

A Uhg`<i a a Y`g. `6J 6!@Y[ YbXY`k ]fX`]a  
[ fc» Yb`: Yghgd]Y`j YfUVgW]YXYh`

A Uhg`<i a a Y`g`k ]fX`Ua`"%"`5i [ i gh`&\$&) `j cb`6cfi gg]U  
8cfha i bX`cZZ]n]Y`j YfUVgW]YXYh`Nk Y]`HYghgd]Y`Y`ni f  
GU]gcbYfÒZZbi b[ `Yfk UfhYb`: Ubg"



G][ bU``⇒xi bU`DUf\_ž`(` (%` - `8cfha i bXž`8Yi hgW`UbX`!`5a`"%"`  
5i [ i gh`&\$&) `k ]fX`A Uhg`<i a a Y`g`cZZ]n]Y`j]b`Y]bYa`VYgcbXYfYb  
FU\`a Yb`j YfUVgW]YXYh`8]Y`J YfUbgU`hi b[ `Z]bXYh]a`FU\`a Yb`XYf  
GU]gcbYfÒZZbi b[ `j cb`6cfi gg]U`8cfha i bX`ghUhhž`k Ybb`X]Y  
A UbbgW`UZh`Ui Z`đ j Ybhi g`Hi f]b`hf]Zh`8]Yg`k ]fX`Y]b`Ya ch]bU`Yf  
A ca Ybh`Z0f`X]Y`: Ubgž`XYbb`<i a a Y`g`[ UV`]a`5df]`&\$&) `gY]b  
?Uff]YfYYbXY`bUW`%, `đ\`fYb`DfcZ]đ »VU`VY`Ubbh`Ni j cf`gd]Y`hY  
XYf`5Vk Y\fgd]Y`Yf`Z0f`X]Y`5G`Fca`]b`XYf`GYf]Y`5`i bX`\UhhY  
VYfY]hg`[ fc»Y`9fZc`[ Y`VY]a`6J 6`i bX`VY]a`: 7`6UmYfb`[ YZY]Yfh`

8 Ug`YhnhY`DZ]W`hg]Y`j cb`<i a a Y`g`ZUbX`Ua`%"`đ b]`&\$&(`]a  
7\Ua`d]cbg!@YU[ i Y!:`]bU`Y`[ Y[ Yb`FYU`A Uxf]X`ghUhh`Ni a  
5VgW]YX`k i fXY`XYf`Gd]Y`Yf`VYfY]hg]a`GYdhYa`VYf`&\$&(`VY]a

5VgW ]YXggd]Y`j cb`@ \_Ugn`D]gnWhY`\_i bX`>U\_i V`6`UgnWhm\_ck g\_]`ja  
G][ bU`>Xi bU`DUf`\_ [ YY`fh`< Ubg! >UW ]a`K Uhn`Yž; YgW`AZhgZ0\ fYf  
XYg`6J 6ž`cVhY`<i a a Y`g`U`g`Y]bYf`XYf` [ f0» hYb`Gd]Y`Yf`XYg  
J YfY]bg`" >b`gY]bYf`6i bXYg`][ U! ?Uff]YfY`\_Ua`<i a a Y`g`Ui Z  
]bg[ YgUa`h) \$, `DZ]W`hgd]Y`Y`Z0f`8cfha`i bX`i bX`[ Yk Ubb`i bhYf  
UbXYfYa`nk Y]`8Yi hgW`Y`A`Y]ghYfgW`UZhYb`i bX`nk`Y]a`U`XYb`8: 6!  
Dc`\_U`"

## 9]b` : YghhU[ gdfc[ fUa` a`k UfhYh

8]Y`cZ]n]Y`Y`J YfUVgW ]YXi b[ `j cb`<i a a Y`g`k ]fX`j cb`Y]bYa  
XcddY`hYb` : fYi bXgW`UZhggd]Y`VY[ `Y]hYh`i a`%` .\$\$`i \f`hfYhYb`X]Y  
6J 6` : fUi Yb`[ Y[ Yb`>j Ybhi`g` : fUi Yb`]a`GhUX]cb`F`chY`9fXY`Ubž  
[ YZc`[ hij ca`< YffYb!HYUa`žXUg`i a`%+.` \$`i \f`[ Y[ Yb`>j Ybhi`g  
Hi`f]b`gd]Y`h`Nk`]gW`Yb`XYb`VY]XYb`Gd]Y`Yb`k ]fX`<i a a Y`g  
dYfg0b`]W`[ YY`fhž`i bX`X]Y`BYi ni [ `Ab[ Y`XYg`7`i Vg`k YfXYb`XYa  
Di V`\_i a`j cf[ YghY`h`"

6YfY]hg`j cf`X]YgYa`9j Ybh`VYZ]bXYh`g]W`6cfi`gg]U`8cfha`i bX`]b`XYf  
]bhYbg]j Yb`J`cfVYfY]hi b[ gd`UgY`Z0f`X]Y`bYi Y`GU]gcb`"8Ug`HYUa  
b]a`a`h`Ua`7`i V`K`cf`X`7`i d`hY]ž`XYf`Ua`\_ca`a`YbXYb  
K`cW`YbYbXY`VY[ ]bbhi bX`Ua`%`" >`]YbXYh`B`UW`XYa`Hi`fb]Yf  
\UVYb`X]Y`Gd]Y`Yf`Y]bY`\_i fnY`DUi`gYž`VYj`cf`g]Y`g]W`j`ca`(`"V]g`-`"  
5i [ i`gh]b`Y]bYa`HfU]b]b[ g`U[ Yf`]b`GUU`ZY`XYbž`2`ghYffY]W`ž  
Ui`Z`U`hYb`"

## <i a a Y`g`Ni`\_i bZh`U`g`HJ!9I dYfhY

A`h`gY]bYa`F0W`hf]hh`Ui`g`XYa`DfcZ]Zi`»VU`k`]fX`<i a a Y`g`UV`XYf  
bYi Yb`Gd]Y`nY]h`U`g`HJ!9I dYfhY`h`h][`gY]b`"C`V`k`c`\`gY]bY`U`\_h]j`Y  
?Uff]YfY`bi`b`ni`9bXY`[ Y`hž`k`]fX`Yf`XYb` : i`»VU`k`Y]hYf\]b`Ui`g  
Y]bYf`UbXYfYb`DYfgdY`\_h]j`Y`j`YfZc`[ Yb`i bX`gY]bY`9fZU`fi`b[ Yb  
hY]`Yb`"9]b`6`]W`\_Ui`Z`X]Y`J`Yf`Yhni`b[ gf]g]\_Yb`]a`DfcZ]gd`cf`h`nY][`hž  
XUgg`j`Y`Y`Gd]Y`Yf`k`]Y`Yf`Y]bY`Å`b`]W`Yb`K`Y[`[ Y`Y`b`a`i`gghYb`"  
9]b][`Yž`k`]Y`>`]Ub`B`U[ Y`ga`Ubbž`VYYbXYhYb`]`fY`?Uff]YfY`Ui`Z`fi`bX  
gW`k`Yfk`]Y[ YbXYf`J`Yf`Yhni`b[ Yb`VYfY]hg`]b`↑`b[ Yb`>\`fYb`"

<i a a Y`g`5VgW ]YX`k`]fX`Y]b`XYb`\_k`0fX][`Yf`HU[ `Z0f`X]Y`5b`Åb[`Yf`

j cb'6cfi gg]U'8cfha i bX'gY]bž'X]Y'gY]bYb'i bj Yfk YW\gY`VUfYb'Gh]`  
i bX'gY]bY': Ø\fi b[ g\_ca dYhYbn'Ui ZXYa 'D`Uhn'j Yfa ]ggYb'k YfXYb"  
K Å\fybX'X]Y': Ubg'g]W\`Ui ZXUg'Gd]Y`Ua '%\$"'5i [ i gh'ZfYi Ybž  
V`Y]Vh'X]Y': fU[ Yž'k Y`W\Y`Ni \_i bZh'XYf'J YfY]b'ZØf'gY]bY'bÅW\ghYb  
GU]gcbd`ÅbY`\Uhi bX'k ]Y'g]Y'<i a a Y`g '9fVY'k Y]hYfhfU[ Yb  
k YfXYb"

8YhU]`g	
C fh	G][ bU`'≠i bU'DUf_ž'( ('% ' - '8cfha i bXž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• gdcfhg"mU\cc"WŁa</li> <li>• XcW]d"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh