

7mVYf!5b[f]ZZ'Ui Z'5a Ycg. '? `]b]_Yb']b'A J
ghY\Yb'_i fnnY]h]['gh]``°

7mVYfUb[f]ZZ'Ui Z'5a Ycg!?'`b]_Yb']b'A YW_YbVi f[!
Jcfdca a Yfb'Ua '- " ' † `] & \$ &) . †!GmghYa Y'VYhfcZZYbž
DUh]YbhYbg]WYf\Y]h'[Yk Å\`f`Y]ghYh"



I YW_Yfa ØbXYž'8Yi hgW\`UbX'!'8Yf'?fUb_Yb\Ui g]?cbnYfb
5a Ycg'g]Y\h'g]W\`Y]bYa `Yfbgh\UZhYb'†!5b[f]ZZ'Ui g[YgYhnh" '5a
AcbhU[`YfY][bYhY'g]W\`Y]b'JcfdZU`žXYf'X]Y'X][]hU`Yb'GmghYa Y'XYf
5a Ycg!9]bf]W\hi b[Yb`Yf\YV`]W\`VYY]bhfÅW\h][hY"
I bhYfbY\`a YbggdFYWYf]b`VYghÅh][hY`XYb`5b[f]ZZ'i bX`]bZcfa]YfhY
XUfØVYfž`XUgg`U`g`Jcfdg]W\hga U»bU\`a Y`gÅa h`]W\Y`X][]hU`Yb
GmghYa Y`]b`XYb`VYhfcZZYbYb'9]bf]W\hi b[Yb`UV[YgW\U`hYh'k i fXYb"
8Uni `nÅ\`Yb`b]W\h'bi f`X]Y`5a Ycg!?'`b]_Yb']b'A YW_YbVi f[!
Jcfdca a Yfbž'gcbXYfb'Ui W\`XUg'?fUb_Yb\Ui g`]b`BYi Vi f[žk]Y
X]Y`5i [gVi f[Yf'5` `[Ya Y]bY`VYf]W\hYh"

8]Y`5i gk]f_i b[Yb`XYg`5b[f]ZZ'g]bX`hY]`g`XfUa Uh]gW`" `†`XYb
?'`b]_Yb']b'I YW_Yfa ØbXYž'5b`_Ua `i bX`DUgYk U`_Z]Y`XYf`[YgUa hY

9!A U]!J Yf_Y\ f'Ui g"8]Yg'a UW\hY'Y]bY'?ca a i b]_Uh]cb'a]h
<Ui gÀfnhYbž'5dch\Y_Yb'i bX'DZY[YX]YbghYb'i ba Ò['jW"5i W']b
XYb'F Òbh[Yb!5VhY]'i b[Yb'i bX'@UVcfYb'_cbbhYb'6]'XYf'i bX'K YfhY
b]W\h'X][]hU'ØVYfhfU[Yb'k YfXYb"8 Ug'ZØ\fhY'ni 'Y]bYa 'Yf\ Ò\hYb
GhfYgg'Yj Y']b'XYb'9]bf]W\hi b[Ybž'XU'X]Y'A]hUfVY]hYf'_fYUh]j 'gY]b
a i gghYbž'i a 'X]Y'DUH]YbhYbj Yfgcf[i b['Ui ZFYW\hni Yf\U'hYb"

5_hi Y`Yf'GhUbX'XYf'8]b[Y

;`ØW_]W\Yfk Y]gY'_cbbhYb'≠!9! dYfhYb'XYf'5a Ycg!; fi ddY'gW\by`
\UbXY'b"BUW'Y]bYf'i a ZUggYbXYb', VYfdfØZ b['g]bX'X]Y
X][]hU'Yb'a YX]n]b]gW\Yb'5bk YbXi b[Yb'bi b'k]YXYf']b'6Yhf]YV"
8]Yg'\Uh'Ui W'XUni '[YZØ\fhž'XUgg'X]Y'BchUi ZbU\ a Yb']b'XYb
a Y]ghYb'9]bf]W\hi b[Yb'c\ bY'9]bgW\ fÀb_i b[Yb'j cb'XYb
FYhi b[gX]YbghYb'Ub[YZU\ fYb'k YfXYb'_ÒbbYb"≠'Y]bYa
VYgcbYbYb'GW\ f]hh'\UhY'5a Ycg'X]Y'X][]hU'Y'≠ZfUghfi _hi f
j cfgcf['W\Yfi bhYf[YZU\ fYbž'i a '[fØ» YfYb'GW\UXYb'ni
j Yfa Y]XYb"8 Ug'nY][hž'XUgg'X]Y'; YZU\ fYb'Xi fW'7mVYfUb[f]ZZYž
X]Y'a]hh'Yfk Y]Y'Ub'XYf'HU[YgcfXbi b['g]bXžYfbgh[Ybca a Yb
k YfXYb'a ØggYb"

K Yf'\]bhYf'X]YgYa '5b[f]ZZ'ghYW_hž'V'Y]Vh'YXcW' i b'_Uf"8]Y' **B8F**
VYf]W\hYhž'XUgg'X]Y'<]bhYf[fØbXY'XYg'J c fZU`g'bcW']bhYbg]j Yf
i bhYfgi W\h'k YfXYb"8]Y'Ni bU\ a Y'j cb'7mVYfUb[f]ZZYbž'k]Y
F Ubgca k UfY!5hhUW_Yb'i bX'9fdfYggi b[Ybž'ghY`h'Y]bY'Yfbgh\UZhY
; YZU\ f'ZØf'; Ygi bX\Y]hgY]bf]W\hi b[Yb'XUf"Gc'W\Y'J c fZÀ`Y
_ÒbbYb'b]W\h'bi f'a Ugg]j Y'6Yhf]YVgi bhYfVfYW\i b[Yb
j Yfi fgUW\Ybž'gcbXYfb'Ui W'DUH]YbhYbg]W\Yf\Y]h[YZÀ\ fXYb' 'Y]bY
G]hi Uh]cbž'X]Y'b]W\h'\]bbY\ a VUf']gh"

K]W\h][_Y]h'Y]bYf'[Yg]W\YfhYb'≠!

≠bZfUghfi _hi f

8Yf'J c fZU`VY]'5a Ycg']gh'bi f'Y]b'k Y]hYfYf'<]bk Y]g'Ui Z'X]Y
Bchk YbX][_Y]h'Y]bYf'ghfUhY[]gW\Yb'BYi Ui gf]W\hi b['XYf'≠!
@UbXgW\UZh'a'; Ygi bX\Y]hggY_hcf"@Ui h'? fUb_Yb\Ui g'≠!
a ØggYb'a YX]n]b]gW\Y'≠!GmghYa Y'U'g'_f]h]gW\Y'?ca dcbYbhYb'XYf

DUh]Yb hYbj Yfgcf[i b[`VYhfUWk hYh'k YfXYb" <]Yfni `nÅ\`Yb
 fcVi ghYfYf`BYhmk Yf_Ui gVUi žj YfV]bX`]Wk Y`G]Wk Yf\Y]hgghUbXUfXg
 i bX`Y]b`]bhY[f]YfhYg': fØ\k UfbgmgHYa ž'i a `YXYfnY]h`Y]bYb
 fY]Vi b[g`cgYb`5V`Ui Z]b`XYb`?`]b_]Yb`ni `[Yk Å\`f`Y]ghYb"

5``X]Yg`j YfXYi h`]Wk hž`XUgg`7mVYfUb[f]ZY`Y]bY
 [YgUa h[YgY`gWk UZh`]Wk Y`< YfUi gZcfXYfi b[`XUfghY`Ybž`X]Y`b]Wk h
 bi f`X]Y`hYWk b]gWk Yb`; Y[YVYb`Y]hYb`VYhf]Zhž`gcbXYfb`Ui Wk`Y]bY
 [YgYhn[YVYf]gWk Y`i bX`cf[Ub]gUhc f]gWk Y`5bhk cfh`YfZcfXYfh`8]Y
 9fZU\fi b[`XYg`5a Ycg!J cfZU`g`_ØbbhY`U`gc`ZØf`j]Y`Y`9]bf]Wk hi b[Yb
 Y]bY`5fh`K YW_fi Z`gY]bž'i a `g]Wk`dfcU_h]j `a]h`XYb`H\Ya Yb`#!
 G]Wk Yf\Y]h`i bX`FYg]`Ybn`Ui gY]bUbXYfni gYhnYb" `9g`V`Y]Vh`ni
 \cZYbž`XUgg`X]YgY`@Y`fYb`k Y]hfY]Wk YbXY`A U» bU\ a Yb`bUWk`g]Wk
 n]Y\Yb"

8YhU]`g	
Cfh	I YW_Yfa ØbXYž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • k k k "_fUb_Yb\Ui g!]h"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh