

9!6]_Y!8]YVghÅ\`Y`]b`A J .`F Y_c fXgWÅ UXYb
j cb`%ž&`A]``]cbYb`9i fc`°

9!6]_Y!8]YVghÅ\`Y`]b`A YW`YbVi f[!J cfdca a Yfb`YffY]WÅYb
&\$&) `F Y_c fXb]j YUi `a]h`ØVYf`%ž&`A]``]cbYb`9i fc`GWÅ UXYb`
H]ddg`ni f`G]WÅYf\Y]h"



I gYXca ž`8Yi hgWÅ`UbX`!`ϑ`A YW`YbVi f[!J cfdca a Yfb`ghY\Yb
X]Y`9!6]_Yg`XYfnY]h`cWÅ`]a`?`i fg` `i bX`nk Uf`b]WÅ`h`bi f`VY`]`XYb
: U\`fYfbž`gcbXYfb`Ui WÅ`VY`]`XYb`8]YVYb`" `a`YfghYb`<U`V`U`f`&\$&)
k i fXYb`VYfY]hg`" &%`9!6]_Y!8]YVghÅ\`Y`fY[]ghf]Yfhž`k Ug`Y]bYa
; YgUa hgWÅ UXYb`j cb`fi bX`%ž&`A]``]cbYb`9i fc`Ybhgd]WÅ`h`Ni a
J Yf[`Y]WÅ.`ϑ`[`Y]WÅYb`NY]hfUi a`XYg`J cf`U`fYg`[UV`Yg`&+`
8]YVghÅ\`Y`a]h`Y]bYa`GWÅ UXYb`j cb`; , , "%, \$`9i fc`ž`k]Y`b!`hj`"XY
VYf]WÅ`h`h`8]YgY`U`Ufa]YfYbXYb`NU\`Yb`a UWÅYb`XYi h]WÅ`ž`XUgg`9!
6]_Y!8]YVghÅ\`Y`]b`XYf`F Y[]cb`Ui Z`F Y_c fXb]j YUi`g]bX"

6YgcbXYfg`VYhfc`ZYb`]gh`X]Y`VY`]YVhY`ϑ`gY`I gYXca ž`k c`ZUgh, \$
8]YVghÅ\`Y`i bX`Y]b`GWÅ UXYb`j cb`((+ "\$*(`9i fc`j YfnY]WÅ`bYh
k i fXYb` `XUg`g]bX`Yhk`U`" , `DfcnYbh`XYg`[YgUa`hYb`GWÅ UXYb`g]b

A YW_YbVi f[!J cfdca a Yfb"l a 'X]Y'G]hi Uh]cb'ni 'j YfVYggYfbž
 k i fXY'ZØf'X]Y'F Y[]cb'Y]bY'Y][YbY'9fa]h'i b[g[fi ddY
 Y]b[Yf]W hYh"8]Yg'nY][hž'XUgg'X]Y'6Y\ ÒfXYb'X]Y'bc h k YbX][Y
 8 f]b[']W_Y]h'Yf_Ubbh'\UVYbž'i a 'XYb'ghY][YbXYb
 8]YVghU\`gnU\`Yb'Ybh[Y[Ybni k]f_Yb"

GWÅXYb'i bX'5bgh]Y['XYf'8]YVghÅ\`Y

8]Y'GWÅXYb'Ui g'9!6]_Y!8]YVghÅ\`Yb'\UVYb'g]W']b'XYb''YmhYb
 ð\fyb'XYi h]W'Yf\ Ò\h" &\$\$('k i fXYb']bg[YgUa h'*) - : Å`Y'a]h
 Y]bYa ' ; YgUa hgW UXYb'j cb'fi bX'&ž 'A]''cbYb'9i fc'ZYgh[YghY`h"
 5i ZÅ`]['g]bX'XYf'ghUf_Y'5bgh]Y['XYf'8]YVghÅ\`Y'a 'Gca a Yfž'XU
 j]Y'Y : U\ffÅXYf'k Å\fybX'XYf'f'Ui VggU]gcb'i b[Yg]WYfh
 UV[YghY`h'k YfXYb" 'A]h'ØVYf'%%\$: Å`Yb'dfc' A cbUh]b'XYb
 l f'Ui Vga cbUhYb' ð ']V]g'GYdhYa VYf']gh'X]Y'HYbXYbn'_Ufž'k]Y'
 cghgYY!nY]hi b["XY'ZYghghY`h"

9]b' , VYfV`jW_ØVYf'X]Y'GW UXYbggi a a Yb']b'XYb'j Yf[Ub[YbYb
 ð\fyb'j YfXYi h]W'h'X]Y'VYgcf[b]gYffY[YbXY'9bhk]W`i b[.

ð\f 5bnU\`8]YVghÅ\`Y ; YgUa hgW UXYb'f]b
 9i fcŁ

&\$&) 'fk %Ł	' &%	%"&\$"\$\$\$\$
&\$&(*) -	&" \$"\$\$\$\$
&\$&' 'fM]g Bcj Ya VYfŁ	, \$\$ž	&"* \$"\$\$\$\$

8]YVY']a 'J]g]Yf

K Ufi a 'g]bX'9!6]_Yg'gc'VYgcbXYfg'VY[Y\fh3'@Ui h'Ui [gVi f[Yf!
 U` [Ya Y]bY"XY'g]bX'X]Y'DfY]gY'ZØf'9!6]_Yg']b'XYb''YmhYb' ð\fyb
 fY[Y'fYW h'Yl d`cX]Yfhž'k cXi fW'g]Y'ZØf'8]YVY'VYgcbXYfg'UhhfU_h]j
 g]bX" 'a ' ð\f'&\$&&'VY']YZ'g]W'X]Y'9!6]_Y!DfcXi _h]cb']b
 8Yi hgW'UbX'Ui Z%ž+&'A]''cbYb' A cXY''Yž'k Ug'Y]bYf'GhY][Yfi b[
 j cb'&\$'DfcNyb'hYbhgdf]W'h" < cW'k Yfh][Y'9!6]_Ygž'X]Y'nk]gWYb
) "\$\$\$'i bX'&)" "\$\$\$'9i fc'']Y[Ybž'j YfnY]W'bYhYb'Y]bYb'5bgh]Y['VY]
 8]YVghÅ\`Yb'j cb') + 'DfcNyb'h"8]Y'8i b_Y'n]ZZYf'XYf'hUhgÅW']W
 [Yghc\`YbYb'9!6]_Yg'_ØbbhY'gc[Uf'nk Y]! 'V]g'XfY]a U`\ Ò\Yf'gY]b

U`g`X]Y`cZZ]n]Y``YfZUgghYb`NU\`Yb"

8]Y`Dc`nY]`fÅh`XUni`ž`X]Y`G]W`Yf\`Y]h`XYf`9!6]_Yg`Yfbgh`ni`bY\`a`Ybž`
Yhk`U`Xi`fW`X]Y`Bi`mi`b[`a`Y\`fYfYf`ghUV]`Yf`GW`ÒggYf`i`bX`;`DG!`
C`fhi`b[`ggmghYa`Y`a`]h`5`Ufa`Zi`b_h]cb``8Ybb`b]W`hibi`f`X]Y`5bnU\`
XYf`8]YVghÀ\`Y`]gh`VYgc f[`b]gYffY[`YbXž`gcbXYfb`Ui`W`X]Y`
HUhgUW`Yž`XUgg`X]Y`K`U\`fgW`Y]b`]W`_Y]hž`Y]b`[`Yghc\`YbYg`9!6]_Y`
ni`fØW_ni`VY_ca`a`Ybž`Ài`»`Yfgh[`Yf]b[`]gh"

5b[`Yg]W`hg`X]YgYf`XfUa`Uh]gW`Yb`9b`hk`]W`_i`b[`]V`Y]Vh`ni`c`ZYbž`
XUgg`X]Y`6Ya`Ø\`i`b[`Yb`j`cb`Dc`nY]`i`bX`6Y\`ØfXYb`X]Y`G]hi`Uh]cb`
VU`X`j`YfVYggYfb`i`bX`X]Y`9!6]_Y!:`U\`fYf`]b`A`YW`_YbVi`f[`]!
J`cfdca`a`Yfb`k`]YXYf`gc f[`]cg`Xi`fW`X]Y`k`i`bXYfgW`ØbY`@UbXgW`UZh`
fUXY`b`_ØbbYb``9g`V`Y]Vh`XfUb`"

8YhU]`g	
Cfh	I`gYXca`ž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "b!hj`"XY• k k k "cghgYY!nY]hi`b[`]XY• k k k "Ui`[`gVi`f[`]Yf!U``[`]Ya`Y]bY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`]bYh