

%"\$"\$\$\$\$ '9i fc 'ZØf' A J . 'Gc 'Z'cf]YfYb 'GhUfh!
i dg']b '8 Yi hgWx `UbX °

A YW_`YbVi f[!J cfdca a Yfb `Yf\]Y`h%"\$"\$\$\$\$ '9i fc
K U[b]g_Ud]hU` `ZØf'GhUfh!i dg']a `YfghYb' < U`V`U\ f'&\$&) ` `HY]'
Y]bYg'Vi bXYgk Y]hYb'HfYbXg"



A YW_`YbVi f[!J cfdca a Yfbž'8 Yi hgWx `UbX '!`a `YfghYb
< U`V`U\ f'&\$&) `g]bX`]b'8 Yi hgWx `UbX`X]Y
K U[b]g_Ud]hU`]bj Ygh]h]cbYb'ZØf'GhUfh!i dg']Ui ZVYY]bXfi W_YbXY` (ž*
A]`]UfXYb'9i fc` [Ygh]Y [Yb`"8 Ug']gh`Ui h`b!hj "XY`XUg`Xf]hVYghY
9f[YVb]g`gY]h`&\$%) "A YW_`YbVi f[!J cfdca a Yfb `U`h`XUVY]
%"\$"\$\$\$\$ '9i fc 'ZØf'Y]b`Y]bnY`bYg'i bhYfbY\ a Yb `Yf\ U`hYbž`XYggYb
BUa Y`Ui g`J YfhfUi `]Wx_Y]hg[fØbXYb`b]Wx`h`VY_Ubbh[Y [YVYb
k i fXY`"8]YgY`Gi a a Y`a U[`]a `J Yf[`Y]Wx`ni ` [fØ» YfYb
6i bXYg`ÀbXYfb`_`Y]b`YfgWxY]bYbž`UVYf`g]Y`Vf]b [h`Zf]gWxYb`K `]bX`]b
X]Y`F Y []cbž`X]Y` \Ài Z[`]a `GWx`UhhYb`XYf` [fc» Yb`GhUfh!i d!NYbhfYb
ghY`h"

K Ybb`a Ub`g]Wx`X]Y` ; YgUa `hU[Y`XYf` ðj Ygh]h]cbYb`UbgWxUi hž

a Yf_h'a Ub'gWk bY`ž'XUgg'X]Y'NU\`XYf':]bUbn]Yfi b[gfi bXYb'i bX
]bgVYgcbXYfY'XYf'; fc» Z]bUbn]Yfi b[Yb'ØVYf'%'\$ \$'A]`]cbYb'9i fc
ni [Ybca a Yb'\Uh"9]bY'dcg]hj Y'9bhk]W_`i b[ž]bgVYgcbXYfY'bUWk
XYb'gWk]Yf][Yb'NY]hYbž'X]Y'X]Y'6fUbWkY'&\$&&'Xi fWk'YVYb
a i gghY"8 Ug'nY][h'g]Wk'VYgcbXYfg'_Uf'ja 'J Yf['Y]Wk'ni 'XYb
9f[YVb]ggYb'XYg'J cf'U\ fYg"K Å\ fYbX'X]Y'≠j Ygh]h]cbYb'j
XYi hgWkY'GhUfh! dg'&\$&('Ui Z'ØVYf+'A]`]UfXYb'9i fc'gh]Y[Ybž
VYhfi ['X]Y'≠j Ygh]h]cbggi a a Y'ja 'š\ f'&\$&%'bcWk'%'ž('A]`]UfXYb
9i fcž'k Ug'nY][hž'k]Y'ghUf_'XYf'A Uf_h'[YbUi '[Ybca a Yb
gWk Ub_hY" 'Gc'VYf]Wk hYh'XUg'9M'GhUfhi d!6Ufca YhYf'j cb'Y]bYa
5bg]Y['hfchn'\ YfUi gZcfXYfbXYf'k]fhgWk UZh]Wk Yf
F U\ a YbVYX]b[i b[Yb"

F Y []cbU`Y`l bhYfgWk]YXY`]b`XYb
≠bj Ygh]h]cbYb

9]b'6`]W_`Ui Z'X]Y'F Y []cbYb'nY][h'XYi h']WkY`l bhYfgWk]YXY" ≠'6Yf'j]b
VY]gd]Y`gk Y]gY'\ UVYb'%, 'GhUfh! dg'j cb'XYb'≠bj Ygh]h]cbYb
dfcZ]h]Yfhž'k Å\ fYbX'6UmYfb'a]h'+*`i bX'BCfXf\Y]b!K YghZU`Yb'a]h
) *'GhUfh! dg'YVYbZU`g'ghUf'_j YfhfYhYb'g]bX"6YgcbXYfg
VYa Yf_Ybgk Yfh']gh'X]Y'J cffY]hYffc`Y'6UmYfbg. '<]Yf'_cbbhYb'GhUfh!
i dg']bg[YgUa h'_bUdd'&ž%'A]`]UfXYb'9i fc'Y]bgUa a Ybž'Y]bY
Gi a a Yž'X]Y'X]Y'XYf'6Yf'j]bYf'GhUfh! dg'j cb'%'ž) 'A]`]UfXYb'9i fc
ØVYfghY][h"8 Ug'nY][hž'XUgg'X]Y'VUmYf]gWkY`l a [YVi b['ja a Yf
a Y\ f'ni a 'A U[bYhYb'ZØf'≠bj YghcfYb'k]fX'i bX'Y]b[i hYg
< ÅbXWkYb'ZØf'ni _i bZhghfÅWk h][Y'Dfc'Y_hY'\ Uh"

5VYf'Ui Wk'XYf'C ghYb'8Yi hgWk'UbXg'\ Uh: cfhgWk f]hhY'[Ya UWk h
GUWk gYb'i bX'H\ Øf]b[Yb'_cbbhYb'Yk Y]`g'gYWk g'GhUfh! dg'ZØfXYfbž
k Å\ fYbX'GUWk gYb!5b\ U'hj]Yf'i bX'6fUbXYbVi f['nk Y]GhUfh! dg
Z]bUbn]Y`Y`l bhYfghØhni b['Yf\]Y'hYb"5i Z'XYf'UbXYfYb'GY]hY'\ UVYb
A YW_`YbVi f[!J cfdca a Yfb'i bX'GWk'Ygk][!<c`ghY]b'a]h'Yk Y]`g
Y]bYa `l bhYfbY\ a Yb'X]Y[Yf]b[ghY'NU\`Ub'GhUfh! d!
:]bUbn]Yfi b[Yb'Ui Zni k Y]gYb"

: c_i g'Ui Z'Ni _i bZhghYWk bc`c []Yb

ðj YghcfYb`_cbnYbhf]YfYb`g]W`a ca YbhUb`VYgcbXYfg`Ui Z
 \cW`a cXYfbY`6YfY]W`Y`k]Y`X]Y`F Øghi b[g]bXi ghf]Yž? Øbgh]W`Y
 ðhY``[Ybn`fP ÷i bX`9bYf[]YhYW`bc`c[]Yb``a` ÷\f`&\$&(`UVYb
 VYfY]hg`&- ; fc»]bj Ygh]h]cbYbž`X]Y`a]bXYghYbg`) \$`A]``cbYb`9i fc
 i a ZUgghYbž`XUg`@]W`h`XYf`K Y`h`YfV`]W`h`8Yf`GY`_hcf`j cb
 ? Øbgh]W`Yf`ðhY``[Ybn`U``Y]b` \Uh`Y]bY`VYUW`h]W`Y`Gi a a Y`j cb
 &ž&`A]``UfXYb`9i fc`Ub[Ync[Yb``: Øf`XYb`<YU`h!GY`_hcf`k UfYb`Yg
 -), `A]``cbYb`9i fcž`k Å\fybX`9bYf[]YhYW`bc`c[]Yb`, (%`A]``cbYb
 9i fc`_cbbhYb`gUa a Y`b"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`X]Y`GhUfh!i d!GnYbY`]b
 8Yi hgW`UbXž`cV`]a`K YghYb`cXYf`C ghYbž`Ui Z`XYa`K Y[`XYf
 6YggYfi b[`]gh`8]Y`%\$`\$`\$`\$`9i fc`ðj Ygh]h]cb`]b`A YW`_YbVi f[!
 J cfdca a Yfb`]gh`Y]b`_Y]bYfž`UVYf`k]W`h[Yf`GW`f]hh`]b`X]Y`f]W`h[Y
 F]W`hi b[``ð`5bVYhfUW`h`XYf``Ui ZYbXYb`HfYbXg`i bX`XYf
 fY[]cbU`Yb`9b`hk]W`_i b[Yb`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`]bbcj Uh]j Yb
 ðXYb`]b`XYf`Ni _i bZi`Ui g`XYb`j YfgW`]YXYbYb`9W`_Yb`8Yi hgW`UbXg
 gdf]Y» Yb`k YfXYb"

8YhU]`g	
Cfh	A YW`_YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "Ym"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh