

8] [] hU`dU_h`&"\$. '6]`Xi b [ga] b] ghYf`Zc fXYfb
gW\ bY``Yb` : c f hgW\ f] hh°

6]`Xi b [ga] b] ghYf`XYf`@AbXYf`hfYZZYb`g]W\`]b`A YW`YbVi f [!
J cfdca a Yfbž'i a `8] [] hU`dU_h`&"\$. 'j c fUbni hfY]VYb`i bX
X] [] hU`Y`6]`Xi b [`ni`ZØfXYfb"



?`Øhnž`A YW`YbVi f [! J cfdca a Yfbž`8Yi hgW\`UbX`!`5a`'&*" > b]`&\$&) `ghY\Yb`X]Y`6]`Xi b [ga] b] ghYf`XYf`@AbXYf`]b`?`Øhnž
A YW`YbVi f [! J cfdca a Yfbž`ni gUa a Ybž'i a `Yb hgW\Y]XYbXY
K Y]W\Yb`ZØf`X]Y`X] [] hU`Y`Ni`_i bZh`XYf`GW\i`Yb`]b`8Yi hgW\`UbX`ni
ghY``Yb``8]Y`J Yf\UbX`i b [Yb`ØVYf`XYb`8] [] hU`dU_h`&"\$. 'a ØggYb
bi b`gW\ bY``ni a `5VgW\`i gg [YVfUW\h`k YfXYb``8]Y`A] b] ghYf
XfÄb [Yb`XUfUi Zž`XUgg`X]Y` ; fi bXgUhnj YfY]bVUfi b [`niY]hbU\`ni f
l bhYfgW\ f] ZhgfY]ZY`_ca a hž`XUa]h`XYf`8] [] hU`dU_h`&"\$. 'j b`? fUZh
hfYhYb`_Ubb"

8 Ug`<Ui dhn]Y`XYf`⊖]h]Uh]j Y`]gh`Y]bY`Yf\YV`]W\`j YfVYggYfhY
X] [] hU`Y`⊖ZfUghfi`_hi`f`]b`GW\i`Ybž'i bhYfghØmh`Xi fW\`i a ZUb [fY]W\Y
: c f hV]`Xi b [ga Ø [`]W\`_Y]hYb`ZØf`@Y\`f`ÄZhY``8Yf`6i bX`i bX`X]Y

@AbXYf\UVYb'g]W\Ui ZY]bY'Z]bUbn]Y''Y'; YgUa h]bj Ygh]h]cb'j cb
Z0bZA]''UfXYb'9i fc'[YY]b][hž'k cVY]'Yk Y]'g'&ž) 'A]''UfXYb'9i fc
VYfY]h[YghY''h'k YfXYb''

9]b '[fc » Yf'GW\ f]hh'Z0f'X]Y'X][]hU'Y'6]'Xi b [

8Yf'bYi Y'8][]hU'dU_hž'XYf'Ui Z'XYa 'j cf\Yf][Yb'8][]hU'DU_h'GW\i 'Y
Ui ZVUi hž'gc''0VYf'Y]bYb'NY]hfUi a 'j cb'gYW\g'ž\Yb'V]g'&\$' \$
Z]Y» Yb''5b[Yg]W\hg'XYf'<YfUi gZcfXYfi b[Yb']b'XYf'X][]hU'Yb
6]'Xi b [ž'XUfi bhYf'UVbY\ a YbXY'X][]hU'Y'?ca dYhYbnYb'VY]
GW\0'Yf]bbYb'i bX'GW\0'Yfbž']gh'XYf'DU_h'Y]b'Yf\YV']W\Yf'GW\ f]hh
bUW\ 'j cfb''8Yf'6i bXYga]b]ghYf'Z0f'6]'Xi b ['i bX': cfgW\i b [ž'7Ya
² nXYa]fž'\YVh'\Yfj cfž'XUgg'X]Y'žbj Ygh]h]cbYb'YbhgW\Y]XYbX'Z0f
X]Y '@VYbgW\UbW\ b'XYf'?]bXYf'i bX'X]Y'k]fhgW\UZh]W\Y'Ni _i bZh
8Yi hgW\ 'UbXg'g]bX''ž'X]YgYa 'Ni gUa a Yb\Ub['k YfXYb'Ui W\
]bbcj Uh]j Y '@\f!'i bX '@Yfba Yh\cXYb' [YZ0fXYfh"@Ui h'6A 6: 'g]bX
X]Y'XfY]'nYbhfU'Yb'<UbX'i b [ggfhÅb[Y'XYg'8][]hU'dU_hg.

- 5i gVUi 'XYf'X][]hU'Yb'žZfUghfi _hi fž'Y]bgW\ 'Y» 'jW\
'Y]ghi b [gZÅ\][Yf'K @5B!BYhN'Y'i bX'a cXYfbYf'9bX[YfÅhY''
- 8][]hU']g]Yfi b ['XYf'GW\i '!i bX'i bhYff]W\hgYb'hk]W_'i b [''
- ž]h]Uh]j Y' 8][]hU'Yg '@\fYb'i bX '@YfbYb' 'ni f
J YfVYggYfi b ['XYf '@\f_fÅZhYV]'Xi b [''

8]YgY'J cf\UVYb'gd]Y[Y'b'g]W\ 'Ui W\ 'b'XYb'Xf]b[YbXYb'K 0bgW\Yb
XYf'GW\i ''Y]hi b [Yb'k]XYfž'X]Y'a Y\ f': UW\ dYfgcbU''Z0f'X][]hU'Y
6]'Xi b ['ZcfXYfb''F i bX', \$'DfcnYbh'XYf'GW\i ''Y]hi b [Yb'\U'hYb
gdYn]U']g]YfhY '@\f_fÅZhY'Z0f'i bUVX]b[VUfž'i a 'XYb'X][]hU'Yb
<YfUi gZcfXYfi b [Yb' [YfYW\h'ni 'k YfXYb''8]Y'J YfVYggYfi b ['XYf
X][]hU'Yb'?ca dYhYbnYb']gh'gW\ 'Y» 'jW\ 'b]W\h'bi f'Y]bY': fU[Y'XYf
HYW\ b]_ž'gcbXYfb'Ui W\ 'XYf'DÅXU[c []_''

< UbXmj YfVch'i bX'A YX]YbYfn]Y\ i b [

9]b'gdUbbYbXYg'8]g_i gg]cbgZY'X'V'Y]Vh'XUg'H\Ya U'< UbXmbi hni b []
Ub'GW\i 'Yb''9g[]Vh'_Y]b'Y]b\Y]h]W\Yg'J YfVchž'XU'X]Y
9bhgW\Y]Xi b ['0VYf'X]Y'< UbXmbi hni b ['VY]'XYb'Y]bnY'bYb '@AbXYfb
'Y[h'A]b]ghYf]b'G]a cbY'C'XYbVi f['f@]b_YŁ'\Uh'g]W\ '[Y[Yb'Y]bY

Vi bXYgY]b\Y]h]WXY'FY[Y'i b['Ui g[YgdfcWXYb"GhUhhXYggYb'k]fX
 ^XY'FY[]cb'Y][YbY'9a dZY\`i b[Yb'ni f'<UbXmbi hni b[
 Yb'k]W_Y'b"i a 'X]Y'A YX]YbYfn]Y\i b['ni 'ZOfXYfbž'd`Ubh
 6]Xi b[ga]b]ghYf]b'?Uf]b'Df]Yb'X]Y'9]bVYfi Ži b['Y]bYf
 9i dYfhYb_ca a]gg]cb"8]YgY'gc``Y]bY'k]ggYbgW\UZh]WXY
 ; fi bX`U[Y'ZOf'XYb'I a [Ub['a]h'X][]hU'Yb'A YX]Yb'gW\UZYb'i bX
 X]Y'ni bY\ a YbXYb'<YfUi gZcfXYfi b[Yb'XYf'A YX]Ybbi hni b['j cb
 † [YbX`]WXYb'UXfYgg]YfYb"

8]Y'X][]hU'Y'6]Xi b['b'8Yi hgW\`UbX'gW\fy]hYh]j cfUbž'XcW\`XYf
 K Y[']'gh'ghY]b]["'Hfchn'XYf'Ub[Y_ØbX][hYb'A]`]UfXYb'V'Y]Vh'X]Y
 :]bUb]n]Yfi b['XYf'8][]hU'g]Yfi b['Y]b'nYbhfU'Yg'DfcV'Ya "'b'Y]bYf
 U_hi Y``Yb'Ghi X]Y'k i fXY'ZYgh[YghY`hž'XUgg'X]Y'X][]hU'Yb
 : Ä\][_Y]hYb'j cb'GW\ØYfb]b'8Yi hgW\`UbX'hYbXYbn]Y``
 UV[Ybca a Yb`\UVYbž']bgVYgcbXYfY'VY]'VYbUW\hY']][hYb'; fi ddYb"
 8]YgY'9f_Yb'bh]ggY'a ØgghYb'VY]'XYb'VYj c fghY\YbXYb
 A U» bU\ a Yb'i bVYX]b[h'6YUW\hi b['Z]bXYb"

5VgW\`Y» YbX'nY][h'g]W\ž'XUgg'XYf'8][]hU'dU_hi"&"\$`Y]b'k]W\h][Yf
 GW\f]h'h]ghž'i a 'X]Y'<YfUi gZcfXYfi b[Yb'XYf'X][]hU'Yb'6]Xi b[
 Ub[Y\Yb'ni '_ØbbYb"8]Y'A]b]ghYf'i bX'9i dYfhYb'ghY\Yb'j cf'XYf
 5i Z[UVYž'X]Y'f]W\h][Yb'9b'hgW\Y]Xi b[Yb'ni 'hfYZZYbž'i a
 bUW\`U'h][Y'J YfVYggYfi b[Yb'j]b'XYf'6]Xi b[g`UbXgW\UZh'ni
 Yfn]Y'Yb"

8YhU]`g	
C fh	?`Ømž'A YW_YbVi f[!J cfdca a Yfbž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Va VZ"XY • XY"ghUh]ghU"Wċa

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh