

A UI ]' < Ybfm ' @Ø [ Ybž' GWX i `X [ YZØ \ `Y ' i bX  
Y]b ' ; YZÄb [ b ]g! 8 fUa U °

9]b ' 6 `]W\_ 'Ui ZX]Y 'U\_hi Y`Yb' < YfUi gZc fXYfi b [ Yb ' ]b  
8 Yi hgW `UbX. '5V \ Òf! 5ddgž' 8 UhYbgW i hnZfU [ Yb ' i bX `X]Y  
8 ]g\_ i gg]cb ' i a ' dYfgcbU `]g]YfhY 'K YfVi b [ "



8 Yi hgW `UbX ' ! 8 Yf ' i a [ Ub [ ' a ]h'dYfgÒb `]W Yb ' 8 UhYb ' i bX `X]Y  
GWX UhYbgY ]hYb ' XYf ' K YfVi b [ ' ghY \ Yb ' ]a ' : c\_ i g `XYf ' U\_hi Y`Yb  
8 ]g\_ i gg]cbYb " ' 5a ' % ' " ' & \$ & ) ' k ]fX ' ]b ' XYf ' 2 ZYb h `]W \_Y ]h' ØVYf  
X]Y ' dchYbn]Y`Yb ; YZU \ fYb `XYg ' 5V \ ÒfYbg ' j cb ; YgdfÄW Yb ' dYf  
Ga Ufhd \ cbY ' i bX `XYfYb ' Bi hni b [ ' ni f ' dYfgcbU `]g]YfhYb ' K YfVi b [  
XYVUh]Yfh " ' 8 ]YgY ' H \ Ya Yb ' g]bX ' nk Uf ' Vf]gUbhž ' XcW `Ui W `X]Y  
a Y `cXfUa Uh]gW Yb ' J Yfk ]W\_ ' i b [ Yb ' ]b `XUg ' @VYb `XYg ' ↑ b [ Yb  
A ÄXW Ybg ' A UI ]' < Ybfm in]Y \ Yb ' ni bY \ a YbX `X]Y ' 5i Za Yf\_gUa \_Y ]h  
Ui Zg]W "

A UI ]' < Ybfm \ Uh]g]W ' ]b ' Y]bY ' Ui gk Y [ `cgY ' G]hi Uh]cb ' a Ub Òj f]Yfhi bX  
d `U [ h]g]W ' a ]hY]bYa ' gW `YW hYb ; Yk ]ggYb " ' ð fY ' @Ø [ Yb ' VYnØ [ `]W  
Y]bYf ' 5V \ Òf! 5dd `UggYb ' g]Y ' b]W h `cg " ' 9f ]\_ž ' ] \ f ' J YfhfUi hYfž

VYghÅf\_h'g]Y`XUf]bž`XUgg`g]Y`ja`G]bbY`j`cb`<Yb'fmg`K`c`\\Yf[`Y`\\Yb`  
\\UbXY`hž`]bXYa`g]Y`XYggYb`A`i`hhYf`]bg`;`YZÅb[`b]g`Vf]b[`h`A`U`I`j`\\Uh`  
XUg`;`YZØ`\\ž`b]Ya`UbXYa`i`b]W`h`Y]ba`U`i`\\fYf`Y][`YbYb`A`i`hhYf`  
k`f`\_]W`j`YfhfUi`Yb`ni`i`\_`ÖbbYbž`k`Ug`i`\\fYb`]bbYfYb`?`cbZ`\_`h`k`Y]hYf`  
j`YfghÅf`\_`h`8`]YgY`8`fUa`Uh`\_`Yb`hk`]W`Y`h`g]W`j`cf`XYa`i`<`]bhYf[`fi`bX`  
Y]bYg`\_`ca`d`Yi`Yb`6Yn]Y`i`b[`g[`YZY`W`hgž`]b`XYa`g]W`j`fYi`bXg`W`UZh`  
i`bX`@cmU`h`h`h`g`h`Å`b`X][`i`b`XYf`K`UU[`g`W`U`Y`VYZ]bXYb`"5F8`  
A`YX]Uh`\\`Y`\_`VYf]W`h`Y`hž`XUgg`A`U`I`j`cb`?`Uh`Už`<Yb'fmg`A`i`hhYfž`]b`  
YfbghYb`;`Ygdf`Å`W`Yb`\_`cb`Z`f`cbh]Yfh`k`]fX`"?`Uh`U`Z`c`f`X`Y`f`h`<Yb`fm`X`U`n`i`  
U`i`Z`A`U`I`j`b]W`h`a`Y`\\f`k`Y`\\ni`hi`bž`k`Ug`k`Y]hYfY`Gd`U`bbi`b[`Yb`  
nk`]g`W`Yb`XYb`7`\\U`f`U`\_`h`Y`f`Yb`U`i`g`\_`O`gh`

## 8]Y`HY`W`bc`c`[`]Y`\\`]bhYf`dYfgcbU`]g]YfhYb` K`YfVY`Ub`nY][`Yb`

DUFU`Y`ni`i`X]YgYb`dYfgcbU`Yb`5i`gY]bUbXYfgYhni`b[`Yb`k`]fX`]b`XYb`  
gcn]U`Yb`A`YX]Yb`i`bX`]b`XYf`i`UW`k`Y`h`\\Y]»`X]g`\_`i`h]Yfhž`k`]Y`  
HYW`bc`c`[`]Yb`k`]Y`XUg`\_`5`\_`h]j`Y`Ni`\\`ÖfYb`\_`j`cb`Ga`U`fhd`\\`cb`Yg`  
[`Ybi`mh`k`YfXYbž`i`a`\_`[`Yn]Y`hY`K`YfVi`b[`ni`i`g`W`U`h`Yb`"@Ui`h`Y]bYa`  
VYf]W`h`j`cb`N8`:`<`Yi`hY`ghY`h`i]a`\_`F`Ui`a`ž`XUgg`Ga`U`fhd`\\`cb`Yg`  
;`Ygdf`Å`W`Y`a`]h`\\`ÖfYb`i`bX`X]Y`8`UhYb`Ub`U`mg]Yfh`k`YfXYbž`i`a`  
dYfgcbU`]g]YfhY`K`YfVY`d`f`c`Z]Y`ni`i`YfghY`Yb`"8]Y`7`cl`A`YX]U`;`fci`d`  
]gh`]b`XYf`J`Yf[`Ub[`Yb`\\Y]h`k`Y[`Yb`XYf`J`Yfk`YbXi`b[`gc`W`Yf`  
5V`\\`Öf`h`Y`W`b]\_`Yb`VYfY]hg`]b`X]Y`G`W`U`[`nY]Yb`[`YfU`h`Yb`i`bX`gc`f[`hY`  
ZØf`A`]gghfUi`Yb`[`Y[`Yb`ØVYf`[`fc»`Yb`HYW`!`?`cbnYfbYb`k`]Y`5a`Uncbž`  
:`UW`V`cc`\_`i`bX`i`cc[`Y`"K`Å`\\fYbX`5a`Uncb`i`bX`i`cc[`Y`]`\\fY`  
Ni`g`Ua`a`Yb`U`f`V`Y]h`a`]h`7`cl`j`Y`\\Ya`Yb`h`U`V`gh`f`Y]h`Yb`ž`V`Y]V`h`X`U`g`9`W`c`  
X`Y`f`\_`VYfk`U`W`i`b[`VY]:`UW`V`cc`\_`i`bX`UbXYfYb`D`U`h`Z`c`f`a`Yb`  
i`b[`Y`\\`Öf`h`i`

8]Y`5b`Y[`Yb`i`a`\_`XYb`8`UhYbgW`i`h`i`bX`X]Y`Df]j`Uhgd`\\`ÅfY`  
j`YfghÅf`\_`Yb`g]W`j`b`9i`fcd`Už`k`c`X]Y`8`UhYbgW`i`h`h[`fi`bXj`Yf`c`f`X`bi`b[`  
f`B`G`J`C`E`U`g`Y]b`;`fi`bX`f`Y`W`h`V`Y`h`f`U`W`h`Y`h`k`]fX`"8]YgY`gc`  
Xi`f`W`[`YgY`h`h`k`YfXYbž`k`c`VY]XYf`G`W`i`h`j`cf`d`Yf`g`c`b`U`]g]YfhYf`  
K`YfVi`b[`U`g`f]g]\_`c`\\`U`Zh`ZØf`8`Ya`c`\_`f`U`h]Y`i`bX`gc`n]U`Yb`  
Ni`g`Ua`a`Yb`\\`U`h`Ub[`YgY`\\`Yb`k`]fX`"C`f[`Ub]g`U`h]cb`Yb`k`]Y`K`\_]a`YX]U`  
8`Yi`hg`W`U`b`X`i`bX`UbXYfY`Z`c`f`X`Y`fb`j`cb`XYf`9i`!`?`ca`a`]gg]cb`Y]b`  
J`YfV`ch`X`Y`f`d`Yf`g`c`b`Z]h]YfhYb`K`YfVi`b[`ž`X]Y`Xi`f`W`i`a`Z`U`gg`Yb`X`Y`g`

HfUW\_]b[ 'i bX'DfcZ]V]'Xi b[ 'ni ghUbXY'\_ca a h"777'ZØ\fh'Ui gž'XUgg  
gc`WXYg'HfUW\_]b[ 'b]W'h'bi f'VY]'XYf'K U\fi b[ 'XYf'Df]j Uhgd\ÄfY  
dfcV`Ya Uh]gW`]ghž'gcbXYfb`Ui W` ; YZU\fyb`k ]Y'A Ub]di `Uh]cb`i bX  
8Yg]bZcfa Uh]cb`a ]h'g]W`Vf]b[ h"

## 8Yf`K Y[ 'ni `Y]bYf`ZU]fYfYb`K YfVi b[

8Yf`GW`i hn`j cf`i bYf`Ui VhYa `5V\ÖfYb`\_ÖbbhY`]b`?ca V]bUh]cb`a ]h  
Y]bYa `JYfVch'XYf'dYfgcbU`]g]YfhYb`K YfVi b[ `Ub`X]Y`9I !  
?ca a ]gg]cb`\YfUb[ YhfU[ Yb`k YfXYb`"?cbhYI hVUg]YfhY`K YfVi b[  
k ]fX`U`g'dfU\_h]gW`Y`i bX`bUW`U`h][ Y`5`hYfbUh]j Y`[ YZcfXYfhž  
k Ä\fybX`[ `Y]W`nY]h][ `X]Y` : fU[ Y`]a `FUi a `ghY`hž`k ]Y`X]YgY  
ÿbXYfi b[ Yb`]b`Y]bYa `A Uf\_h`YhUV`]Yfh`k YfXYb`\_ÖbbYbž'XYf`ghUf\_  
j cb`dYfgcbU`]g]YfhYf`K YfVi b[ `UV`Äb[ h"9g`V`Y]Vh`UVni k UfhYbž`cV  
X]Y`9I `hUhgÄW`]W`Y]bYb`F`YW`hgU\_h`]b]h]]YfYb`k ]fX`ž`i a `X]YgYb  
k Y[ k Y]gYbXYb`GW`f]h`ni `[ Y`Yb`i bX`XUa ]h`Y]bY`BYi Yfi b[ `]a  
6YfY]W`8UhYbgW`i hn`ni `Yfn]Y`Yb"

Ni gUa a Yb[ YZUggh'ghY`h'?Ö`bž`k ]Y`Ui W`XYf`F`Ygh`9i fcdUgž`Ub  
Y]bYf`k ]W`h][ Yb`K Y[ `\_fYi ni b[ ž`VY]'XYf`XYf`GW`i hn`XYf  
Df]j Uhgd\ÄfY`i bX`XYf`]bX]j ]Xi Y`Y`I a [ Ub[ `a ]h`dYfgÖb`]W`Yb  
8UhYb`bYi `VYk YfhYh`k YfXYb`a ØggYb`"8Ug`GW`]W`gU`j cb`A UI ]  
<Ybfmž`XUg`Xi fW`@Ø[ Yb`i bX`Ya ch]cbU`Y`Hi fVi `YbnYb`[ YdfÄ[ h  
]ghž`gd]Y[ Y`h`Y]bY`[ fÖ» YfY`[ YgY`gW`UZh`]W`Y`DfcV`Ya Uh]\_`k ]XYfž  
X]Y`b]W`h`bi f`]b`XYb`< YfnYb`XYf`A YbgW`Yb`ghUhhZ]bXYhž`gcbXYfb  
Ui W`Ui ZY]bYf`hYW`bc`c[ ]gW`Yb`i bX`dc`]h]gW`Yb`9VYbY`Xf]b[ YbX  
Ub[ Y[ Ub[ Yb`k YfXYb`gc`hY"

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UfXa YX]Uh\Y_"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "WWWXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh