

; fY]Zgk U`X. `HfUbgZcfa]Yfh'g]Wx `X]Y
=bbYbghUXh'ni f'; Y]ghYfghUXh3

; fY]Zgk U`X`_Äa dZha]h'ghY][YbXYa `@YYfghUbX`]b`XYf
=bbYbghUXh`GW`Y»i b[Yb`j`cb'; YgW`ÄZhYb`U`Ufa]YfYb
6Øf[Yf`i bX`<`ÄbX`Yf`[`Y]WXYfa U»Yb"



; fY]Zgk U`X`ž`8Yi hgW`UbX`!`=b'; fY]Zgk U`X`a UW`h'g]Wx`Y]b
gW`Y]WXYbXYf`K UbXY`VYa Yf`_VUfž`XYbb`X]Y`=bbYbghUXh`j`Yf`]Yfh
ni bY`a YbX`Ub`Gi VghUbn`i bX`nY][h'g]Wx`]a`a Yf`ÖXYf`"K]Y`
**a c]b"XY`VYf]Wx`hYhž`UVYb`]b`XYb`YhnhYb`K`cW`Yb`[`Y]Wx`XfY]
; YgW`ÄZhY`]`fY`HØfYb`[YgW`cggYb`"8Yf`K`Y]b`ÄbX`Yf`DU`"i`VYfž
XYf`g]Wx`XfY`]`X`fY`Ub`[`VYa`Ø`h`UhhYž`YI`_`i`g]j`Y`K`Y]bY
Ubni`V]YhYbž`nc`[`A`]hY`ž`b`]XYb`GhYW`Yf`"J`Yf`_Ui`Zg`Y]hYf`>bg
; fi`bk`U`X`Äi`»`Yfh'g]Wx`Yb`hÄi`gW`h`ØVYf`XYb`a`Ub`[`Y`b`XYb
?`i`bXYbni`ghfca`i`bX`DYfgcbU`a`Ub`[`Y`ž`XYf`X]Y`GW`]Y»`bi`b`[`Yb`a`]h
j`cfUb`[`Yhf]YVYb`"Uh"**

5i W`X]Y`DUh]ggYf]Y`HcfhYb`[`YghØVYf`ž`X]Y`Yfgh`9bXY`&\$&'`]bg
@VYb`[`Yfi`ZYb`k`i`fXYž`a`i`gghY`gW`]Y»`Ybž`XU`X]Y`BUW`ZFU`[`Y`

Ui gV`YV`i bX`X]Y`?cghYb`]a a Yf`k Y]hYf`gh]Y[Yb``8Yf`?f]ghU``!@UXYb
CWXUb`7fmghU`g`fY]\`hg]W`]b`X]YgY`hfUi f][Y`@]ghY`Y]b``8Yf
k UW`gYbXY`@YYfghUbX`]b`; fY]Zgk U`X`ZØ\`fh`ni`Y]bYf`k UW`gYbXYb
J Yfnk Y]Zi b[`i bhYf`XYb`6Øf[Yfbž`X]Y`X]Y`#bYbghUXh`ni bY`a YbX
U`g` ; Y]ghYfghUXh`k U`fbY`a Yb``9]b`6`]W`_Ui Z`C`b`]bY!
?ca a YbhUFY`Vf]b[h`X]Y`DfcV`Ya Y`cZZYb`ni f`GdfUW`Y.`<c`Y
DUf_[YVØ\`fYb`i bX`Y]bY`ZY`\`YbXY`5i ZYbh`U`hgei U`]h`h`ZØ\`fYb
XUni ž`XUgg`j]Y`Y`A YbgW`Yb`]YVYf`k cUbXYfg`g`cddYb`[Y`Ybž`k c
XUg`DUf`_Yb`[Øbgh][Yf`i bX`XYf`6Ygi W``c`bYbXYfY`YfgW`Y]b`h`

8 Ug`@UXYbghYfVYb`]gh`Y]b`Vi bXYgk Y]hYg DfcV`Ya

8]Y`G]hi Uh]cb`]b`; fY]Zgk U`X`]gh`b]W`h]gc`]Yfh``8Yf`<UbXY`gj YfVUbX
8Yi hgW`\UbX`fk`8`9`gW`\`À[h`5`Ufa`i bX`dfc[bcgh]n]Yfh`ZØf`&\$`&
XYb`J Yf`i ghj cb`- "\$\$\$"; YgW`ÀZhY`]b`X]Y`?b]Y`nk]b[Ybž`]gh`Y]b`nYbhfU`Yf
VYf]W`hYh`G]b`_Yb`X]Y`?Ui Z`fUZh`i bX`ghY][Yb`X]Y`?cghYbž`k]fX`Yg
ZØf`j]Y`Y`@UXYbVYg]hYf`]a a Yf`gW`k YfYf``5_hi Y``\`U`hYb`g]W`bcW`
fi bX``%`"\$\$\$\$"; YgW`ÀZhY`]b`8Yi hgW`\UbXž`Y]b`F`ØW`[Ub[`j cb`ZUgh
*`&"\$\$\$\$`[Y[YbØVYf`&\$%) "

6YgcbXYfg`_Y]bY: UW`\`AbX`Yfž`k]Y`A cXYVci h]ei Yb`i bX
GW`i`\`ÀXYbž`_ca a Yb`i bhYf`8fi W`"8]Y`HUhgUW`Yž`XUgg`\`c`Y
A]Yh`cghYb`j]Y`Y`; YgW`ÀZhY`]b`X]Y`?b]Y`nk]b[Ybž`]gh`Y]b`nYbhfU`Yf
Di b`h`K]Y`Zc`W`g`XY`ZYghghY``hž`gc``Yb`V]g`&\$`&(`]bg[YgUa`h`fi bX
(*`"\$\$\$\$`9]bnY`\`AbX`Yf`Ui Z[YVYb``8]YgYg`GnYbUf]c`ZØ\`fh`ni
j Yfa Y`fhYb`@YYfgh`AbXYbž`X]Y`k]YXYfi a`X]Y`5hhfU`_h]]h`h`XYf
#bYbgh`h`hY`[YZ`\`fXYb`i bX`Y]bY`5V`k`Àfhggd]fU`Y`Ui g`ØgYb`

K Y[`Ui g`XYf`?f]gY3

8]Y`: cfXYfi b[Yb`ni f`K]YXYfVY`YVi b[`XYf`#bYbgh`h`hY`g]bX
nU`\`fY]W`"8Yf`<8`9`gYhnh]g]W`ZØf`?Ua`dU[bYb`ni f`Gh`h`f`_i b[`XYg
?Ui Z`@c`_U`!; YXUb`_Ybg`Y]bž`i a`X]Y`6Øf[Yf`ni`Yfa`i h][Ybž`VY]
`c`_U`Yb`<`AbX`Yfb`Y]bni`_Ui ZYb``5i W`X]Y`GW`UZZ] b[
a`i`h]Z] b`_h]cbU`Yf`C`fhYž`X]Y`9]b`_Ui Z`i bX`8]Ybgh`Y]ghi b[Yb
_ca`V]b]YfYbž`ghY`Yb`Ui Z`XYf`5[YbXU``9]bY`l`a`bi`hni b[`j cb

@UXYbZÀWYb`]b`K c\b fUi a ` _ÒbbhY`XUni `VY]hfU[Ybž`X]Y
GhUXhVYk c\bYfgWUZhini `Yf\ Ò\Yb"

K]f`VfUi WYb`gW`bY`Y`i bX`i bVØfc_fUh]gW`Y
; YbY`a][i b[gdfcnYggY`ZØf`l a VUi hYb ž`ZcfXYfh`XYf`<8 9"
5bg]YX`i b[ga UbU[Yf`]b`XYb`?ca a i bYb`_ÒbbhYb`Y]bY
GW`ØggY`fc`Y`gd]Y`Ybž`i a `X]Y`YbhghY`YbXYb`@ØW`Yb`]b`XYb
GhUXhYbhfYb`fUgW`ni `gW`]Y» Yb" 5bXYfbZU`g`Xfc`h`Y]bY
?YhYbFYU_h]cb`j`cb`@YfghÀbXYbž`X]Y`b]W`h`bi`f`X]Y`; YgW`ÀZhYž
gcbXYfb`Ui W`X]Y`@YVYbgei`U`]hÀh]b`XYb`GhÀXhYb`[YZÀ`fXYb
_ÒbbhY"

CV`; fY]Zgk U`X`i bX`UbXYfY`GhÀXhY`X]Y`K YbXY`gW`UZZYb`_ÒbbYbž
\Àb[h]`cb`Y]bYf`?ca V]bUh]cb`Ui`g`]bbcj`Uh]j`Yb`⇒XYb`i`bX
dc`]h]gW`Yf`l bhYfghØhni b[`UV"9]bYg`]gh`_`Uf.`8]Y
<YfUi`gZcfXYfi`b[Yb`g]bX`[`fc»ž`i`bX`Yg`VfUi`W`h`_fYUh]j`Yg`8Yb`_Yb
i`bX`gW`bY`Yg`<UbXYbž`i`a`X]Y`⇒bYbghÀXhY`ZØf`X]Y`Ni`_i`bZi]h`ini
a`UW`Yb"

8YhU]`g	
Cfh	; fY]Zgk U`Xž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a c]b"XY• k k k "ZcW`g"XY• k k k "k Y`h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh