

9l \ ]V]h]cb]ga i g'Ua : ? ? !GhfUbX. 'Dc`]nY]  
[ fY]Zh'Y]b'Ui Z'F Ø[ Yb °

9]bY' l f'Ui VYf]b'VYcVUW hYhY'Ua : ? ? !GhfUbX'; Ø\ fYb'Ui Z  
F Ø[ Yb'Y]bYb'YI \ ]V]h]cb]gh]gWYb'J cfZU`""Dc`]nY]'Yfa ]hhY'h"



; Ø\ fYbž'8Yi hgW\`UbX'! : ð'XYf' l f'Ui Vg]Xm`Y'j cb'; Ø\ fYb'Ui Z  
F Ø[ Yb' \Uh'g]W\`Ua '8]YbghU[ a cf[ Yb'Y]b'J cfZU`"YfY][ bYhž'XYf  
Y]b][ Y'K Y`Yb'gW\`Ä[ h"; Y[ Yb') .' \$' l \ f'VYcVUW hYhY'Y]bY  
\*( !Ä\ f][ Y'XYi hgWY' l f'Ui VYf]b'Ui g'c ghZf]Yg'UbXž'k ]Y'Y]b' A Ubb' ]b  
i ba ]hhY`VUfYf' BÄ\Y'Ua : ? ? !GhfUbX'Y]bYb'a i ha U»` ]W  
YI \ ]V]h]cb]gh]gWYb'5\_hj c`nc[ "8]Y'gW'cW\_]YfhY': fUi ` \UhY  
[ YfUXY' ]\f'a cf[ YbX' ]WYg'6UX'VYYbXYhž'U`g'g]Y'XYb' A Ubb  
YbhXYW\_hY' i bX'gcZcfh'Y]bgW'f]hh"G]Y'ZcfXYfhY' ]\b'Ui Zž'gY]b  
JYf\U'hYb'Y]bni ghY`Ybž'i bX'a UW'hY'g]W'k ]YXYf'Ui Z'XYb'K Y[ 'ni  
]\fYf' l bhYf\_i bZh"

8]Y'Dc`]nY]ž'X]Y' i a [ Y\YbX' ]bZcfa ]Yfh'k i fXYž'f]YZ'X]Y'G]hi Uh]cb  
\_i fnY'NY]h'gdÄhYf'Ua 'GhfUbX'Ui Z'XYb'D'Ub""J cf'C fh'ghY`hYb'X]Y

6YUa hYb`Y]bYb`) +!`A\`f][ Yb`XYi hgW\Yb`l f`Ui VYf`Ui g`XYa` < Ufn  
ZYghz`XYf`Ub[ UVz`Ui ZFØ[ Yb`gY]bYb`l f`Ui V`ni`j YfVf]b[ Yb`"BUW  
XYb`YfghYb`9fa` ]hhi`b[ Yb`Yf\Y`h`X]YgYf`Y]bYb`D`Uhnj Yfk`Y]g`"K` ]Y  
X]Y`Dc`]nY]`a` ]hhY`hYz`\Uh`X]Y`?`f]a` ]bU`dc`]nY]`bi`b`9fa` ]hhi`b[ Yb  
k`Y[ Yb`XYg`J`YfXUW`hg`Ui`Z`Yl` \]V]h]cb]gh]gW\Y`< UbX`i`b[ Yb  
Y]b[ Y`Y]hYh`"8`]YgY`J`cfZ`A`"Y`k`YfZYb`Y]b`GW`U[ `]W`h`Ui`ZY]b`H`Ya`Uz  
XUg`]a`a`Yf`k`]YXYf`ZØf`5i`ZfY[ i`b[ `]b`XYf`; YgY`gW`UZh`gc`f`h`

## 2 ZZYb`h`]W\Y`6YgW\k`YfXYb`i`bX Dc`]nY]fUhgW\`A[ Y

8]Y`Dc`]nY]`f`A`h`Xf]b[ YbX`XUni`z`]b`gc`W\Yb`G]hi`Uh]cbYb`F`i` \Y`ni  
VYk`U`fYb`i`bX`Ui`gfY]W\YbX`5VghUbX`ni` \U`hYb`"6YgcbXYfg  
k`]W`h][ `]ghz`XUgg`6YhfcZZYbY`g]W\`XUg`; Yg]W`h`i`bX`X]Y`A`Yf`\_a`U`Y  
XYg`H`A`hYfg`Y]bdf`A[ Yb`z`i`a` `a` Ò[ `]W`gh`df`A`n]gY`ϕZc`fa`Uh]cbYb`Ub  
X]Y`6YUa`hYb`ØVYfa` ]hhY`b`ni` `]\_`Øb`bYb`"8`]Y`Dc`]nY]`VYhc`b`h`z`XUgg`VY]  
A`b`]W\Yb`J`cfZ`A`"Yb`Xf]b[ YbX`X]Y`B`chfi`Zbi`a`a`Yf`%`%`\$`\_`cb`hU`\_h]Yfh  
k`YfXYb`gc`hY` `Y]bY`\_`UfY`6YgW`fY]Vi`b[ `XYg`DYfgcbU`g`gck`]Y`XYg  
C`fhYg`]gh`XUVY]`Yb`hgW\Y]XYbX`ZØf`X]Y`9fa` ]hhi`b[ Yb`"

9]b`6`]W`\_`Ui`Z`X]Y`G`hU]gh]\_`[ ]V`h`Y]bYb`h]YZYfYb`9]bV`]W`\_]b`X]Y  
DfcV`Ya`Uh]\_`@Ui`h`XYa` `6i`bXYg`\_f]a` ]bU`Ua`h`k`i`fXYb`]b  
8Yi`hgW\`UbX`j`cb`&`\$`%( `V]g`&`\$`&( `nU`\`fY]W\Y`:`A`"Y`j`cb`9ffY[ i`b[  
ÒZZYb`h`]W\Yb`Y`f[ Yfb]ggYg`i`bX`Yl` \]V]h]cb]gh]gW\Yb`< UbX`i`b[ Yb  
dc`]nY]`]W\`YfZUggh`"8`]Y`8`UhYb`nY][ Yb`z`XUgg`g]W\`X]Y`NU`\`gc`W\Yf  
:`A`"Y`Ui`ZY]bYa` `\_`cb`gh`Ub`hYb`B`]j`YUi`VYk`Y[ h`\Uh`i`bX`Ui`W\`\_`Øb`Zh][  
j`cb`]a`a`YbgYf`ÒZZYb`h`]W\Yf`F`Y`Y`j`Ub`n`V`Y]VYb`k`]fX`":`Øf`b`A`\YfY  
ϕZc`fa`Uh]cbYb`ni`XYb`dc`]nY]`]W\`YfZUgghYb`:`A`"Yb`ghY`\hY]bY  
i`a`ZUggYbXY`**Ghi`X]Y`Ui`Z`GhU]ghU`**ni`f`J`YfZØ[ i`b[ "

8]Y`9fY][ b]ggY`Ua` `:??!GhfUbX`j`cb`; Ò\`fYb`ghY`\Yb`gca` ]h  
Yl`Ya`d`Uf]gW\`ZØf`X]Y`< YfUi`gZc`fXYfi`b[ Yb`z`X]Y`g]W\`]b`6Yni` [ `Ui`Z  
X]Y`ÒZZYb`h`]W\Y`G]W\Yf\Y]h]a` `:fY]nY]hVYfY]W\`]a`a`Yf`k`]YXYf  
ghY`"Yb`"8`]Y`l`f`Ui`VYf`g]bX`Ui`Z[ YZc`fXYfhz`\`fY`Y][ YbYb  
G]W\Yf\Y]hgj`cf`\_Y`\fi`b[ Yb`ni`h`fYZZYb`i`bX`VY]`l`bg]W\Yf\Y]hYb`b`]W\`h  
ni`n`Ò[ Yfb`z`X]Y`Dc`]nY]`i`a` `<`]Z`Y`ni`V]hYb`"9]b`Ui`Za`Yf`\_gUa`Yg`5i` [ Y  
\_`Ubb`c`Zh`Yb`hgW\Y]XYbX`gY]b`z`i`a` `gc`W\Y`i`bUb[ YbY`\a`Yb`J`cfZ`A`"Y  
ni`j`Yfa`Y]XYb`cXYf`fUgW\`ni`a`Y`XYb`"9]b`dcg]h]j`Yg`A`]hY]bUbXYf`

gc`hY`Ui W`Ua`GhfUbX`ja`JcfXYf[fi bX`ghY`Yb`"

K`Y]hYfY`bZcfa`Uh]cbYb`ni`a`JcfZU``i`bX`XYb`dc`]nY`]W`Yb`  
A`U»`bU`a`Yb`Z]bXYb`G]Y`]b`XYa`6Yf]W`hj`cb`**B`c`f`X`\_`i`f]Yf`gck`Y`]b`  
XYf`DfYggYa`Y`Xi`b[`j`ca`**DfYggYdcfhU`"****

8YhU]`g	
C`fh	;`Ö`fYbž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"b`c`f`X`_`i`f]Yf"XY</li><li>• k`k`k`"d`f`Y`g`g`Y`d`c`f`h`U`"XY</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh