Uh]cbYb`ni
 Yf\U`hYb`"

8 YhU]`g	
J cfZU`	K U`XVfUbX
I fgUWk Y	\c\Y`HYa`dYfUhi`fYbž`YI hfYa`Y`HfcW`Yb\Y]hž` ?`]a Uk UbXY`
C fh	:`]b` : `cbž`?UbUXU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "hU[YggWk Ui "XY • k k k "hU[YggWk Ui "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh