

: Yf]Yb\Ui gdfY]gY`Ub`BcfX!`i bX`CghgYY
ghUV]`. `I f`Ui VYf`dfcZ]h]YfYb`°

5_hi Y`Y`DfY]gYbhk]W`i b[Yb`ZØf` : Yf]Ybi bhYf_ØbZhY`]b
A YW`YbVi f[!J cfdca a Yfb. `GhUV]`hÀh`hfchn`[Ygh]Y[YbYf
@YVYbg\U`hi b[g_cghYb"



I gYXca ž'8Yi hgW\`UbX`!`9g`k]fX`k]YXYf`Gca a Yfž`i bX`X]Y
I f`Ui Vgd`Ubi b[`Ài Zh`Ui Z`<cW\hci fYb`°9]bY`U_hi Y`Y`5i gk Yfhi b[
XYg` : Yf]Yb\Ui g!DcfhU`g`<c`]Xi `nY][h]bhYfYggUbhY`HfYbXg`ni `XYb
DfY]gYb`ZØf` : Yf]Ybi bhYf_ØbZhY`Ub`BcfX!`i bX`CghgYY"°8 Ug
9f[YVb]g3`I f`Ui VgZfYi bXY`_ØbbYb`g]W\`ZfYi Yb`°@Ui hi`**BcfX_i f]Yf**
nU\`Yb`I f`Ui VYf`]b`X]YgYa `š\`f`_Ui a ` \Ø\YfY`DfY]gY`U`g]a
Jcf\U\`f"°*`*`DfcnYbh`XYf`JYfa]YhYf`\UVYb`] \fY`DfY]gY`ghUV]`
[Y\U`hYb`i bX`bi f`]b`VY[fYbnhYa `A U» Yž`i a `a UI]a U`nY\`b
DfcnYbhž`Yf\Ø`h"

6YgcbXYfg`VYa Yf_Ybgk Yfh`K`À\`fYbX`Y]b][Y`FY[]cbYb`k]Y
I gYXca `j`cb`DfY]gghY][Yfi b[Yb`VYhfc`ZYb`g]bXž`V`Y]Vh`X]Y
A Y\`f\`Y]h`XYf`VY`]YVhYb`I f`Ui Vgn]Y`Y`Ub`BcfX!`i bX`CghgYY

k Y]h[Y\YbX'j cb'9f\Ø\i b[Yb'j YfgW\cbh"8]Y'dcg]h]j Y'<U`hi b[
j]Y`Yf`J Yfa]YhYf`]gh`XUfUi Zni fØW_ni ZØ\ fYbž`XUgg`Y]bY`J]Y`nU\`
j cb` ; ÅghYb` \Yi hY`dFY]gVYk i gghYf`U[]Yfh`*) `DfcnYbh`XYf
J Yfa]YhYf`VYf]W\hYb`gc[Uf`j cb`Y]bYf`j YfghÅf`_hYb`B UW\ZFU[Y`bUW\
F UVUhhYb`i bX`GcbXYfUb[YVchYb`"FY]gYYI dYfhY`æbUg`l da Ubb
j cb`<ca YHc; c`VYghÅh][hž`XUgg`X]Y`ghY][YbXYb
@VYbYb\U`hi b[g_cghYb`X]Y`i f`Ui VgYbYbW\Y]Xi b[Yb`XYf`A YbYbW\Yb
ghUf`_VYY]bZi ggYb"

I f`Ui VghfYbXg`&\$&)

8]Y`Gh]a a i b[`i bhYf`XYb`J Yfa]YhYfb`]gh`]bg[YgUa h`cdh]a]gh]gW`"
: Ugh`X]Y`<Å`ZnY`j cb`] \bYb`Yfk UfhYh`]a `J Yf[`Y]W`ni a `J cf`U\ f
a Y\ f`6i W\i b[Yb`"J]Y`Y`gYhnYb`Ui ZZYI]V`Y`@ØW`YbVi W\i b[Yb`ZØf
_ØfnYfY`5i ZYbh\U`hYž`XU`" \$`DfcnYbh`XYf`J Yfa]YhYf`j cb`Y]bYa
5bgh]Y[`_ØfnYfYf`i f`Ui VY`VYf]W\hYb` `cZh`bi f`ZØbZV]g`UW`h`HU[Y
ghUhh`XYf`ZfØ\YfYb`nk Y]`K cW`Yb`" , VYffUgW\YbX`]gh`Ui W`ž`XUgg`X]Y
6i W\i b[Yb`ni bY\`a YbX`_i fnZf]gh][`YfZc`[Ybž`\Åi Z][`VYY]bZi gg
Xi fW`XUg`K YhhYf"

8cW`b]W`h`bi f`X]Y`BcfX!`i bX`CghgYY`nY][Yb`GhUV`]hÅh`9]b`6`]W_
ØVYf`X]Y` ; fYbnYb`nY][hž`XUgg`bYi Y`[YgYhn`]W\Y`FY[Y`i b[Yb`i bX
GhYi YfYf\Ø\i b[Yb`Ui W`]b`UbXYfYb`@ÅbXYfb`X]Y`DfY]gY`ZØf
: Yf]Yb\Åi gYf`VYY]bZi ggYb`"Gc`ghY][Yb`X]Y`DfY]gY`]b`?fcUh]Yb`i a
%(`DfcnYb`hž`k Å\ fYbX`]b`#U`Yb`X]Y`8i fW`gW`b]hgdFY]gY`Ui Z`%+-
9i fc`dfc`B UW`h`_YhhYfb`"9]b][Y`FY[]cbYbž`k]Y`Ua `VY`YVhYghYb
I f`Ui Vgcfhž`XYf`5a U`Z]_ØghYž`ØVYfhfYZZYb`[Uf`X]Y`" \$!9i fc`!A Uf`_Y
dfc`B UW`h`f]g]Y\Y`<c`]Xi`Ł"

DfY]gYb`hk]W`_`i b[`]b`8Yi hgW`X`UbX

9]b`k Y]hYfYf`6`]W`_`Ui Z`X]Y`DfY]g[YghU`hi b[`Vf]b[h`BYi][_Y]hYb.
J Yf[`Y]W`YbX`ni `XYb`hY`]k Y]gY`XfUgh]gW`Yb`DfY]gYf\Ø\i b[Yb`]a
Gca a Yf`&\$&&ž`U`g`XYf`DfY]ggW`cW`_`Ui W`Xi fW`ghY][YbXY
9bYf[]YdfY]gY`i bX`U``[Ya Y]bY`#ZUh]cb`VYY]bZi gg`h`i fXYž`nY][h
g]W`ž`XUgg`g]W`XYf`U``[Ya Y]bY`HfYbX`b]W`h`Zc`fh[YgYhnh`\Uh`B UW`
5b[UVYb`j cb`YfZc`[fY]W`Yf!j Yfa]YhYb`XY`\UVYb`UbU`c[Y
DfY]gUbgh]Y[Y`]b`XYb`a Y]ghYb`XYi hgW`Yb`FY[]cbYb`b]W`h

ghUhh[YZi bXYbžk Å\fybX`Y]b][Y`< chgdchg`k]Y`F Ø[Yb`i bX`l gYXca
 XU[Y[Yb`a cXYfUhY`DfY]gghY][Yfi b[Yb`j YfnY]W`bYb`_cbbhYb"

- FY[]cbYb`a]h`DfY]gghY][Yfi b[Yb.
 - F Ø[Yb. `ž (ž) - i
 - Fi dd]bYf`@UbX. `ž (ž%* i
- FY[]cbYb`a]h`ghUV]`Yb`DfY]gYb.
 - Gh`DYhYf!CfX]b[. ž \$ž* , i
 - I gYXca . ž \$ž* i
- FY[]cbYb`a]h`DfY]gj YfZU``.
 - 9]ZY`. !&ž) (i
 - Gm`h`!%` ž &i

Ni gUa a Yb[YZUggh`nY][h`g]W`ž`XUgg`k Å\fybX`Y]b][Y`FY[]cbYb`j cb
 DfY]gYf\Ø\i b[Yb`dfcZ]h]YfYbž`UbXYfY`Ub`5hhfU_hj]]h`h`j Yf`YfYb"
 J Yfa]YhYf`a ØggYb`U`gc`[i h`ØVYf`Y[Ybž`k]Y`g]Y`\fY`DfY]gY
 [YghU`hYbž`i a`Ui W`i]b`Ni`_i bZh`YfZc`[fY]W`ni`j Yfa]YhYb"

5b`X]Y`l f`Ui VgZfYi bXY. `ž`hnh`_Ubb`X]Y`J cfZfYi XY`VY[]bbYbž`i bX
 X]Y`f]W`h][Yb`6i W`i b[Yb`ZØf`Y]bYb`Yb`hgdUbbhYb`Gca a Yfi f`Ui V
 g]bX`[YZfU[hž`k Å\fybX`X]Y`DfY]gg]hi Uh]cb`Ub`XYb`?ØghYb`ni bÅW`gh
 ghUV]`V`Y]Vh"

8YhU]`g	
Cfh	I gYXca ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i f]Yf"XY • k k k "\c`]Xi "XY • k k k "YfZc`[fY]W`Yf!j Yfa]YhYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh