

* \$ ' > \ f Y ' G i b X g W k] a a Y b . ' G h f U ` g i b X
k] f X ` n i a ' K Y h h _ U a d Z n Y b h f i a °

5 a ') " ' † '] & \$ &) ' Z Y] Y f h ' G h f U ` g i b X ' X U g ' * \$ " ' G i b X g W k] a a Y b
a] h ' % " % \$ \$ ' H Y] ' b Y \ a Y f b " ' 9 f ' Y V Y b ' G] Y ' X] Y g Y g ' Y] b n] [U f h] [Y
G d c f h Y f Y] [b] g °



G h f U ` g i b X ž ' 8 Y i h g W k ` U b X ! ' 5 a ') " ' † '] & \$ &) ' k] f X `] b ' G h f U ` g i b X ' Y] b
[U b n ' V Y g c b X Y f Y g ' 9 j Y b h [Y Z Y] Y f h ' 8 U g ' * \$ " ' G i b X g W k] a a Y b ž X U g
b] W h ' b i f ' Z Ø f ' X] Y ' F Y [] c b ' J c f d c a a Y f b ! F Ø [Y b ž g c b X Y f b ' U i W k ' Z Ø f
G W k] a a Y f ' U i g [U b n ' 8 Y i h g W k ` U b X ' i b X ' X U f Ø V Y f ' \] b U i g ' Y] b
<] [\ '] [\ h ' X U f g h Y ` h " @ U i h ' **B 8 F** ' \ U V Y b ' g] W k ' f i b X ' % " % \$ \$
G d c f h ` Y f] b b Y b ' i b X ' G d c f h ` Y f ' U b [Y a Y ' X Y h ž ' X] Y '] b ' X] Y g Y a ' > \ f ' V Y] a
V Y '] Y V h Y b ' 9 j Y b h ' U b ' X Y b ' G h U f h [Y \ Y b ' k Y f X Y b "

6 Y f Y] h g ' i a ' % \$ ' l \ f ' V Y [] b b h ' X U g ' Z f Ø \ `] W k Y ' H f Y] V Y b ' a] h ' X Y a
?] b X Y f g i b X g W k] a a Y b ' Y b h ' U b [' X Y f ' l Z y f d f c a Y b U X Y " ' 8 U g
< U i d h Y j Y b h ž ' X U g ' 9 f k U W k g Y b Y b f Y b b Y b ž g h U f h Y h ' X U b b ' i a ' % ' l \ f
a] h ' Y] b Y f ' G h f Y W _ Y ' j c b ' f i b X ' & ž ' ?] ' c a Y h Y f b ' j c b ' 5 ' h Y Z \ f ' b U W
G h f U ` g i b X " ' 8] Y ' H Y] ' b Y \ a Y f _ c a a Y b ' b] W h ' b i f ' U i g ' U ` Y b ' H Y] Y b

8 Yi hgWk`UbXgž'gcbXYfb`Ui W`Ui g`Bcfk Y[Ybž'GWk YXYb`i bX
gc[Uf`5i ghfU`Ybž'k Ug`XUg`]bhYfbUh]cbU`Y: `U]f`XYg`K Yhh_Ua dZg
i bhYfghfY]Wk`9]b`VYgcbXYfYg`5i [Yba Yf`_]Y[h`Ui Z`XYa `6fYa Yf
GWk`ja a Yf`Hca `A Ufcbž`XYf`]b`X]YgYa `U\`f`VYfY]hg`gY]bY`Xf]hhY
HY]`bU\`a Y`]b: c`[Y`ZY]Yfh" `a `YhhYb`U\`f`Yfn]Y`hY`Yf`Y]bY`NY]h
j cb`&, `A]bi hYb`i bX`' &`GY`_i bXYb"

< Y`ZYf`]a `9]bgUhn

8 Ug`Gi bXgWk`ja a Yb`k AfY`YXcW`b]Wk`h`a Ò[`]Wk`c`bY`X]Y
hUh_f`ÄZh][Y`i bhYfghØhni b[`XYf`j]Y`Yb`ZfY]k]`][Yb`<Y`ZYf`8]YgY
Yb[U[]YfhYb`A YbgWk`Yb`ØVYfbY\`a Yb`nU\`fY]Wk`Y`5i Z[UVYbž`k]Y
X]Y`5i g[UVY`XYf`HY]`bU\`a Yi bhYf`U[Ybž`X]Y`5Vg]Wk`Yfi b[`Ui Z`XYa
K UggYf`cXYf`gc[Uf`XUg`5i ggWk`Ub`_j cb`\Y]» Ya `HYY" `5i Wk`X]Y
J YfhY]`i b[`j cb`k`Äfa YbXYb`<UbXhØWk`Yfb`]a `N]Y`gck]Y`X]Y
Cf[Ub]gUh]cb`j cb`c`W`YfbXYb`A UggU[Yb`[Y\`Öfh`ni `]\`fYa `9]bgUhn"
K cWk`Yb`Ub[`k]fX`Ui Z[YVUi hi bX`bUWk`XYa `9] Yb`h`k]fX`Yg`bcWk
HU[Y`XUi Yfbž`V]g`U`Yg`k]YXYf`Ub`gY]bYb`D`Uhn`ni fØW_[YVfUWk`h]gh"
8 Ug`9b[U[Ya Ybh`XYf`<Y`ZYf`k]fX`j cb`U`Yb`6YhY]`][hYb`gY\`f
[YgWk`Ähnhž`k]Y`X]Y`cZZ]n]Y`Y`K YVgY]hY`XYg`9] Yb`hgž`
gi bXgWk`ja a Yb`"XYž`VYhcbh"

J YfUbghU`hi b[g]bZcfa Uh]cbYb

: Øf`U`Yž`X]Y`XUg`Gi bXgWk`ja a Yb`\`Ui hbU\`Yf`YVYb`a ÖWk`hYbž
V]YhYh`X]Y`D`UhnZcfa `a j d`"XY`Y]bY: Ø`Y`Ub``bZcfa Uh]cbYb" <]Yf
_ÖbbYb``b`hYfYgg]YfhY`bUWk`i bhYf`_ØbZhYbž`5b[YVchYb`i bX
k Y]hYfYb`J YfUbghU`hi b[Yb`gi Wk`Ybž`X]Y`]b`XYf`i a [YVi b[
k Ä`fYbX`XYg`š V]`Äi a g`ghUhhZ]bXYb" `6YgcbXYfg`dfU`h]gWk`. `8]Y
9]bhfÄ[Y`g]bX`bUWk`8 Uhi a `gcfh]Yfhž`gcXUgg`X]Y`k]Wk`h][ghYb`9] Yb`hg
Ub`YfghYf`GhY`Y`ghY\`Yb" `Ni XYa ` _Ubb`a Ub`gY]bY`Gi Wk`Y`Ui Wk
bUWk`DfY]g]`i bX`E`i U`]hÄhg_f]hYf]Yb`UbdUggYbž`k Ug`X]Y`D`Ubi b[
Yf`Y]Wk`hYfh"

8 Ug`*`\$`"Gi bXgWk`ja a Yb`]b`GhfU`gi bX`j Yfgdf]Wk`h`U`gc`Y]b
i bj Yf[Ygg`]Wk`Yg`9] Ybh`ni `k YfXYbž`XUg`gck c`\`ZØf`HY]`bY\`a YbXY
U`g`Ui Wk`ZØf`Ni gWk`Ui Yf`j]Y`ni `V]YhYb`\`Uh" `8]Y`?`ca V]bUh]cb`Ui g
Gdcfhž; Ya Y]bgWk`UZh`i bX`XYf`a U`Yf]gWk`Yb`?`i `]ggY`j cb`GhfU`gi bX

gcf[h'ZØf'Y]bY'Y]bn][Ufh][Y'5ha cgd\ÅfYž'X]Y']b'XYf'FY[]cb'\cWk
]a ' ? i fg'ghY\h"

8YhU]`g	
Cfh	GhfU`gi bXž'8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "gi bXgWk]a a Yb"XY• k k k "a j d"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh