

9]bk c \ bYfnU\ ` `]b `A J `g]b _h`k Y]hYf.
; YVi fhYb `Ui Z`F Y _c fXh]YZ°

A YW_`YbVi f[!J cfdca a Yfb`j YfnY]W\ bYhY`&\$&(`YfbYi h`Y]bYb
`Y]W\ hYb`6Yj Ö`_Yfi b[gfØW_[Ub["i fgUW\Yb`i bX
5i gk]f_i b[Yb`]a `8YhU)`"



A YW_`YbVi f[!J cfdca a Yfbž`8Yi hgW\ `UbX`!`A YW_`YbVi f[!
J cfdca a Yfb`ghY\`hj cf`Y]bYf`bYi Yb`<YfUi gZcfXYfi b[žXYbb`X]Y
6Yj Ö`_Yfi b[gnU\``]gh`YfbYi h[Ygi b_Yb``5a `` %``8YnYa VYf`&\$&(`YVhYb`bi f`bcW\`%) + ` " , - +`A YbgW\Yb`]a `6i bXYg`UbXž`k Ug`Y]bYa
FØW_[Ub[`j cb`(`((`9]bk c \ bYfb`cXYf`\$ž`DfcnYbh`]a `J Yf[`Y]W\
ni a `J cf`U\`f`Ybhgd]W\ h``8]Y`i fgUW\Yb`XUZØf`g]bX`j]Y`gY]h][ž`UVYf
Y]b`<Ui dhZU`_hcf`]gh`XYf`FØW_[Ub[`XYf`; YVi fhYbž`k Å\`fYbX`X]Y
GhYfVYZU`!NU\`Yb`bU\Yni `ghUV]`[YV`]YVYb`g]bX`"Gc`k i fXYb`&\$&(bi f`bcW\`-`%) +`YVYbX`[YVcfYbY`?]bXYf`fY[]ghf]Yfhž`) `(`k Yb][Yf
U`g`]a `J cf`U\`f`i bX`X]Y`b]YXf][ghYb`NU\`Yb`gY]h`%-`-`(`8]Y
GhYfVYZÄ`Y`\]b_Yb`X]YgYa `HfYbX`b]W\ h`\]bhYf\`Yf.`&`"-`&+
A YbgW\Yb`ghUfVYb`]a `[`Y]W\Yb`]U\`fž`+, `k Yb][Yf`U`g`&\$&` ``8]YgY
9bhk]W_`i b[``Äggh`X]Y`8]ZZYfYbn`nk]gW\Yb`; YVi fhYb`i bX

GhYfVYZÄ`Yb`Ui ZU`Ufa]YfYbXY`%("++\$`UbK UW\gYbž`k Ug`X]Y
G]hi Uh]cb`ni gÄhn`]W\`j YfgW\ÄfZh" `@Ui h`K]f`g]bX`A Øf]hnYf`nY][h
]bgVYgcbXYfY`XYf`ÄbX`]W\Y`F Ui a `Y]bYb`VYgcf[b]gYffY[YbXYb
5Vk ÄfhghfYbX"

K Y`W\Y`5i gk]f_i b[`Uh`XUg`Ui ZX]Y`Ni k UbXYfi b[3`&\$&(`nc[Yb
(+) %(`A YbgW\Yb`bUW`A YW`YbVi f[!J cfdca a Yfbž`k Ä`fYbX
` *", \$- `DYfgcbYb`XUg`6i bXYg`UbX`j Yf`]Y» Yb" `8]Yg`Yf[]Vh`Y]bYb
K UbXYfi b[g[Yk]bb`j cb`%\$"+\$) `DYfgcbYb` `Y]b`F ØW_[Ub[`j cb
) "" ,) `DYfgcbYb`cXYf` ` ž) `DfcnYbh]a `J Yf[`Y]W\`ni a `J cf`U`f`
K Ä`fYbX`GhÄXhY`k]Y`F cghc`W`i bX`GW\k Yf]b`Y]W\hYb`Ni k UW\g
j YfnY]W\Yb`_ÖbbYbž`V`Y]Vh`X]Y`ÄbX`]W\Y`6Yj Ö`_Yfi b[`k Y]hYf`]b
Ui ZX]Yf`GhfYW`Y" `8]Y`XYa c[fUZ]gW\Yb`J YfÄbXYfi b[Yb`g]bX`Y]b
k]YXYf`_Y`fYbXYg`H`Ya Už`XUg`X]Y`Dc`]h]_`ni bY`a YbX`VYgW\ÄZh][hž
]bgVYgcbXYfY`ja `<]bV`]W`Ui ZX]Y`Ni k Y]gi b[`ÖZYbh`]W\Yf`A]hY`ž
X]Y`X]fY`_hj cb`XYf`9]bk c`bYfnU` `UV`Äb[h"

GhUh]gh]_`i bX`Ni _i bZhgUi gg]W\hYb

8]Y`U`_hi Y`Yb`NU`Yb`g]bX`b]W\h`bi f`Y]bY`A ca YbhUi ZbU`a Yž
gcbXYfb`g]Y`k YfZYb`Ui W\`Y]bYb`6`]W`_]b`X]Y`Ni _i bZh" `8]Y
6Yj Ö`_Yfi b[gYbhk]W`_i b[`]b`A YW`YbVi f[!J cfdca a Yfb`Zc`[h
Y]bYa `HfYbXž`XYf`g]W\`]b`j]Y`Yb`X`ghf]YbUh]cbYb`VYcVUW\hYb
`Äggh" `9f`_`Äfi b[Yb`XUZØf`g]bX`j cf`U`Ya `XYf`; YVi fhYbfØW_[Ub[`]b
J YfV]bXi b[`a]h`Y]bYf`ghY][YbXYb`@YVYbgYfk Ufhi b["`@Ui h`
**8YghUh]g`k]fX`XYf`Ni ni [`Ui g`XYa `5i g`UbX`X]Y`5`hYfi b[`i bX
GW\fi a dZi b[`XYf`6Yj Ö`_Yfi b[``YX][`]W\`j Yf`Ub[gUa Ybž`UVYf
b]W\h`Ui Z`U`hYb`_ÖbbYb"**

8Yf`NYbgi g`j ca `%) "`A U]`&\$&&ž`XYf`Y]bY`6Yj Ö`_Yfi b[`j cb
`YX][`]W\`%) +%"&' - `9]bk c`bYfb`VYUi g_i bZhYhYž`U[`Yhk U`) *"\$\$\$
i bhYf`XYb`9fk Ufhi b[Yb" `8]YgY`5Vk Y]W\i b[`ZØ`fhY`j]Y`Yfc`fhg`ni
?`U[Yb`j cb`?ca a i bYbž`X]Y`X]Y`NU`Yb`U`g`ni `b]YXf][`YfUW\hYhYb"
<]bhYf[fØbXY`g]bX`i bhYf`UbXYfYa `b]W\h`Xi fW\ [YZØ`fhY
5Va Y`Xi b[Yb`VY]`5i gk UbXYfi b[Yb`i bX`ZY`YbXY`l a a Y`Xi b[Yb
j cb`Ghi XYbhYb`gck]Y`X]Y`l a k]Xa i b[`j cb`K c`bi b[Yb`]b
: Yf]Ybk c`bi b[Yb" `8Yf`8fi W`ž`XYf`Xi fW\`X]YgY`XYa c[fUZ]gW\Yb
HfYbXg`Yb`ghY`hž`ghY`h`Y]bY` [fc» Y` [YgUa h[YgY`gW\UZ]W\Y

< YfUi gZcfXYfi b['XUf"

: Un]h

A YW_`YbVi f[!J cfdca a Yfb`ghY\`h`U`gc`Ub`Y]bYa `GW`Y]XYk Y[ž
[YdfÀ[hj cb`Y]bYa `FØW_[Ub[`XYf`6Yj Ò`_Yfi b[`i bX`XYb`XUa]h
j YfVi bXYbYb`<YfUi gZcfXYfi b[Yb"8]Y`9bhk]W_`i b[`XYf
5`hYfgghfi _hi fž`X]Y`A][fUh]cb`i bX`X]Y`ϕhY[fUh]cb`V`Y]VYb`nYbhfU`Y
H\Ya Yb`Ui Z`XYf`dc`h]gW`Yb`5[YbXU"9g`V`Y]Vh`UVni k UfhYbž`k]Y
YZZY_hj] `X]Y`A U»bU\`a Yb`ni f`GhØhni b[`XYf`6Yj Ò`_Yfi b[`]b
`ÀbX`]W`Yb`F`Ài a Yb`i a [YgYhnh`k YfXYb"

8YhU]`g	
C fh	A YW_`YbVi f[!J cfdca a Yfbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]f!g]bX!a i Yf]hnYf"XY • k k k "k]ga Uf"Za • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh