

6cffY`]cgY!K Ufbi b[. , VYf`%\$\$': À`Y`]b A J ` `NYW_Yb`g]bX`U_h]j °

⊕`A YW`_YbVi f[!J cfdca a Yfb`k i fXYb`%&- `6cffY`]cgY!: À`Y`
&\$&) `[Ya Y`XYh`"9I dYfhYb`k UfbYb`j cf`NYW_YbU_h]j]hÀhi bX
Ya dZY`_Yb`J cfg]W`h"



A YW`_YbVi f[!J cfdca a Yfb`ž`8Yi hgW`_UbX`!`⊕`A YW`_YbVi f[!
J cfdca a Yfb`nY]W`bYh]g]W`_Y]b`VYgcf[b]gYffY[YbXYf`HfYbX`UV.
6]g`9bXY`ž`b]`k i fXYb`VYfY]hg`%&- `6cffY`]cgY!: À`Y`[Ya Y`XYhž`gc
XUg`@UbXYgUa h`Z0f` ; Ygi bX`Y]hi bX`Gcn]U`Yg`f@U[i g`_`]b`Y]bYa
U_hi Y`_Yb`6Yf]W`h]j cb`**K Y`h**`"8 Ug`]gh`nk Uf`bcW`_`_`]bhYf`XYb`(` \$,
⊕ZY`_h]cbYb`XYg`J cf`U`fYgž`YXcW`_`]gh`ni`VYUW`hYbž`XUgg`Y]bY
VYhf`ÀW`h]W`Y`8i b`_Y`n]ZZYf`Ub`b]W`h[Ya Y`XYhYb` : À`Yb`j`Yfa`i`hYh
k`]fX`" `a` ; Y[YbgUhn`XUni`_`[]Vh`Yg`]b`< Ua Vi f[`i bX`GW`_Ygk][!
<c`ghY]b`_Y]bY`A Y`XYdZ]W`h`Z0f`6cffY`]cgYž`k`cXi`fW`_X]Y
hUhg`ÀW`_`]W`Y`J YfVfY]hi b[`i b`_`Uf`V`Y]Vh"

⊕gVYgcbXYfY`X]Y`k Ufa Yb`HYa dYfUhi fYb`gW`Y]bYb`X]Y
NYW_YbU_h]j]hÀh`ni`Z0fXYfb`"6YfY]hg`]a`A`Àfn`&\$&) `k i fXYb`_`Ui`h`

B 8 F ' & : Ä`Y [Ya Y`XYhž]a ' J Yf[`Y]W`ni ' &) 'ja `YbhgdFYW`YbXYb
NY]hfUi a `XYg`J cf`U\ fYg" '8]Y`? fUb`_Yb`UggY`6Ufa Yf`a U\ bh`ni f
J c f g]W`hž`XU`X]Y` ; UfhYbgU]gcb`VY []bb`h`i bX`X]Y
K U\ fgW`Y]b`]W`_Y]h`Ui Z`NYW`_YbV]ggYb`ghY][h`

8]Y` ; YZU\ fYb`Xi fW` `NYW`_Yb

NYW`_Yb`ØVYfhfU[Yb`b]W`h`bi f`6c ffY`]cgYž`gcbXYfb`Ui W` `UbXYfY
? fUb`_Y]hYb`k]Y`XUg` : fØ\ gca a Yf!A Yb]b[cYbnYd\U`]h]g!J]fi g
fl GA 9Ł" '8 Ug`nY][hž`k]Y`k]W`h][`Yg`]ghž`VYgcbXYfg`bUW` `5`_h]]h`hYb
]b`XYf`B Uhi f`X]Y`Y][YbY`< Ui h`gck]Y`X]Y`j cb`?]bXYfb`i bX
< Ui gh]YfYb`Ui Z`NYW`_Yb`ni`i bhYfgi W`Yb" '8 Ug`F cVYfh`? cW`! ðgh]hi h
ff`? ÷`VYf]W`hYhž`XUgg`6c ffY`]cgY`X]Y` \`Äi Z][ghY`Xi fW` `NYW`_Yb
ØVYfhfU[YbY`? fUb`_Y]h]b`8Yi hgW` `UbX`]gh`i bX`YfbghY`Gd`ÄhZc` [Yb
\UVYb`_Ubbž`X]Y` ; Y`Yb`_Yž`BYfj Yb`i bX`gc [Uf`XUg`< Yfn`VYhfYZZYb`

K]W`h][`]gh`ni XYa ž`XUgg`6c ffY`]cgY`b]W`h]j cb`A YbgW` `ni`A YbgW`
ØVYfhfU[Yb`k YfXYb`_Ubb" '8]Y`6Y\UbX`i b[`YfZc` [h]b`XYf`FY [Y`
a]h`5bh]V]ch]_Už`i bX`XYfnY]h[]Vh`Yg`Y]XYf`_Y]bY`GW`i hn]a dZ] b []
[Y [Yb`X]YgY`? fUb`_Y]h" '9i dYfhYb`Ya dZY\`Yb`X]Y`Bi hni b[`Y]bYf
NYW`_Yb`_UfhY`cXYf`Y]bYf`ZY]bYb`D]bnYhhY`ni f`9bhZYfbi b[`XYf
_Y]bYb`6`i hgUi [Yfž`i a `XUg`F]g]_c`Y]bYf` ðZY`_h]cb`ni`a]b]a]YfYb`
Gc`hY`bUW` `Y]bYa `NYW`_Ybgh]W` `Y]bY`f]b[ZØfa] [Y`< Ui hfØhi b []
Ui ZhfYhYbž`gc`hY`i a [Y\YbX`Y]b`5fnh`Ui Z[Ygi W`h`k YfXYb`

NYW`_Yb`U\ fYgnY]hYb`i bX`bYi Y`5fhYb

8]Y`NYW`_Yb]gU]gcb`]b`8Yi hgW` `UbX` \Uh`g]W` `Xi fW` `X]Y`a]`XYb
K]bhYf` [YÄbXYfh`NYW`_Yb`g]bX`a]h`Yfk Y]Y` [Ubn`Ä\ f][`U`_h] "
8 UVY]`g]bX`X]Y`VY`_UbbhYb`5fhYbž`]bgVYgcbXYfY`X]Y` ÷ cXYg`f]W]bi gž
X]Y`< Ui dhØVYfhfÄ [Yf`j cb`6c ffY`]cgY" '8 Ug`F`? ÷VYf]W`hYh`ni gÄhn`]W`
j cb`XYf`< mU`ca a U! ; Uhi b [ž`X]Y`Ui g`UbXYfYb`FY []cbYb`ni`i bg
[Y`Ub [h`i bX`k Yb][Yf`j YfvfY]hYh`]gh" '8]YgY` [fØ» YfYb`i bX
[YghfY]ZhYb`NYW`_Yb`_ØbbYb`XUg`? f]a !? cb[c!J]fi g`hfU [Ybž`XUg
VY]a `A YbgW`Yb`XUg`gW`k YfY`? f]a !? cb[c!< Äa cff\U []gW`Y! :]YVYf
Ui g`ØgYb`_Ubbž`cVkc \`gc`W`Y : Ä`Y`]b`8Yi hgW` `UbX`V]g`Ub []
gY`hYb`g]bX`

ð'5bVYhfUW`h'X]YgYf'9bhk]W`i b[Yb`]gh'Yg'fUhgUa ž'g]W`ØVYf'X]Y
 F]g]_Yb`j cb'NYW_YbV]ggYb`VYk i ggh'ni `gY]b`i bX`g]W`
 YbhgdYfYW`YbX`ni `gW`ØhnYb"8]Y`U`hi Y``Y`G]hi Uh]cb`a UW`h'Y]b
 [i hYg`<ÀbXW`Yb`VY]`XYf`dYfgØb`]W`Yb`; Ygi bX`Y]hgj c'fgcf[Y
 i bUVX]b[VUf"6`Y]VYb`G]Y`U`gc`k UW`gUa ž'j c'f`U``Ya`i]b`XYb
 k Ufa Yb`A cbUhYb`XYg`đ\`fYg°

8YhU]`g	
Cfh	A YW`_YbVi f[!J cfdca a Yfbž'8Yi hgW`_UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "bXf"XY • k k k "f_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh