

A W8cbU`X`hf]i a d\]Yfh. '8Yi hgWk Yg`HYbb]g ZY]Yfh`& b]cfYb!GYbgUh]cb`]b`DUf]g`

B]Y`g`A W8cbU`X`[Yk]bbh`U`g`YfghYf`8Yi hgWk Yf`gY]h`Nj YfYj
XYb`& b]cfYb!; fUbX!G`Ua`]b`DUf]gž`< cZzbi b[`Z0f`XYi hgWk Yg
HYbb]g`k`ÀWk gh"



DUf]gž: fUb`fY]Wk`!`5a` ;, " ' & \$ &) `ZY]YfhY`XYf`XYi hgWk Y
HYbb]gbUWk k i Wk`g`Y]bYb`VYa` Yf`Ybgk YfhYb`9fZc`[" `B]Y`g
A W8cbU`X`ž`Yfgh`%+` & \ fY`U`hž`_f0bhY`gY]bY`HY]`bU`a` Y`Ub`XYb
: fYbWk`C`dYbž]bXYa`Yf`]a`& b]cfYbZ]bU`Y`[Y[Yb`gY]bYb
@UbXga`Ubb`A`Ul`GWk`0b`Ui`g`a`]h`*`+`f)`.+Lž`*`.\$ž`*`.'`[Yk`Ubb`"
8Ua`]h`]gh`Yf`XYf`YfghY`8Yi hgWk Y`gY]h`5`YI`UbXYf`Nj`YfYj`ž`XYf`&\$%(
Y]bYb` ; fUbX!G`Ua` !H]hY`]b`XYf`& b]cfYb_UhY[cf]Y`Yff]b[Yb`_cbbhY`"
8]Y` : 5N`VYf]Wk`hYhž`XUgg`A W8cbU`X`i`bX`GWk`0b`Ui`g`Yfgha`U`g`gY]h
XfY]`& \ fnY`b`hYb`]b`Y]bYa`& b]cfYbZ]bU`Y`i`a`XYb`H]hY``_Àa`dZhYb`"

A W8cbU`X`k`i`fXY`]b`7UfX]ZZ`[YVcfYb`i`bX`k`i`Wk`g`]b`GWk`k`Yf]b`Ui`Z`
5_hi`Y`gd]Y`hYf`Z0f`C`XYbVi`f`[]b`XYf`&"`6i`bXYg`][U`i`bX`hfU]b]Yfh
]b`GhcW`_`c`a` "GY]b`G]Y[]b`DUf]g]gh`XYf`[f0»`hY`9fZc`[`gY]bYf`

V]g\Yf][Yb' ? Uff]YfYž'i bX'Yf'g]Y\h'X]Yg'U'g'YfghYb'GWf]hh'Ui Z'XYa
K Y[ž]f[YbXk Ubb'Ui Z'XYf'[fc» Yb'6Ø\ bY'XYg'DfcZ]hYbb]g'ni
ghY\Yb" ð'Y]bYf'Ya ch]cbU'Yb'; YghY'i a Ufa hYb'g]W' A W8cbU'X
i bX'GWØb\Ui g'bUW'XYa 'A UH' i bX'ZY]YfhYb'[Ya Y]bgUa ']\fYb
9fZc`[' hfcm'XYf'F]j U']h'Ui Z'XYa 'D'Uhn"

9]b'dcg]h]j Yg'G][bU'ZØf'XYb'XYi hgWYb HYbb]gbUWk i Wg

8]Y'9fZc`[Y'j cb'A W8cbU'X'i bX'GWØb\Ui g'\UVYb'Y]bY'[fc» Y
6YXYi hi b['ZØf'XYb'8Yi hgWYb'HYbb]g'6i bX'fB H6Łž'XYf']b''YhnhYf
NY]h'k Y[Yb'XYf'[Yf]b[Yb'9fZc`[Y]b'XYf'?f]h]_ghUbX" ' K]f'\UVYb
Y]b'ghUf_Yg'E i UfhYhh'j cb'%+!À\ f][Yb'a]h'A W8cbU'Xž'GWØb\Ui gž
ž gh]b'9b[Y'i bX'8]Y[c'8YXI fUž'XUg'<cZZbi b['ZØf'X]Y'Ni _i bZi'XYg
XYi hgWYb'HYbb]g'[]Vh ž'Yf_`ÀfhY'D\']dd'DYhngWbYfž
6i bXYghfU]bYf'ZØf'XYb'a Àbb`]WYb'B UWk i Wg"9f'VYhc bh'X]Y
Bchk YbX][_Y]h'\UfhYf'5fVY]hi bX'?cbghUbnž'i a 'a Y\ f'Gd]Y'Yf']b
X]Y'<Ui dhZY'XYf'j cb'; fUbX!G'Ua !Hi fb]YfYb'ni 'Vf]b[Yb"

DUFU''Y'ni 'XYa 'ž b]cfYbZ]bU'Y'XYf'<YffYb'ZUbX'XUg':]bU'Y'XYf
<YffYb'nk]gWYb'Àbb]_G]bbYf'i bX'7Uf'cg'5'WUfUn'ghUhh"K À\ fYbX
A W8cbU'X'i bX'GWØb\Ui g]a 'ž b]cfYbVYfY]W'XYb'<YUX']bYf
[Y[YVYb'\UVYbž'V'Y]Vh'5'YI UbXYf'Nj YfYj ž'XYf'ni fnY]h'XYf'Y]bn][Y
XYi hgWY'K Y'h_UggY!Gd]Y'Yf']gh'i bX'k Y]hYf\]b'Ui Z'gY]bYb'YfghYb
; fUbX!G'Ua !H]hY'k UfhYhž']a ' : c_i g'XYf'² ZYbh]W'Y]h" ð'X]YgYa
À\ f'gW]YX'Nj YfYj 'ja 'J]YfhY'Z]bU'Y'[Y[Yb'Bcj U_8'c_cj]WUi g"

9]b '@]W hV`]W_]b'XYf'XYi hgWYb HYbb]g[YgW]W hY

8]Y'9fZc`[Y'j cb'A W8cbU'X'g]bX'Y]b'<cZZbi b[ggW]a a Yf'ZØf'XYb
XYi hgWYb'HYbb]gbUWk i Wg'i bX'ghY\Yb']b'Y]bYf''Ub[Yb
HfUX]h]cb'XYg'XYi hgWYb'HYbb]g"J cb'XYb'5bZÀb[Yb'XYg'Gdcfhg]b
8Yi hgW'UbX'i a '%, \$'i bX'XYf'; fØbXi b['XYg'8Yi hgWYb'HYbb]g
6i bXYg]a 'À\ f'%- \$&'V]g'\]b'ni 'XYb'[`cffY]WYb'NY]hYb'j cb
Gd]Y'Yfb'k]Y'GhYZZ'; fUZ'i bX'6cf]g'6YW_Yf']gh'X]Y'; YgW]W hY'XYg
XYi hgWYb'HYbb]g'fY]W'Ub'9fZc`[Yb"8]YgY'9fZc`[Y'gck]Y'X]Y

U_hi Y`Yb`G]Y[Y`nY][Ybž`XUgg`Ui W`]b`XYf`\Yi h][Yb`NY]h`XYf
 XYi hgW`Y`HYbb]gbUW`k i W`g`DchYbh]U`\Uhž`_ØbZh][Y`GhUfg
 \Yfj`cfni Vf]b[Yb` `Y]b`K Y[ž`XYf`i bhfYbbVUf`a]h`\UfhYf`5fVY]hi bX
 @Y]XYbgW`UZhj`YfVi`bXYb`]gh"

B`YVYb`A W`cbU`X`i bX`GW`Öb`Ui`g`[UV`Yg`Ui`W``9fZc`[Y`]a
 8Ua`YbVYfY]W`"9j`U`6YbbYa`Ubb`i`bX`Gcb`U`N`Yb]_`cj`U
 [Yk`UbbYb`XYb`H]hY`]a` `8cddY`XYf`š`b]cf]bbYb`VY]`XYb` : fYbW`
 CdYb`i`bX`gYhnYb`XUa`]h`Y]b`k`Y]hYfYg`NY]W`Yb`ZØf`X]Y`GhÅf`_Y`XYg
 XYi`hgW`Yb`HYbb]ggdcfhg" `Gc`gW`Y]bh`X]Y`Ni`_i`bZh`XYg`XYi`hgW`Yb
 HYbb]g`bUW` `Y]bYa` `Ub[Y`NY]h`ghU[b]YfYbXYb`5VgW`b]hh`k`]YXYf
 Y]bYb`dcg]hj`Yb`GW`k`i`b[`ni` `Yf`U`hYb"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | Gcbgh][`Yg |
| C`f`h | DUf]gž` : fUb`_fY]W` |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k` "ZUn"bYh • k`k`k` "nY]h"XY • XY"k`]_`dYX]U"cf[|

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh