

# 6UW\_\Ui g`[ YghY\h. `BcfX`GhfYUa `& VfUW\hY`A J`\_Ui a`JcfhY]`Y`

A YW\_\YbVi f[ !Jcf dca a Yfbg`l a k Y`ha ]b]ghYf`H]``6UW\_\Ui g  
X]g\_i h]Yfh`X]Y`k ]fhgW\UZh]W\Yb`5i gk ]f\_i b[ Yb`XYf`BcfX  
GhfYUa `&!D]dY`]bY`i bX`X]Y`Ni \_i bZh`YfbYi YfVUfYf`9bYf[ ]Yb"



FcghcW\_ž`8Yi hgW\`UbX`!`A YW\_\YbVi f[ !Jcf dca a Yfbg  
l a k Y`ha ]b]ghYf`H]``6UW\_\Ui g`fGD8Ě`\Uh]a  
l bhYfgi W\i b[ gUi ggW\i gg`ni f`?`]a Ugh]Zhi b[ `A J`\_Uf`GhY`i b[  
[ Ybca a Yb``9f`fÄi a hY`Y]bž`XUgg`X]Y`i a ghf]hYbY`CghgYYd]dY`]bY  
BcfX`GhfYUa `&`k ]fhgW\UZh]W\`\_Ui a`JcfhY]`Y`Z0f`XUg`6i bXYg`UbX  
[ YVfUW\h`\UVY``8]Yg`]gh`VYgcbXYfg`VYXYi hgUa ž`XU`6UW\_\Ui g`Y]bY  
nYbhfU`Y`F`c`Y`]b`XYf`D`Ubi b[ `XYg`Dfc`Y`\_hg`gd]Y`hY``8Yf`A ]b]ghYf  
Yf`\_`Äfhž`XUgg`X]Y`D]dY`]bYž`X]Y`nk ]gW\Yb`&\$%)`i bX`&\$%-`]b  
nU`\fY]W\Yb`A`YYh]b[ gž`XUfi bhYf`XfY]`a`]h; YgW\`ZhgZ0`fYf  
A`Uh\`]Ug`K`Ufb][ ž`VYgdfcW\Yb`k`i`fXYž]`a`?`cbhYi`h`XYf  
YbYf[ ]Ydc`]h]gW\Yb`G]hi`Uh]cb`XYf`F`Y[ ]cb`VYhfUW\hY`h`k`YfXYb`a`i`gg`  
Hfchn`XYf`J`cfgW\i`gg`cfVYYfYb`V`Y]Vh`X]Y`U`\_hi`Y`Y`G]hi`Uh]cb  
\_f]h]gW\ž`XU`XYf`gY]h[ YfUi`a`Yf`NY]h`VYghY\YbXY`?`fY[ ]`]b`XYf

I \_fU]bY`X]Y`[ Ycdc`h]gWkYb`, VYf`Y[ i b[ Yb`ghUf`\_VYY]bZi ggh"

6UW\_\Ui g`UhhY`g]Wk`bcWk`ja`>Ubi Uf`&&&ž`\_i fn`j cf`Di h]bg  
=>j Ug]cbž`Z0f`9I !6Y]hf]hggj Yf\UbX`i b[ Yb`a`h]Fi gg`UbX  
Ui g[ YgdfcWkYb``8]YgY`Yi »Yfi b[ Yb`j YfhY]X][ hY`Yf`U`g`Y]bYb  
JYfgi Wkž`X]d`ca Uh]gWkY`G][ bU`Y`ni`gYhnYb``9f`VYhcbh`X]Y  
Bchk YbX][ \_Y]hž`X]Y`9bYf[ ]Yi bUV\Ab[ ][ \_Y]h`Xi fWk`YfbYi YfvUfY  
9bYf[ ]Yb`k ]Y`K ]bXž`GcbbY`i bX`6]ca UggY`ni`Z0fXYfb``A ]h`6`]W`\_Ui Z  
X]Y`Ni \_i bZn`XYf`BcfX!GhfYUa`!D]dY`]bYg`g]Y\h`6UW\_\Ui g`X]Y  
6f0W\_YbhYWkbc`c[ ]Y`U`g`0VYf\c`h`Ubž`k`À`fYbX`X]Y`ghYh][  
k UWkgybXYb`<YfUi gZcfXYfi b[ Yb`Xi fWk`X]Y`I G!GUb\_h]cbYb`i bX  
X]Y`[ Ycdc`h]gWkYb`GdUbbi b[ Yb`X]Y`8]g\_i gg]cb`i a  
; UgdfcXi \_h]cb`i bX`!hfUbgdcfh`YfgWk`YfYb"

### Dc`h]gWkY`i bX`Z]bUbn]Y`Y`J Yfghf]W\_i b[ Yb

=a`Ni [ Y`XYf`5b\0fi b[ Yb`k`i fXY`XYi h]Wkž`XUgg`Ui Wk`XYf  
Y\Ya`U][ Y`; YgWk`ÀZhgZ0`fYf`XYf`:]fa`U`F`c`\_U]ž`7`f]gh]Ub`7Ua`a`]bž  
Y]bY`[ Yk`]Wk]h][ Y`F`c`Y`gd]Y`h`F`c`\_U]Yf\]Y`h`5i Zhf`À[ Y`]a`K`Yfh]j`cb  
`\*`A`]]cbYb`9i fc`j`cb`XYf`?`]a`Ugh]Zhi`b[ `A`J`ž`X]Y`XYb`6Ui`XYf  
; Ugd]dY`]bYg`UVg]WkYfb`gc`hY``8]Yg`k`]fZi`fU[ Yb`VYn0[ `]Wk`XYf  
Z]bUbn]Y`Yb`A`]hhY`i bX`XYf`6Yn]Y\i b[ `nk`]gWkYb`F`c`\_U]i bX`XYf  
@UbXYgdc`h]\_`Ui`Z`7Ua`a`]b`[ UV`Ubž`Yf`i bX`gY]b`; YgWk`ÀZhg`dUf`hb`Yf  
\`À`hhYb`X]Y`DUWk`h]j`cb`nk`Y]`A`]]cbYb`9i fc`gY`Vgh`Z]bUbn]Yf`hž`k`Ug  
]a`K`]XYfgdfi Wk`ni`UbXYfYb`NYi [ YbUi`ggU[ Yb`ghY`h`Gc`WkY  
I b[ YfY]a`h\Y]hYb`Z0`fYb`ni`6YXYb`\_Yb`0VYf`X]Y`HfUbgdUfYbn`XYf  
Z]bUbn]Y`Yb`i`0ggY`i bX`a`0[ `]WkY`=>hYfYggYb`cbZ]\_hY"

8]Y`5bU`mgY`X]YgYf`J`cf[ `Ab[ Y`k`]fX`Xi fWk`XUg`8]Ya`a`U`j`Yfgh`Àf`hž  
]b`XYa`X]Y`6i bXYgfY[ ]Yfi b[ `]bg]Wk`h]Wk`XYf`9bYf[ ]Y!`i bX  
5i »Ybdc`h]\_`ghY`h`8Yf`6Ui`XYf`D]dY`]bY`ghY`h`Y]b`[ Ycdc`h]gWkYg  
9`Ya`Ybh`XUfž`k`À`fYbX`X]Y`8]g\_i gg]cb`i a`?`]a`Un]Y`Y`Ub`i`U`fh  
[ Yk`]bbh`i`a`a`Yf`a`Y`f`Gh]a`a`Yb`ZcfXYfb`Y]bY`5V`Y`f`j`cb`Zcgg]`Yb  
6fYbbghc`ZYb`ni [ i bghYb`bUWk`U`h][ YfYf`5`hYfbUh]j`Yb``=>X]YgYa  
?cbhYI`h`UVYb`g]Wk`X]Y`6Yn]Y\i b[ Yb`nk`]gWkYb`8Yi hgWk`UbX`i bX  
Fi`gg`UbX`ž`j`cf`U`Ya`gY]h`XYb`J`cf`Z`Y`Yb`i`a`5`YI`Y]`BUk`U`bmi`bX  
XYf`?`f]gY`]b`XYf`I`\_fU]bYž`k`Y]hYf`j`YfgWk`Y`Wk`hYfh"

# 8 ]Y ' < YfUi gZc fXYfi b [ Yb 'XYf '9bYf [ ]Yk YbXY

8 ]Y 'D`Ubi b [ Yb 'Z0f`BcfX`GhfYUa `&`k i fXYb`Xi fW`j YfgW`]YXYbY  
: U`hcYb`VYY]bZi ggh`i G!GUb`\_h]cbYb`gcf[ hYb`]a `8YnYa VYf`&\$%-  
Z0f`Y]bYb`6Ui ghcddž`i bX`X]Y`dc`h]gW`Y`<UbX`i b [ ga UW`h  
]bbYf`U`V`XYf`9I `]gh`Xi fW`6YgW`0ggY`ni f`FY[ i `]Yfi b [ `] cb  
8f]hhghUUhYbfc`f`Y]hi b [ Yb`Y]b [ YgW`f`Ab`\_h`k c fXYb`"8]Yg`hf`A [ h`XUni  
VY]ž`XUgg`8Yi hgW`UbX`nk ]gW`Yb`Y][ YbYb`YbYf[ ]Ydc`h]gW`Yb  
=b`hYfYggYb`i bX`XYa `8fi W`\_Ui g`6f0ggY`bUj ][ ]YfYb`a i gg`8]Y  
D]dY`]bYž`X]Y`Y]bY`HfUbgdcfh`UdUn]h`h`j cb`A`f`]W`%%\$`A ]``]UfXYb  
?i V]\_a YhYfb`Yfa 0[ `]W`Yb`gc`hYž`k ]fX`U`g`Zcgg]`Yg  
=b`ZfUghfi`\_hi fdfc`Y`\_h[ YgY`Ybž`XUg`XYb`?`]a Un]Y`Yb  
Ybh[ Y [ YbghY`h"

8Yf`8fi W`ž`0`c`c [ ]gW`b`UW`U`h][ Y`@0gi b [ Yb`ni `Z]bXYbž`k`AW`gh  
ghYh][ "8]Y`FY [ ]cb`nk ]gW`Yb`C`ghgYYž`5Xf]U`i bX`GW`k UfnYa `A`YYf  
V]f[ h`DchYbn]U`Y`Z0f`X]Y`DfcXi`\_h]cb`j cb`[ f0bYa `K`UggYfghcZZ`i bX  
UbXYfYb`YfbYi YfVUfYb`9bYf[ ]Ybž`X]Y`]b`XYf`ni`\_0bZ]h[ Yb  
9bYf[ ]Yj Yfgcf[ i b [ `Y]bY`YbhgW`Y]XYbXY`F`c`Y`gd]Y`Yb`\_0bbhYb`  
8]Y`U`\_hi Y`Y`b`9bhk ]W`\_i b [ Yb`fi bX`i`a `BcfX`GhfYUa `&`c`ZYbVUfYb  
U`gc`b]W`h`bi`f`k ]fhgW`UZh]W`Yž`gcbXYfb`Ui W`VYXYi hYbXY  
dc`h]gW`Y`i bX`[ YgY`gW`UZh]W`Y`<YfUi gZc fXYfi b [ Ybž`X]Y`Yg  
\_0bZ]h[ `ni`VYk`A`h][ Yb`[ ]`h"

8YhU]`g	
C fh	F cghcW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "gYc!_i YW`Y"XY</li><li>• k k k "gk d!VYf`]b"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh