

9bhYb! , VYffUgW i b ['Ui Z'XYa '6Ui Yfb\cZ. 9]b ' ? Ø_Yb 'gW \ØdZh°

9bhXYW_Yb'G]Y'X]Y'Ui ZFY [YbXYb'9bhk]W_i b [Yb']b'XYf
@Ubxk]fhgWUZh'A YW_YbVi f [!J cfdca a Yfbg. ' ? Ø_Yb!GW_i dZž
?UfhcZZY`_ÀZYf!6Y_Àa dZ b ['i bX']bbcj Uh]j Y'6fi hhYWb]_"



Gcd\]Yb\cZž'A YW_YbVi f [!J cfdca a Yfbž'8Yi hgW \UbX' !' ð
? Ø'Ui ž'B]YXYfgUWgYbž []Vh'Yg'XYfnY]h'Y]bY'ØVYffUgWYbXY
9bhk]W_i b [']b'XYf'K Y'h'XYf'; YZØ [Y'ni W'h"7\ f]gh]bY'6fYa Yfž
Y]bY'Y]XYbgWUZh]WY'; YZØ [Y'nØW'hYf]bž\ Uh'ZØbZ'9]Yf'Y]bYf
@Ui ZYbhY']b']\fYf'6fi ha UgW]bY'i bX']gh'YfghUi bhž'XUgg'Y]bYg
XUj cb'hUhgÀW \]W [YgW \ØdZh]gh"9]b'gØ» Yg'9bhYb_Ø_Yb \Uh'XUg
@]W'h'XYf'K Y'h'YfV`]W_hž'k Ug'b]W'h'bi f'7\ f]gh]bY': fYi XY'VYfY]hYhž
gcbXYfb'Ui W'nY][hž'k]Y'k Yfhj c`X]Y' i bhYfghØhni b ['Y]bYf' [i hYb
6fi ha UgW]bY']gh"

ð'XYf'a cXYfbYb'; YZØ [Y'\U'hi b ['gd]Y'h'X]Y'HYWb]_Y]bY
YbhgWY]XYbXY'F c`Y" 'Gc'V]YhYh'Y]bY'fcVi ghY'6fi ha UgW]bY'ZØf
<Ø\ bYfž'9bhYb'i bX'; ÅbgY'b]W'h'bi f'D`Uhn'ZØf'V]g'ni '&\$ \$? Ø_Ybž

gcbXYfb`Ui W`Y]bY`j c`Ui hca Uh]gWXY`GhYi Yfi b[``8]YgY` ; YfÅhYž
X]Y`]b`Y]bYa`]gc`]YfhYb`GhU\`[Y\`Ai gY`XU\Yf_ca a Ybž`g]bX
dYfZY_hž`i a`X]Y`9]Yf`k Å\fybX`XYf`_i VUh]cb`ni`ØVYfk UWXYb`i bX
gc[Uf`Ui hca Uh]gW`ni`k YbXYb``9]b`6`]W_`]bg`_bYfY`k]fX`Xi fW`Y]b
G]W hZYbgHYf`Yf`Y]W hYfhž`XUg`Xi fW`_bYbVY`Yi W`hi b[`i bhYfghØhnh
k]fX``8Yf`DfY]g`j cb` - - - ž\$`\$]ghZØf`j]Y`Y`NØW hYf`[i h]bj Ygh]YfhYg
; Y`Xž`k Ybb`a Ub`X]Y`J cfhY]Y`VYXYb_hž`X]Y`gc`W`Y`A UgW]bYb
V]YhYb` < Ø\ bYfVUfcb"

< YfUi gZcfXYfi b[Yb`Ui Z`XYa` `< cZ

K Å\fybX`7\`f]gh]bY`g]W`ØVYf`X]Y` ; YVi fh`XYg`_`Y]bYb`9bhYb`Ø`Ybg
ZfYi hž`\Uh`@UbXk]fh`A Uf_c`@UXYk][`]b`GUfbY`ck ž`GW`Ygk][!
< c`ghY]bž`a]h`hYW`b]gW`Yb`DfcV`Ya Yb`ni`_`Åa`dZYb``9]bY`XYZY`_hY
Ui hca Uh]gW`Y`GhcddZ`b`_h]cb`gY]bYf`< Ø\ bYfhfÅb`_Y`a`i gg`fYdUf]Yfh
k YfXYbž`k Ug`]b`XUni`nk]b[hž`X]Y`HfÅb`_Yb`Ui W`[`Y]W`ni
fY]b[]Yb``Gc`W`Y`5fVY]hYb`[Y\`ØfYb`b]W`h`[YfUXY`ni`gY]bYb
@]YV`]b[gVYgW`ÅZh][i b[Yb"

9]b`k Y]hYfYg`_UbXk]fhgW`UZh]W`Yg`Gcf[Yb_]bX`]gh`XYf`6i``Y
: YfX]bUbX`Ui Z`XYa` `< cZ`H\i Xh`]a`J cf\Ufn``9g`[]Vh`6YXYb`_Ybž
XUgg`Yf`Y]b` ; YgW`k Øf`Ub`Y]bYf`?`Ui Y`\Uhž`i bX`X]Y`H]YfÅfnh]b
k i fXY`[Yfi ZYb``@UbXk]fhY`>gg]WU`@Ub[Y`i bX`GhYZYb`H\i Xh
a ØggYb` : YfX]bUbX`j`cfg]W`h][`j`cb`XYf`K`Y]XY`]b`XYb`GhU``Vf]b[Ybž
k Ug`Y]bY`[Yk]ggY`< YfUi gZcfXYfi b[`XUfghY``h"

8]Y`B`Uhi`f`]a`6`]W_

5i ZY]bYa`UbXYfYb`< cZ]b`Gcd\]Yb`cZž`A YW`_YbVi f[!
J cfdca`a`Yfbž`nY][h`g]W`ž`k]Y`k]W`h][`X]Y`B`Uhi`f`ZØf`X]Y
@UbXk]fhgW`UZh`]gh``?`UfghYb`8i`Xn]U`_ØVYfdfØZh`gY]bYb
?`UfhcZZY`\`Ai ZYf`i bX`VY[Y\`h`XUVY]`Y]bY`U`Ufa`]YfYbXY
9bhXYW`_i b[.`?`UfhcZZY`_`ÅZYf`Ufj`Ybž`X]Y`VYfY]hg`X]Y`6`ÅhYf`gY]bYf
DZUb`nYb`ZfYggYb``9]b`fUgW`Yg`< UbXY`b`]gh`[YZfU[hž`XYb`b`X]Y
GW`ÅX`]b[Y`_`ØbbYb`j`Yf`YfYbX`Y`GW`ÅXYb`Ub]W`hYbž`k Ybb`g]Y
b]W`h]b`GW`UW`[Y\`U`hYb`k`YfXYb"

8]YgY`DfcV`Ya`Yž`X]Y`g]W`]b`XYf`XYi`hgW`Yb`Bi`hnh]Yf`U`hi`b[

]a a Yf'k]YXYf'nY][Ybž'a UWXYb'XYi h]Wž'k]Y'k]W h]['ǂbcj Uh]cb
i bX'HYWbc`c[]Y']b'XYf'@UbXk]fhgWUZh'g]bX"@Ui h'XYa
6i bXYga]b]ghYf]i a 'ZØf'9fbÀ\fi b['i bX'@UbXk]fhgWUZh'f6A 9@ł
g]bX'gck c\`H]Yfni W'h'U'g'Ui W'h']Yf\U'hi b['nYbhfU'Y'6Ui ghY]bY
XYf'XYi hgWYb'@UbXk]fhgWUZh' 'I bgYf'N]Y'`gc`hY'gY]bž'Y]bY
ni _i bZhgg]WYfY'H]Yf\U'hi b['ni 'ZØfXYfbž'X]Y'gck c\`XYb
H]YfgW'i hn'U'g'Ui W'XYb'?`]a UgW'i hn']b'XYb'J cfXYf[fi bX'ghY`h'
6A 9@"

8]Y'<YfUi gZcfXYfi b[Yb'ZØf'@UbXk]fhYž'j ca 'gWbY`Yb'<UbXY'b
[Y[Yb'GWÅX`]b[Y'V]g'\]b'ni f'ǂghUbX\U'hi b['XYf'HYWb]_ž
YfZcfXYfb'b]W'h'bi f'Y]b['i hYg'<ÅbXWYbž'gcbXYfb'Ui W'X]Y
6YfY]hgWUZh'ž'g]W'ghÅbX]['k Y]hYfni Ybhk]W_Y'b"8]Y'`c_U'Y
@UbXk]fhgWUZh'_Ubb'Ui ZY]bYb'ghUf_Yb'F ØW_\U'h'Ui g'XYf
; Ya Y]bgWUZh'nÀ\`Ybž'k Å\fybX'g]W'7\]f]gh]bY'6fYa Yf']\fyb
HfUi a 'j cb'Y]bYf'V`Ø\YbXYb'9bhYb_Ø_Ybni W'h'j Yfk]f_]W'h"

8YhU]`g	
C fh	Gcd\]Yb\cZž'A YW_YbVi f[!J cfdca a Yfbž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • l b!!\`bYfVUfcb!- XV"XY • k k k "Va Y`"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh