

78I ']b 'A J . 'F Y \ V Y f [' c d h] a] g h] g W X ž ' @] g _ c k
n] Y \ h ' g] W X ' n i f Ø W _ °

9W \ U f X h ' F Y \ V Y f [' j c b ' X Y f ' 78I ' Ā i » Y f h ' & \$ &) ' N i j Y f g] W X h ' Z Ø f
X] Y ' @ U b X h U [g k U \ ' '] b ' A J ž ' k Ā \ f Y b X ' @] g _ c k ' b] W X h ' a Y \ f
U b h f Y h Y b ' k] f X "



A Y W _ \ Y b V i f [! J c f d c a a Y f b ž ' 8 Y i h g W X \ U b X ' ! ' 8] Y ' d c \] h] g W X Y b
K c [Y b '] b ' A Y W _ \ Y b V i f [! J c f d c a a Y f b ' ' U i Z Y b ' X Y f n Y] h \ c W X ž i b X
X U g ' b] W X h n i ' Y h n h ' k Y [Y b ' X Y f ' V Y j c f g h Y \ Y b X Y b ' @ U b X h U [g k U \ ' '] a
» U \ f ' & \$ & * " ' 9 W \ U f X h ' F Y \ V Y f [ž Y] b ' d f c a] b Y b h Y f ' 78I ! D c \] h] _ Y f ' i b X
Y \ Y a U \] [Y f ' @ U b X Y g j c f g] h n Y b X Y f ž ' Ā i » Y f h ' g] W X ' c d h] a] g h] g W X ' Ø V Y f
X] Y ' 7 \ U b W X b ' g Y] b Y f ' D U f h Y " ' 9 f [' U i V h ' Z Y g h ' X U f U b ž ' X U g g ' X] Y ' 78I
b U W X ' X Y b ' K U \ ' Y b ' k] Y X Y f ' H Y] ' X Y f ' F Y [] Y f i b [' g Y] b ' k] f X " ' C \ b Y ' X] Y
78I ' _ U b b '] b ' X] Y g Y a ' @ U b X ' b] W X h f Y [] Y f h ' k Y f X Y b ž ' g c ' F Y \ V Y f [ž
k U g ' X] Y ' n Y b h f U ' Y ' F c \ ' Y ' g Y] b Y f ' D U f h Y] i b h Y f g h f Y] W X h ' 5 _ h i Y \ ' ' g] Y \ h ' Y f
X] Y ' A Ø ['] W X _ Y] h ž ' X U g g ' X] Y ' 78I ' V] g ' n i ' & \$ ' D f c n Y b h ' X Y f
K Ā \ Y f g h] a a Y b ' Y f f Y] W X Y b ' _ Ø b b h Y ž ' b U W X X Y a ' g] Y ' V Y] ' X Y f ' ' Y h n h Y b
K U \ ' ' b i f ' % ' ž ' ' D f c n Y b h ' Y f [U h Y f h Y ž ' k U g ' X U g ' g W X ' Y W X h Y g h Y ' 9 f [Y V b] g
] b ' X Y f ' ; Y g W] W X h Y ' X Y f ' D U f h Y] '] b ' A Y W _ \ Y b V i f [! J c f d c a a Y f b

XUfghY`h"

6YgcbXYfg]bg:F Ua dYb`]W.hifØW_h`X]Y`Ua h]YfYbXY
A]b]ghYfdFÅg]XYbh]b`A Ubi Y`U`GWk Yg][`j`cb`XYf`GD8ž`X]Y`VY]`XYf`
`Yhnyb`K U\`a]h' - ž*`Dfcnybh`X]Y`ghÅf_ghY`? fUZh`k Uf``Ni [Y[VVYbž
FY\`VYf[`[]Vh`ni ž`XUgg`XYb`78I`!Gd]hnYb_UbX]XUhYb`8Ub]Y`DYhYfg
XYf`5a hgVcbi`g`XYf`A]b]ghYfdFÅg]XYbh]b`j`Yfa`i`h]W`a`K`Y[
ghY\`Yb`k]fX``GWk Yg][`]gh]b`XYf`dc`]h]gW`Yb`@UbXgW`UZh
ca`b]dfÅgYbhi`bX`[Yb]Y»`h`Y]bYb`[Yk]ggYb`J`YfhfUi`Ybgj`cfgW`i`gg
VY]`XYb`K`Å\`Yf.]bbYb"

8]Y`@U[Y`XYf`78I` .`<`YfUi`gZcfXYfi`b[Yb`i`bX
7\`UbW`b

8]Y`78I` \`Uh`b]W`h`bi`f`X]Y`<`YfUi`gZcfXYfi`b[ž`Ub`ZfØ`YfY`9fZc`[Y
Ubni`_bØdZ`bž`gcbXYfb`a`i`gg]g]W`Ui`W`XYf`?`cb_i`ffYbn`XYf`5Z8
ghY`Yb``FY\`VYf[`k`Ufbh`XUj`cfž`XUgg`X]Y`5Z8`h]YZ`]b`XYf
VØf[Yf`]W`Yb`A]hY`j`Yfk`i`fn`Y`h]gh`i`bX`Ai`»`Yfh`G`Ydg]g`[Y[YbØVYf
Y]bYa`a`Ø[`]W`Yb`J`YfVchgj`YfZU\`fYb`[Y[Yb`X]Y`DUfhY]"`8]Y
dc`]h]gW`Yb`5`]Ubnyb`_ØbbhYb`g]W`XUXi`fW`XYi`h]W`j`YfÅbXYfb"
Ni`XYa`gW`]Y»`h`XYf`78I`!Dc`]h]_Yf`Y]bY`?`ccdYfUh]cb`a`h`XYf`5Z8
bUW`XYf`K`U\`Ui`g`i`bX`ZfU[`h]g]W`ž`k`Y`g]W`X]Y`UbXYfYb`DUfhY]Yb
ni`f`6]`Xi`b[`Y]bYf`A`Y\`f\`Y]h`ni`gUa`a`YbZ]bXYb`k`YfXYb"

DUFU`Y`ni`X]YgYb`9b`hk`]W`i`b[Yb`[]Vh`Yg`dYfgcbU`dc`]h]gW`Y
J`YfÅbXYfi`b[Yb`]bbYf\`U`V`XYf`78I`"8Yf`@UbXYgdUfhY]W`YZ: fUbn!
FcVYfh`@]g`ck`k`]fX`b]W`h`U`g`Gd]hnYb_UbX]XUh`ZØf`X]Y`_ca`a`YbXYb
K`U\`Yb`UbhfYhYb"8]Yg`[UV`Yf`VYfY]hg]a``Ubi`Uf`&\$&(`VY`Ubbh
i`bX`VYhc`bhY`ž`XUgg`dYfgØb`]W`Y`;`fØbXY`ZØf`X]YgYb`F`ØW`hf]hh
j`YfUbhk`cfh]W`gY]Ybž`b]W`h`Yhk`U`dc`]h]gW`Yf`8fi`W`"@]g`ck`ž`XYf
&\$&&`XYb`DUfhY]j`cfg]hn`ØVYfbU`a`i`bX`U`g`XYf`Øb[ghY`DUfhY]W`YZ
]b`X]Y`;`YgW`W`hY`XYf`@UbXYg!78I`Y]b[]b[ž]g]Y\`h`gY]bY`NY]h`Ub
XYf`Gd]hnY`U`g`YfZØ`h`Ub"9]b`i`a`Vfi`W`gW`Y]bh]b`XYf`78I`U`gc
i`bj`Yfa`Y]X`]W`ž`XU`nk`Y]`nYbhfU`Y`Gd]hnYb`dc`ghYb`bYi`VYgYhnh
k`YfXYb`a`ØggYb"

K`U\`i`a`ZfU[Yb`i`bX`X]Y`Gh]a`a`i`b[`]a`@UbX

8]Y`U_hi`Y`Y`dc`h]gWXY`Gh]a`a`i`b[`]b`A`YW`YbVi`f[!]J`cfdca`a`Yfb`k`j`fX`Ui`W`X`i`fW`l`a`ZfU[`Yb`VY`Yi`W`hYh`z`X]Y`Y`XcW`b]W`h`U`g`YbX[`Ø`h][`Y`Dfc[`bcgYb`ni`j`YfghY`Yb`g]bX`"8Yf`ghU]gh]gWXY`Y`Y`Yf`VY]`K`U`Y`f[`YVb]ggYb`Y[`h]b`XYf`F`Y[`Y`nk`]gWXYb`%`i`bX`"Dfc`nYb`hdi`b`_`hYb`"8]Yg`VYXYi`hYh`z`XUgg`X]Y`hUhg`Å`W`Yb`9f[`YVb]ggY`j`cb`XYb`l`a`ZfU[`Yb`UVk`Y]WXYb`_`Ö`b`Yb`Y`Y]b`l`a`ghUbX`Z`XYb`a`Ub`]a`a`Yf`]a`<]bhYf`_`cdZ`VY`U`hYb`gc`hY`"6Y]`XYf`Y`hnhYb`K`U`Y`VY`hfi`[`X]Y`a`U]a`U`Y`5V`k`Y]W`i`b[`]`&`&`Dfc`nYb`hdi`b`_`hY`"

≠g[`YgUa`h]gh`X]Y`dc`h]gWXY`@U[`Y`gdUbbYbX`ž`i`bX`Yg`V`Y]Vh`UVni`k`UfhYb`ž`k`j`Y`g]W`X]Y`K`Å`Yf.]bbYb`Yb`hgWXY]XYb`k`YfXYb`"F`Y`VYf[`]a`UW`h`_`Y]bYb`<Y`X`UfUi`g`ž`XUgg`X]Y`78I`j`cf`<YfUi`g`ZcfXYfi`b[`Yb`ghY`h`ž`i`bX`Y`V`h`Y`fj`cf`ž`k`j`Y`k`]W`h][`X`Yf`?`cb`hU`_`h`ni`X`Yb`6Øf[`Yfb`i`bX`J`YfV`Å`b`X`Yb`]gh`8Yf`dc`h]gWXY`K`Y`hhVYk`YfV`k`j`fX`j`cf`U`Y`a`Ui`W`j`cb`XYf`fU[`Y[`Ydf`Å[`h`igY]b`ž`k`j`g]W`X]Y`GD8`i`bhYf`G`W`k`Yg][`i`bX`X]Y`5Z8`dcg]h]cb]YfYb`k`YfXYb`ž`k`Å`fYb`X`X]Y`78I`j`Yfgi`W`h`ž`]`fY`K`i`fnY`b`]b`XYf`V`Øf[`Yf`]WXYb`A`]hhY`ni`gh`Å`f`_`Yb`"

8]Y`_`ca`a`YbXYb`A`cbUhY`_`Ö`b`hYb`Yb`hgWXY]XYbX`ZØf`X]Y`F`]W`hi`b[`XYf`Dc`h]_]b`A`YW`YbVi`f[!]J`cfdca`a`Yfb`gY]b`ž`i`bX`X]Y`7`i`ghYfb`i`a`X]Y`Y]bnY`bYb`DUfhY]Yb`j`Yfgd`fYWXYb`ž`ZØf`Y]b][`Yg`Ub`GdUbbi`b[`ni`gc`f[`Yb`"

8]Y`9b`hk`j]W`i`b[`Yb`k`YfXYb`k`Y]hYf`]b`VYc`VUW`hYh`ž`i`bX`X]Y`K`Å`Yf.]bbYb`XØfZYb`[`YgdUbb`h`igY]b`ž`k`j`Y`g]W`X]Y`j`YfgW`j`YXYbYb`DUfhY]Yb`Ui`ZghY`Yb`i`bX`k`Y`W`Y`ghfUhY[`]gWXYb`5`]Ub`nYb`g]Y`V`]XYb`k`YfXYb`"

8YhU]`g	
C`f`h	A`YW`YbVi`f[!]J`cfdca`a`Yfb`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"c`gh`g`Y`Y`!`n`Y]`hi`b[`]X`Y` • k`k`k`"b`X`f`"X`Y` • X`U`k`i`a`"X`Y`

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh