

6Ui ghY`Yb! I dXUhY. '6fØW_YbVUi `]b
K UfYb`fA Øf]hnŁ`b]a a h': U\fh`Ui Z°

ᄁ`A YW_YbVi f[!J cfdca a Yfb`ZØfXYfb`bYi Y
GhfU»YbVUi dfc`Y_hY`X]Y`J Yf_Y\fg]bZfUghfi _hi fž`k Å\fybX
6fØW_Yb`fY[Y`a`Å»][`Ui Z`G]WXYf\Y]h[YdfØZh`k YfXYb"



K UfYb`fA Øf]hnŁž`8Yi hgWŁ`UbX`!`ᄁ`XYf`a U`Yf]gWYb`fY[]cb
A YW_YbVi f[!J cfdca a Yfb`hi h`g]WŁ`Y]b][Yg.`8Yf`9fgUhnbyi VUi
XYf`6fØW_Y`ØVYf`X]Y`6U\`b[`Y]gY`]b`K UfYb`fA Øf]hnŁ`b]a a h': U\fh
Ui Z`K]Y`ghfUggYb!`a`j`"XY`VYf]WŁ`hYhž`ghY`h`X]Y`Gca`a`YfnY]h[`Ubn
]a`NY]WŁYb`j`cb`6Ui`ghY`Yb`"8]Y`ghUV]`Yb`K`YhhYfVYX]b[`i`b[`Yb`i`bX
X]Y`Ub[`Yb`HU[`Y`a`UWŁYb`XYb`Gca`a`Yf`]XYU`ZØf`6Ui`j`cf\UVYbž
k`Yg\U`V`Ui`WŁ`]b`XYb`:`Yf]Yb`j`]Y`Y`GhfU»YbVUi`ghY`Yb`U_hj`]`g]bX"
K`Yb][`Yf`6Yfi`ZgdYbX`Yf`i`bX`_Y]b`GWŁ`i`Vi`gj`Yf_Y`f`V]YhYb
\]b[`Y[`Yb`X]Y`]XYU`Y`J`cfUi`ggYhni`b[`ž`i`a`U_hj`]`ni`k`YfXYb"

K`c`k`]fX`a`ca`Yb`hUb`[`YUfVY]hYh3`6Y]gd]Y`\UZh`ghY`Yb
ᄁ`ghUbXgYhni`b[`gUfVY]hYb`Ub`XYf`6`%`%`\$`Ui`Z`XYf`?`U`\`XYbVfØW_Y`]b
8Y`a`a`]b`Ui`Z`XYf`5[`YbXU`"5i`WŁ`Ui`Z`XYf`6`%`\$(`nk`]gWŁYb`5Vnk`Y][

K]W_YbXcfZfGWk Yf]bŁi bX`F Ua dY`k]fX`X]Y` : U\fvU\b`YfbYi Yfh`
8Uni`_ca a h`X]Y`8YW_YbYfbYi Yfi b[`Ui ZXYf`@UbXYgghfU»Y`\$ (&
nk]gWYb`?`Y]b`F c[U\b`i bX`BYi a Ø\`Y`]a`_@UbX_fY]g`@ Xk] [g`i gh!
DUfW]a`gck]Y`Ub`XYf`6`%- &`nk]gWYb`DYbn`]b`i bX`?fi`_ck`ž`k`c`
YVYbZU`g`VUi`_]WY`i`bhYf\U`hi`b[gUfVY]hYb`Ub`XYf`6`fØW_Y`ØVYf`
XYb`6c]h]bVUW`Xi`fW [YZØ\fh`k`YfXYb`"

J c fUi ggW U i Y bXY`D`Ubi b [`ZØf`XYb`J Yf_Y\ f

8]Y`J Yf_Y\fgd`UbYf`UggYb`g]W`b]W`h`Ui`g`XYf`Fi` \Y`Vf]b[Yb.`8]Y`
HYfa`]bY`ZØf`X]Y`6Ui`ghY`Yb`k`YfXYb`VY`_Ubbh`[Y [YVYbž`gcVU`X`X]Y`
6Ui`UV`Ài`ZY`ZYghgh\Yb`"8Yf` : c`_i`g`]Y [h`_Uf`Ui`ZY]bYf`D`Ubi`b [ž`
X]Y`X]Y`5i`gk`]f`_i`b [Yb`Ui`ZXYb`J`Yf_Y\fgZi`gg`gc`[Yf]b [`k`]Y`
a`Ò [`]W`_`À`h`8Yb`bcW`g]bX`6YY]bhf`ÀW`h] [i`b [Yb`c`Zh`
i`bj`Yfa`Y]XVUf`" `b`h`ci`f]gh]gWYb`F`Y []cbYb`k`]Y`?ØghY`bc`fhYb`c`XYf`
Ub`XYf`GYY`bd`UhhY`]gh`Y`g`VY]gd]Y`gk`Y]gY`b]W`h`Yf`Ui`Vhž`ni`C`ghY`fb`ž`
DZ]b [ghYb`c`XYf`]b`XYb` : Yf]Yb`ni`VUi`Ybž`Yg`gY]`XYb`bž`Yg`[]Vh`
hf]Zh] [Y` ; fØbXY`"5_hi`Y`Y`5i`gbU`a`YZ`_`Y`g]bX`i`bhYf`UbXYfYa`XYf`
5i`gVUi`XYf` : Yfbk`Àfa`Y`Y]hi`b [Yb`Ui`ZXYf`6`%\$) `]b`BYi`Vi`_ck`i`bX`
?c`ffcg]cb`ggW`i`h`UfVY]hYb`XYf`8`6`5; `Ua`F`Ø [YbXUa`a`"

8]Y`J Yf_Y\fgHY]`bY`a`YbXYb`k`YfXYb`i`a` ; YXi`X`i`bX`]YVY]c`i`a`
j`c`f`Ui`ggW`U`i`Y`b`XY`F`Y]gYd`Ubi`b [[YVYhYb`"9]b`fYgdY`_hj`c`Y`g`
A`]hY]bUbXYf`[Y [YbØVYf`XYb`GhfU»Ybk`ÀfhYfb`i`bX`6Ui`Yi`hYb`]gh`
[YZfU [hž`XYb`b`X]YgY`UfVY]hYb`_Ufh`XUfUbž`X]Y`GhfU»Yb`]b`
Y]bk`UbXZfY]Ya`Ni`ghUbX`ni`_U`hYb`"

6fØW_Yb`]b`A`YW`_`YbVi`f [!J`cfdca`a`Yfb.`9]b` k`]W`h] [Yg` ; i`h`

6fØW_Yb`g]bX`XUg`F`ØW`[fUhi`bgYfYg`J`Yf_Y\fgbYhnYg`" `b`
A`YW`_`YbVi`f [!J`cfdca`a`Yfb`[]Vh`Yg`]bg [YgUa`h`*`(\$`6fØW_Yb`]a`
6YfY]W`j`cb`6i`bXYg`!`i`bX`_@UbXYgghfU»Ybž`X]Y`Ui`g`+`%`*`
HY]VUi`k`Yf_Yb`VYghY\Ybž`k`]Y`X]Y`F`Y []Yfi`b [`A`!J`VYhc`bh`" , VYf`
+) `i`X]YgYf`6fØW_Yb`k`i`fXYb`b`UW`%-`-`\$`Yff]W`hYh`X]Y`À`hYghYb`
ghUa`a`Yb`Ui`g`XYa`_`%`-`" `X`_`f`_`i`bXYfh`i`bX`VYghY\Yb`Ui`g`B`Uhi`fghY]b`
cXYf`A`Ui`Yfk`Yf`_`"8]Y`GhfU»YbVUi`j`Yfk`U`hi`b [`U`h`X]Y`5i`Z [UVYž`

XYb`9f\U`h`X]YgYf`k]W\h][Yb`6Ui k Yf_Y`g]W\Yfni ghY`Yb`"

FY[Y`a`Å»][Y`DfØZ b[Yb`g]bX`ZØf`X]Y`G]W\Yf\Y]h`i bUVX]b[VUF"
8]YgY`i bhYfhY]`Yb`g]W\`]b`<Ui dh`i`i bX`Y]bZUW\Y`DfØZ b[Yb`ž`k cVY]
X]Y`<Ui dhdfØZ b[`U`Y`gYW\g`š\`fY`Y]bY`U`UbXbU\Y`?`cbhfc`Y`U`Yf`
k YgYbh]W\Yb`6Ui hY]`Y`j`c`f`g]Y`h`6Y]`VYgcbXYfYb`5b`ÅggYbž`k]Y
Yhk U`Y]bYa` : U\fnYi [UbdfU`ž`k]fX`Y]bY`GcbXYfdfØZ b[
Ub[YgYhnh`HYW\ b]gW\Y`<`]Zga`]hhY`k]Y`<`i VghY][Yf`i bX`gc[Uf
nYfghØfi b[gZfY]Y`A UhYf]U`i bhYfgi W\i b[Yb`_ca`a`Yb`ni`a`9]bgUhnž
i`a`XYb`Ni ghUbX`X]YgYf`6Ui ghfi _hi fYb`ni`VYk YfhYb`i bX`Y]bY
`Ub[Zf]gh][Y`9f\U`hi b[gghfUhY[]Y`ni`Yb`hk]W_Y`b`"

9]b` ; fi bX`ni`f` : fYi XY`]ghž`XUgg`XYf`Ni ghUbX`XYf`a` Y]ghYb`6fØW_Yb
U`g`[i`h`cXYf`VYZf]YX][YbX`Y]b[Yghi`Z`h`k]fX`"8cW\`Ui`W\`X]Y
<YfUi`gZc`fXYfi b[Yb`g]bX`gdØfVUF.`8Yf`5bgh]Y[`XYg
GW\k Yfj Yf_Y`fg`i bX`X]Y`A`hYfYb`6Ui`a`UhYf]U`]Yb`YfZc`fXYfb
fY[Y`a`Å»][Y`ghUh]gW\Y`B`UW\`fYW\`bi b[Yb`ž`i`a`X]Y`G]W\Yf\Y]h
k Y]hYf\]b`[Yk`Å`fYb`ni`_`ØbbYb`"5`Y`XfY]`š\`fY`k]fX`XYf`Ni ghUbX
XYf`6fØW_Yb`bYi`VYk YfhYhž`i`a`[Yn]Y`hY`A`U`bU`a`Yb
Ui`Zni`ghY`Yb`"

@Yhnh]W\`]gh`XYf`Ui`ZYbXY`9f\U`h`X]YgYf`?`Y]bcXY`b]W\`h`bi`f`Y]bY
: fU[Y`XYf`G]W\Yf\Y]hž`gcbXYfb`Ui`W\`Y]bY`b`j`Ygh]h]cb`]b`X]Y
Ni`_i`bZ`h`XYf`bZfUghfi`_hi`f`fi`bX`i`a`K`UfYb`fA`Øf]hnt`i`bX`XUfØVYf
\]bUi`g`"

8YhU]`g	
Cfh	K`UfYb`fA`Øf]hntž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "ghfUggYb!a j "XY • k k k "fY[]Yfi b[!a j "XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh