

A UhUbcj]W`9]bhfUW h! GhUf`j cf`K YW gY`
ni`K YfXYf`6fYa Yb`]a`l`a Vfi W` °

K YfXYf`6fYa Yb`nY][h`hYfYggY`Ub`≠ cf`A UhUbcj]Wj cb
9]bhfUW h: fUb_Zi fh`K YW gY`a Ö[`]W`_Y]hYb`i bX
J YfhfU[gXYhU]`g`]a`6`]W`"



: fUb_Zi fh`8Yi hgW`UbX`!`8Yf`GJ`K YfXYf`6fYa Yb`UhgY]b
hYfYggY`Ub`≠ cf`A UhUbcj]Wj cb`9]bhfUW h: fUb_Zi fh`VY_i bXYh`
8Yf`&&!`Å`f][Y`Gd]Y`Yfž`XYf`]b`XYf`j Yf[Ub[YbYb`GU]gcb`[fc» Y
GWk]Yf][_Y]hYb`UhhYž`Öbbh`Y]bY`k]W]h[Y`J Yfgh`Äf_i b[`ZØf`X]Y
6fYa Yf`C ZYbg]j Y`gY]bž`VYgcbXYfg`]b`XYf`U_hi Y`Yb
l`a Vfi W`d`UgY`bUW`XYb`5V[Äb[Yb`j cb`C`]j Yf`6i f_Y`i bX`5bXfÄ
G]j U`8]YgY`G]hi Uh]cb`nk]b[h`XYb`J YfY]bž`bYi Y`C ZYbg]j _fÄZh`ni
j YfdZ]W`hYbž`i a`XUg`Ghi fa`nYbhf`i a`ni`gh`Äf`_Yb`"≠Zcg`j cb`cd!
cb`]bY`XY`nY][Ybž`XUgg`A UhUbcj]W]b`XYf`j Yf[Ub[YbYb`Gd]Y`nY]h
Ui Z[fi bX`Y]bYf`i: i » j Yf`Yhmi b[`i bX`Y]b[YgW`fÄb`_hYf`9]bgUhnnY]hYb
_Y]bYb`i: i » ZUggYb`_cbbhY`"

8Yf`<Ua Vi f[Yfž`XYf`Ua`" %`A`Äfn`&\$`\$` [YVcfYb`k i fXYž`Uhh`VY]

9]bhfUWkhi: fUb_Zi fh'Y]bYb'V]g'&\$&-`Ui ZYbXYb'J YfhfU["`b'XYf
`YhnhYb'6i bXYg`][U!GU]gcb'_Ua`Yf'Ui Z&) `9]bgÅhnYž'YXcW`bi f
gYW`g'A U`]b'XYf'GhUfhY`Z`9f'Yfn]Y'hY'Y]b'Hcf']b`%*`@[U!9]bgÅhnYbž
k Ug'gY]bY'YbhhÅi gW`YbXY'GU]gcb'Y]bXfi W_gj`c`j YfXYi h`]W`h" `b
XYf'U_hi Y`Yb'Gd]Y`nY]h`_cbbhY'Yf']b'bi f'nk Y']j`cb`%*`DUfh]Yb']b
XYf'5bZUb[gZcfa`Uh]cb'ghY`Ybžk Ug'gY]bY'k Yb][`ØVYfnYi [YbXY
: cfa`i bhYfghfY]W`h"8]YgY`bZcfa`Uh]cbYb'ghUa`a Yb'j`cb`
Vi bXYg`][U"Wka` "

J YfgW]YXYbY`b hYfYggYb hYb

5i W`k Ybb`K YfXYf'6fYa`Yb'ghUf_Yg`b hYfYggY`nY][hž'g]bX'g]Y`b]W`h
X]Y`Y]bn][Yb"6cfi`gg]U`A`ØbW`Yb[`UXVUW`ž'XYf'G7`: fY]Vi f[`i bX
8]bUa`c`NU[fYV`UVYb`YVYbZU`g`A`UhUbcj`]W]bg`J`g]Yf
[Ybca`a`Yb"8]Y`;`UXVUW`Yf'dfØZb']bgVYgcbXYfY`Y]bY`@Y]`Yž`i`a
XYb`j`Yf`Yhni`b[gVYX]b[hYb'5i`gZU`j`cb`H]a`?`Y]bX]Ybghni
_ca`dYbg]YfYb"9]bhfUWkhi: fUb_Zi fh'nY][h'g]W`c`ZYb`ZØf`Y]bYb
K`YW`gY`ž`gY]`Yg`dYf`ZYghYa` `HfUbgZYf`cXYf`@Y]`Yž`i`bX`X]g_i`h]Yfh
Y]bY`5V`ØgYgi`a`a`Y`j`cb`V]g`ni`UW`h`A`]`cbYb`9i`fc"8]Yg`_ØbbhY
g]W`YXcW`U`g`<YfUi`gZcfXYfi`b[`ZØf`K`YfXYf'6fYa`Yb`Yfk`Y]gYbž
ni`a`U`g]Y`a`Ø[`]W`Yfk`Y]gY`Ui`ZY]bY`@Y]`Y`Y`c`ZYbž`i`a`XYb
Z]bUbn]Y`Yb'8fi`W`_ni`fYXi`n]YfYb"

Ni`gÅhn`]W`U`h`X]Y`i`bg]W`YfY`Ni`_i`bZij`cb`A`Ufj`]b`8i`W_gW`i`bX
ž`gh]b`B`]ba`U`XYb'8fi`W`_Yf\`Ø`hž`XYb`?`UXYf`]b`X]YgYf
HfUbgZYfdYf]cXY`ni`j`YfghÅf`_Yb"8]Y`HfUbgZYfj`Yf`UbX`i`b[Yb
k`YfXYb`U`gc`Yb`hgW`Y]XYbX`gY]bž`i`a`YfUi`gni`Z]bXYbž`cV
A`UhUbcj`]WY]bY`bYi`Y`<Y]a`Uh]b`6fYa`Yb`Z]bXYh"8]Y`8]g_i`gg]cb
i`a`gY]bYb`K`YW`gY`k`]fX`k`Y]hYf`]b`j`cb`j`YfgW`]YXYbYb` :`U`hc`fYb
VYY]bZi`gghž`Y]bgW`]Y` »`]W`XYf`b hYfYggYb hYb`i`bX`XYf`gdc`fh]W`Yb
DYfgdY`_hj`Yb`XYg`Gd]Y`Yfg"

6`]W`_Ui`Z`X]Y`6i`bXYg`][U

A`UhUbcj`]W`XYf`]b`gY]bYf`?`Uff]YfY`V]g`Yhnh`YX][`]W`Y]b`Hcf`]b`XYf
6i`bXYg`][U`Yfn]Y`Yb`_cbbhYž`]gh`bUW`Y]bYa`YbhhÅi`gW`YbXYb`]\`f
Ui`Z`XYf`Gi`W`Y`bUW`bYi`Yb`<YfUi`gZcfXYfi`b[Yb" @Ui`h`U_hi`Y`Yb
GhU]gh]_Yb`U`h`Yf`]b`X]YgYf`GU]gcb`]bg[YgUa`h`%*`9]bgÅhnY

UVgc`j]Yfhž`k cj cb`Yf`a]h`gY]bYf`A UbbgWUZh`bYi b`Gd]Y`Y
 [Yk]bbYb`_cbbhY""GY]bY`@Y]ghi b[gV]`Ubn`i a ZUggh

GhUh]gh]_	K Yfh
Hc fY	%
Gd]Y`Y`]b`XYf`GHUfhY`Z	&j cb`%*
; Yk cbbYbY`Gd]Y`Y	- j cb`%*

8]Y`ni _ØbZh][Y`9bhk]W`i b[`j cb`=[cf`A UhUbcj]WV`Y]Vh
 UVni k UfhYbž`k Å\fybX`K YfXYf`6fYa Yb`g]W`Ui ZY]bY`_f]h]gWXY
 HfUbgZYfdYf]cXY`j cfVYfY]hYhž`i a `X]Y`K Y]WXYb`ZØf`Y]bY
 YfZc`[fY]WXY`GU]gcb`ni `ghY`Yb`"K Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`XYb
 GJ`K YfXYf`6fYa Yb`g]bX`Ui Z`hfUbgZYfa Uf_h"XY`ni `Z]bXYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	: fUb`_Z` fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "Vi bXYg`][U"Wta • k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh