

8 YVUhhY 'i a 'Gca a YfZYf]Yb. 'Ni ' `Ub['cXYf
ni 'k Yb]['6YhfYi i b[3

9`hYfb`]b`A YW`YbVi f[!J cfdca a Yfb`X]g_i h]YfYb`X]Y`@Ab[Y
XYf`Gca a YfZYf]Yb`i bX`X]Y`< YfUi gZcfXYfi b[Yb`XYf
: Yf]YbVYhfYi i b[`Ua `%- "\$+ "&\$&) "



A YW`YbVi f[!J cfdca a Yfbž`8Yi hgWk`UbX`!`#`8Yi hgWk`UbX
k]fX`k]YXYf`\\Y»`ØVYf`X]Y`Gca a YfZYf]Yb`X]g_i h]Yfh`K`Å`fYbX
9`hYfbj YfV`AbXY`i bX`6]`Xi b[gYI dYfhYb`U`Ufa`]YfYbX`gWk YfY
6YXYb`Yb`Uba Y`XYbž`V`Y]Vh`X]Y`9f`c`i b[gnY]h`ZØf`j]Y`Y`Ui Wk`Y]b
GWk`fYW`[YgdYbgh`'6YgcbXYfg`X]Y`8Ui Yf`XYf`gYWk`gk`ØWk][Yb
Gca a YfdUi gY`ghY`h`]a` : c_i g`XYf`8YVUhhYž`X]Y`Ub`gWk`Y]b`YbX
`XYg`ϰ`f`Ui ZZUa a h`**B 8 F**`VYf]Wk`hYhž`XUgg`X]Y`ghY`j`YfhfYhYbXY
J`c`f]h`YbXY`XYg`6i bXYgY`hYfbfUhgž`5`]bY`Gca a Yf!BcUW`ž
a`Ugg]j`Y`c`f[Ub]gUhc`f]gWk`Y`i bX`Z]b`Ub`n]Y`Y`GWk`k`]Yf][`_Y]h`Yb`ZØf
: Ua`j`]Yb`g]Y`h`"GYWk`g`K`c`Wk`Yb` : Yf]Yb`gY]Yb`_Ui`a`'a`]h`XYb
]a`a`Yf`\\]b`'`\$`Xi`fWk`gWk`b]h`]Wk`Yb`I`f`Ui`VghU[Yb`XYf
5fVY]hbY`a`Yf`#`b`Yb`ni`j`YfY]b`VUfYb`"

9`hYfb`a UW\Yb`g]W\`ni bY\`a YbX`Gcf[Yb`XUfØVYfž`k]Y`g]Y`X]Y
6YhfYi i b[`]\fYf`?]bXYf`k À\fYbX`XYf`Ub[Yb`gW\i`ZFY]Yb`NY]h
\UbX\UVYb`_ÖbbYb`"9]bY`i a ZFU[Y`XYg`bgh]hi hg`7]j YminY][hž`XUgg
gU[Y`i bX`gW\ fY]VY`+%i` `XYf`VYZFU[hYb`9`hYfb`a]h`?]bXYfb`i bhYf
%, `U\`fYb`X]Y`VYghY`YbXYb` : Yf]YbVYhfYi i b[gUb[YVchY`U`g
i bni fY]W\YbX`Ya dZ]bXYb`"NY]h`C b`]bY`Yf[Àbnhž`XUgg`bi f`&) `i
XYf`9`hYfb`Y]bY`dcg]hj Y`6Yi fhY`i b[`ZØf`XUg`6YhfYi i b[gUb[YVch
UV[YVYb`"6YgcbXYfg`]b`K YghXYi hgW\`UbX`g]bX`X]Y`9`hYfb
i bni Zf]YXYbž`bi f`%- ž) `i `g]bX`a]h`XYf`G]hi Uh]cb`ni Zf]YXYbž
k À\fYbX`Yg`]b`C ghXYi hgW\`UbX`]a a Yf\]b`(`) ž) `i `g]bX`"

6YhfYi i b[ggmghYa Y`i bhYf`8fi W_

8]Y`8YVUhhY`nY][hž`XUgg`j]Y`Y`9`hYfb`Y]bYb` ; fc» hY]` `]\fYf
U\`fYgi f`Ui VgnY]h`ZØf`X]Y`6YhfYi i b[`]\fYf`?]bXYf`cdZYfb`a ØggYb`"
?bUdd`X]Y`<`À`ZhY`j Yfk YbXYh`a Y`f`U`g`) \$`i` `]\fYg`i f`Ui Vgž`i bX
ØVYf`Y]b`8f]hY` `Uhg`c[Uf`a Y`f`U`g`+) `i `]\fYg`i f`Ui Vg`ZØf`X]Y
?]bXYfVYhfYi i b[`Ub[YgdUfh`"HU[YggW\Ui `VYf]W\hYh`ni XYa ž`XUgg
j]Y`Y`5`Y]bYfn]Y`YbXY`VYgcbXYfg`ghUf`_`VYhfc`ZYb`g]bX`i bX`X]Y
<YfUi gZcfXYfi b[Yb`XYi h`]W\`ghY][Yb`"A]W\UY`U`9b[Y`a Y]Yfž`X]Y
J c fghUbXgW\YZ]b`XYg`Gcn]U`j YfVUbXg`8Yi hgW\`UbX`ž`gdf]W\h`g]W\
ZØf`Y]bYb`F`YW\hgUbgdfi W\`Ui Z: Yf]YbVYhfYi i b[`gck]Y`ZØf
_cghYbZFY]Yž`k c\bcfbhU\Y`5b[YVchY`Ui g`"

8Yf`J c fg]hnYbXY`XYg`@UbXYgY`hYfbfUHYg`A J ž`HcV]Ug`@Ub`_ck ž`À`h
X]Y`Gca a YfZYf]Yb`ZØf`b]W\h`ni `Ub[`i bX`d`ÀX]Yfh`ZØf`Y]bY` [fÖ» YfY
DUi gYž`i a `GW\Ø`Yf]bbYb`i bX`GW\Ø`Yfb`X]Y`bch`k YbX][Y`9f\`c`i b[
ni `Yfa Ö[`]W\Yb`"À`a`ni Zc`[Y`gc`hY`X]Y`8YVUhhY`ØVYf`X]Y`8Ui Yf
XYf` : Yf]Yb`b]W\h`]a `J c fXYf[fi bX`ghY`Ybž`gcbXYfb`X]Y` : fU[Y`XYf
ei U`]hUhj `]\`cW\k Yfh][Yb`6YhfYi i b[` " 8]Y`k]f`_]W\Y
<YfUi gZcfXYfi b[`]ghž`X]Y`?]bXYf`k À\fYbX`XYf` : Yf]YbnY]h`g]bbj c`
i bX`d`ÀXU[c[]gW\`k Yfhj c``ni `VYhfYi Yb` ž`VYhcbh`@Ub`_ck`"

9]b`6`]W_`Ui Z`UbXYfY`@ÀbXYf`i bX`J c fgW\`À[Y

èa `J Yf[`Y]W\`ni `UbXYfYb`Yi fcdÀ]gW\Yb`B Uh]cbYb` \Uh`8Yi hgW\`UbX
fY`Uhj ` _i fnY` : Yf]YbnY]hYb`"8]Yg`k]fX`j cb`@Ub`_ck `U`g`b]W\
h`n]Y`ZØ\`fYbX`YfUW\hYhž`XU`nU\`fY]W\Y`6i bXYg`ÀbXYf`XUfi a

_Äa dZYbžZYI]V`YfY : Yf]YbfY[Y`i b[Yb`ni `YhUV`]YfYb""8]Y
 6i bXYgfY[]Yfi b[`i bhYfghØmh`X]Y`≠XY`Y]bYf`F chUh]cb`VY]`XYb
 : Yf]YbhYfa]bYbž`k Ug`ZØf`a Y`f`ZU]fY`6YX]b[i b[Yb`gcf[Yb`_ØbbhY"
 8YbbcW`V`Y]Vh`X]Y`7Gl`VY]]\fYf`F c`Y`i bX`VY`Uffh`Ui Z`ZYghYb
 : Yf]Yba i ghYfb`]b`6UmYfbž`k Ug`j cb`j YfgW`]YXYbYb`GY]hYb
 _f]h]g]Yfh`k]fXž`k]Y`ni a`6Y]gd]Y`j cb`BcfXf`Y]b!K YghZU`Ybg
 6]`Xi b[ga]b]ghYf]b`8cfch`YY : Y`Yf"

9]b`Y]bbcj Uh]j Y`≠XY`ni f`i bhYfghØhni b[`XYf` : Ua]`]YbZcfa i`]Yfh
 X]Y`6i bXYggW`ØYf`_cbZYfYbn`i bhYf`]fYa` : YbYfU`gY`fYh`Åf
 E i Ybh]b` : ÅfhbYf.`9]b`Y`VYggYfY`Ni gUa a YbUfVY]h`nk]gW`Yb
 GW`i `Ybž`ž [YbXnYbhYb`i bX`Gdcfhj YfY]bYb`gc``ei U`]hUh]j
 \cW`k Yfh][Y` : Yf]YbUb[YVchY`gW`UZZYbž`XUa]h`?]bXYf`Ui W`]b`XYf
 ZfY]Yb`NY]h] cb`XYf`GW`i `Y`dfcZ]h]YfYb`_ØbbYb""8]YgY`?ccdYfUh]cb
 _ØbbhY`b]W`h`bi f`X]Y`6YhfYi i b[`g]W`Yfbž`gcbXYfb`Ui W`
 @Yfbj Yf`i ghY`j cfVYi [Yb`i bX`X]Y`gcn]U`Y`≠hY[fUh]cb`ZØfXYfb"

9]b`j Yf`ÅbXYfhYg`6YhfYi i b[ggmghYa`]gh`XYZ]b]h]j `Ui Z`XYf`5[YbXU"
 8]Y`9`hYfb`gck]Y`X]Y`GW`ØYfj YfhfYhi b[Yb`ZcfXYfb`Y]bY
 A cXYfb]g]Yfi b[`i bX`5bdUggi b[`XYf` : Yf]YbfY[Y`i b[Ybž`i a`XYb
 XYfnY]h][Yb`<YfUi gZcfXYfi b[Yb`[YfYW`h`ni `k YfXYb""9g`V`Y]Vh`ni
 \cZYbž`XUgg`X]Y`8]g`_i gg]cbYb`b]W`h]a`GUbXY`j Yf`Ui ZYb`i bX`X]Y
 bØh][Yb`j Yf`ÅbXYfi b[Yb`nY]hbU`i a [YgYmh`k YfXYb""Bi f`gc
 _ØbbYb`k]f`XUZØf`gcf[Ybž`XUgg`X]Y`Gca a YfZYf]Yb`ZØf`U`Y
 6YhY]] [hYb`Y]bY : fYi XY`i bX`_Y]b`F]g]_c`g]bX"

8 YhU]`g	
C fh	A YW`_YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "nY]h"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh